

## VOTE SUMMARY REPORT

REPORTING PERIOD: 12/01/2022 to 11/30/2023

### Voting Statistics

	Total	Percent
Votable Meetings	389	
Meetings Voted	383	98.46%
Meetings with One or More Votes Against Management	83	21.34%
Votable Ballots	391	
Ballots Voted	385	98.47%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	5496		144		5640	
Proposals Voted	5375	97.80%	140	97.22%	5515	97.78%
FOR Votes	5053	91.94%	10	6.94%	5063	89.77%
AGAINST Votes	159	2.89%	127	88.19%	286	5.07%
ABSTAIN Votes	25	0.45%	0	0.00%	25	0.44%
WITHHOLD Votes	9	0.16%	3	2.08%	12	0.21%
Votes WITH Management	5185	94.34%	137	95.14%	5322	94.36%
Votes AGAINST Management	190	3.46%	3	2.08%	193	3.42%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

## 3i Group PLC

Meeting Date: 06/29/2023

Country: United Kingdom

Ticker: III

Record Date: 06/27/2023

Meeting Type: Annual

Primary ISIN: GB00B1YW4409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	For	No
4	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	For	No
5	Approve Dividend	Mgmt	For	For	For	No
6	Re-elect Simon Borrows as Director	Mgmt	For	For	For	No
7	Re-elect Stephen Daintith as Director	Mgmt	For	For	For	No
8	Re-elect Jasi Halai as Director	Mgmt	For	For	For	No
9	Re-elect James Hatchley as Director	Mgmt	For	For	For	No
10	Re-elect David Hutchison as Director	Mgmt	For	For	For	No

## 3i Group PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
11	Re-elect Lesley Knox as Director	Mgmt	For	For	For	No
12	Re-elect Coline McConville as Director	Mgmt	For	For	For	No
13	Re-elect Peter McKellar as Director	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
14	Re-elect Alexandra Schaapveld as Director	Mgmt	For	For	For	No
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

## A. O. Smith Corporation

**Meeting Date:** 04/11/2023

**Country:** USA

**Ticker:** AOS

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary ISIN:** US8318652091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Ronald D. Brown	Mgmt	For	Withhold	Withhold	No
<i>Blended Rationale: [SF-M0201-005] Vote against for failure of the nom/gov committee to take action with respect to substantial votes against one or more directors last year.</i>						
1.2	Elect Director Earl E. Exum	Mgmt	For	For	For	No
1.3	Elect Director Michael M. Larsen	Mgmt	For	For	For	No
1.4	Elect Director Idelle K. Wolf	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## A. O. Smith Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Report on Whether Company Policies Reinforce Racism in Company Culture	SH	Against	Against	Against	No

*Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.*

## A.P. Moller-Maersk A/S

**Meeting Date:** 03/28/2023

**Country:** Denmark

**Ticker:** MAERSK.B

**Record Date:** 03/21/2023

**Meeting Type:** Annual

**Primary ISIN:** DK0010244508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Open Meeting; Meeting to be held in English with Simultaneous Interpretation	Mgmt	For	For	For	No
2	Receive Report of Board	Mgmt				
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
4	Approve Discharge of Management and Board	Mgmt	For	For	For	No
5	Approve Allocation of Income and Dividends of DKK 4,300 Per Share	Mgmt	For	For	For	No
6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against	No

*Blended Rationale: [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.*

7	Authorize Share Repurchase Program	Mgmt	For	Against	For	Yes
8.1	Reelect Bernard Bot as Director	Mgmt	For	For	For	No
8.2	Reelect Marc Engel as Director	Mgmt	For	Abstain	For	Yes
8.3	Reelect Arne Karlsson as Director	Mgmt	For	Abstain	Abstain	No

*Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.*

8.4	Reelect Amparo Moraleda as Director	Mgmt	For	For	Abstain	Yes
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*Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.*

8.5	Elect Kasper Rorsted as Director	Mgmt	For	For	For	No
9	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For	No
10.1	Authorize Board to Declare Extraordinary Dividend	Mgmt	For	For	For	No
10.2	Amend Remuneration Policy	Mgmt	For	For	For	No
10.3	Approve DKK 1.1 Billion Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For	No

## A.P. Moller-Maersk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
10.4	Amend Articles Re: Number of Directors	Mgmt	For	For	For	No
10.5	Approve Company Announcements in English	Mgmt	For	For	For	No
	Shareholder Proposals Submitted by AkademikerPension and LD Fonde	Mgmt				
10.6	Report on Efforts and Risks Related to Human Rights	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-008] Company already largely doing what the request is asking.</i>						
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt				
10.7	Inclusion of the Shipping Companies to the OECD Agreement	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-001] Vote against due to lack of disclosure.</i>						
10.8	Approve Introduction of a Solidarity Contribution	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-001] Vote against due to lack of disclosure.</i>						
10.9	Revoke Section 10 of the Danish International Shipping Registry Act in order to Comply with the ILO Core Conventions	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-001] Vote against due to lack of disclosure.</i>						

## abr dn Plc

**Meeting Date:** 05/10/2023

**Country:** United Kingdom

**Ticker:** ABDN

**Record Date:** 05/05/2023

**Meeting Type:** Annual

**Primary ISIN:** GB00BF8Q6K64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
5	Approve Remuneration Report	Mgmt	For	For	For	No
6	Approve Remuneration Policy	Mgmt	For	For	For	No
7A	Re-elect Sir Douglas Flint as Director	Mgmt	For	For	For	No
7B	Re-elect Jonathan Asquith as Director	Mgmt	For	For	For	No
7C	Re-elect Stephen Bird as Director	Mgmt	For	For	For	No
7D	Re-elect Catherine Bradley as Director	Mgmt	For	For	For	No

## abrdn Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
7E	Re-elect John Devine as Director	Mgmt	For	For	For	No
7F	Re-elect Hannah Grove as Director	Mgmt	For	For	For	No
7G	Re-elect Pam Kaur as Director	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
7H	Re-elect Michael O'Brien as Director	Mgmt	For	For	For	No
7I	Re-elect Cathleen Raffaeli as Director	Mgmt	For	For	For	No
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
9	Authorise Issue of Equity	Mgmt	For	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	Mgmt	For	For	For	No
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	Mgmt	For	For	For	No
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

## Acciona SA

**Meeting Date:** 06/19/2023

**Country:** Spain

**Ticker:** ANA

**Record Date:** 06/14/2023

**Meeting Type:** Annual

**Primary ISIN:** ES0125220311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For	No
1.2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For	No
1.3	Approve Discharge of Board	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
1.4	Approve Non-Financial Information Statement	Mgmt	For	For	For	No
1.5	Approve Allocation of Income and Dividends	Mgmt	For	For	For	No
1.6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For	No
2.1	Reelect Jeronimo Marcos Gerard Rivero as Director	Mgmt	For	For	For	No

## Acciona SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2.2	Elect Maria Salgado Madrinan as Director	Mgmt	For	For	For	No
2.3	Elect Teresa Sanjurjo Gonzalez as Director	Mgmt	For	For	For	No
2.4	Fix Number of Directors at 13	Mgmt	For	For	For	No
3.1	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	For	Yes
3.2	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against	For	Yes
3.5	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For	No
4	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against	No
<p><i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.[SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i></p>						
5	Approve 2022 Sustainability Report and 2025 Sustainability Plan	Mgmt	For	For	For	No
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	No

## adidas AG

**Meeting Date:** 05/11/2023

**Country:** Germany

**Ticker:** ADS

**Record Date:** 05/04/2023

**Meeting Type:** Annual

**Primary ISIN:** DE000A1EWWW0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	No
5	Approve Remuneration Report	Mgmt	For	For	Against	Yes
<p><i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>						
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	No
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For	No
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For	No

Adobe Inc.

Meeting Date: 04/20/2023

Country: USA

Ticker: ADBE

Record Date: 02/21/2023

Meeting Type: Annual

Primary ISIN: US00724F1012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Amy Banse	Mgmt	For	For	For	No
1b	Elect Director Brett Biggs	Mgmt	For	For	For	No
1c	Elect Director Melanie Boulden	Mgmt	For	For	For	No
1d	Elect Director Frank Calderoni	Mgmt	For	For	For	No
1e	Elect Director Laura Desmond	Mgmt	For	For	For	No
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For	No
1g	Elect Director Spencer Neumann	Mgmt	For	For	For	No
1h	Elect Director Kathleen Oberg	Mgmt	For	For	For	No
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For	No
1j	Elect Director David Ricks	Mgmt	For	For	For	No
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	For	No
1l	Elect Director John Warnock	Mgmt	For	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against	Against	No

Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.

## AEON Co., Ltd.

Meeting Date: 05/26/2023

Country: Japan

Ticker: 8267

Record Date: 02/28/2023

Meeting Type: Annual

Primary ISIN: JP3388200002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Amend Articles to Amend Provisions on Basic Philosophy - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	For	Yes
2.1	Elect Director Okada, Motoya	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [RJ-M0201-021] AGAINST incumbent top executives for company's poor ROE/ROA performance.</i>						
2.2	Elect Director Yoshida, Akio	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
2.3	Elect Director Habu, Yuki	Mgmt	For	For	For	No
2.4	Elect Director Tsukamoto, Takashi	Mgmt	For	Against	For	Yes
2.5	Elect Director Peter Child	Mgmt	For	For	For	No
2.6	Elect Director Carrie Yu	Mgmt	For	For	For	No
2.7	Elect Director Hayashi, Makoto	Mgmt	For	For	For	No

## Agilent Technologies, Inc.

Meeting Date: 03/15/2023

Country: USA

Ticker: A

Record Date: 01/24/2023

Meeting Type: Annual

Primary ISIN: US00846U1016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Heidi K. Kunz	Mgmt	For	For	For	No
1.2	Elect Director Susan H. Rataj	Mgmt	For	For	For	No
1.3	Elect Director George A. Scangos	Mgmt	For	For	For	No
1.4	Elect Director Dow R. Wilson	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
4	Provide Right to Call Special Meeting	Mgmt	For	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Agnico Eagle Mines Limited

**Meeting Date:** 04/28/2023

**Country:** Canada

**Ticker:** AEM

**Record Date:** 03/17/2023

**Meeting Type:** Annual/Special

**Primary ISIN:** CA0084741085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For	For	No
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For	For	No
1.3	Elect Director Sean Boyd	Mgmt	For	For	For	No
1.4	Elect Director Martine A. Celej	Mgmt	For	For	Withhold	Yes
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>						
1.5	Elect Director Robert J. Gemmell	Mgmt	For	Withhold	Withhold	No
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>						
1.6	Elect Director Jonathan Gill	Mgmt	For	For	For	No
1.7	Elect Director Peter Grosskopf	Mgmt	For	For	For	No
1.8	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For	For	No
1.9	Elect Director Deborah McCombe	Mgmt	For	For	For	No
1.10	Elect Director Jeffrey Parr	Mgmt	For	For	For	No
1.11	Elect Director J. Merfyn Roberts	Mgmt	For	For	For	No
1.12	Elect Director Jamie C. Sokalsky	Mgmt	For	For	For	No
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.</i>						

## AIA Group Limited

**Meeting Date:** 05/18/2023

**Country:** Hong Kong

**Ticker:** 1299

**Record Date:** 05/12/2023

**Meeting Type:** Annual

**Primary ISIN:** HK0000069689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Elect Edmund Sze-Wing Tse as Director	Mgmt	For	For	For	No

## AIA Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4	Elect Jack Chak-Kwong So as Director	Mgmt	For	For	For	No
5	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For	For	No
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For	No
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	No
8	Approve Increase in Rate of Directors' Fees	Mgmt	For	For	For	No
9	Amend Share Option Scheme	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [RU-M0500-003] Plan does not provide performance criteria attached to share grant.</i>						
10	Amend Restricted Share Unit Scheme	Mgmt	For	For	For	No
11	Amend Employee Share Purchase Plan	Mgmt	For	For	For	No
12	Amend Agency Share Purchase Plan	Mgmt	For	For	For	No

## Ajinomoto Co., Inc.

**Meeting Date:** 06/27/2023

**Country:** Japan

**Ticker:** 2802

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary ISIN:** JP3119600009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For	For	No
2.1	Elect Director Iwata, Kimie	Mgmt	For	For	For	No
2.2	Elect Director Nakayama, Joji	Mgmt	For	For	For	No
2.3	Elect Director Toki, Atsushi	Mgmt	For	For	For	No
2.4	Elect Director Indo, Mami	Mgmt	For	For	For	No
2.5	Elect Director Hatta, Yoko	Mgmt	For	For	For	No
2.6	Elect Director Scott Trevor Davis	Mgmt	For	For	For	No
2.7	Elect Director Fujie, Taro	Mgmt	For	For	For	No
2.8	Elect Director Shiragami, Hiroshi	Mgmt	For	For	For	No
2.9	Elect Director Sasaki, Tatsuya	Mgmt	For	For	For	No
2.10	Elect Director Saito, Takeshi	Mgmt	For	For	For	No
2.11	Elect Director Matsuzawa, Takumi	Mgmt	For	For	For	No

## Akzo Nobel NV

Meeting Date: 04/21/2023

Country: Netherlands

Ticker: AKZA

Record Date: 03/24/2023

Meeting Type: Annual

Primary ISIN: NL0013267909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Annual Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2.a	Receive Report of Management Board (Non-Voting)	Mgmt				
3.a	Adopt Financial Statements	Mgmt	For	For	For	No
3.b	Discuss on the Company's Dividend Policy	Mgmt				
3.c	Approve Allocation of Income and Dividends	Mgmt	For	For	For	No
3.d	Approve Remuneration Report	Mgmt	For	For	For	No
4.a	Approve Discharge of Management Board	Mgmt	For	For	For	No
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For	No
5.a	Elect B.J. Noteboom to Supervisory Board	Mgmt	For	For	For	No
5.b	Reelect J. Poots-Bijl to Supervisory Board	Mgmt	For	For	For	No
5.c	Reelect D.M. Sluimers to Supervisory Board	Mgmt	For	For	For	No
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	No
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	No
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
8	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For	No
9	Close Meeting	Mgmt				

## Allegion Plc

Meeting Date: 06/08/2023

Country: Ireland

Ticker: ALLE

Record Date: 04/13/2023

Meeting Type: Annual

Primary ISIN: IE00BFRT3W74

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect as Director Kirk S. Hachigian	Mgmt	For	For	For	No

## Allegion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1b	Elect as Director Steven C. Mizell	Mgmt	For	For	For	No
	<i>Blended Rationale: .</i>					
1c	Elect as Director Nicole Parent Haughey	Mgmt	For	For	For	No
1d	Elect as Director Lauren B. Peters	Mgmt	For	For	For	No
1e	Elect as Director Ellen Rubin	Mgmt	For	For	For	No
1f	Elect as Director Dean I. Schaffer	Mgmt	For	For	For	No
1g	Elect as Director John H. Stone	Mgmt	For	For	For	No
1h	Elect as Director Dev Vardhan	Mgmt	For	For	For	No
1i	Elect as Director Martin E. Welch, III	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
4	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	For	For	No
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For	No
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For	No

## Allianz SE

**Meeting Date:** 05/04/2023

**Country:** Germany

**Ticker:** ALV

**Record Date:** 04/27/2023

**Meeting Type:** Annual

**Primary ISIN:** DE0008404005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Dividends of EUR 11.40 per Share	Mgmt	For	For	For	No
3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	Mgmt	For	For	For	No
3.2	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	Mgmt	For	For	For	No
3.3	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3.4	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	Mgmt	For	For	For	No
3.5	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	Mgmt	For	For	For	No
3.6	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	Mgmt	For	For	For	No
3.7	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2022	Mgmt	For	For	For	No
3.8	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	Mgmt	For	For	For	No
3.9	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	Mgmt	For	For	For	No
3.10	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	Mgmt	For	For	For	No
3.11	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	Mgmt	For	For	For	No
4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	Mgmt	For	For	For	No
4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	Mgmt	For	For	For	No
4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	Mgmt	For	For	For	No
4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	Mgmt	For	For	For	No
4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	Mgmt	For	For	For	No
4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	Mgmt	For	For	For	No
4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For	For	No
4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2022	Mgmt	For	For	For	No
4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	Mgmt	For	For	For	No
4.10	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	Mgmt	For	For	For	No

## Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4.11	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	Mgmt	For	For	For	No
4.12	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	Mgmt	For	For	For	No
4.13	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	Mgmt	For	For	For	No
4.14	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022	Mgmt	For	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	For	No
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For	No
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	No
10	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For	No

## Ally Financial Inc.

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** ALLY

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary ISIN:** US02005N1000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Franklin W. Hobbs	Mgmt	For	For	For	No
1b	Elect Director Kenneth J. Bacon	Mgmt	For	For	For	No
1c	Elect Director William H. Cary	Mgmt	For	For	For	No
1d	Elect Director Mayree C. Clark	Mgmt	For	For	For	No
1e	Elect Director Kim S. Fennebresque	Mgmt	For	For	For	No
1f	Elect Director Melissa Goldman	Mgmt	For	For	For	No
1g	Elect Director Marjorie Magner	Mgmt	For	For	For	No
1h	Elect Director David Reilly	Mgmt	For	For	For	No
1i	Elect Director Brian H. Sharples	Mgmt	For	For	For	No

## Ally Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1j	Elect Director Michael F. Steib	Mgmt	For	For	For	No
1k	Elect Director Jeffrey J. Brown	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

## Amadeus IT Group SA

**Meeting Date:** 06/20/2023

**Country:** Spain

**Ticker:** AMS

**Record Date:** 06/15/2023

**Meeting Type:** Annual

**Primary ISIN:** ES0109067019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For	No
2	Approve Non-Financial Information Statement	Mgmt	For	For	For	No
3	Advisory Vote on Remuneration Report	Mgmt	For	For	For	No
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For	No
5	Approve Discharge of Board	Mgmt	For	For	For	No
6.1	Elect Frits Dirk van Paasschen as Director	Mgmt	For	For	For	No
6.2	Reelect William Connelly as Director	Mgmt	For	For	Abstain	Yes
<p><i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i></p>						
6.3	Reelect Luis Maroto Camino as Director	Mgmt	For	For	For	No
6.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For	For	No
6.5	Reelect Stephan Gemkow as Director	Mgmt	For	For	For	No
6.6	Reelect Peter Kuerpick as Director	Mgmt	For	For	For	No
6.7	Reelect Xiaoqun Clever as Director	Mgmt	For	For	For	No
7	Approve Remuneration of Directors	Mgmt	For	For	For	No
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	No

# American Express Company

Meeting Date: 05/02/2023

Country: USA

Ticker: AXP

Record Date: 03/06/2023

Meeting Type: Annual

Primary ISIN: US0258161092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For	Against	Yes
<p><i>Blended Rationale: [SF-M0201-125] Vote against sitting CEO for serving on an excessive number of public company boards which we believe raises substantial concerns about his/her ability to exercise sufficient oversight on this board.</i></p>						
1b	Elect Director John J. Brennan	Mgmt	For	For	For	No
1c	Elect Director Peter Chernin	Mgmt	For	For	For	No
1d	Elect Director Walter J. Clayton, III	Mgmt	For	For	For	No
1e	Elect Director Ralph de la Vega	Mgmt	For	For	For	No
1f	Elect Director Theodore J. Leonsis	Mgmt	For	For	For	No
1g	Elect Director Deborah P. Majoras	Mgmt	For	For	For	No
1h	Elect Director Karen L. Parkhill	Mgmt	For	For	For	No
1i	Elect Director Charles E. Phillips	Mgmt	For	For	For	No
1j	Elect Director Lynn A. Pike	Mgmt	For	For	For	No
1k	Elect Director Stephen J. Squeri	Mgmt	For	For	For	No
1l	Elect Director Daniel L. Vasella	Mgmt	For	For	For	No
1m	Elect Director Lisa W. Wardell	Mgmt	For	For	For	No
1n	Elect Director Christopher D. Young	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	No
<p><i>Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.</i></p>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Against	Yes
<p><i>Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.</i></p>						
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against	Against	No
<p><i>Blended Rationale: [SF-S4578-103] These matters are regulated by local, state and federal governments and company policy should be left to the board absent demonstrable harm to shareholders by prior board action or inaction.</i></p>						

## American Tower Corporation

Meeting Date: 05/24/2023

Country: USA

Ticker: AMT

Record Date: 03/27/2023

Meeting Type: Annual

Primary ISIN: US03027X1000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	For	No
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For	For	No
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For	No
1d	Elect Director Raymond P. Dolan	Mgmt	For	For	For	No
1e	Elect Director Kenneth R. Frank	Mgmt	For	For	For	No
1f	Elect Director Robert D. Hormats	Mgmt	For	For	For	No
1g	Elect Director Grace D. Lieblein	Mgmt	For	For	For	No
1h	Elect Director Craig Macnab	Mgmt	For	For	For	No
1i	Elect Director JoAnn A. Reed	Mgmt	For	For	For	No
1j	Elect Director Pamela D. A. Reeve	Mgmt	For	For	For	No
1k	Elect Director Bruce L. Tanner	Mgmt	For	For	For	No
1l	Elect Director Samme L. Thompson	Mgmt	For	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## American Water Works Company, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: AWK

Record Date: 03/17/2023

Meeting Type: Annual

Primary ISIN: US0304201033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For	No
1b	Elect Director Martha Clark Goss	Mgmt	For	For	For	No
1c	Elect Director M. Susan Hardwick	Mgmt	For	For	For	No
1d	Elect Director Kimberly J. Harris	Mgmt	For	For	For	No
1e	Elect Director Laurie P. Havanec	Mgmt	For	For	For	No
1f	Elect Director Julia L. Johnson	Mgmt	For	For	For	No

## American Water Works Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1g	Elect Director Patricia L. Kampling	Mgmt	For	For	For	No
1h	Elect Director Karl F. Kurz	Mgmt	For	For	For	No
1i	Elect Director Michael L. Marberry	Mgmt	For	For	For	No
1j	Elect Director James G. Stavridis	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Oversee and Report a Racial Equity Audit	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>						

## Ameriprise Financial, Inc.

**Meeting Date:** 04/26/2023

**Country:** USA

**Ticker:** AMP

**Record Date:** 02/27/2023

**Meeting Type:** Annual

**Primary ISIN:** US03076C1062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director James M. Cracchiolo	Mgmt	For	For	For	No
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For	For	No
1c	Elect Director Dianne Neal Blixt	Mgmt	For	For	For	No
1d	Elect Director Amy DiGeso	Mgmt	For	For	For	No
1e	Elect Director Christopher J. Williams	Mgmt	For	For	For	No
1f	Elect Director Armando Pimentel, Jr.	Mgmt	For	For	For	No
1g	Elect Director Brian T. Shea	Mgmt	For	For	For	No
1h	Elect Director W. Edward Walter, III	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

# AmerisourceBergen Corporation

Meeting Date: 03/09/2023

Country: USA

Ticker: ABC

Record Date: 01/09/2023

Meeting Type: Annual

Primary ISIN: US03073E1055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Ornella Barra	Mgmt	For	For	For	No
1b	Elect Director Steven H. Collis	Mgmt	For	For	For	No
1c	Elect Director D. Mark Durcan	Mgmt	For	For	For	No
1d	Elect Director Richard W. Gochnauer	Mgmt	For	For	For	No
1e	Elect Director Lon R. Greenberg	Mgmt	For	For	For	No
1f	Elect Director Kathleen W. Hyle	Mgmt	For	For	For	No
1g	Elect Director Lorence H. Kim	Mgmt	For	For	For	No
1h	Elect Director Henry W. McGee	Mgmt	For	For	For	No
1i	Elect Director Redonda G. Miller	Mgmt	For	For	For	No
1j	Elect Director Dennis M. Nally	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

*Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.*

5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against	No
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*Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.*

# Amgen Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: AMGN

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US0311621009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For	No
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For	No
1c	Elect Director Michael V. Drake	Mgmt	For	For	For	No
1d	Elect Director Brian J. Druker	Mgmt	For	For	For	No

## Amgen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1e	Elect Director Robert A. Eckert	Mgmt	For	For	For	No
1f	Elect Director Greg C. Garland	Mgmt	For	For	For	No
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For	No
1h	Elect Director S. Omar Ishrak	Mgmt	For	For	For	No
1i	Elect Director Tyler Jacks	Mgmt	For	For	For	No
1j	Elect Director Ellen J. Kullman	Mgmt	For	For	For	No
1k	Elect Director Amy E. Miles	Mgmt	For	For	For	No
1l	Elect Director Ronald D. Sugar	Mgmt	For	For	For	No
1m	Elect Director R. Sanders Williams	Mgmt	For	For	For	No
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
<i>Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

## Amplifon SpA

**Meeting Date:** 04/21/2023

**Country:** Italy

**Ticker:** AMP

**Record Date:** 04/12/2023

**Meeting Type:** Annual

**Primary ISIN:** IT0004056880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
1.2	Approve Allocation of Income	Mgmt	For	For	For	No
2	Approve Remuneration of Directors	Mgmt	For	For	For	No
3	Approve Stock Grant Plan 2023-2028	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>						
4.1	Approve Remuneration Policy	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SD-M0550-005] Termination payments have the potential to be excessive.</i>						
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>						
5	Amend Co-Investment Plan	Mgmt	For	For	For	No

## Amplifon SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	For	Yes

## Ampol Limited

Meeting Date: 05/12/2023

Country: Australia

Ticker: ALD

Record Date: 05/10/2023

Meeting Type: Annual

Primary ISIN: AU0000088338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Approve Remuneration Report	Mgmt	For	For	For	No
3a	Elect Melinda Conrad as Director	Mgmt	For	For	For	No
3b	Elect Simon Allen as Director	Mgmt	For	For	For	No
4	Approve Grant of Performance Rights to Matthew Halliday	Mgmt	For	For	For	No

## Aptiv PLC

Meeting Date: 04/26/2023

Country: Jersey

Ticker: APTV

Record Date: 03/02/2023

Meeting Type: Annual

Primary ISIN: JE00B783TY65

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Kevin P. Clark	Mgmt	For	For	For	No
1b	Elect Director Richard L. (Rick) Clemmer	Mgmt	For	For	For	No
1c	Elect Director Nancy E. Cooper	Mgmt	For	For	For	No
1d	Elect Director Joseph L. (Jay) Hooley	Mgmt	For	For	For	No
1e	Elect Director Merit E. Janow	Mgmt	For	For	For	No
1f	Elect Director Sean O. Mahoney	Mgmt	For	For	For	No
1g	Elect Director Paul M. Meister	Mgmt	For	For	For	No
1h	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	For	No
1i	Elect Director Colin J. Parris	Mgmt	For	For	For	No
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

## Asahi Kasei Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 3407

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: JP3111200006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Kobori, Hideki	Mgmt	For	For	For	No
1.2	Elect Director Kudo, Koshiro	Mgmt	For	For	For	No
1.3	Elect Director Kuse, Kazushi	Mgmt	For	For	For	No
1.4	Elect Director Horie, Toshiyasu	Mgmt	For	For	For	No
1.5	Elect Director Ideguchi, Hiroki	Mgmt	For	For	For	No
1.6	Elect Director Kawase, Masatsugu	Mgmt	For	For	For	No
1.7	Elect Director Tatsuoka, Tsuneyoshi	Mgmt	For	For	For	No
1.8	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	For	No
1.9	Elect Director Maeda, Yuko	Mgmt	For	For	For	No
1.10	Elect Director Matsuda, Chieko	Mgmt	For	For	For	No
2.1	Appoint Statutory Auditor Magara, Takuya	Mgmt	For	For	For	No
2.2	Appoint Statutory Auditor Ochiai, Yoshikazu	Mgmt	For	For	For	No

## ASML Holding NV

Meeting Date: 04/26/2023

Country: Netherlands

Ticker: ASML

Record Date: 03/29/2023

Meeting Type: Annual

Primary ISIN: NL0010273215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Annual Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt				
3a	Approve Remuneration Report	Mgmt	For	For	For	No
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt				
3d	Approve Dividends	Mgmt	For	For	For	No
4a	Approve Discharge of Management Board	Mgmt	For	For	For	No

## ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For	No
5	Approve Number of Shares for Management Board	Mgmt	For	For	For	No
6a	Amend Remuneration Policy for the Supervisory Board	Mgmt	For	For	For	No
6b	Amend Remuneration of the Members of the Supervisory Board	Mgmt	For	For	For	No
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt				
8	Elect N.S. Andersen to Supervisory Board	Mgmt	For	For	For	No
8b	Elect J.P. de Kreijl to Supervisory Board	Mgmt	For	For	For	No
8c	Discuss Composition of the Supervisory Board	Mgmt				
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For	No
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For	No
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For	No
13	Other Business (Non-Voting)	Mgmt				
14	Close Meeting	Mgmt				

## Associated British Foods Plc

**Meeting Date:** 12/09/2022

**Country:** United Kingdom

**Ticker:** ABF

**Record Date:** 12/07/2022

**Meeting Type:** Annual

**Primary ISIN:** GB0006731235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	For	No
4	Approve Final Dividend	Mgmt	For	For	For	No
5	Re-elect Emma Adamo as Director	Mgmt	For	For	For	No

## Associated British Foods Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Re-elect Graham Allan as Director	Mgmt	For	For	For	No
7	Re-elect John Bason as Director	Mgmt	For	For	For	No
8	Re-elect Ruth Cairnie as Director	Mgmt	For	For	For	No
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	For	No
10	Re-elect Michael McLintock as Director	Mgmt	For	For	For	No
11	Re-elect Dame Heather Rabbatts as Director	Mgmt	For	For	For	No
12	Re-elect Richard Reid as Director	Mgmt	For	For	For	No
13	Re-elect George Weston as Director	Mgmt	For	For	For	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No
21	Approve Restricted Share Plan	Mgmt	For	For	For	No

## Astellas Pharma, Inc.

**Meeting Date:** 06/22/2023

**Country:** Japan

**Ticker:** 4503

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary ISIN:** JP3942400007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Yasukawa, Kenji	Mgmt	For	For	For	No
1.2	Elect Director Okamura, Naoki	Mgmt	For	For	For	No
1.3	Elect Director Sugita, Katsuyoshi	Mgmt	For	For	For	No
1.4	Elect Director Tanaka, Takashi	Mgmt	For	For	For	No
1.5	Elect Director Sakurai, Eriko	Mgmt	For	For	For	No
1.6	Elect Director Miyazaki, Masahiro	Mgmt	For	For	For	No
1.7	Elect Director Ono, Yoichi	Mgmt	For	For	For	No
2	Elect Director and Audit Committee Member Akiyama, Rie	Mgmt	For	For	For	No

## ASX Limited

Meeting Date: 10/19/2023

Country: Australia

Ticker: ASX

Record Date: 10/17/2023

Meeting Type: Annual

Primary ISIN: AU000000ASX7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3	Approve Remuneration Report	Mgmt	For	Against	For	Yes
4	Approve Grant of Performance Rights to Helen Lofthouse	Mgmt	For	For	For	No
5a	Elect Damian Roche as Director	Mgmt	For	For	For	No
5b	Elect Vicki Carter as Director	Mgmt	For	For	For	No
5c	Elect Luke Randell as Director	Mgmt	For	For	For	No
6	Elect Philip Galvin as Director	SH	Against	Against	Against	No
<i>Blended Rationale: [HK-S0250-001] Director is a shareholder nominee with no board level or otherwise relevant experience.</i>						
7	Approve the Spill Resolution	Mgmt	Against	Against	Against	No
<i>Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.</i>						

## Atmos Energy Corporation

Meeting Date: 02/08/2023

Country: USA

Ticker: ATO

Record Date: 12/12/2022

Meeting Type: Annual

Primary ISIN: US0495601058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director John C. Ale	Mgmt	For	For	For	No
1b	Elect Director J. Kevin Akers	Mgmt	For	For	For	No
1c	Elect Director Kim R. Cocklin	Mgmt	For	For	For	No
1d	Elect Director Kelly H. Compton	Mgmt	For	For	For	No
1e	Elect Director Sean Donohue	Mgmt	For	For	For	No
1f	Elect Director Rafael G. Garza	Mgmt	For	For	For	No
1g	Elect Director Richard K. Gordon	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0201-032] Vote against LID and member of the Corporate Responsibility, Sustainability &amp; Safety Committee as the Company does not meet our aspirations of having adequate climate risk disclosures against all 4 pillars of TCFD. [SF-M0201-034] The company does not meet our aspirations of having adequate climate-related metrics and targets.</i>						
1h	Elect Director Nancy K. Quinn	Mgmt	For	For	For	No
1i	Elect Director Richard A. Sampson	Mgmt	For	For	For	No
1j	Elect Director Diana J. Walters	Mgmt	For	For	For	No

## Atmos Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1k	Elect Director Frank Yoho	Mgmt	For	For	Against	Yes
<p><i>Blended Rationale: [SF-M0201-032] Vote against the Chair of the Corporate Responsibility, Sustainability &amp; Safety Committee as the Company does not meet our aspirations of having adequate climate risk disclosures against all 4 pillars of TCFD. [SF-M0201-034] The company does not meet our aspirations of having adequate climate-related metrics and targets.</i></p>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

## Auto Trader Group Plc

**Meeting Date:** 09/14/2023

**Country:** United Kingdom

**Ticker:** AUTO

**Record Date:** 09/12/2023

**Meeting Type:** Annual

**Primary ISIN:** GB00BVYVFW23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Elect Matt Davies as Director	Mgmt	For	For	For	No
5	Re-elect Nathan Coe as Director	Mgmt	For	For	For	No
6	Re-elect David Keens as Director	Mgmt	For	For	For	No
7	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For	No
8	Re-elect Jeni Mundy as Director	Mgmt	For	For	For	No
9	Re-elect Catherine Faiers as Director	Mgmt	For	For	For	No
10	Re-elect Jamie Warner as Director	Mgmt	For	For	For	No
11	Re-elect Sigga Sigurdardottir as Director	Mgmt	For	For	For	No
12	Re-elect Jasvinder Gakhil as Director	Mgmt	For	For	For	No
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No

## Auto Trader Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

## Automatic Data Processing, Inc.

**Meeting Date:** 11/08/2023

**Country:** USA

**Ticker:** ADP

**Record Date:** 09/11/2023

**Meeting Type:** Annual

**Primary ISIN:** US0530151036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Peter Bisson	Mgmt	For	For	For	No
1b	Elect Director Maria Black	Mgmt	For	For	For	No
1c	Elect Director David V. Goeckeler	Mgmt	For	For	For	No
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For	No
1e	Elect Director John P. Jones	Mgmt	For	For	For	No
1f	Elect Director Francine S. Katsoudas	Mgmt	For	For	For	No
1g	Elect Director Nazzic S. Keene	Mgmt	For	For	For	No
1h	Elect Director Thomas J. Lynch	Mgmt	For	For	For	No
1i	Elect Director Scott F. Powers	Mgmt	For	For	For	No
1j	Elect Director William J. Ready	Mgmt	For	For	Against	Yes

*Blended Rationale: [SF-M0201-125] Vote against sitting CEO for serving on an excessive number of public company boards which we believe raises substantial concerns about his/her ability to exercise sufficient oversight on this board.*

1k	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For	No
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

## AXA SA

**Meeting Date:** 04/27/2023

**Country:** France

**Ticker:** CS

**Record Date:** 04/25/2023

**Meeting Type:** Annual/Special

**Primary ISIN:** FR0000120628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	For	For	For	No
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Mgmt	For	For	For	No
6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Mgmt	For	For	For	No
7	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	For	No
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For	No
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	No
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	No
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For	No
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For	No
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Mgmt	For	For	For	No
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	No
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Mgmt	For	For	For	No
21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For	No
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

**Azbil Corp.**

**Meeting Date:** 06/27/2023

**Country:** Japan

**Ticker:** 6845

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary ISIN:** JP3937200008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 33.5	Mgmt	For	For	For	No
2.1	Elect Director Sone, Hirozumi	Mgmt	For	For	For	No
2.2	Elect Director Yamamoto, Kiyohiro	Mgmt	For	For	For	No
2.3	Elect Director Yokota, Takayuki	Mgmt	For	For	For	No
2.4	Elect Director Katsuta, Hisaya	Mgmt	For	For	For	No
2.5	Elect Director Ito, Takeshi	Mgmt	For	For	For	No
2.6	Elect Director Fujiso, Waka	Mgmt	For	For	For	No
2.7	Elect Director Nagahama, Mitsuhiro	Mgmt	For	For	For	No
2.8	Elect Director Anne Ka Tse Hung	Mgmt	For	For	For	No

## Azbil Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2.9	Elect Director Sakuma, Minoru	Mgmt	For	For	For	No
2.10	Elect Director Sato, Fumitoshi	Mgmt	For	For	For	No
2.11	Elect Director Yoshikawa, Shigeaki	Mgmt	For	For	For	No
2.12	Elect Director Miura, Tomoyasu	Mgmt	For	For	For	No

## Baker Hughes Company

Meeting Date: 05/16/2023

Country: USA

Ticker: BKR

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US05722G1004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For	For	No
1.2	Elect Director Gregory D. Brenneman	Mgmt	For	For	For	No
1.3	Elect Director Cynthia B. Carroll	Mgmt	For	For	For	No
1.4	Elect Director Nelda J. Connors	Mgmt	For	For	For	No
1.5	Elect Director Michael R. Dumais	Mgmt	For	For	For	No
1.6	Elect Director Lynn L. Elsenhans	Mgmt	For	For	For	No
1.7	Elect Director John G. Rice	Mgmt	For	For	For	No
1.8	Elect Director Lorenzo Simonelli	Mgmt	For	For	For	No
1.9	Elect Director Mohsen Sohi	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Ball Corporation

Meeting Date: 04/26/2023

Country: USA

Ticker: BALL

Record Date: 03/01/2023

Meeting Type: Annual

Primary ISIN: US0584981064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Cathy D. Ross	Mgmt	For	For	For	No
1.2	Elect Director Betty J. Sapp	Mgmt	For	For	For	No

## Ball Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.3	Elect Director Stuart A. Taylor, II	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Banco Bilbao Vizcaya Argentaria SA

**Meeting Date:** 03/16/2023

**Country:** Spain

**Ticker:** BBVA

**Record Date:** 03/12/2023

**Meeting Type:** Annual

**Primary ISIN:** ES0113211835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For	No
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For	No
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For	No
1.4	Approve Discharge of Board	Mgmt	For	For	For	No
2.1	Reelect Raul Catarino Galamba de Oliveira as Director	Mgmt	For	For	For	No
2.2	Reelect Lourdes Maiz Carro as Director	Mgmt	For	For	For	No
2.3	Reelect Ana Leonor Revenga Shanklin as Director	Mgmt	For	For	For	No
2.4	Reelect Carlos Vicente Salazar Lomelin as Director	Mgmt	For	For	For	No
2.5	Elect Sonia Lilia Dula as Director	Mgmt	For	For	For	No
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For	No
4	Approve Remuneration Policy	Mgmt	For	For	For	No
5	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For	No
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	No
7	Advisory Vote on Remuneration Report	Mgmt	For	For	For	No

## Barratt Developments Plc

**Meeting Date:** 10/18/2023

**Country:** United Kingdom

**Ticker:** BDEV

**Record Date:** 10/16/2023

**Meeting Type:** Annual

**Primary ISIN:** GB0000811801

## Barratt Developments Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	For	No
4	Approve Final Dividend	Mgmt	For	For	For	No
5	Elect Caroline Silver as Director	Mgmt	For	For	For	No
6	Elect Jasi Halai as Director	Mgmt	For	For	For	No
7	Elect Nigel Webb as Director	Mgmt	For	For	For	No
8	Re-elect David Thomas as Director	Mgmt	For	For	For	No
9	Re-elect Steven Boyes as Director	Mgmt	For	For	For	No
10	Re-elect Mike Scott as Director	Mgmt	For	For	For	No
11	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For	For	No
12	Re-elect Jock Lennox as Director	Mgmt	For	For	For	No
13	Re-elect Chris Weston as Director	Mgmt	For	For	For	No
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
17	Approve Long Term Performance Plan	Mgmt	For	For	For	No
18	Approve Deferred Bonus Plan	Mgmt	For	For	For	No
19	Authorise Issue of Equity	Mgmt	For	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

## Becton, Dickinson and Company

**Meeting Date:** 01/24/2023

**Country:** USA

**Ticker:** BDX

**Record Date:** 12/05/2022

**Meeting Type:** Annual

**Primary ISIN:** US0758871091

## Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director William M. Brown	Mgmt	For	For	For	No
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For	For	No
1.3	Elect Director Carrie L. Byington	Mgmt	For	For	For	No
1.4	Elect Director R. Andrew Eckert	Mgmt	For	For	For	No
1.5	Elect Director Claire M. Fraser	Mgmt	For	For	For	No
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For	No
1.7	Elect Director Christopher Jones	Mgmt	For	For	For	No
1.8	Elect Director Marshall O. Larsen	Mgmt	For	For	For	No
1.9	Elect Director Thomas E. Polen	Mgmt	For	For	For	No
1.10	Elect Director Timothy M. Ring	Mgmt	For	For	For	No
1.11	Elect Director Bertram L. Scott	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
<i>Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.</i>						
5	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Against	Yes
<i>Blended Rationale: 1- [RU-S0000-001] Proposal is not in shareholders' best interests.2- [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.</i>						

## Beiersdorf AG

**Meeting Date:** 04/13/2023

**Country:** Germany

**Ticker:** BEI

**Record Date:** 03/22/2023

**Meeting Type:** Annual

**Primary ISIN:** DE0005200000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For	No

## Beiersdorf AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.[LN-M0550-002] Remuneration committee discretion has been used poorly.</i>						
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.</i>						
7.1	Elect Uta Kemmerich-Keil to the Supervisory Board	Mgmt	For	For	For	No
7.2	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	Mgmt	For	For	For	No
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For	No
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	No

## Berkeley Group Holdings Plc

**Meeting Date:** 09/08/2023

**Country:** United Kingdom

**Ticker:** BKG

**Record Date:** 09/06/2023

**Meeting Type:** Annual

**Primary ISIN:** GB00BLJNXL82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Re-elect Michael Dobson as Director	Mgmt	For	For	For	No
4	Re-elect Rachel Downey as Director	Mgmt	For	For	For	No
5	Re-elect Rob Perrins as Director	Mgmt	For	For	For	No
6	Re-elect Richard Stearn as Director	Mgmt	For	For	For	No
7	Re-elect Andy Kemp as Director	Mgmt	For	For	For	No
8	Re-elect Natasha Adams as Director	Mgmt	For	For	For	No
9	Re-elect William Jackson as Director	Mgmt	For	For	For	No
10	Re-elect Elizabeth Adekunle as Director	Mgmt	For	For	For	No
11	Re-elect Sarah Sands as Director	Mgmt	For	For	For	No

## Berkeley Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
14	Authorise Issue of Equity	Mgmt	For	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

## Best Buy Co., Inc.

**Meeting Date:** 06/14/2023

**Country:** USA

**Ticker:** BBY

**Record Date:** 04/17/2023

**Meeting Type:** Annual

**Primary ISIN:** US0865161014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Corie S. Barry	Mgmt	For	For	For	No
1b	Elect Director Lisa M. Caputo	Mgmt	For	For	For	No
1c	Elect Director J. Patrick Doyle	Mgmt	For	For	For	No
1d	Elect Director David W. Kenny	Mgmt	For	For	For	No
1e	Elect Director Mario J. Marte	Mgmt	For	For	For	No
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For	For	No
1g	Elect Director Claudia F. Munce	Mgmt	For	For	For	No
1h	Elect Director Richelle P. Parham	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1i	Elect Director Steven E. Rendle	Mgmt	For	For	For	No
1j	Elect Director Sima D. Sistani	Mgmt	For	For	For	No
1k	Elect Director Melinda D. Whittington	Mgmt	For	For	For	No
1l	Elect Director Eugene A. Woods	Mgmt	For	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

## Best Buy Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Biogen Inc.

Meeting Date: 06/26/2023

Country: USA

Ticker: BIIB

Record Date: 04/20/2023

Meeting Type: Annual

Primary ISIN: US09062X1037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Alexander J. Denner - Withdrawn	Mgmt				
<i>Blended Rationale: .</i>						
1b	Elect Director Caroline D. Dorsa	Mgmt	For	For	For	No
1c	Elect Director Maria C. Freire	Mgmt	For	Against	For	Yes
1d	Elect Director William A. Hawkins	Mgmt	For	Against	For	Yes
1e	Elect Director William D. Jones- Withdrawn	Mgmt				
1f	Elect Director Jesus B. Mantas	Mgmt	For	For	For	No
1g	Elect Director Richard C. Mulligan- Withdrawn	Mgmt				
<i>Blended Rationale: .</i>						
1h	Elect Director Eric K. Rowinsky	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board</i>						
1i	Elect Director Stephen A. Sherwin	Mgmt	For	For	For	No
1j	Elect Director Christopher A. Viehbacher	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
<i>Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.</i>						
5	Elect Director Susan K. Langer	Mgmt	For	For	Against	Yes
<i>Blended Rationale: 1- [RU-S0000-001] We believe the election of this director is not in shareholders' best interests.2- [SF-M0000-001] Vote against due to lack of disclosure.</i>						

**Meeting Date:** 05/23/2023

**Country:** France

**Ticker:** BIM

**Record Date:** 05/19/2023

**Meeting Type:** Annual/Special

**Primary ISIN:** FR0013280286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Discharge of Directors	Mgmt	For	Against	Abstain	Yes
<i>Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.</i>						
4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For	No
5	Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract	Mgmt	For	For	For	No
6	Approve Transaction with Institut Merieux Re: Acquisition of Specific Diagnostics	Mgmt	For	For	For	No
7	Reelect Philippe Archinard as Director	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.</i>						
8	Renew Appointment of Grant Thornton as Auditor	Mgmt	For	For	For	No
9	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For	No
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.[LN-M0550-001] Remuneration arrangements are poorly structured.[SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>						
11	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.[LN-M0550-001] Remuneration arrangements are poorly structured.[SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>						
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
14	Approve Compensation of Alexandre Merieux, Chairman and CEO	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
15	Approve Compensation of Pierre Boulud, Vice-CEO	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>						
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	Against	For	Yes
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year	Mgmt	For	Against	Against	No
<i>Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.</i>						
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	Against	Against	No
<i>Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.</i>						
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	For	Yes
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-20	Mgmt	For	Against	Against	No
<i>Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.</i>						
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	For	Yes
24	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No
25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	Mgmt	For	Against	Against	No
<i>Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.</i>						

## bioMerieux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
26	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against	No
<p><i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.[RU-M3500-001] Proposal would result in excessive dilution.</i></p>						
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
28	Eliminate Preemptive Rights Pursuant to Item 27 Above, in Favor of Employees	Mgmt	For	For	For	No
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20, 22-25 and 27 at EUR 4,210,280	Mgmt	For	For	For	No
30	Ratify Abandonment of Change of Corporate Form to Societe Europeenne (SE)	Mgmt	For	For	For	No
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

## BlackRock, Inc.

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** BLK

**Record Date:** 03/30/2023

**Meeting Type:** Annual

**Primary ISIN:** US09247X1019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Bader M. Alsaad	Mgmt	For	For	For	No
1b	Elect Director Pamela Daley	Mgmt	For	For	For	No
1c	Elect Director Laurence D. Fink	Mgmt	For	For	For	No
1d	Elect Director William E. Ford	Mgmt	For	For	For	No
1e	Elect Director Fabrizio Freda	Mgmt	For	For	For	No
1f	Elect Director Murry S. Gerber	Mgmt	For	For	For	No
1g	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For	For	No
1h	Elect Director Robert S. Kapito	Mgmt	For	For	For	No
1i	Elect Director Cheryl D. Mills	Mgmt	For	For	For	No
1j	Elect Director Gordon M. Nixon	Mgmt	For	For	For	No
1k	Elect Director Kristin C. Peck	Mgmt	For	For	For	No
1l	Elect Director Charles H. Robbins	Mgmt	For	For	For	No

## BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1m	Elect Director Marco Antonio Slim Domit	Mgmt	For	For	For	No
1n	Elect Director Hans E. Vestberg	Mgmt	For	For	For	No
1o	Elect Director Susan L. Wagner	Mgmt	For	For	For	No
1p	Elect Director Mark Wilson	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
5	Report on Third-Party Civil Rights Audit	SH	Against	Against	Against	No
	<i>Blended Rationale: .</i>					
6	Report on Ability to Engineer Decarbonization in the Real Economy	SH	Against	Against	Against	No
	<i>Blended Rationale: .</i>					
7	Report on Societal Impacts of Aerospace & Defense Industry ETF	SH	Against	Against	Against	No
	<i>Blended Rationale: .</i>					

## BOC Hong Kong (Holdings) Limited

**Meeting Date:** 06/29/2023

**Country:** Hong Kong

**Ticker:** 2388

**Record Date:** 06/23/2023

**Meeting Type:** Annual

**Primary ISIN:** HK2388011192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3a	Elect Ge Hajjiao as Director	Mgmt	For	For	For	No
3b	Elect Sun Yu as Director	Mgmt	For	For	For	No
3c	Elect Cheng Eva as Director	Mgmt	For	For	Against	Yes
	<i>Blended Rationale: [SF-M0201-032] Greater climate-related disclosure, including disclosure aligned with all four pillars of TCFD, would enable investors to better assess climate-related risks and opportunities. [SF-M0201-034] Greater climate-related disclosure, including relevant metrics and targets, would enable investors to better assess climate-related investment risks and opportunities.</i>					
3d	Elect Lee Sunny Wai Kwong as Director	Mgmt	For	For	For	No
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board or Duly Authorized Committee of the Board to Fix Their Remuneration	Mgmt	For	For	For	No

## BOC Hong Kong (Holdings) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For	No
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	No
7	Approve Continuing Connected Transactions and the New Caps	Mgmt	For	For	For	No

## Boliden AB

**Meeting Date:** 04/25/2023

**Country:** Sweden

**Ticker:** BOL

**Record Date:** 04/17/2023

**Meeting Type:** Annual

**Primary ISIN:** SE0020050417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Open Meeting	Mgmt				
2	Elect Chairman of Meeting	Mgmt	For	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For	No
4	Approve Agenda of Meeting	Mgmt	For	For	For	No
5	Designate Inspectors of Minutes of Meeting	Mgmt				
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt				
8	Receive Board's Report	Mgmt				
9	Receive President's Report	Mgmt				
10	Receive Auditor's Report	Mgmt				
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
12	Approve Allocation of Income and Dividends of SEK 15.00 Per Share	Mgmt	For	For	For	No
13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair)	Mgmt	For	For	For	No
13.2	Approve Discharge of Helene Bistrom	Mgmt	For	For	For	No
13.3	Approve Discharge of Michael G:son Low	Mgmt	For	For	For	No
13.4	Approve Discharge of Tomas Eliasson	Mgmt	For	For	For	No
13.5	Approve Discharge of Per Lindberg	Mgmt	For	For	For	No
13.6	Approve Discharge of Perttu Louhiluoto	Mgmt	For	For	For	No
13.7	Approve Discharge of Elisabeth Nilsson	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
13.8	Approve Discharge of Pia Rudengren	Mgmt	For	For	For	No
13.9	Approve Discharge of Anders Ullberg	Mgmt	For	For	For	No
13.10	Approve Discharge of CEO Mikael Staffas	Mgmt	For	For	For	No
13.11	Approve Discharge of Marie Holmberg	Mgmt	For	For	For	No
13.12	Approve Discharge of Kenneth Stahl	Mgmt	For	For	For	No
13.13	Approve Discharge of Jonny Johansson	Mgmt	For	For	For	No
13.14	Approve Discharge of Andreas Martensson	Mgmt	For	For	For	No
13.15	Approve Discharge of Johan Vidmark	Mgmt	For	For	For	No
13.16	Approve Discharge of Ola Holmstrom	Mgmt	For	For	For	No
13.17	Approve Discharge of Magnus Filipsson	Mgmt	For	For	For	No
13.18	Approve Discharge of Gard Folkvord	Mgmt	For	For	For	No
13.19	Approve Discharge of Timo Popponen	Mgmt	For	For	For	No
13.20	Approve Discharge of Elin Soderlund	Mgmt	For	For	For	No
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For	No
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For	No
15	Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 655,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	No
16.a	Reelect Helene Bistrom as Director	Mgmt	For	For	For	No
16.b	Reelect Tomas Eliasson as Director	Mgmt	For	For	For	No
16.c	Reelect Per Lindberg as Director	Mgmt	For	For	For	No
16.d	Reelect Perttu Louhiluoto as Director	Mgmt	For	For	For	No
16.e	Reelect Elisabeth Nilsson as Director	Mgmt	For	For	For	No
16.f	Reelect Pia Rudengren as Director	Mgmt	For	For	For	No
16.g	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For	No
16.h	Reelect Karl-Henrik Sundstrom as Board Chair	Mgmt	For	For	For	No
17	Approve Remuneration of Auditors	Mgmt	For	For	For	No
18	Ratify Deloitte as Auditors	Mgmt	For	For	For	No
19	Approve Remuneration Report	Mgmt	For	For	For	No
20.1	Elect Lennart Franke as Member of Nominating Committee	Mgmt	For	For	For	No
20.2	Elect Karin Eliasson as Member of Nominating Committee	Mgmt	For	For	For	No

## Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
20.3	Elect Patrik Jonsson as Member of Nominating Committee	Mgmt	For	For	For	No
21	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	For	No
22.a	Approve Long-term Share Savings Programme (LTIP 2023/2026) for Key Employees	Mgmt	For	For	For	No
22.b	Approve Equity Plan Financing	Mgmt				
22.b1	Approve Transfer of 40,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2023/2026)	Mgmt	For	For	For	No
22.b2	Approve Alternative Equity Plan Financing	Mgmt	For	Against	For	Yes
23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For	No
24	Close Meeting	Mgmt				

## Brambles Limited

**Meeting Date:** 10/12/2023

**Country:** Australia

**Ticker:** BXB

**Record Date:** 10/10/2023

**Meeting Type:** Annual

**Primary ISIN:** AU000000BXB1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Elect Priya Rajagopalan as Director	Mgmt	For	For	For	No
4	Elect Ken McCall as Director	Mgmt	For	For	For	No
5	Elect John Mullen as Director	Mgmt	For	For	For	No
6	Elect Nora Scheinkestel as Director	Mgmt	For	For	For	No
7	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For	For	No
8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	For	For	For	No
9	Approve Participation of Nessa O'Sullivan in the MyShare Plan	Mgmt	For	For	For	No

## Broadridge Financial Solutions, Inc.

Meeting Date: 11/09/2023

Country: USA

Ticker: BR

Record Date: 09/14/2023

Meeting Type: Annual

Primary ISIN: US11133T1034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Leslie A. Brun	Mgmt	For	For	For	No
1b	Elect Director Pamela L. Carter	Mgmt	For	For	For	No
1c	Elect Director Richard J. Daly	Mgmt	For	For	For	No
1d	Elect Director Robert N. Duels	Mgmt	For	For	For	No
1e	Elect Director Melvin L. Flowers	Mgmt	For	For	For	No
1f	Elect Director Timothy C. Gokey	Mgmt	For	For	For	No
1g	Elect Director Brett A. Keller	Mgmt	For	For	For	No
1h	Elect Director Maura A. Markus	Mgmt	For	For	For	No
1i	Elect Director Eileen K. Murray	Mgmt	For	For	For	No
1j	Elect Director Annette L. Nazareth	Mgmt	For	For	For	No
1k	Elect Director Amit K. Zavery	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

## Brookfield Renewable Corporation

Meeting Date: 06/27/2023

Country: Canada

Ticker: BEPC

Record Date: 05/09/2023

Meeting Type: Annual

Primary ISIN: CA11284V1058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Jeffrey Blidner	Mgmt	For	Withhold	For	Yes
1.2	Elect Director Scott Cutler	Mgmt	For	For	For	No
1.3	Elect Director Sarah Deasley	Mgmt	For	For	For	No
1.4	Elect Director Nancy Dorn	Mgmt	For	For	For	No
1.5	Elect Director Eleazar de Carvalho Filho	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1.6	Elect Director Randy MacEwen	Mgmt	For	For	For	No

## Brookfield Renewable Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.7	Elect Director David Mann	Mgmt	For	For	For	No
1.8	Elect Director Lou Maroun	Mgmt	For	For	For	No
1.9	Elect Director Stephen Westwell	Mgmt	For	For	For	No
1.10	Elect Director Patricia Zuccotti	Mgmt	For	For	For	No
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No

## BT Group Plc

**Meeting Date:** 07/13/2023

**Country:** United Kingdom

**Ticker:** BT.A

**Record Date:** 07/11/2023

**Meeting Type:** Annual

**Primary ISIN:** GB0030913577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	For	No
4	Approve Final Dividend	Mgmt	For	For	For	No
5	Re-elect Adam Crozier as Director	Mgmt	For	For	For	No
6	Re-elect Philip Jansen as Director	Mgmt	For	For	For	No
7	Re-elect Simon Lowth as Director	Mgmt	For	For	For	No
8	Re-elect Adel Al-Saleh as Director	Mgmt	For	For	For	No
9	Re-elect Isabel Hudson as Director	Mgmt	For	For	For	No
10	Re-elect Matthew Key as Director	Mgmt	For	For	For	No
11	Re-elect Allison Kirkby as Director	Mgmt	For	For	Against	Yes

*Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.*

12	Re-elect Sara Weller as Director	Mgmt	For	For	For	No
13	Elect Ruth Cairnie as Director	Mgmt	For	For	For	No
14	Elect Maggie Chan Jones as Director	Mgmt	For	For	For	No
15	Elect Steven Guggenheimer as Director	Mgmt	For	For	For	No
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	For	No

## BT Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No
23	Authorise UK Political Donations	Mgmt	For	For	For	No

## Bunge Limited

**Meeting Date:** 05/11/2023

**Country:** Bermuda

**Ticker:** BG

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary ISIN:** BMG169621056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	For	For	For	No
1b	Elect Director Sheila Bair	Mgmt	For	For	For	No
1c	Elect Director Carol Browner	Mgmt	For	For	For	No
1d	Elect Director David Fransen *Withdrawn*	Mgmt				
1e	Elect Director Gregory Heckman	Mgmt	For	For	For	No
1f	Elect Director Bernardo Hees	Mgmt	For	For	For	No
1g	Elect Director Michael Kobori	Mgmt	For	For	For	No
1h	Elect Director Monica McGurk	Mgmt	For	For	For	No
1i	Elect Director Kenneth Simril	Mgmt	For	For	For	No
1j	Elect Director Henry "Jay" Winship	Mgmt	For	For	For	No
1k	Elect Director Mark Zenuk	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No

## Bunge Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Against	Yes

*Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.*

## Bunge Limited

**Meeting Date:** 10/05/2023

**Country:** Bermuda

**Ticker:** BG

**Record Date:** 08/03/2023

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** BMG169621056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Change Country of Incorporation [Bermuda to Switzerland]	Mgmt	For	For	For	No
2	Approve Acquisition of Viterra Limited	Mgmt	For	For	For	No
3	Adjourn Meeting	Mgmt	For	For	For	No

## Bunzl Plc

**Meeting Date:** 04/26/2023

**Country:** United Kingdom

**Ticker:** BNZL

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary ISIN:** GB00B0744B38

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Re-elect Peter Ventress as Director	Mgmt	For	For	For	No
4	Re-elect Frank van Zanten as Director	Mgmt	For	For	For	No
5	Re-elect Richard Howes as Director	Mgmt	For	For	For	No
6	Re-elect Vanda Murray as Director	Mgmt	For	For	For	No
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For	No
8	Re-elect Stephan Nanninga as Director	Mgmt	For	For	For	No
9	Re-elect Vin Murria as Director	Mgmt	For	For	For	No
10	Elect Pam Kirby as Director	Mgmt	For	For	For	No
11	Elect Jacky Simmonds as Director	Mgmt	For	For	For	No

## Bunzl Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
14	Approve Remuneration Report	Mgmt	For	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

## Burberry Group Plc

**Meeting Date:** 07/12/2023

**Country:** United Kingdom

**Ticker:** BRBY

**Record Date:** 07/10/2023

**Meeting Type:** Annual

**Primary ISIN:** GB0031743007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Approve Final Dividend	Mgmt	For	For	For	No
5	Re-elect Gerry Murphy as Director	Mgmt	For	For	For	No
6	Re-elect Jonathan Akeroyd as Director	Mgmt	For	For	For	No
7	Re-elect Orna NiChionna as Director	Mgmt	For	For	For	No
8	Re-elect Fabiola Arredondo as Director	Mgmt	For	For	For	No
9	Re-elect Sam Fischer as Director	Mgmt	For	For	For	No
10	Re-elect Ron Frasch as Director	Mgmt	For	For	For	No
11	Re-elect Danuta Gray as Director	Mgmt	For	For	For	No
12	Re-elect Debra Lee as Director	Mgmt	For	For	For	No
13	Re-elect Antoine de Saint-Affrique as Director	Mgmt	For	For	Against	Yes

*Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.*

## Burberry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
14	Elect Alan Stewart as Director	Mgmt	For	For	For	No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

## C.H. Robinson Worldwide, Inc.

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** CHRW

**Record Date:** 03/08/2023

**Meeting Type:** Annual

**Primary ISIN:** US12541W2098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Scott P. Anderson	Mgmt	For	For	For	No
1b	Elect Director James J. Barber, Jr.	Mgmt	For	For	For	No
1c	Elect Director Kermit R. Crawford	Mgmt	For	For	For	No
1d	Elect Director Timothy C. Gokey	Mgmt	For	For	For	No
1e	Elect Director Mark A. Goodburn	Mgmt	For	For	For	No
1f	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For	No
1g	Elect Director Jodee A. Kozlak	Mgmt	For	For	For	No
1h	Elect Director Henry J. Maier	Mgmt	For	For	For	No
1i	Elect Director James B. Stake	Mgmt	For	For	For	No
1j	Elect Director Paula C. Tolliver	Mgmt	For	For	For	No
1k	Elect Director Henry W. 'Jay' Winship	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

## Canadian National Railway Company

Meeting Date: 04/25/2023

Country: Canada

Ticker: CNR

Record Date: 03/03/2023

Meeting Type: Annual

Primary ISIN: CA1363751027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1A	Elect Director Shauneen Bruder	Mgmt	For	For	For	No
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For	No
1C	Elect Director David Freeman	Mgmt	For	For	For	No
1D	Elect Director Denise Gray	Mgmt	For	For	For	No
1E	Elect Director Justin M. Howell	Mgmt	For	For	For	No
1F	Elect Director Susan C. Jones	Mgmt	For	For	For	No
1G	Elect Director Robert Knight	Mgmt	For	For	For	No
1H	Elect Director Michel Letellier	Mgmt	For	For	For	No
1I	Elect Director Margaret A. McKenzie	Mgmt	For	For	For	No
1J	Elect Director Al Monaco	Mgmt	For	For	For	No
1K	Elect Director Tracy Robinson	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
4	Management Advisory Vote on Climate Change	Mgmt	For	For	For	No

## Canadian Tire Corporation, Limited

Meeting Date: 05/11/2023

Country: Canada

Ticker: CTC.A

Record Date: 03/23/2023

Meeting Type: Annual

Primary ISIN: CA1366812024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Meeting for Holders of Class A Non-Voting Shares	Mgmt				
1.1	Elect Director Norman Jaskolka	Mgmt	For	For	For	No
1.2	Elect Director Nadir Patel	Mgmt	For	For	For	No
1.3	Elect Director Cynthia Trudell	Mgmt	For	For	For	No

## CapitaLand Investment Ltd.

**Meeting Date:** 04/25/2023

**Country:** Singapore

**Ticker:** 9CI

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** SGXE62145532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For	No
2	Approve First and Final Dividend	Mgmt	For	For	For	No
3	Approve Directors' Remuneration for the Year Ended December 31, 2022	Mgmt	For	For	For	No
4	Approve Directors' Remuneration for the Year Ending December 31, 2023	Mgmt	For	For	For	No
5a	Elect Chaly Mah Chee Kheong as Director	Mgmt	For	For	For	No
5b	Elect Gabriel Lim Meng Liang as Director	Mgmt	For	For	For	No
5c	Elect Miguel Ko Kai Kwun as Director	Mgmt	For	For	For	No
6	Elect Abdul Farid bin Alias as Director	Mgmt	For	For	For	No
7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For	No
9	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	Mgmt	For	For	For	No
10	Authorize Share Repurchase Program	Mgmt	For	For	For	No
11	Approve Distribution of Dividend-in-Specie	Mgmt	For	For	For	No

## Carl Zeiss Meditec AG

**Meeting Date:** 03/22/2023

**Country:** Germany

**Ticker:** AFX

**Record Date:** 02/28/2023

**Meeting Type:** Annual

**Primary ISIN:** DE0005313704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Management Proposals	Mgmt				
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	For	No
6.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	For	Yes
6.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	No
7.1	Amend Articles Re: Management Board Composition	Mgmt	For	For	For	No
7.2	Amend Articles Re: Supervisory Board Composition	Mgmt	For	For	For	No
7.3	Amend Articles Re: Supervisory Board Chair	Mgmt	For	For	For	No
7.4	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For	For	No
7.5	Amend Articles Re: Supervisory Board Resolutions	Mgmt	For	For	For	No
7.6	Amend Articles Re: Supervisory Board Committees	Mgmt	For	For	For	No
8.1	Elect Karl Lamprecht to the Supervisory Board	Mgmt	For	Against	Against	No
<p><i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>						
8.2	Elect Tania von der Goltz to the Supervisory Board	Mgmt	For	For	Against	Yes
<p><i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>						
8.3	Elect Christian Mueller to the Supervisory Board	Mgmt	For	Against	Against	No
<p><i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>						
8.4	Elect Peter Kameritsch to the Supervisory Board	Mgmt	For	For	For	No
8.5	Elect Isabel De Paoli to the Supervisory Board	Mgmt	For	For	For	No
8.6	Elect Torsten Reitze to the Supervisory Board	Mgmt	For	For	For	No

## Carl Zeiss Meditec AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
9	Approve Remuneration Policy	Mgmt	For	Against	Against	No
<p><i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.[LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>						
	Shareholder Proposal Submitted by Carl Zeiss AG	Mgmt				
10	Approve Remuneration Report	SH	For	Against	Against	No
<p><i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.[LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>						

## Carrier Global Corporation

**Meeting Date:** 04/20/2023

**Country:** USA

**Ticker:** CARR

**Record Date:** 02/28/2023

**Meeting Type:** Annual

**Primary ISIN:** US14448C1045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	For	For	No
1b	Elect Director David L. Gitlin	Mgmt	For	For	For	No
1c	Elect Director John J. Greisch	Mgmt	For	For	For	No
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For	No
1e	Elect Director Michael M. McNamara	Mgmt	For	For	For	No
1f	Elect Director Susan N. Story	Mgmt	For	For	For	No
1g	Elect Director Michael A. Todman	Mgmt	For	For	For	No
1h	Elect Director Virginia M. Wilson	Mgmt	For	For	For	No
1i	Elect Director Beth A. Wozniak	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
4	Require Independent Board Chairman	SH	Against	Against	Against	No
<p><i>Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i></p>						

## Caterpillar Inc.

**Meeting Date:** 06/14/2023

**Country:** USA

**Ticker:** CAT

**Record Date:** 04/17/2023

**Meeting Type:** Annual

**Primary ISIN:** US1491231015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Kelly A. Ayotte	Mgmt	For	For	For	No
1.2	Elect Director David L. Calhoun	Mgmt	For	For	For	No
1.3	Elect Director Daniel M. Dickinson	Mgmt	For	For	For	No
1.4	Elect Director James C. Fish, Jr.	Mgmt	For	For	For	No
1.5	Elect Director Gerald Johnson	Mgmt	For	For	For	No
1.6	Elect Director David W. MacLennan	Mgmt	For	For	For	No
1.7	Elect Director Judith F. Marks	Mgmt	For	For	For	No
1.8	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For	No
1.9	Elect Director Susan C. Schwab	Mgmt	For	For	For	No
1.10	Elect Director D. James Umpleby, III	Mgmt	For	For	For	No
1.11	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
6	Report on Climate Lobbying	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>						
7	Report on Lobbying Payments and Policy	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>						
8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>						
9	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies. Anti-ESG proposal.</i>						

# CBRE Group, Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** CBRE

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary ISIN:** US12504L1098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Brandon B. Boze	Mgmt	For	For	For	No
1b	Elect Director Beth F. Cobert	Mgmt	For	For	For	No
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For	For	No
1d	Elect Director Shira D. Goodman	Mgmt	For	For	For	No
1e	Elect Director E.M. Blake Hutcheson	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1f	Elect Director Christopher T. Jenny	Mgmt	For	For	For	No
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For	For	No
1h	Elect Director Susan Meaney	Mgmt	For	For	For	No
1i	Elect Director Oscar Munoz	Mgmt	For	For	For	No
1j	Elect Director Robert E. Sulentic	Mgmt	For	For	For	No
1k	Elect Director Sanjiv Yajnik	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Adopt Share Retention Policy For Senior Executives	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.</i>						

**Centene Corporation**
**Meeting Date:** 05/10/2023

**Country:** USA

**Ticker:** CNC

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary ISIN:** US15135B1017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jessica L. Blume	Mgmt	For	For	For	No
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For	For	No
1c	Elect Director Christopher J. Coughlin	Mgmt	For	For	For	No
1d	Elect Director H. James Dallas	Mgmt	For	For	For	No
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	For	For	No
1f	Elect Director Frederick H. Eppinger	Mgmt	For	For	For	No

## Centene Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1g	Elect Director Monte E. Ford	Mgmt	For	For	For	No
1h	Elect Director Sarah M. London	Mgmt	For	For	For	No
1i	Elect Director Lori J. Robinson	Mgmt	For	For	For	No
1j	Elect Director Theodore R. Samuels	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
<i>Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.</i>						
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.</i>						
6	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.</i>						

## Cheniere Energy, Inc.

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** LNG

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary ISIN:** US16411R2085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director G. Andrea Botta	Mgmt	For	For	For	No
1b	Elect Director Jack A. Fusco	Mgmt	For	For	For	No
1c	Elect Director Patricia K. Collawn	Mgmt	For	For	For	No
1d	Elect Director Brian E. Edwards	Mgmt	For	For	For	No
1e	Elect Director Denise Gray	Mgmt	For	For	For	No
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For	No
1g	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For	For	No
1h	Elect Director Matthew Runkle	Mgmt	For	For	For	No
1i	Elect Director Neal A. Shear	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

## Cheniere Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
5	Report on Stranded Carbon Asset Risk	SH	Against	Against	Against	No

*Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company.*

## Chubb Limited

**Meeting Date:** 05/17/2023

**Country:** Switzerland

**Ticker:** CB

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary ISIN:** CH0044328745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2.1	Allocate Disposable Profit	Mgmt	For	For	For	No
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For	No
3	Approve Discharge of Board of Directors	Mgmt	For	For	For	No
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For	No
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For	No
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For	No
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	For	No
5.2	Elect Director Michael P. Connors	Mgmt	For	Against	For	Yes

*Blended Rationale: .*

5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For	No
5.4	Elect Director Kathy Bonanno	Mgmt	For	For	For	No
5.5	Elect Director Nancy K. Buese	Mgmt	For	For	For	No
5.6	Elect Director Sheila P. Burke	Mgmt	For	For	For	No
5.7	Elect Director Michael L. Corbat	Mgmt	For	For	For	No
5.8	Elect Director Robert J. Hugin	Mgmt	For	For	For	No
5.9	Elect Director Robert W. Scully	Mgmt	For	For	For	No
5.10	Elect Director Theodore E. Shasta	Mgmt	For	For	For	No
5.11	Elect Director David H. Sidwell	Mgmt	For	For	For	No

## Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5.12	Elect Director Olivier Steimer	Mgmt	For	For	For	No
5.13	Elect Director Frances F. Townsend	Mgmt	For	Against	For	Yes
<i>Blended Rationale: .</i>						
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against	For	Yes
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For	No
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For	For	No
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For	No
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For	No
9.1	Amend Articles Relating to Swiss Corporate Law Updates	Mgmt	For	For	For	No
9.2	Amend Articles to Advance Notice Period	Mgmt	For	For	For	No
10.1	Cancel Repurchased Shares	Mgmt	For	For	For	No
10.2	Reduction of Par Value	Mgmt	For	For	For	No
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	For	For	For	No
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	Mgmt	For	For	For	No
11.3	Approve Remuneration Report	Mgmt	For	For	For	No
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
13	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-54578-108] Corporate policy decisions are best left to the board absent demonstrable harm to shareholders by prior board action or inaction. The board can be held accountable for its decisions through the election of directors.</i>						
15	Report on Human Rights Risk Assessment	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-101] No demonstrable economical benefit to shareholders</i>						

## City Developments Limited

**Meeting Date:** 04/26/2023

**Country:** Singapore

**Ticker:** C09

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** SG1R89002252

## City Developments Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For	No
2	Approve Final Dividend and Special Dividend	Mgmt	For	For	For	No
3	Approve Directors' Fees for the Financial Year Ended December 31, 2022	Mgmt	For	For	For	No
4	Approve Directors' Fees for the Financial Year Ending December 31, 2023	Mgmt	For	For	For	No
5(a)	Elect Philip Yeo Liat Kok as Director	Mgmt	For	For	For	No
5(b)	Elect Chong Yoon Chou as Director	Mgmt	For	For	For	No
5(c)	Elect Daniel Marie Ghislain Desbaillets as Director	Mgmt	For	For	For	No
6	Elect Tan Kian Seng as Director	Mgmt	For	For	For	No
7	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For	No
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For	No
9	Authorize Share Repurchase Program	Mgmt	For	For	For	No
10	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For	No

## CME Group Inc.

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** CME

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary ISIN:** US12572Q1058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For	No
1b	Elect Director Kathryn Benesh	Mgmt	For	For	For	No
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	Against	For	Yes
1d	Elect Director Charles P. Carey	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>						
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For	No
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For	For	No

## CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For	No
1h	Elect Director Larry G. Gerdes	Mgmt	For	For	For	No
1i	Elect Director Daniel R. Glickman	Mgmt	For	Against	For	Yes
1j	Elect Director Daniel G. Kaye	Mgmt	For	For	For	No
1k	Elect Director Phyllis M. Lockett	Mgmt	For	Against	For	Yes
1l	Elect Director Deborah J. Lucas	Mgmt	For	For	For	No
1m	Elect Director Terry L. Savage	Mgmt	For	Against	For	Yes
1n	Elect Director Rahael Seifu	Mgmt	For	Against	For	Yes
1o	Elect Director William R. Shepard	Mgmt	For	For	For	No
1p	Elect Director Howard J. Siegel	Mgmt	For	For	For	No
1q	Elect Director Dennis A. Suskind	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## CNH Industrial NV

**Meeting Date:** 04/14/2023

**Country:** Netherlands

**Ticker:** CNHI

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary ISIN:** NL0010545661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Annual Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt				
2.b	Adopt Financial Statements	Mgmt	For	For	For	No
2.c	Approve Dividends of EUR 0.36 Per Share	Mgmt	For	For	For	No
2.d	Approve Discharge of Directors	Mgmt	For	For	For	No
3.a	Approve Remuneration Report	Mgmt	For	For	For	No
3.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	Mgmt	For	For	For	No
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	Against	For	Yes

## CNH Industrial NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4.b	Reelect Scott W. Wine as Executive Director	Mgmt	For	For	For	No
4.c	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For	For	No
4.d	Reelect Karen Linehan as Non-Executive Director	Mgmt	For	For	For	No
4.e	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.</i>						
4.f	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	For	For	No
4.g	Reelect Asa Tamsons as Non-Executive Director	Mgmt	For	For	For	No
4.h	Elect Elizabeth Bastoni as Non-Executive Director	Mgmt	For	For	For	No
4.i	Elect Richard J. Kramer as Non-Executive Director	Mgmt	For	For	For	No
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	No
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	No
5.c	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SF-M0300-001] We do not believe it is in shareholders' interest to allow the company to issue a new class of stock with rights different than those of common holders.</i>						
5.d	Authorize Repurchase of Up to 10 Percent of Issued Capital	Mgmt	For	For	For	No
6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For	No
7	Close Meeting	Mgmt				

## Coca-Cola Europacific Partners plc

**Meeting Date:** 05/24/2023

**Country:** United Kingdom

**Ticker:** CCEP

**Record Date:** 05/22/2023

**Meeting Type:** Annual

**Primary ISIN:** GB00BDCPN049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	Against	Against	No

*Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.*

# Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4	Elect Mary Harris as Director	Mgmt	For	For	For	No
	<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.</i>					
5	Elect Nicolas Mirzayantz as Director	Mgmt	For	For	For	No
6	Elect Nancy Quan as Director	Mgmt	For	For	For	No
7	Re-elect Manolo Arroyo as Director	Mgmt	For	Against	Against	No
	<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.</i>					
8	Re-elect John Bryant as Director	Mgmt	For	For	Against	Yes
	<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.</i>					
9	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	Against	For	Yes
10	Re-elect Damian Gammell as Director	Mgmt	For	For	For	No
11	Re-elect Nathalie Gaveau as Director	Mgmt	For	For	For	No
12	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	For	For	No
13	Re-elect Thomas Johnson as Director	Mgmt	For	For	Against	Yes
	<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.</i>					
14	Re-elect Dagmar Kollmann as Director	Mgmt	For	For	For	No
15	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	For	For	No
16	Re-elect Mark Price as Director	Mgmt	For	For	For	No
17	Re-elect Mario Rotllant Sola as Director	Mgmt	For	For	For	No
	<i>Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.</i>					
18	Re-elect Dessi Temperley as Director	Mgmt	For	For	For	No
19	Re-elect Garry Watts as Director	Mgmt	For	For	For	No
20	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
21	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
23	Authorise Issue of Equity	Mgmt	For	For	For	No
24	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	For	Yes
25	Approve Long Term Incentive Plan	Mgmt	For	For	For	No
26	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No

## Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
29	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

## Coca-Cola HBC AG

Meeting Date: 05/17/2023

Country: Switzerland

Ticker: CCH

Record Date: 05/15/2023

Meeting Type: Annual

Primary ISIN: CH0198251305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote	No
2.1	Approve Treatment of Net Loss	Mgmt	For	For	Do Not Vote	No
2.2	Approve Dividend from Reserves	Mgmt	For	For	Do Not Vote	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote	No
4.1.1	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For	For	Do Not Vote	No
4.1.2	Re-elect Zoran Bogdanovic as Director	Mgmt	For	For	Do Not Vote	No
4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For	Against	Do Not Vote	No
<p><i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence.[LN-M0550-002] Remuneration committee discretion has been used poorly.</i></p>						
4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For	For	Do Not Vote	No
<p><i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence.[LN-M0550-002] Remuneration committee discretion has been used poorly.</i></p>						
4.1.5	Re-elect Olusola David-Borha as Director	Mgmt	For	For	Do Not Vote	No
4.1.6	Re-elect William Douglas III as Director	Mgmt	For	For	Do Not Vote	No
4.1.7	Re-elect Anastasios Leventis as Director	Mgmt	For	For	Do Not Vote	No
4.1.8	Re-elect Christodoulos Leventis as Director	Mgmt	For	For	Do Not Vote	No

## Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4.1.9	Re-elect Alexandra Papalexopoulou as Director	Mgmt	For	For	Do Not Vote	No
	<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>					
4.1.A	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	Mgmt	For	For	Do Not Vote	No
	<i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence.[LN-M0550-002] Remuneration committee discretion has been used poorly.</i>					
4.1.B	Re-elect Henrique Braun as Director	Mgmt	For	For	Do Not Vote	No
4.2.1	Elect George Leventis as Director	Mgmt	For	For	Do Not Vote	No
4.2.2	Elect Evguenia Stoitchkova as Director	Mgmt	For	For	Do Not Vote	No
5	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For	Do Not Vote	No
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote	No
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	For	Do Not Vote	No
7	Approve UK Remuneration Report	Mgmt	For	Against	Do Not Vote	No
	<i>Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.</i>					
8	Approve Remuneration Policy	Mgmt	For	For	Do Not Vote	No
9	Approve Swiss Remuneration Report	Mgmt	For	Against	Do Not Vote	No
	<i>Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.</i>					
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For	Do Not Vote	No
10.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	Mgmt	For	For	Do Not Vote	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote	No
12	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote	No
	<i>Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.</i>					

## Cochlear Limited

**Meeting Date:** 10/17/2023

**Country:** Australia

**Ticker:** COH

**Record Date:** 10/15/2023

**Meeting Type:** Annual

**Primary ISIN:** AU000000COH5

## Cochlear Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For	For	No
2.1	Approve Remuneration Report	Mgmt	For	For	For	No
3.1	Elect Bruce Robinson as Director	Mgmt	For	For	For	No
3.2	Elect Michael Daniell as Director	Mgmt	For	For	For	No
4.1	Approve Grant of Options and Performance Rights to Dig Howitt	Mgmt	For	For	For	No
5.1	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For	No

## Coles Group Limited

Meeting Date: 11/03/2023

Country: Australia

Ticker: COL

Record Date: 11/01/2023

Meeting Type: Annual

Primary ISIN: AU0000030678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Elect Wendy Stops as Director	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Approve Short-term Incentive Grant of STI Shares to Leah Weckert	Mgmt	For	For	For	No
5	Approve Long-term Incentive Grant of Performance Rights to Leah Weckert	Mgmt	For	For	For	No

## Colgate-Palmolive Company

Meeting Date: 05/12/2023

Country: USA

Ticker: CL

Record Date: 03/13/2023

Meeting Type: Annual

Primary ISIN: US1941621039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director John P. Bilbrey	Mgmt	For	For	For	No
1b	Elect Director John T. Cahill	Mgmt	For	For	For	No
1c	Elect Director Steve Cahillane	Mgmt	For	For	For	No
1d	Elect Director Lisa M. Edwards	Mgmt	For	For	For	No
1e	Elect Director C. Martin Harris	Mgmt	For	For	For	No

## Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For	For	No
1g	Elect Director Kimberly A. Nelson	Mgmt	For	For	For	No
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For	For	No
1i	Elect Director Michael B. Polk	Mgmt	For	For	For	No
1j	Elect Director Stephen I. Sadove	Mgmt	For	For	For	No
1k	Elect Director Noel R. Wallace	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i>						
6	Adopt Share Retention Policy For Senior Executives	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.</i>						

## Coloplast A/S

**Meeting Date:** 12/01/2022

**Country:** Denmark

**Ticker:** COLO.B

**Record Date:** 11/24/2022

**Meeting Type:** Annual

**Primary ISIN:** DK0060448595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve General Meeting Materials and Reports to be Drafted in English	Mgmt	For	For	For	No
2	Receive Report of Board	Mgmt				
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
4	Approve Allocation of Income	Mgmt	For	For	For	No
5	Approve Remuneration Report	Mgmt	For	For	For	No
6	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	No
7.1	Amend Articles Re: Extend Current Authorizations in Articles 5(a) and 5(b)	Mgmt	For	For	For	No
7.2	Amend Articles Re: Corporate Language	Mgmt	For	For	For	No

## Coloplast A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
8.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	For	Abstain	Yes
<i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.</i>						
8.2	Reelect Niels Peter Louis-Hansen as Director	Mgmt	For	For	For	No
8.3	Reelect Annette Bruls as Director	Mgmt	For	For	For	No
8.4	Reelect Carsten Hellmann as Director	Mgmt	For	For	For	No
8.5	Reelect Jette Nygaard-Andersen as Director	Mgmt	For	For	For	No
8.6	Reelect Marianne Wiinholt as Director	Mgmt	For	For	For	No
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	No
10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	No
11	Other Business	Mgmt				

## Compagnie Generale des Etablissements Michelin SCA

**Meeting Date:** 05/12/2023

**Country:** France

**Ticker:** ML

**Record Date:** 05/10/2023

**Meeting Type:** Annual/Special

**Primary ISIN:** FR001400AJ45

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For	For	No
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	No
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
6	Approve Remuneration Policy of General Managers	Mgmt	For	For	For	No
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No

## Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
9	Approve Compensation of Florent Menegaux	Mgmt	For	For	For	No
10	Approve Compensation of Yves Chapot	Mgmt	For	For	For	No
11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	Mgmt	For	For	For	No
12	Elect Barbara Dalibard as Supervisory Board Member	Mgmt	For	For	For	No
13	Elect Aruna Jayanthi as Supervisory Board Member	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
14	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For	No
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

## Computershare Limited

**Meeting Date:** 11/15/2023

**Country:** Australia

**Ticker:** CPU

**Record Date:** 11/13/2023

**Meeting Type:** Annual

**Primary ISIN:** AU000000CPU5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Elect Joseph Velli as Director	Mgmt	For	For	For	No
3	Elect Abigail Cleland as Director	Mgmt	For	For	For	No
4	Approve Remuneration Report	Mgmt	For	For	For	No
5	Approve LTI Grant to Stuart Irving	Mgmt	For	For	For	No

## Conagra Brands, Inc.

**Meeting Date:** 09/14/2023

**Country:** USA

**Ticker:** CAG

**Record Date:** 07/25/2023

**Meeting Type:** Annual

**Primary ISIN:** US2058871029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Anil Arora	Mgmt	For	For	For	No

## Conagra Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For	No
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	For	For	For	No
1d	Elect Director Sean M. Connolly	Mgmt	For	For	For	No
1e	Elect Director George Dowdie	Mgmt	For	For	For	No
1f	Elect Director Francisco J. Fraga	Mgmt	For	For	For	No
1g	Elect Director Fran Horowitz	Mgmt	For	For	For	No
1h	Elect Director Richard H. Lenny	Mgmt	For	For	For	No
1i	Elect Director Melissa Lora	Mgmt	For	For	For	No
1j	Elect Director Ruth Ann Marshall	Mgmt	For	For	For	No
1k	Elect Director Denise A. Paulonis	Mgmt	For	For	For	No
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
6	Provide Right to Call a Special Meeting	SH	Against	For	Against	Yes

*Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.*

## Consolidated Edison, Inc.

**Meeting Date:** 05/15/2023

**Country:** USA

**Ticker:** ED

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary ISIN:** US2091151041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Timothy P. Cawley	Mgmt	For	For	For	No
1.2	Elect Director Ellen V. Futter	Mgmt	For	For	For	No
1.3	Elect Director John F. Killian	Mgmt	For	For	For	No
1.4	Elect Director Karol V. Mason	Mgmt	For	For	For	No
1.5	Elect Director Dwight A. McBride	Mgmt	For	For	For	No
1.6	Elect Director William J. Mulrow	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1.7	Elect Director Armando J. Olivera	Mgmt	For	For	For	No
1.8	Elect Director Michael W. Ranger	Mgmt	For	For	For	No

## Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.9	Elect Director Linda S. Sanford	Mgmt	For	For	For	No
1.10	Elect Director Deirdre Stanley	Mgmt	For	For	For	No
1.11	Elect Director L. Frederick Sutherland	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	For	For	For	No

## Corporacion Acciona Energias Renovables SA

**Meeting Date:** 06/01/2023

**Country:** Spain

**Ticker:** ANE

**Record Date:** 05/26/2023

**Meeting Type:** Annual

**Primary ISIN:** ES0105563003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For	No
1.2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For	No
1.3	Approve Discharge of Board	Mgmt	For	For	For	No
1.4	Approve Non-Financial Information Statement	Mgmt	For	For	For	No
1.5	Approve Allocation of Income and Dividends	Mgmt	For	For	For	No
1.6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For	No
2.1	Reelect Jose Manuel Entrecanales Domecq as Director	Mgmt	For	For	For	No
2.2	Reelect Rafael Mateo Alcala as Director	Mgmt	For	For	For	No
2.3	Reelect Juan Ignacio Entrecanales Franco as Director	Mgmt	For	For	For	No
2.4	Reelect Sonia Dula as Director	Mgmt	For	For	For	No
2.5	Reelect Karen Christiana Figueres Olsen as Director	Mgmt	For	For	Against	Yes

*Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.*

## Corporacion Acciona Energias Renovables SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2.6	Reelect Juan Luis Lopez Cardenete as Director	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
2.7	Reelect Maria Salgado Madrinan as Director	Mgmt	For	For	For	No
2.8	Reelect Rosaro Varo Rodriguez as Director	Mgmt	For	For	For	No
2.9	Reelect Alejandro Mariano Werner Wainfeld as Director	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
2.10	Reelect Maria Fanjul Suarez as Director	Mgmt	For	For	For	No
2.11	Elect Teresa Quiros Alvarez as Director	Mgmt	For	For	For	No
3	Approve Remuneration Policy for FY 2024, 2025, and 2026	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
4	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.[SD-M0550-006] Vesting conditions and performance hurdles are unsatisfactory.[SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>						
5	Approve Sustainability Report and Report on Sustainability Master Plan	Mgmt	For	For	For	No
6	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For	No
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	No

## Covivio SA

**Meeting Date:** 04/20/2023

**Country:** France

**Ticker:** COV

**Record Date:** 04/18/2023

**Meeting Type:** Annual/Special

**Primary ISIN:** FR0000064578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.75 per Share	Mgmt	For	For	For	No
4	Approve Stock Dividend Program	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For	No
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
7	Approve Compensation of Jean Laurent, Chairman of the Board until July 21, 2022	Mgmt	For	For	For	No
8	Approve Compensation of Jean-Luc Biamonti, Chairman of the Board since July 21, 2022	Mgmt	For	For	For	No
9	Approve Compensation of Christophe Kullmann, CEO	Mgmt	For	For	For	No
10	Approve Compensation of Olivier Esteve, Vice-CEO	Mgmt	For	For	For	No
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	No
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For	No
13	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For	No
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
15	Ratify Appointment of Delfin S.a.r.l. as Director	Mgmt	For	For	For	No
16	Reelect Jean-Luc Biamonti as Director	Mgmt	For	For	For	No
17	Reelect Christian Delaire as Director	Mgmt	For	For	For	No
18	Reelect Olivier Piani as Director	Mgmt	For	For	For	No
19	Reelect Covea Cooperations as Director	Mgmt	For	For	For	No
20	Reelect Delfin S.a.r.l. as Director	Mgmt	For	For	For	No
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
22	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
23	Authorize Capitalization of Reserves of Up to EUR 28.4 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 71 Million	Mgmt	For	For	For	No
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 28.4 Million	Mgmt	For	For	For	No

## Covivio SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
27	Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange Offers	Mgmt	For	For	For	No
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	No
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
30	Amend Article 8 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	For	For	No
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

## CRH Plc

Meeting Date: 04/27/2023

Country: Ireland

Ticker: CRH

Record Date: 04/23/2023

Meeting Type: Annual

Primary ISIN: IE0001827041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4a	Re-elect Richie Boucher as Director	Mgmt	For	For	For	No
4b	Re-elect Caroline Dowling as Director	Mgmt	For	For	For	No
4c	Re-elect Richard Fearon as Director	Mgmt	For	For	For	No
4d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For	No
4e	Re-elect Shaun Kelly as Director	Mgmt	For	For	For	No
4f	Elect Badar Khan as Director	Mgmt	For	For	For	No
4g	Re-elect Lamar McKay as Director	Mgmt	For	For	For	No
4h	Re-elect Albert Manifold as Director	Mgmt	For	For	For	No
4i	Re-elect Jim Mintern as Director	Mgmt	For	For	For	No
4j	Re-elect Gillian Platt as Director	Mgmt	For	For	For	No
4k	Re-elect Mary Rhinehart as Director	Mgmt	For	For	For	No
4l	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For	No
4m	Elect Christina Verchere as Director	Mgmt	For	For	For	No
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
6	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	For	No

## CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
7	Authorise Issue of Equity	Mgmt	For	For	For	No
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
10	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For	No

## CRH Plc

Meeting Date: 06/08/2023

Country: Ireland

Ticker: CRH

Record Date: 06/04/2023

Meeting Type: Special

Primary ISIN: IE0001827041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	Mgmt	For	For	For	No
2	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For	For	No
3	Adopt New Articles of Association	Mgmt	For	For	For	No
4	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
5	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For	No
6	Amend Articles of Association Re: Article 4A	Mgmt	For	For	For	No

## CRH Plc

Meeting Date: 06/08/2023

Country: Ireland

Ticker: CRH

Record Date: 06/04/2023

Meeting Type: Court

Primary ISIN: IE0001827041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Court Meeting	Mgmt				
1	Approve Scheme of Arrangement	Mgmt	For	For	For	No

Meeting Date: 04/26/2023

Country: United Kingdom

Ticker: CRDA

Record Date: 04/24/2023

Meeting Type: Annual

Primary ISIN: GB00BJFFLV09

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Approve Final Dividend	Mgmt	For	For	For	No
5	Elect Louisa Burdett as Director	Mgmt	For	For	For	No
6	Re-elect Roberto Cirillo as Director	Mgmt	For	For	For	No
7	Re-elect Jacqui Ferguson as Director	Mgmt	For	For	For	No
8	Re-elect Steve Foots as Director	Mgmt	For	For	For	No
9	Re-elect Anita Frew as Director	Mgmt	For	For	For	No
10	Re-elect Julie Kim as Director	Mgmt	For	For	For	No
11	Re-elect Keith Layden as Director	Mgmt	For	For	For	No
12	Re-elect Nawal Ouzren as Director	Mgmt	For	For	For	No
13	Re-elect John Ramsay as Director	Mgmt	For	For	For	No
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No
22	Approve Sharesave Scheme	Mgmt	For	For	For	No
23	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For	No

## Cummins Inc.

**Meeting Date:** 05/09/2023

**Country:** USA

**Ticker:** CMI

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary ISIN:** US2310211063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Elect Director N. Thomas Linebarger	Mgmt	For	For	For	No
2	Elect Director Jennifer W. Rumsey	Mgmt	For	For	For	No
3	Elect Director Gary L. Belske	Mgmt	For	For	For	No
4	Elect Director Robert J. Bernhard	Mgmt	For	For	For	No
5	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For	For	No
6	Elect Director Stephen B. Dobbs	Mgmt	For	For	For	No
7	Elect Director Carla A. Harris	Mgmt	For	For	For	No
<i>Blended Rationale:</i> .						
8	Elect Director Thomas J. Lynch	Mgmt	For	For	For	No
9	Elect Director William I. Miller	Mgmt	For	For	For	No
10	Elect Director Georgia R. Nelson	Mgmt	For	For	For	No
11	Elect Director Kimberly A. Nelson	Mgmt	For	For	For	No
12	Elect Director Karen H. Quintos	Mgmt	For	For	For	No
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
14	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
16	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
17	Require Independent Board Chairman	SH	Against	For	Against	Yes
<i>Blended Rationale:</i> [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.						
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	SH	Against	Against	Against	No
<i>Blended Rationale:</i> [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.						

## Daifuku Co., Ltd.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 6383

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary ISIN:** JP3497400006

## Daifuku Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Amend Articles to Make Technical Changes	Mgmt	For	For	For	No
2.1	Elect Director Geshiro, Hiroshi	Mgmt	For	For	For	No
2.2	Elect Director Sato, Seiji	Mgmt	For	For	For	No
2.3	Elect Director Hayashi, Toshiaki	Mgmt	For	For	For	No
2.4	Elect Director Nobuta, Hiroshi	Mgmt	For	For	For	No
2.5	Elect Director Takubo, Hideaki	Mgmt	For	For	For	No
2.6	Elect Director Ozawa, Yoshiaki	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.</i>						
2.7	Elect Director Sakai, Mineo	Mgmt	For	For	For	No
2.8	Elect Director Kato, Kaku	Mgmt	For	For	For	No
2.9	Elect Director Kaneko, Keiko	Mgmt	For	For	For	No
2.10	Elect Director Gideon Franklin	Mgmt	For	For	For	No
3	Appoint Statutory Auditor Wada, Nobuo	Mgmt	For	For	For	No

## Dai-ichi Life Holdings, Inc.

Meeting Date: 06/26/2023

Country: Japan

Ticker: 8750

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: JP3476480003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 86	Mgmt	For	For	For	No
2.1	Elect Director Inagaki, Seiji	Mgmt	For	For	For	No
2.2	Elect Director Kikuta, Tetsuya	Mgmt	For	For	For	No
2.3	Elect Director Shoji, Hiroshi	Mgmt	For	For	For	No
2.4	Elect Director Sumino, Toshiaki	Mgmt	For	For	For	No
2.5	Elect Director Sogano, Hidehiko	Mgmt	For	For	For	No
2.6	Elect Director Yamaguchi, Hitoshi	Mgmt	For	For	For	No
2.7	Elect Director Maeda, Koichi	Mgmt	For	For	For	No
2.8	Elect Director Inoue, Yuriko	Mgmt	For	For	For	No
2.9	Elect Director Shingai, Yasushi	Mgmt	For	For	For	No

## Dai-ichi Life Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2.10	Elect Director Bruce Miller	Mgmt	For	For	For	No

## Daiichi Sankyo Co., Ltd.

Meeting Date: 06/19/2023

Country: Japan

Ticker: 4568

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: JP3475350009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For	No
2.1	Elect Director Manabe, Sunao	Mgmt	For	For	For	No
	<i>Blended Rationale: .</i>					
2.2	Elect Director Okuzawa, Hiroyuki	Mgmt	For	For	For	No
	<i>Blended Rationale: .</i>					
2.3	Elect Director Hirashima, Shoji	Mgmt	For	For	For	No
2.4	Elect Director Otsuki, Masahiko	Mgmt	For	For	For	No
2.5	Elect Director Fukuoka, Takashi	Mgmt	For	For	For	No
2.6	Elect Director Kama, Kazuaki	Mgmt	For	For	For	No
2.7	Elect Director Nohara, Sawako	Mgmt	For	For	For	No
2.8	Elect Director Komatsu, Yasuhiro	Mgmt	For	For	For	No
2.9	Elect Director Nishii, Takaaki	Mgmt	For	For	For	No
3.1	Appoint Statutory Auditor Sato, Kenji	Mgmt	For	For	For	No
3.2	Appoint Statutory Auditor Arai, Miyuki	Mgmt	For	For	For	No
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For	No

## DAIKIN INDUSTRIES Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6367

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: JP3481800005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Mgmt	For	For	For	No

## DAIKIN INDUSTRIES Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Amend Articles to Amend Provisions on Number of Statutory Auditors	Mgmt	For	For	For	No
3.1	Elect Director Inoue, Noriyuki	Mgmt	For	For	For	No
	<i>Blended Rationale: .</i>					
3.2	Elect Director Togawa, Masanori	Mgmt	For	For	For	No
	<i>Blended Rationale: .</i>					
3.3	Elect Director Kawada, Tatsuo	Mgmt	For	For	For	No
3.4	Elect Director Makino, Akiji	Mgmt	For	For	For	No
3.5	Elect Director Torii, Shingo	Mgmt	For	For	For	No
3.6	Elect Director Arai, Yuko	Mgmt	For	For	For	No
3.7	Elect Director Tayano, Ken	Mgmt	For	For	For	No
3.8	Elect Director Minaka, Masatsugu	Mgmt	For	For	For	No
3.9	Elect Director Matsuzaki, Takashi	Mgmt	For	For	For	No
3.10	Elect Director Kanwal Jeet Jawa	Mgmt	For	For	For	No
4.1	Appoint Statutory Auditor Kitamoto, Kaeko	Mgmt	For	For	For	No
4.2	Appoint Statutory Auditor Uematsu, Kosei	Mgmt	For	For	For	No
4.3	Appoint Statutory Auditor Tamori, Hisao	Mgmt	For	For	For	No
5	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For	For	For	No

## Danone SA

**Meeting Date:** 04/27/2023

**Country:** France

**Ticker:** BN

**Record Date:** 04/25/2023

**Meeting Type:** Annual/Special

**Primary ISIN:** FR0000120644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	For	No
4	Reelect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For	No
5	Reelect Gilles Schnepf as Director	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Mgmt	For	For	For	No
7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Mgmt	For	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Mgmt	For	For	For	No
10	Approve Compensation of Gilles Schnepp, Chairman of the Board	Mgmt	For	For	For	No
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For	No
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	No
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	Mgmt	For	For	For	No
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Mgmt	For	For	For	No
18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Mgmt	For	For	For	No
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	No
20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For	No
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For	No

## Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
	Ordinary Business	Mgmt				
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No
26	Elect Sanjiv Mehta as Director	Mgmt	For	For	For	No

## DaVita Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: DVA

Record Date: 04/14/2023

Meeting Type: Annual

Primary ISIN: US23918K1088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Pamela M. Arway	Mgmt	For	For	For	No
1b	Elect Director Charles G. Berg	Mgmt	For	For	For	No
1c	Elect Director Barbara J. Desoer	Mgmt	For	For	For	No
1d	Elect Director Jason M. Hollar	Mgmt	For	For	For	No
1e	Elect Director Gregory J. Moore	Mgmt	For	For	For	No
1f	Elect Director John M. Nehra	Mgmt	For	For	For	No
1g	Elect Director Javier J. Rodriguez	Mgmt	For	For	For	No
1h	Elect Director Adam H. Schechter	Mgmt	For	For	For	No
1i	Elect Director Phyllis R. Yale	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For	No

## DCC Plc

Meeting Date: 07/13/2023

Country: Ireland

Ticker: DCC

Record Date: 07/09/2023

Meeting Type: Annual

Primary ISIN: IE0002424939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4(a)	Re-elect Laura Angelini as Director	Mgmt	For	For	For	No
4(b)	Re-elect Mark Breuer as Director	Mgmt	For	For	For	No
4(c)	Elect Katrina Cliffe as Director	Mgmt	For	For	For	No
4(d)	Re-elect Caroline Dowling as Director	Mgmt	For	For	For	No
4(e)	Re-elect David Jukes as Director	Mgmt	For	For	For	No
4(f)	Re-elect Lily Liu as Director	Mgmt	For	For	For	No
4(g)	Re-elect Kevin Lucey as Director	Mgmt	For	For	For	No
4(h)	Re-elect Donal Murphy as Director	Mgmt	For	For	For	No
4(i)	Re-elect Alan Ralph as Director	Mgmt	For	For	For	No
4(j)	Re-elect Mark Ryan as Director	Mgmt	For	For	For	No
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
6	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Non-Executive Directors	Mgmt	For	For	For	No
7	Authorise Issue of Equity	Mgmt	For	For	For	No
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
10	Authorise Market Purchase of Shares	Mgmt	For	For	For	No
11	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For	For	No

## Deckers Outdoor Corporation

**Meeting Date:** 09/11/2023

**Country:** USA

**Ticker:** DECK

**Record Date:** 07/13/2023

**Meeting Type:** Annual

**Primary ISIN:** US2435371073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Michael F. Devine, III	Mgmt	For	For	For	No

## Deckers Outdoor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.2	Elect Director David A. Burwick	Mgmt	For	For	For	No
1.3	Elect Director Nelson C. Chan	Mgmt	For	For	For	No
1.4	Elect Director Cynthia (Cindy) L. Davis	Mgmt	For	For	For	No
1.5	Elect Director Juan R. Figuereo	Mgmt	For	For	For	No
1.6	Elect Director Maha S. Ibrahim	Mgmt	For	For	For	No
1.7	Elect Director Victor Luis	Mgmt	For	For	For	No
1.8	Elect Director Dave Powers	Mgmt	For	For	For	No
1.9	Elect Director Lauri M. Shanahan	Mgmt	For	For	For	No
1.10	Elect Director Bonita C. Stewart	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Demant A/S

**Meeting Date:** 03/08/2023

**Country:** Denmark

**Ticker:** DEMANT

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary ISIN:** DK0060738599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Report of Board	Mgmt				
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	No
6.a	Reelect Niels B. Christiansen as Director	Mgmt	For	Abstain	Abstain	No
<i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
6.b	Reelect Niels Jacobsen as Director	Mgmt	For	Abstain	Abstain	No
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>						

## Demant A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6.c	Reelect Anja Madsen as Director	Mgmt	For	For	For	No
6.d	Reelect Sisse Fjelsted Rasmussen as Director	Mgmt	For	For	For	No
6.e	Reelect Kristian Villumsen as Director	Mgmt	For	For	For	No
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	No
8.a	Approve DKK 1.3 Million Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	Mgmt	For	For	For	No
8.b	Authorize Share Repurchase Program	Mgmt	For	For	For	No
8.c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	No
9	Other Business	Mgmt				

## DENTSPLY SIRONA Inc.

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** XRAY

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary ISIN:** US24906P1093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Eric K. Brandt	Mgmt	For	For	For	No
1b	Elect Director Simon D. Campion	Mgmt	For	For	For	No
1c	Elect Director Willie A. Deese	Mgmt	For	For	For	No
1d	Elect Director Betsy D. Holden	Mgmt	For	For	For	No
1e	Elect Director Clyde R. Hosein	Mgmt	For	For	For	No
1f	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	For	No
1g	Elect Director Gregory T. Lucier	Mgmt	For	For	For	No
1h	Elect Director Jonathan J. Mazelsky	Mgmt	For	For	For	No
1i	Elect Director Leslie F. Varon	Mgmt	For	For	For	No
1j	Elect Director Janet S. Vergis	Mgmt	For	For	For	No
1k	Elect Director Dorothea Wenzel	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Deutsche Boerse AG

**Meeting Date:** 05/16/2023

**Country:** Germany

**Ticker:** DB1

**Record Date:** 05/09/2023

**Meeting Type:** Annual

**Primary ISIN:** DE0005810055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	No
5.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For	No
5.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	No
5.3	Amend Articles Re: AGM Convocation	Mgmt	For	For	For	No
6	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For	No
7	Approve Remuneration Report	Mgmt	For	For	For	No
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For	No

## Dexus

**Meeting Date:** 10/25/2023

**Country:** Australia

**Ticker:** DXS

**Record Date:** 10/23/2023

**Meeting Type:** Annual

**Primary ISIN:** AU000000DXS1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Remuneration Report	Mgmt	For	Against	For	Yes
2	Approve Grant of Performance Rights to Darren Steinberg	Mgmt	For	For	For	No
3.1	Elect Paula Dwyer as Director	Mgmt	For	For	For	No
3.2	Elect Rhoda Phillippo as Director	Mgmt	For	For	For	No

Meeting Date: 05/25/2023

Country: Belgium

Ticker: DIE

Record Date: 05/11/2023

Meeting Type: Annual/Special

Primary ISIN: BE0974259880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Annual/Special Meeting Agenda	Mgmt				
	Annual Meeting Agenda	Mgmt				
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt				
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.00 per Share	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	Against	Against	No
<p><i>Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.[SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>						
4.1	Approve Discharge of Directors	Mgmt	For	For	Against	Yes
<p><i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.</i></p>						
4.2	Approve Discharge of Auditors	Mgmt	For	For	For	No
5.1	Elect Allegra Patrizi Unipersonnelle, Represented by Allegra Patrizi, as Independent Director	Mgmt	For	For	For	No
5.2	Elect LSIM SA, Represented by Wolfgang de Limburg Stirum, as Independent Director	Mgmt	For	For	For	No
5.3	Elect Diligencia Consult SRL, Represented by Diane Govaerts, as Independent Director	Mgmt	For	For	For	No
5.4	Reelect Michele Sioen as Director	Mgmt	For	Against	For	Yes
5.5	Reelect Olivier Perier as Director	Mgmt	For	Against	Against	No
<p><i>Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.[SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>						
5.6	Approve Co-optation of HECHO SRL, Represented by Hugo De Stoop, as Independent Director	Mgmt	For	For	For	No
6	Ratify KPMG, Permanently Represented by Axel Jorion, as Auditor	Mgmt	For	For	For	No
	Extraordinary Meeting Agenda	Mgmt				
1.a	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against	For	Yes
1.b	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against	For	Yes

## D'Ieteren Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2.a	Authorize Repurchase of Up to 15 Percent of Issued Share Capital	Mgmt	For	Against	For	Yes
2.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	For	Yes
2.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	For	Yes
3	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For	No
4	Authorize Coordination of Articles of Association	Mgmt	For	For	For	No
5	Authorize Implementation of Approved Resolutions	Mgmt	For	For	For	No

## DNB Bank ASA

**Meeting Date:** 04/25/2023

**Country:** Norway

**Ticker:** DNB

**Record Date:** 04/18/2023

**Meeting Type:** Annual

**Primary ISIN:** NO0010161896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote	No
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote	No
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote	No
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.50 Per Share	Mgmt	For	For	Do Not Vote	No
5	Approve NOK 96.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	Do Not Vote	No
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote	No
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote	No
7	Authorize Board to Raise Debt Capital	Mgmt	For	For	Do Not Vote	No
8	Amend Articles Re: Raising of Debt Capital	Mgmt	For	For	Do Not Vote	No
9	Amend Articles Re: Participation at the General Meeting	Mgmt	For	For	Do Not Vote	No
10	Approve Remuneration Statement (Advisory)	Mgmt	For	For	Do Not Vote	No
11	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote	No

## DNB Bank ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
12	Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors; Elect Christine Bosse and Petter-Borre Furberg as New Directors	Mgmt	For	For	Do Not Vote	No
13	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and NOK 428,000 for Other Directors; Approve Remuneration for Nominating Committee	Mgmt	For	For	Do Not Vote	No
14	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote	No

## Dover Corporation

Meeting Date: 05/05/2023

Country: USA

Ticker: DOV

Record Date: 03/08/2023

Meeting Type: Annual

Primary ISIN: US2600031080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For	For	No
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For	For	No
1c	Elect Director Kristiane C. Graham	Mgmt	For	For	For	No
1d	Elect Director Michael F. Johnston	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1e	Elect Director Michael Manley	Mgmt	For	For	For	No
1f	Elect Director Eric A. Spiegel	Mgmt	For	For	For	No
1g	Elect Director Richard J. Tobin	Mgmt	For	For	For	No
1h	Elect Director Stephen M. Todd	Mgmt	For	For	For	No
1i	Elect Director Keith E. Wandell	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against	No

*Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.*

## DSM-Firmenich AG

**Meeting Date:** 06/29/2023

**Country:** Switzerland

**Ticker:** DSFIR

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** CH1216478797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports for the Period from Jan. 1, 2023 to May 8, 2023	Mgmt	For	For	For	No
2	Approve Dividends of EUR 1.60 per Share from Capital Contribution Reserves	Mgmt	For	For	For	No
3.1	Approve Remuneration of Directors in the Amount of EUR 3.6 Million	Mgmt	For	For	For	No
3.2	Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	Mgmt	For	For	For	No
4.1	Amend Articles Re: Consultative Vote for High Value Transactions	Mgmt	For	For	For	No
4.2	Amend Articles Re: Information on the Identity of Shareholders	Mgmt	For	For	For	No
5	Transact Other Business (Voting)	Mgmt	For	Against	Abstain	Yes

*Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.*

## EBOS Group Limited

**Meeting Date:** 10/24/2023

**Country:** New Zealand

**Ticker:** EBO

**Record Date:** 10/22/2023

**Meeting Type:** Annual

**Primary ISIN:** NZEBOE0001S6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Elect Julie Tay as Director	Mgmt	For	For	For	No
2	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	Against	For	Yes
3	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For	No

## Ecolab Inc.

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** ECL

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary ISIN:** US2788651006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Shari L. Ballard	Mgmt	For	For	For	No
1b	Elect Director Barbara J. Beck	Mgmt	For	For	For	No
1c	Elect Director Christophe Beck	Mgmt	For	For	For	No
1d	Elect Director Jeffrey M. Ettinger	Mgmt	For	For	For	No
1e	Elect Director Eric M. Green	Mgmt	For	For	For	No
1f	Elect Director Arthur J. Higgins	Mgmt	For	For	For	No
1g	Elect Director Michael Larson	Mgmt	For	For	For	No
1h	Elect Director David W. MacLennan	Mgmt	For	For	For	No
1i	Elect Director Tracy B. McKibben	Mgmt	For	For	For	No
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For	No
1k	Elect Director Victoria J. Reich	Mgmt	For	For	For	No
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For	No
1m	Elect Director John J. Zillmer	Mgmt	For	For	Against	Yes

*Blended Rationale: [SF-M0201-125] Vote against sitting CEO for serving on an excessive number of public company boards which we believe raises substantial concerns about his/her ability to exercise sufficient oversight on this board.*

2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	Yes
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
7	Require Independent Board Chair	SH	Against	For	Against	Yes

*Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.*

## EDP Renovaveis SA

**Meeting Date:** 04/04/2023

**Country:** Spain

**Ticker:** EDPR

**Record Date:** 03/28/2023

**Meeting Type:** Annual

**Primary ISIN:** ES0127797019

## EDP Renovaveis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For	No
2	Approve Treatment of Net Loss	Mgmt	For	For	For	No
3	Approve Scrip Dividends	Mgmt	For	For	For	No
4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	Mgmt	For	For	For	No
5	Approve Non-Financial Information Statement	Mgmt	For	For	For	No
6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	For	For	No
7	Ratify Appointment of and Elect Cynthia Kay Mc Call as Director	Mgmt	For	For	For	No
8.A	Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	Mgmt	For	For	For	No
8.B	Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	Mgmt	For	For	For	No
9	Amend Remuneration Policy	Mgmt	For	For	For	No
10.A	Add New Article 30 Re: Environmental, Social and Corporate Governance Committee	Mgmt	For	For	For	No
10.B	Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee	Mgmt	For	For	For	No
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	No

## Edwards Lifesciences Corporation

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** EW

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary ISIN:** US28176E1082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For	For	No
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For	For	No
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For	For	No

## Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.4	Elect Director Steven R. Loranger	Mgmt	For	For	For	No
1.5	Elect Director Martha H. Marsh	Mgmt	For	For	For	No
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For	For	No
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	For	No
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For	No
1.9	Elect Director Bernard J. Zovighian	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	For	For	No
6	Require Independent Board Chair	SH	Against	Against	Against	No

*Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.*

## Elanco Animal Health Incorporated

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** ELAN

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary ISIN:** US28414H1032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Michael J. Harrington	Mgmt	For	Against	For	Yes
1b	Elect Director R. David Hoover	Mgmt	For	Against	For	Yes
1c	Elect Director Deborah T. Kochevar	Mgmt	For	Against	For	Yes
1d	Elect Director Kirk P. McDonald	Mgmt	For	Against	For	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
5	Amend Omnibus Stock Plan	Mgmt	For	For	For	No

**Meeting Date:** 03/29/2023

**Country:** Sweden

**Ticker:** ELUX.B

**Record Date:** 03/21/2023

**Meeting Type:** Annual

**Primary ISIN:** SE0016589188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Elect Chairman of Meeting	Mgmt	For	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For	No
3	Approve Agenda of Meeting	Mgmt	For	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt				
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt				
7	Receive President's Report	Mgmt				
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
9.1	Approve Discharge of Staffan Bohman	Mgmt	For	For	For	No
9.2	Approve Discharge of Petra Hedengran	Mgmt	For	For	For	No
9.3	Approve Discharge of Henrik Henriksson	Mgmt	For	For	For	No
9.4	Approve Discharge of Ulla Litzen	Mgmt	For	For	For	No
9.5	Approve Discharge of Karin Overbeck	Mgmt	For	For	For	No
9.6	Approve Discharge of Fredrik Persson	Mgmt	For	For	For	No
9.7	Approve Discharge of David Porter	Mgmt	For	For	For	No
9.8	Approve Discharge of Jonas Samuelson	Mgmt	For	For	For	No
9.9	Approve Discharge of Mina Billing	Mgmt	For	For	For	No
9.10	Approve Discharge of Viveca Brinkenfeldt-Lever	Mgmt	For	For	For	No
9.11	Approve Discharge of Peter Ferm	Mgmt	For	For	For	No
9.12	Approve Discharge of Ulrik Danestad	Mgmt	For	For	For	No
9.13	Approve Discharge of Wilson Quispe	Mgmt	For	For	For	No
9.14	Approve Discharge of Jonas Samuelson as CEO	Mgmt	For	For	For	No
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	No
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For	No

## Electrolux AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
12.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	No
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For	No
13.a	Reelect Staffan Bohman as Director	Mgmt	For	For	For	No
13.b	Reelect Petra Hedengran as Director	Mgmt	For	For	For	No
13.c	Reelect Henrik Henriksson as Director	Mgmt	For	For	For	No
13.d	Reelect Ulla Litzen as Director	Mgmt	For	For	For	No
13.e	Reelect Karin Overbeck as Director	Mgmt	For	For	For	No
13.f	Reelect Fredrik Persson as Director	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>						
13.g	Reelect David Porter as Director	Mgmt	For	For	For	No
13.h	Reelect Jonas Samuelson as Director	Mgmt	For	For	For	No
13.i	Elect Staffan Bohman as Board Chair	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [LN-M0201-006] As chairman of the board, responsible for the poor composition of the committees.</i>						
14	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For	No
15	Approve Remuneration Report	Mgmt	For	For	For	No
16.a	Authorize Share Repurchase Program	Mgmt	For	For	For	No
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For	No
16.c	Approve Transfer of 1,544,925 B-Shares	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
17.a	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For	No
17.b	Approve Equity Plan Financing	Mgmt	For	For	For	No
18	Close Meeting	Mgmt				

## Electronic Arts Inc.

**Meeting Date:** 08/10/2023

**Country:** USA

**Ticker:** EA

**Record Date:** 06/16/2023

**Meeting Type:** Annual

**Primary ISIN:** US2855121099

## Electronic Arts Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Kofi A. Bruce	Mgmt	For	For	For	No
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	For	For	No
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For	For	No
1d	Elect Director Talbott Roche	Mgmt	For	For	For	No
1e	Elect Director Richard A. Simonson	Mgmt	For	For	For	No
1f	Elect Director Luis A. Ubinas	Mgmt	For	For	For	No
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For	For	No
1h	Elect Director Andrew Wilson	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against	No

*Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.*

## Elevance Health, Inc.

**Meeting Date:** 05/10/2023

**Country:** USA

**Ticker:** ELV

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary ISIN:** US0367521038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Gail K. Boudreaux	Mgmt	For	For	For	No
1.2	Elect Director R. Kerry Clark	Mgmt	For	For	For	No
1.3	Elect Director Robert L. Dixon, Jr.	Mgmt	For	For	For	No
1.4	Elect Director Deanna D. Strable	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
<i>Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.</i>						
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

## Elevance Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.</i>						
6	Annually Report Third Party Political Contributions	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						

## Elia Group SA/NV

**Meeting Date:** 05/16/2023

**Country:** Belgium

**Ticker:** ELI

**Record Date:** 05/02/2023

**Meeting Type:** Annual

**Primary ISIN:** BE0003822393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Annual General Meeting Agenda	Mgmt				
1	Receive Directors' Reports (Non-Voting)	Mgmt				
2	Receive Auditors' Reports (Non-Voting)	Mgmt				
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For	No
4	Approve Amended Remuneration Policy	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
5	Approve Remuneration Report	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>						
6	Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt				
7	Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt				
8	Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)	Mgmt				
9	Approve Discharge of Directors	Mgmt	For	For	For	No
10	Approve Discharge of Auditors	Mgmt	For	For	For	No

## Elia Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
11	Reelect Bernard Gustin as Independent Director and Approve His Remuneration	Mgmt	For	Against	Against	No
	<i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.</i>					
12	Reelect Roberte Kesteman as Independent Director and Approve Her Remuneration	Mgmt	For	Against	Against	No
	<i>Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company.[SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>					
13	Reelect Dominique Offergeld as Director and Approve Remuneration	Mgmt	For	Against	Against	No
	<i>Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company.[SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>					
14	Elect Eddy Vermoesen as Director and Approve Remuneration	Mgmt	For	Against	Against	No
	<i>Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company.</i>					
15	Elect Bernard Thiry as Director and Approve Remuneration	Mgmt	For	Against	Against	No
	<i>Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company.</i>					
16	Receive Information on Resignation of Luc De Temmerman as Independent Director and Cecile Flandre as Director	Mgmt	For	For	For	No
17	Ratify EY and BDO as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For	No
18	Transact Other Business	Mgmt				

## Elia Group SA/NV

**Meeting Date:** 06/21/2023

**Country:** Belgium

**Ticker:** ELI

**Record Date:** 06/07/2023

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** BE0003822393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Extraordinary General Meeting Agenda	Mgmt				
1	Receive Special Board Report Re: 7:155 of the Code of companies and associations	Mgmt				
2	Amend Articles Re: Governance Structure	Mgmt	For	For	For	No

## Elia Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3	Amend Articles Re: Merging of Nomination Committee and the Remuneration Committee	Mgmt	For	For	For	No

## Elisa Oyj

**Meeting Date:** 04/05/2023

**Country:** Finland

**Ticker:** ELISA

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary ISIN:** FI0009007884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Open Meeting	Mgmt				
2	Call the Meeting to Order	Mgmt				
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt				
4	Acknowledge Proper Convening of Meeting	Mgmt				
5	Prepare and Approve List of Shareholders	Mgmt				
6	Receive Financial Statements and Statutory Reports	Mgmt				
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
8	Approve Allocation of Income and Dividends of EUR 2.15 Per Share	Mgmt	For	For	For	No
9	Approve Discharge of Board and President	Mgmt	For	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	For	Yes
<i>Blended Rationale: .</i>						
11	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 86,000 for Vice Chairman and the Chairman of the Committees, and EUR 71,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For	No
12	Fix Number of Directors at Eight	Mgmt	For	For	For	No
13	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>						
14	Approve Remuneration of Auditors	Mgmt	For	For	For	No

## Elisa Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
15	Ratify KPMG as Auditors	Mgmt	For	For	For	No
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	For	Yes
<i>Blended Rationale: .</i>						
17	Authorize Share Repurchase Program	Mgmt	For	For	For	No
18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For	For	No
19	Close Meeting	Mgmt				

## Enagas SA

**Meeting Date:** 03/29/2023

**Country:** Spain

**Ticker:** ENG

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary ISIN:** ES0130960018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For	No
2	Approve Non-Financial Information Statement	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For	No
4	Approve Discharge of Board	Mgmt	For	For	For	No
5.1	Reelect Eva Patricia Urbez Sanz as Director	Mgmt	For	For	For	No
5.2	Reelect Santiago Ferrer Costa as Director	Mgmt	For	For	For	No
5.3	Fix Number of Directors at 15	Mgmt	For	For	For	No
6.1	Amend Articles Re: Remuneration Committee and Sustainability and Appointments Committee	Mgmt	For	For	For	No
6.2	Amend Article 45 Re: Composition, Powers and Functioning of Sustainability and Appointments Committee	Mgmt	For	For	For	No
6.3	Add New Article 45 bis Re: Composition, Powers and Functioning of Remuneration Committee	Mgmt	For	For	For	No
7	Amend Article 5 of General Meeting Regulations Re: Convening of General Meetings	Mgmt	For	For	For	No
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For	No
9	Receive Amendments to Board of Directors Regulations	Mgmt				

## Enagas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	No

## Equinix, Inc.

**Meeting Date:** 05/25/2023

**Country:** USA

**Ticker:** EQIX

**Record Date:** 03/30/2023

**Meeting Type:** Annual

**Primary ISIN:** US29444U7000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Nanci Caldwell	Mgmt	For	For	For	No
1b	Elect Director Adaire Fox-Martin	Mgmt	For	For	For	No
1c	Elect Director Ron Guerrier - Withdrawn	Mgmt				
1d	Elect Director Gary Hromadko	Mgmt	For	For	For	No
1e	Elect Director Charles Meyers	Mgmt	For	For	For	No
1f	Elect Director Thomas Olinger	Mgmt	For	For	For	No
1g	Elect Director Christopher Paisley	Mgmt	For	For	For	No
1h	Elect Director Jeetu Patel	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1i	Elect Director Sandra Rivera	Mgmt	For	For	For	No
1j	Elect Director Fidelma Russo	Mgmt	For	For	For	No
1k	Elect Director Peter Van Camp	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against	No

*Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.*

## Essential Utilities, Inc.

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** WTRG

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary ISIN:** US29670G1022

## Essential Utilities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Elizabeth B. Amato	Mgmt	For	For	For	No
1.2	Elect Director David A. Ciesinski	Mgmt	For	For	For	No
1.3	Elect Director Christopher H. Franklin	Mgmt	For	For	For	No
1.4	Elect Director Daniel J. Hilferty	Mgmt	For	For	For	No
1.5	Elect Director Edwina Kelly	Mgmt	For	For	For	No
1.6	Elect Director W. Bryan Lewis	Mgmt	For	For	For	No
1.7	Elect Director Ellen T. Ruff	Mgmt	For	For	For	No
1.8	Elect Director Lee C. Stewart	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## EssilorLuxottica SA

**Meeting Date:** 05/17/2023

**Country:** France

**Ticker:** EL

**Record Date:** 05/15/2023

**Meeting Type:** Annual/Special

**Primary ISIN:** FR0000121667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	Mgmt	For	For	For	No
4	Ratify Appointment of Mario Notari as Director	Mgmt	For	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For	No
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	Mgmt	For	For	For	No

## EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Mgmt	For	For	For	No
9	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For	For	No
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	For	Yes
<i>Blended Rationale: .</i>						
12	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	For	For	No
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	For	For	No
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
	Ordinary Business	Mgmt				
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

## Essity AB

**Meeting Date:** 03/29/2023

**Country:** Sweden

**Ticker:** ESSITY.B

**Record Date:** 03/21/2023

**Meeting Type:** Annual

**Primary ISIN:** SE0009922164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Elect Chairman of Meeting	Mgmt	For	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3	Designate Inspector(s) of Minutes of Meeting	Mgmt				
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	No
5	Approve Agenda of Meeting	Mgmt	For	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt				
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
7.b	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	Mgmt	For	For	For	No
7.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	For	For	No
7.c2	Approve Discharge of Par Boman	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers</i>						
7.c3	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	For	No
7.c4	Approve Discharge of Bjorn Gulden	Mgmt	For	For	For	No
7.c5	Approve Discharge of Magnus Groth	Mgmt	For	For	For	No
7.c6	Approve Discharge of Susanna Lind	Mgmt	For	For	For	No
7.c7	Approve Discharge of Torbjorn Loof	Mgmt	For	For	For	No
7.c8	Approve Discharge of Bert Nordberg	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers</i>						
7.c9	Approve Discharge of Louise Svanberg	Mgmt	For	For	For	No
7.c10	Approve Discharge of Orjan Svensson	Mgmt	For	For	For	No
7.c11	Approve Discharge of Lars Rebien Sorensen	Mgmt	For	For	For	No
7.c12	Approve Discharge of Barbara Milian Thoralfsson	Mgmt	For	For	For	No
7.c13	Approve Discharge of Niclas Thulin	Mgmt	For	For	For	No
7.c14	Approve Discharge of Magnus Groth	Mgmt	For	For	For	No
8	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For	No
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For	No
10.a	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	No
10.b	Approve Remuneration of Auditors	Mgmt	For	For	For	No
11.a	Reelect Ewa Bjorling as Director	Mgmt	For	For	For	No
11.b	Reelect Par Boman as Director	Mgmt	For	Against	For	Yes

## Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
11.c	Reelect Annemarie Gardshol as Director	Mgmt	For	For	For	No
11.d	Reelect Magnus Groth as Director	Mgmt	For	For	For	No
11.e	Reelect Torbjorn Loof as Director	Mgmt	For	For	For	No
11.f	Reelect Bert Nordberg as Director	Mgmt	For	For	For	No
11.g	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For	For	No
11.h	Elect Maria Carell as Director	Mgmt	For	For	For	No
11.i	Elect Jan Gurander as Director	Mgmt	For	For	For	No
12	Reelect Par Boman as Board Chair	Mgmt	For	Against	Against	No

*Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.*

13	Ratify Ernst & Young as Auditor	Mgmt	For	For	For	No
14	Approve Remuneration Report	Mgmt	For	For	Against	Yes

*Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance*

15	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Mgmt	For	For	For	No
16.a	Authorize Share Repurchase Program	Mgmt	For	For	For	No
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For	No

## Eversource Energy

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** ES

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary ISIN:** US30040W1080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	For	For	No
1.2	Elect Director Francis A. Doyle	Mgmt	For	For	For	No
1.3	Elect Director Linda Dorcena Forry	Mgmt	For	For	For	No
1.4	Elect Director Gregory M. Jones	Mgmt	For	For	For	No
1.5	Elect Director Loretta D. Keane	Mgmt	For	For	For	No
1.6	Elect Director John Y. Kim	Mgmt	For	For	For	No
1.7	Elect Director Kenneth R. Leibler	Mgmt	For	For	For	No
1.8	Elect Director David H. Long	Mgmt	For	For	For	No

## Eversource Energy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.9	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	For	For	No
1.10	Elect Director William C. Van Faasen	Mgmt	For	For	For	No
1.11	Elect Director Frederica M. Williams	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
5	Increase Authorized Common Stock	Mgmt	For	For	For	No
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

## Expeditors International of Washington, Inc.

**Meeting Date:** 05/02/2023

**Country:** USA

**Ticker:** EXPD

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary ISIN:** US3021301094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Glenn M. Alger	Mgmt	For	For	For	No
1.2	Elect Director Robert P. Carlile	Mgmt	For	For	For	No
1.3	Elect Director James M. DuBois	Mgmt	For	For	For	No
1.4	Elect Director Mark A. Emmert	Mgmt	For	For	For	No
1.5	Elect Director Diane H. Gulyas	Mgmt	For	For	For	No
1.6	Elect Director Jeffrey S. Musser	Mgmt	For	For	For	No
1.7	Elect Director Brandon S. Pedersen	Mgmt	For	For	For	No
1.8	Elect Director Liane J. Pelletier	Mgmt	For	For	For	No
1.9	Elect Director Olivia D. Polius	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Against	Yes

*Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.*

## Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For	For	No
<i>Blended Rationale: [SF-S0000-017] The Company does not meet our aspirations for disclosure of material diversity, equity, and inclusion policies and/or risks</i>						

## FactSet Research Systems Inc.

Meeting Date: 12/15/2022

Country: USA

Ticker: FDS

Record Date: 10/21/2022

Meeting Type: Annual

Primary ISIN: US3030751057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director James J. McGonigle	Mgmt	For	For	For	No
1b	Elect Director F. Philip Snow	Mgmt	For	For	For	No
1c	Elect Director Maria Teresa Tejada	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Declassify the Board of Directors	Mgmt	For	For	For	No
5	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	Mgmt	For	For	For	No
6	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For	For	No
7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For	No
8	Amend Certificate of Incorporation to Remove Creditor Compromise Provision	Mgmt	For	For	For	No
9	Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation	Mgmt	For	For	For	No

## FANUC Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6954

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: JP3802400006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 271.64	Mgmt	For	For	For	No
2.1	Elect Director Inaba, Yoshiharu	Mgmt	For	For	For	No
2.2	Elect Director Yamaguchi, Kenji	Mgmt	For	For	For	No
2.3	Elect Director Sasuga, Ryuji	Mgmt	For	For	For	No
2.4	Elect Director Michael J. Cicco	Mgmt	For	For	For	No
2.5	Elect Director Yamazaki, Naoko	Mgmt	For	For	For	No
2.6	Elect Director Uozumi, Hiroto	Mgmt	For	For	For	No
2.7	Elect Director Takeda, Yoko	Mgmt	For	For	For	No
3.1	Elect Director and Audit Committee Member Okada, Toshiya	Mgmt	For	For	For	No
3.2	Elect Director and Audit Committee Member Yokoi, Hidetoshi	Mgmt	For	For	For	No
3.3	Elect Director and Audit Committee Member Tomita, Mieko	Mgmt	For	For	For	No
3.4	Elect Director and Audit Committee Member Igashima, Shigeo	Mgmt	For	For	For	No

Fastenal Company

Meeting Date: 04/22/2023

Country: USA

Ticker: FAST

Record Date: 02/22/2023

Meeting Type: Annual

Primary ISIN: US3119001044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Scott A. Satterlee	Mgmt	For	For	For	No
1b	Elect Director Michael J. Ancius	Mgmt	For	For	For	No
1c	Elect Director Stephen L. Eastman	Mgmt	For	For	For	No
1d	Elect Director Daniel L. Florness	Mgmt	For	For	For	No
1e	Elect Director Rita J. Heise	Mgmt	For	For	For	No
1f	Elect Director Hsenghung Sam Hsu	Mgmt	For	For	For	No
1g	Elect Director Daniel L. Johnson	Mgmt	For	For	For	No
1h	Elect Director Nicholas J. Lundquist	Mgmt	For	For	For	No
1i	Elect Director Sarah N. Nielsen	Mgmt	For	For	For	No
1j	Elect Director Reyne K. Wisecup	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No

## Fastenal Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Ferguson Plc

**Meeting Date:** 11/28/2023

**Country:** Jersey

**Ticker:** FERG

**Record Date:** 10/04/2023

**Meeting Type:** Annual

**Primary ISIN:** JE00BJVNSS43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Kelly Baker	Mgmt	For	For	For	No
1b	Elect Director Bill Brundage	Mgmt	For	For	For	No
1c	Elect Director Geoff Drabble	Mgmt	For	For	For	No
1d	Elect Director Catherine Halligan	Mgmt	For	For	For	No
1e	Elect Director Brian May	Mgmt	For	For	For	No
1f	Elect Director James S. Metcalf	Mgmt	For	For	For	No
1g	Elect Director Kevin Murphy	Mgmt	For	For	For	No
1h	Elect Director Alan Murray	Mgmt	For	For	For	No
1i	Elect Director Thomas Schmitt	Mgmt	For	For	For	No
1j	Elect Director Nadia Shouraboura	Mgmt	For	For	For	No
1k	Elect Director Suzanne Wood	Mgmt	For	For	For	No
2	Reappoint Deloitte LLP as Statutory Auditor	Mgmt	For	For	For	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
7	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
8	Authorise Issue of Equity	Mgmt	For	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition, Financing, or Specified Capital Investment	Mgmt	For	For	For	No

## Ferguson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
12	Adopt New Articles of Association	Mgmt	For	For	For	No

## FirstService Corporation

**Meeting Date:** 04/06/2023

**Country:** Canada

**Ticker:** FSV

**Record Date:** 03/03/2023

**Meeting Type:** Annual/Special

**Primary ISIN:** CA33767E2024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Yousry Bissada	Mgmt	For	For	Withhold	Yes
<i>Blended Rationale: [SF-M0201-125] Vote against sitting CEO for serving on an excessive number of public company boards which we believe raises substantial concerns about his/her ability to exercise sufficient oversight on this board.</i>						
1b	Elect Director Elizabeth Carducci	Mgmt	For	For	For	No
1c	Elect Director Steve H. Grimshaw	Mgmt	For	For	For	No
1d	Elect Director Jay S. Hennick	Mgmt	For	For	Withhold	Yes
<i>Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.</i>						
1e	Elect Director D. Scott Patterson	Mgmt	For	For	For	No
1f	Elect Director Frederick F. Reichheld	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1g	Elect Director Joan Eloise Sproul	Mgmt	For	For	For	No
1h	Elect Director Erin J. Wallace	Mgmt	For	For	Withhold	Yes
<i>Blended Rationale: [SD-M0201-001] The Chairman of the board is not independent, and a lead independent director has not been identified.</i>						
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Amend Stock Option Plan	Mgmt	For	Against	For	Yes
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

## Fortune Brands Innovations, Inc.

**Meeting Date:** 05/16/2023

**Country:** USA

**Ticker:** FBIN

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary ISIN:** US34964C1062

## Fortune Brands Innovations, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Nicholas I. Fink	Mgmt	For	For	For	No
1b	Elect Director A. D. David Mackay	Mgmt	For	For	For	No
1c	Elect Director Stephanie Pugliese	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Amend Certificate of Incorporation to Provide for Exculpation of Officers	Mgmt	For	For	For	No

## Fox Corporation

Meeting Date: 11/17/2023

Country: USA

Ticker: FOXA

Record Date: 09/19/2023

Meeting Type: Annual

Primary ISIN: US35137L1052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Lachlan K. Murdoch	Mgmt	For	Against	For	Yes
1b	Elect Director Tony Abbott	Mgmt	For	For	For	No
1c	Elect Director William A. Burck	Mgmt	For	For	For	No
1d	Elect Director Chase Carey	Mgmt	For	For	For	No
1e	Elect Director Roland A. Hernandez	Mgmt	For	For	For	No
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For	For	No
1g	Elect Director Paul D. Ryan	Mgmt	For	Against	For	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

## Fujitsu Ltd.

Meeting Date: 06/26/2023

Country: Japan

Ticker: 6702

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: JP3818000006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Tokita, Takahito	Mgmt	For	For	For	No
	<i>Blended Rationale: .</i>					
1.2	Elect Director Furuta, Hidenori	Mgmt	For	For	For	No
	<i>Blended Rationale: .</i>					
1.3	Elect Director Isobe, Takeshi	Mgmt	For	For	For	No
1.4	Elect Director Yamamoto, Masami	Mgmt	For	For	For	No
1.5	Elect Director Mukai, Chiaki	Mgmt	For	For	For	No
1.6	Elect Director Abe, Atsushi	Mgmt	For	For	For	No
1.7	Elect Director Kojo, Yoshiko	Mgmt	For	For	For	No
1.8	Elect Director Sasae, Kenichiro	Mgmt	For	For	For	No
1.9	Elect Director Byron Gill	Mgmt	For	For	For	No
2	Appoint Statutory Auditor Hatsukawa, Koji	Mgmt	For	For	For	No
3	Approve Restricted Stock Plan	Mgmt	For	For	For	No

## GEA Group AG

Meeting Date: 04/27/2023

Country: Germany

Ticker: G1A

Record Date: 04/05/2023

Meeting Type: Annual

Primary ISIN: DE0006602006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	No
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	No
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For	No
7	Elect Hans Kempf to the Supervisory Board	Mgmt	For	For	For	No
8.1	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For	No

## GEA Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
8.2	Amend Articles Re: By-Elections to the Supervisory Board	Mgmt	For	For	For	No
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For	No
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For	No
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	No
10.3	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For	For	No
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For	No

## General Mills, Inc.

**Meeting Date:** 09/26/2023

**Country:** USA

**Ticker:** GIS

**Record Date:** 07/28/2023

**Meeting Type:** Annual

**Primary ISIN:** US3703341046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director R. Kerry Clark	Mgmt	For	For	For	No
1b	Elect Director C. Kim Goodwin	Mgmt	For	For	For	No
1c	Elect Director Jeffrey L. Harmening	Mgmt	For	For	For	No
1d	Elect Director Maria G. Henry	Mgmt	For	For	For	No
1e	Elect Director Jo Ann Jenkins	Mgmt	For	For	For	No
1f	Elect Director Elizabeth C. Lempres	Mgmt	For	For	For	No
1g	Elect Director Diane L. Neal	Mgmt	For	For	For	No
1h	Elect Director Steve Odland	Mgmt	For	For	For	No
1i	Elect Director Maria A. Sastre	Mgmt	For	For	For	No
1j	Elect Director Eric D. Sprunk	Mgmt	For	For	For	No
1k	Elect Director Jorge A. Uribe	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Against	For	Yes

## General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	Against	Yes
<p><i>Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.</i></p>						

## Genmab A/S

**Meeting Date:** 03/29/2023      **Country:** Denmark      **Ticker:** GMAB  
**Record Date:** 03/22/2023      **Meeting Type:** Annual      **Primary ISIN:** DK0010272202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Report of Board	Mgmt				
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For	No
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	No
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	Abstain	Yes
<p><i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.[SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-002] Remuneration committee discretion has been used poorly.</i></p>						
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	Abstain	Yes
<p><i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i></p>						
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For	No
5.d	Reelect Elizabeth OFarrell as Director	Mgmt	For	For	For	No
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For	Abstain	Yes
<p><i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-002] Remuneration committee discretion has been used poorly.</i></p>						
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For	Abstain	Yes
<p><i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.[SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-002] Remuneration committee discretion has been used poorly.</i></p>						

## Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	No
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	For	Yes
7.b	Amend Remuneration Policy	Mgmt	For	Against	For	Yes
<i>Blended Rationale: .</i>						
7.c	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.[SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>						
7.d	Authorize Share Repurchase Program	Mgmt	For	For	For	No
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	No
9	Other Business	Mgmt				

## George Weston Limited

**Meeting Date:** 05/09/2023

**Country:** Canada

**Ticker:** WN

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary ISIN:** CA9611485090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director M. Marianne Harris	Mgmt	For	For	For	No
1.2	Elect Director Nancy H.O. Lockhart	Mgmt	For	For	For	No
1.3	Elect Director Sarabjit S. Marwah	Mgmt	For	For	For	No
1.4	Elect Director Gordon M. Nixon	Mgmt	For	For	For	No
1.5	Elect Director Barbara G. Stymiest	Mgmt	For	For	For	No
1.6	Elect Director Galen G. Weston	Mgmt	For	For	For	No
1.7	Elect Director Cornell Wright	Mgmt	For	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

## Gildan Activewear Inc.

Meeting Date: 05/04/2023

Country: Canada

Ticker: GIL

Record Date: 03/06/2023

Meeting Type: Annual/Special

Primary ISIN: CA3759161035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
2.1	Elect Director Donald C. Berg	Mgmt	For	For	For	No
2.2	Elect Director Maryse Bertrand	Mgmt	For	For	For	No
2.3	Elect Director Dhaval Buch	Mgmt	For	For	For	No
2.4	Elect Director Marc Caira	Mgmt	For	For	For	No
2.5	Elect Director Glenn J. Chamandy	Mgmt	For	For	For	No
2.6	Elect Director Shirley E. Cunningham	Mgmt	For	For	For	No
2.7	Elect Director Charles M. Herington	Mgmt	For	For	For	No
2.8	Elect Director Luc Jobin	Mgmt	For	For	For	No
2.9	Elect Director Craig A. Leavitt	Mgmt	For	For	For	No
2.10	Elect Director Anne Martin-Vachon	Mgmt	For	For	For	No
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For	No
4	Amend Long-Term Incentive Plan	Mgmt	For	For	For	No
5	Amend Long-Term Incentive Plan	Mgmt	For	For	For	No
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
	Shareholder Proposal	Mgmt				
7	Review Human Capital Management KPIs and SPTs Addressing Human Rights in its Supply Chain, and Improving Employee Safety and Reducing Workplace Risks and Include One Such KPI/SPT in its Next Sustainability Linked Credit Facility in 2027	SH	Against	Against	Against	No

*Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company*

## Gilead Sciences, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: GILD

Record Date: 03/15/2023

Meeting Type: Annual

Primary ISIN: US3755581036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	For	No
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For	No
1c	Elect Director Sandra J. Horning	Mgmt	For	For	For	No
1d	Elect Director Kelly A. Kramer	Mgmt	For	For	For	No
1e	Elect Director Kevin E. Lofton	Mgmt	For	For	For	No
1f	Elect Director Harish Manwani	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	For	No
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For	No
1i	Elect Director Anthony Welters	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
<i>Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.</i>						
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
6	Require More Director Nominations Than Open Seats	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.</i>						
7	Amend Right to Call Special Meeting	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-101] No demonstrable economical benefit to shareholders.</i>						
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-101] No demonstrable economical benefit to shareholders.</i>						

Givaudan SA

Meeting Date: 03/23/2023

Country: Switzerland

Ticker: GIVN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0010645932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of CHF 67 per Share	Mgmt	For	For	For	No
4	Approve Discharge of Board of Directors	Mgmt	For	For	For	No
5.1	Amend Articles Re: Annulment of the Conversion of Shares Clause	Mgmt	For	For	For	No
5.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	For	For	No
5.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For	No
5.4	Approve Creation of Capital Band within the Upper Limit of CHF 101.6 Million and the Lower Limit of CHF 92.3 Million with or without Exclusion of Preemptive Rights and Amend Conditional Capital Authorization	Mgmt	For	For	For	No
6.1.1	Reelect Victor Balli as Director	Mgmt	For	For	For	No
6.1.2	Reelect Ingrid Deltenre as Director	Mgmt	For	For	For	No
6.1.3	Reelect Olivier Filliol as Director	Mgmt	For	For	For	No
6.1.4	Reelect Sophie Gasperment as Director	Mgmt	For	For	For	No
6.1.5	Reelect Calvin Grieder as Director and Board Chair	Mgmt	For	For	For	No
6.1.6	Reelect Tom Knutzen as Director	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>						
6.2	Elect Roberto Guidetti as Director	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
6.3.1	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For	For	No
6.3.2	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For	For	No
6.3.3	Appoint Olivier Filliol as Member of the Compensation Committee	Mgmt	For	For	For	No
6.4	Designate Manuel Isler as Independent Proxy	Mgmt	For	For	For	No
6.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For	No
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	For	No
7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	For	For	No
7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	For	For	No

## Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
8	Transact Other Business (Voting)	Mgmt	For	Against	Abstain	Yes
<i>Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.</i>						

## Halliburton Company

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> USA	<b>Ticker:</b> HAL
<b>Record Date:</b> 03/20/2023	<b>Meeting Type:</b> Annual	<b>Primary ISIN:</b> US4062161017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For	For	No
1b	Elect Director William E. Albrecht	Mgmt	For	For	For	No
1c	Elect Director M. Katherine Banks	Mgmt	For	For	For	No
1d	Elect Director Alan M. Bennett	Mgmt	For	For	For	No
1e	Elect Director Milton Carroll	Mgmt	For	For	For	No
1f	Elect Director Earl M. Cummings	Mgmt	For	For	For	No
1g	Elect Director Murry S. Gerber	Mgmt	For	For	For	No
1h	Elect Director Robert A. Malone	Mgmt	For	For	For	No
1i	Elect Director Jeffrey A. Miller	Mgmt	For	For	For	No
1j	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For	For	No
1k	Elect Director Maurice S. Smith	Mgmt	For	For	For	No
1l	Elect Director Janet L. Weiss	Mgmt	For	For	For	No
1m	Elect Director Tobi M. Edwards Young	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For	No
6	Amend Certificate of Incorporation	Mgmt	For	For	For	No

## Hang Seng Bank Limited

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> Hong Kong	<b>Ticker:</b> 11
<b>Record Date:</b> 04/27/2023	<b>Meeting Type:</b> Annual	<b>Primary ISIN:</b> HK0011000095

## Hang Seng Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2a	Elect Kathleen C H Gan as Director	Mgmt	For	For	For	No
2b	Elect Patricia S W Lam as Director	Mgmt	For	For	For	No
2c	Elect Huey Ru Lin Director	Mgmt	For	For	For	No
2d	Elect Kenneth S Y Ng as Director	Mgmt	For	For	For	No
2e	Elect Say Pin Saw as Director	Mgmt	For	For	For	No
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	No
<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion on terms of issuance.</i>						
6	Adopt New Articles of Association	Mgmt	For	For	For	No

## Hankyu Hanshin Holdings, Inc.

Meeting Date: 06/16/2023

Country: Japan

Ticker: 9042

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: JP3774200004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, With a Final Dividend of JPY 25	Mgmt	For	For	For	No
2.1	Elect Director Sumi, Kazuo	Mgmt	For	For	For	No
2.2	Elect Director Shimada, Yasuo	Mgmt	For	For	For	No
2.3	Elect Director Endo, Noriko	Mgmt	For	For	For	No
2.4	Elect Director Tsuru, Yuki	Mgmt	For	For	For	No
2.5	Elect Director Kobayashi, Mitsuyoshi	Mgmt	For	For	For	No
2.6	Elect Director Shimatani, Yoshishige	Mgmt	For	For	For	No
2.7	Elect Director Araki, Naoya	Mgmt	For	For	For	No
2.8	Elect Director Kusu, Yusuke	Mgmt	For	For	For	No

## Hankyu Hanshin Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	Mgmt	For	For	For	No

## Hasbro, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: HAS

Record Date: 03/22/2023

Meeting Type: Annual

Primary ISIN: US4180561072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Michael R. Burns	Mgmt	For	For	For	No
1.2	Elect Director Hope F. Cochran	Mgmt	For	For	For	No
1.3	Elect Director Christian P. Cocks	Mgmt	For	For	For	No
1.4	Elect Director Lisa Gersh	Mgmt	For	For	For	No
1.5	Elect Director Elizabeth Hamren	Mgmt	For	For	For	No
1.6	Elect Director Blake Jorgensen	Mgmt	For	For	For	No
1.7	Elect Director Tracy A. Leinbach	Mgmt	For	For	For	No
1.8	Elect Director Laurel J. Richie	Mgmt	For	For	For	No
1.9	Elect Director Richard S. Stoddart	Mgmt	For	For	For	No
1.10	Elect Director Mary Beth West	Mgmt	For	For	For	No
1.11	Elect Director Linda Zecher Higgins	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No

## HCA Healthcare, Inc.

Meeting Date: 04/19/2023

Country: USA

Ticker: HCA

Record Date: 02/24/2023

Meeting Type: Annual

Primary ISIN: US40412C1018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For	For	No
1b	Elect Director Samuel N. Hazen	Mgmt	For	For	For	No

## HCA Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1c	Elect Director Meg G. Crofton	Mgmt	For	For	For	No
1d	Elect Director Robert J. Dennis	Mgmt	For	For	For	No
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	For	For	No
1f	Elect Director William R. Frist	Mgmt	For	For	For	No
1g	Elect Director Hugh F. Johnston	Mgmt	For	For	For	No
1h	Elect Director Michael W. Michelson	Mgmt	For	For	For	No
1i	Elect Director Wayne J. Riley	Mgmt	For	For	For	No
1j	Elect Director Andrea B. Smith	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
5	Report on Political Contributions and Expenditures	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						
6	Amend Charter of Patient Safety and Quality of Care Committee	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.</i>						

## Healthpeak Properties, Inc.

**Meeting Date:** 04/27/2023

**Country:** USA

**Ticker:** PEAK

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary ISIN:** US42250P1030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Scott M. Brinker	Mgmt	For	For	For	No
1b	Elect Director Brian G. Cartwright	Mgmt	For	For	For	No
1c	Elect Director James B. Connor	Mgmt	For	For	For	No
1d	Elect Director Christine N. Garvey	Mgmt	For	For	For	No
1e	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For	No
1f	Elect Director David B. Henry	Mgmt	For	For	For	No
1g	Elect Director Sara G. Lewis	Mgmt	For	For	For	No
1h	Elect Director Katherine M. Sandstrom	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

## Healthpeak Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

## Henkel AG & Co. KGaA

**Meeting Date:** 04/24/2023

**Country:** Germany

**Ticker:** HEN

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary ISIN:** DE0006048408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	Mgmt	For	For	For	No
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	Against	Yes
<p><i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.[RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board.</i></p>						
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2022	Mgmt	For	For	For	No
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For	No
7	Elect Laurent Martinez to the Supervisory Board	Mgmt	For	Against	For	Yes
8	Approve Remuneration Report	Mgmt	For	For	Against	Yes
<p><i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.[SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.</i></p>						
9	Approve Remuneration Policy	Mgmt	For	For	For	No
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For	No
11	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	No
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For	No

## Henkel AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For	No
14	Approve Affiliation Agreement with Henkel IP Management and IC Services GmbH	Mgmt	For	For	For	No

## Henry Schein, Inc.

**Meeting Date:** 05/23/2023

**Country:** USA

**Ticker:** HSIC

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary ISIN:** US8064071025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Mohamad Ali	Mgmt	For	For	For	No
1b	Elect Director Stanley M. Bergman	Mgmt	For	For	For	No
1c	Elect Director James P. Breslawski	Mgmt	For	For	For	No
1d	Elect Director Deborah Derby	Mgmt	For	For	For	No
1e	Elect Director Joseph L. Herring	Mgmt	For	For	For	No
1f	Elect Director Kurt P. Kuehn	Mgmt	For	For	For	No
1g	Elect Director Philip A. Laskawy	Mgmt	For	For	For	No
1h	Elect Director Anne H. Margulies	Mgmt	For	For	For	No
1i	Elect Director Mark E. Mlotek	Mgmt	For	For	For	No
1j	Elect Director Steven Paladino	Mgmt	For	For	For	No
1k	Elect Director Carol Raphael	Mgmt	For	For	For	No
1l	Elect Director Scott Serota	Mgmt	For	For	For	No
1m	Elect Director Bradley T. Sheares	Mgmt	For	For	For	No
1n	Elect Director Reed V. Tuckson	Mgmt	For	For	For	No
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For	No

## Hermes International SCA

**Meeting Date:** 04/20/2023

**Country:** France

**Ticker:** RMS

**Record Date:** 04/18/2023

**Meeting Type:** Annual/Special

**Primary ISIN:** FR0000052292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Discharge of General Managers	Mgmt	For	For	For	No
4	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SF-M0460-001] The company did not provide sufficient information to support the related party transaction.</i>						
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	For	Yes
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For	For	No
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	Mgmt	For	For	For	No
13	Reelect Dorothee Altmayer as Supervisory Board Member	Mgmt	For	Against	For	Yes
14	Reelect Monique Cohen as Supervisory Board Member	Mgmt	For	For	For	No

# Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
15	Reelect Renaud Mommeja as Supervisory Board Member	Mgmt	For	Against	For	Yes
16	Reelect Eric de Seynes as Supervisory Board Member	Mgmt	For	Against	For	Yes
<i>Blended Rationale: .</i>						
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For	No
18	Renew Appointment of Grant Thornton Audit as Auditor	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against	For	Yes
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Mgmt	For	Against	Against	No
<i>Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.</i>						
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Mgmt	For	Against	Against	No
<i>Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.</i>						
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	For	Yes
26	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.</i>						
27	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.</i>						

## Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against	No
<p><i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.[LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>						

29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No
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## Hilton Worldwide Holdings Inc.

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** HLT

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary ISIN:** US43300A2033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For	For	No
1b	Elect Director Jonathan D. Gray	Mgmt	For	For	For	No
<p><i>Blended Rationale: .</i></p>						
1c	Elect Director Charlene T. Begley	Mgmt	For	For	For	No
1d	Elect Director Chris Carr	Mgmt	For	For	For	No
1e	Elect Director Melanie L. Healey	Mgmt	For	For	For	No
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For	For	No
1g	Elect Director Judith A. McHale	Mgmt	For	For	For	No
1h	Elect Director Elizabeth A. Smith	Mgmt	For	For	For	No
1i	Elect Director Douglas M. Steenland	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

## Hitachi Construction Machinery Co., Ltd.

**Meeting Date:** 06/26/2023

**Country:** Japan

**Ticker:** 6305

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary ISIN:** JP3787000003

## Hitachi Construction Machinery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Oka, Toshiko	Mgmt	For	For	For	No
1.2	Elect Director Okuhara, Kazushige	Mgmt	For	For	For	No
1.3	Elect Director Kikuchi, Maoko	Mgmt	For	For	For	No
1.4	Elect Director Yamamoto, Toshinori	Mgmt	For	For	For	No
1.5	Elect Director Joseph P. Schmelzeis, Jr	Mgmt	For	For	For	No
1.6	Elect Director Hayama, Takatoshi	Mgmt	For	Against	Against	No
<i>Blended Rationale: [RJ-M0201-031] AGAINST affiliated outsiders at board with three committee structure.</i>						
1.7	Elect Director Moe, Hidemi	Mgmt	For	Against	Against	No
<i>Blended Rationale: [RJ-M0201-031] AGAINST affiliated outsiders at board with three committee structure.</i>						
1.8	Elect Director Shiojima, Keiichiro	Mgmt	For	For	For	No
1.9	Elect Director Senzaki, Masafumi	Mgmt	For	For	For	No
1.10	Elect Director Hirano, Kotaro	Mgmt	For	For	For	No

## Hologic, Inc.

**Meeting Date:** 03/09/2023

**Country:** USA

**Ticker:** HOLX

**Record Date:** 01/11/2023

**Meeting Type:** Annual

**Primary ISIN:** US4364401012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For	For	No
1b	Elect Director Sally W. Crawford	Mgmt	For	For	For	No
1c	Elect Director Charles J. Dockendorff	Mgmt	For	For	For	No
1d	Elect Director Scott T. Garrett	Mgmt	For	For	For	No
1e	Elect Director Ludwig N. Hantson	Mgmt	For	For	For	No
1f	Elect Director Namal Nawana	Mgmt	For	For	For	No
1g	Elect Director Christiana Stamoulis	Mgmt	For	For	For	No
1h	Elect Director Stacey D. Stewart	Mgmt	For	For	For	No
1i	Elect Director Amy M. Wendell	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	For	No

## Hologic, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

## Hormel Foods Corporation

Meeting Date: 01/31/2023

Country: USA

Ticker: HRL

Record Date: 12/02/2022

Meeting Type: Annual

Primary ISIN: US4404521001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Prama Bhatt	Mgmt	For	For	For	No
1b	Elect Director Gary C. Bhojwani	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0201-034] The company does not meet our aspirations of having adequate climate-related metrics and targets.</i>						
1c	Elect Director Stephen M. Lacy	Mgmt	For	For	For	No
1d	Elect Director Elsa A. Murano	Mgmt	For	For	For	No
1e	Elect Director Susan K. Nestegard	Mgmt	For	For	For	No
1f	Elect Director William A. Newlands	Mgmt	For	For	For	No
1g	Elect Director Christopher J. Policinski	Mgmt	For	For	For	No
1h	Elect Director Jose Luis Prado	Mgmt	For	For	For	No
1i	Elect Director Sally J. Smith	Mgmt	For	For	For	No
1j	Elect Director James P. Snee	Mgmt	For	For	For	No
1k	Elect Director Steven A. White	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against	Against	No

*Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.*

## Hulic Co., Ltd.

**Meeting Date:** 03/23/2023

**Country:** Japan

**Ticker:** 3003

**Record Date:** 12/31/2022

**Meeting Type:** Annual

**Primary ISIN:** JP3360800001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For	No
2.1	Elect Director Akita, Kiyomi	Mgmt	For	For	For	No
2.2	Elect Director Takahashi, Yuko	Mgmt	For	For	For	No
3.1	Appoint Statutory Auditor Okamoto, Masahiro	Mgmt	For	For	For	No
3.2	Appoint Statutory Auditor Tanaka, Mie	Mgmt	For	For	For	No
3.3	Appoint Statutory Auditor Koike, Noriko	Mgmt	For	For	For	No

## Humana Inc.

**Meeting Date:** 04/20/2023

**Country:** USA

**Ticker:** HUM

**Record Date:** 02/28/2023

**Meeting Type:** Annual

**Primary ISIN:** US4448591028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Raquel C. Bono	Mgmt	For	For	For	No
1b	Elect Director Bruce D. Broussard	Mgmt	For	For	For	No
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	For	No
1d	Elect Director David T. Feinberg	Mgmt	For	For	For	No
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For	For	No
1f	Elect Director John W. Garratt	Mgmt	For	For	For	No
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	For	For	No
1h	Elect Director Karen W. Katz	Mgmt	For	For	For	No
1i	Elect Director Marcy S. Klevorn	Mgmt	For	For	For	No
1j	Elect Director William J. McDonald	Mgmt	For	For	For	No
1k	Elect Director Jorge S. Mesquita	Mgmt	For	For	For	No
1l	Elect Director Brad D. Smith	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

## Humana Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Huntington Bancshares Incorporated

Meeting Date: 04/19/2023

Country: USA

Ticker: HBAN

Record Date: 02/15/2023

Meeting Type: Annual

Primary ISIN: US4461501045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Alanna Y. Cotton	Mgmt	For	For	For	No
1.2	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For	For	No
1.3	Elect Director Gina D. France	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1.4	Elect Director J. Michael Hochschwender	Mgmt	For	For	For	No
1.5	Elect Director Richard H. King	Mgmt	For	For	For	No
1.6	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For	For	No
1.7	Elect Director Richard W. Neu	Mgmt	For	For	For	No
1.8	Elect Director Kenneth J. Phelan	Mgmt	For	For	For	No
1.9	Elect Director David L. Porteous	Mgmt	For	For	For	No
1.10	Elect Director Roger J. Sit	Mgmt	For	For	For	No
1.11	Elect Director Stephen D. Steinour	Mgmt	For	For	For	No
1.12	Elect Director Jeffrey L. Tate	Mgmt	For	For	For	No
1.13	Elect Director Gary Torgow	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

## Husqvarna AB

Meeting Date: 04/04/2023

Country: Sweden

Ticker: HUSQ.B

Record Date: 03/27/2023

Meeting Type: Annual

Primary ISIN: SE0001662230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Open Meeting	Mgmt				
2	Elect Chairman of Meeting	Mgmt	For	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt				
4	Approve Agenda of Meeting	Mgmt	For	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	No
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
7b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For	For	No
7c.1	Approve Discharge of Tom Johnstone	Mgmt	For	For	For	No
7c.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For	For	No
7c.3	Approve Discharge of Katarina Martinson	Mgmt	For	For	For	No
7c.4	Approve Discharge of Bertrand Neuschwander	Mgmt	For	For	For	No
7c.5	Approve Discharge of Daniel Nodhall	Mgmt	For	For	For	No
7c.6	Approve Discharge of Lars Pettersson	Mgmt	For	For	For	No
7c.7	Approve Discharge of Christine Robins	Mgmt	For	For	For	No
7c.8	Approve Discharge of Stefan Ranstrand	Mgmt	For	For	For	No
7c.9	Approve Discharge of CEO Henric Andersson	Mgmt	For	For	For	No
8a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For	No
8b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For	No
9	Approve Remuneration of Directors in the Amount of SEK 2.25 Million to Chairman and SEK 650,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For	No
10a.1	Reelect Tom Johnstone as Director	Mgmt	For	For	For	No
10a.2	Reelect Ingrid Bonde as Director	Mgmt	For	For	For	No
10a.3	Reelect Katarina Martinson as Director	Mgmt	For	For	For	No
10a.4	Reelect Bertrand Neuschwander as Director	Mgmt	For	For	For	No
10a.5	Reelect Daniel Nodhall as Director	Mgmt	For	For	For	No
10a.6	Reelect Lars Pettersson as Director	Mgmt	For	For	For	No

# Husqvarna AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
10a.7	Reelect Christine Robins as Director	Mgmt	For	For	For	No
10a.8	Elect Torbjorn Loof as New Director	Mgmt	For	For	For	No
10b	Reelect Tom Johnstone as Board Chair	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.</i>						
11a	Ratify KPMG as Auditors	Mgmt	For	For	For	No
11b	Approve Remuneration of Auditors	Mgmt	For	For	For	No
12	Approve Remuneration Report	Mgmt	For	For	For	No
13	Approve Performance Share Incentive Program LTI 2023	Mgmt	For	For	For	No
14	Approve Equity Plan Financing	Mgmt	For	For	For	No
15	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For	For	No
16	Close Meeting	Mgmt				

# Hydro One Limited

**Meeting Date:** 06/02/2023

**Country:** Canada

**Ticker:** H

**Record Date:** 04/21/2023

**Meeting Type:** Annual

**Primary ISIN:** CA4488112083

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1A	Elect Director Cherie Brant	Mgmt	For	For	For	No
1B	Elect Director David Hay	Mgmt	For	For	For	No
1C	Elect Director Timothy Hodgson	Mgmt	For	For	For	No
1D	Elect Director David Lebeter	Mgmt	For	For	For	No
1E	Elect Director Mitch Panciuk	Mgmt	For	For	For	No
1F	Elect Director Mark Podlasly	Mgmt	For	For	For	No
1G	Elect Director Stacey Mowbray	Mgmt	For	For	For	No
1H	Elect Director Helga Reidel	Mgmt	For	For	For	No
1I	Elect Director Melissa Sonberg	Mgmt	For	For	For	No
1J	Elect Director Brian Vaasjo	Mgmt	For	For	For	No
1K	Elect Director Susan Wolburgh Jenah	Mgmt	For	For	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No

## Hydro One Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

## IBIDEN Co., Ltd.

Meeting Date: 06/15/2023

Country: Japan

Ticker: 4062

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: JP3148800000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Aoki, Takeshi	Mgmt	For	For	For	No
1.2	Elect Director Ikuta, Masahiko	Mgmt	For	For	For	No
1.3	Elect Director Kawashima, Koji	Mgmt	For	For	For	No
1.4	Elect Director Suzuki, Ayumi	Mgmt	For	For	For	No
1.5	Elect Director Yamaguchi, Chiaki	Mgmt	For	For	For	No
1.6	Elect Director Mita, Toshio	Mgmt	For	For	For	No
1.7	Elect Director Asai, Noriko	Mgmt	For	For	For	No
2.1	Elect Director and Audit Committee Member Kuwayama, Yoichi	Mgmt	For	For	For	No
2.2	Elect Director and Audit Committee Member Matsubayashi, Koji	Mgmt	For	For	For	No
2.3	Elect Director and Audit Committee Member Kato, Fumio	Mgmt	For	For	For	No
2.4	Elect Director and Audit Committee Member Horie, Masaki	Mgmt	For	For	For	No
2.5	Elect Director and Audit Committee Member Yabu, Yukiko	Mgmt	For	For	For	No
3	Elect Alternate Director and Audit Committee Member Komori, Shogo	Mgmt	For	For	For	No

## IDEX Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: IEX

Record Date: 03/28/2023

Meeting Type: Annual

Primary ISIN: US45167R1041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Katrina L. Helmkamp	Mgmt	For	For	For	No
1b	Elect Director Mark A. Beck	Mgmt	For	For	For	No

## IDEX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1c	Elect Director Carl R. Christenson	Mgmt	For	For	For	No
1d	Elect Director Alejandro Quiroz Centeno	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against	Against	No

*Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.*

## IDEXX Laboratories, Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** IDXX

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary ISIN:** US45168D1046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Daniel M. Junius	Mgmt	For	For	For	No
1b	Elect Director Lawrence D. Kingsley	Mgmt	For	For	For	No
1c	Elect Director Sophie V. Vandebroek	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## IGO Ltd.

**Meeting Date:** 11/16/2023

**Country:** Australia

**Ticker:** IGO

**Record Date:** 11/14/2023

**Meeting Type:** Annual

**Primary ISIN:** AU000000IGO4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Elect Debra Bakker as Director	Mgmt	For	For	For	No
2	Elect Samantha Hogg as Director	Mgmt	For	For	For	No

## IGO Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Approve Issuance of Service Rights to Ivan Vella	Mgmt	For	For	For	No
5	Approve Issuance of Performance Rights to Ivan Vella	Mgmt	For	For	For	No
6	Approve Termination Payment to Ivan Vella	Mgmt	For	For	For	No
7	Appoint BDO Audit Pty Ltd as Auditor of the Company	Mgmt	For	For	For	No

## Illinois Tool Works Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: ITW

Record Date: 03/06/2023

Meeting Type: Annual

Primary ISIN: US4523081093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For	No
1b	Elect Director Susan Crown	Mgmt	For	For	For	No
1c	Elect Director Darell L. Ford	Mgmt	For	For	For	No
1d	Elect Director Kelly J. Grier	Mgmt	For	For	For	No
1e	Elect Director James W. Griffith	Mgmt	For	For	For	No
1f	Elect Director Jay L. Henderson	Mgmt	For	For	For	No
1g	Elect Director Richard H. Lenny	Mgmt	For	For	For	No
1h	Elect Director E. Scott Santi	Mgmt	For	For	For	No
1i	Elect Director David B. Smith, Jr.	Mgmt	For	For	For	No
1j	Elect Director Pamela B. Strobel	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
5	Require Independent Board Chair	SH	Against	Against	Against	No

*Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.*

**Meeting Date:** 05/25/2023

**Country:** USA

**Ticker:** ILMN

**Record Date:** 04/03/2023

**Meeting Type:** Proxy Contest

**Primary ISIN:** US4523271090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Management Universal Proxy (White Proxy Card)	Mgmt				
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt				
1A	Elect Management Nominee Director Frances Arnold	Mgmt	For	Do Not Vote	For	No
1B	Elect Management Nominee Director Francis A. deSouza	Mgmt	For	Do Not Vote	For	No
1C	Elect Management Nominee Director Caroline D. Dorsa	Mgmt	For	Do Not Vote	For	No
1D	Elect Management Nominee Director Robert S. Epstein	Mgmt	For	Do Not Vote	For	No
1E	Elect Management Nominee Director Scott Gottlieb	Mgmt	For	Do Not Vote	For	No
1F	Elect Management Nominee Director Gary S. Guthart	Mgmt	For	Do Not Vote	For	No
1G	Elect Management Nominee Director Philip W. Schiller	Mgmt	For	Do Not Vote	For	No
1H	Elect Management Nominee Director Susan E. Siegel	Mgmt	For	Do Not Vote	For	No
1I	Elect Management Nominee Director John W. Thompson	Mgmt	For	Do Not Vote	For	No
1J	Elect Dissident Nominee Director Vincent J. Intrieri	SH	Against	Do Not Vote	Withhold	No
	<i>Blended Rationale: [SD-S0250-001] Outside nominee not considered a suitable candidate to the board</i>					
1K	Elect Dissident Nominee Director Jesse A. Lynn	SH	Against	Do Not Vote	Withhold	No
	<i>Blended Rationale: [SD-S0250-001] Outside nominee not considered a suitable candidate to the board</i>					
1L	Elect Dissident Nominee Director Andrew J. Teno	SH	Against	Do Not Vote	Withhold	No
	<i>Blended Rationale: [SD-S0250-001] Outside nominee not considered a suitable candidate to the board</i>					
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote	Against	No
	<i>Blended Rationale: 1. [SF-M0500-010] Pay is not aligned with performance and peers.2. [LN-M0550-001] Remuneration arrangements are poorly structured.</i>					
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Do Not Vote	One Year	No
5	Amend Omnibus Stock Plan	Mgmt	For	Do Not Vote	For	No

# illumina, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt				
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt				
1.1	Elect Dissident Nominee Director Vincent J. Intrieri	SH	For	Withhold	Do Not Vote	No
1.2	Elect Dissident Nominee Director Jesse A. Lynn	SH	For	Withhold	Do Not Vote	No
1.3	Elect Dissident Nominee Director Andrew J. Teno	SH	For	For	Do Not Vote	No
1.4	Elect Management Nominee Director Frances Arnold	Mgmt	None	For	Do Not Vote	No
1.5	Elect Management Nominee Director Caroline D. Dorsa	Mgmt	None	For	Do Not Vote	No
1.6	Elect Management Nominee Director Scott Gottlieb	Mgmt	None	For	Do Not Vote	No
1.7	Elect Management Nominee Director Gary S. Guthart	Mgmt	None	For	Do Not Vote	No
1.8	Elect Management Nominee Director Philip W. Schiller	Mgmt	None	For	Do Not Vote	No
1.9	Elect Management Nominee Director Susan E. Siegel	Mgmt	None	For	Do Not Vote	No
1.10	Elect Management Nominee Director Francis A. deSouza	Mgmt	Against	For	Do Not Vote	No
1.11	Elect Management Nominee Director Robert S. Epstein	Mgmt	Against	For	Do Not Vote	No
1.12	Elect Management Nominee Director John W. Thompson	Mgmt	Against	Withhold	Do Not Vote	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	Do Not Vote	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Against	Do Not Vote	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	Do Not Vote	No
5	Amend Omnibus Stock Plan	Mgmt	None	For	Do Not Vote	No

## IMCD NV

**Meeting Date:** 04/26/2023

**Country:** Netherlands

**Ticker:** IMCD

**Record Date:** 03/29/2023

**Meeting Type:** Annual

**Primary ISIN:** NL0010801007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Annual Meeting Agenda	Mgmt				

## IMCD NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Open Meeting	Mgmt				
2.a	Receive Report of Management Board (Non-Voting)	Mgmt				
2.b	Approve Remuneration Report	Mgmt	For	For	For	No
3.a	Receive Auditor's Report (Non-Voting)	Mgmt				
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt				
3.d	Approve Dividends of EUR 6.78 Per Share	Mgmt	For	For	For	No
4.a	Approve Discharge of Management Board	Mgmt	For	For	For	No
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For	No
5	Elect Valerie Diele-Braun to Management Board	Mgmt	For	For	For	No
6	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	For	For	For	No
7	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2025-2027	Mgmt	For	For	For	No
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	No
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
10	Close Meeting	Mgmt				

## Informa Plc

**Meeting Date:** 06/15/2023

**Country:** United Kingdom

**Ticker:** INF

**Record Date:** 06/13/2023

**Meeting Type:** Annual

**Primary ISIN:** GB00BMJ6DW54

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Elect Andrew Ransom as Director	Mgmt	For	For	For	No
2	Re-elect John Rishton as Director	Mgmt	For	For	For	No
3	Re-elect Stephen Carter as Director	Mgmt	For	For	For	No
4	Re-elect Gareth Wright as Director	Mgmt	For	For	For	No
5	Re-elect Mary McDowell as Director	Mgmt	For	For	For	No
6	Re-elect Gill Whitehead as Director	Mgmt	For	For	For	No

## Informa Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
7	Re-elect Louise Smalley as Director	Mgmt	For	For	For	No
8	Re-elect David Flaschen as Director	Mgmt	For	For	For	No
9	Re-elect Joanne Wilson as Director	Mgmt	For	For	For	No
10	Re-elect Zheng Yin as Director	Mgmt	For	For	For	No
11	Re-elect Patrick Martell as Director	Mgmt	For	For	For	No
12	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
13	Approve Remuneration Report	Mgmt	For	For	For	No
14	Approve Final Dividend	Mgmt	For	For	For	No
15	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

## Ingersoll Rand Inc.

**Meeting Date:** 06/15/2023

**Country:** USA

**Ticker:** IR

**Record Date:** 04/20/2023

**Meeting Type:** Annual

**Primary ISIN:** US45687V1061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Vicente Reynal	Mgmt	For	For	For	No
1b	Elect Director William P. Donnelly	Mgmt	For	For	For	No
1c	Elect Director Kirk E. Arnold	Mgmt	For	For	For	No
1d	Elect Director Gary D. Forsee	Mgmt	For	For	For	No
1e	Elect Director Jennifer Hartsock	Mgmt	For	For	For	No
1f	Elect Director John Humphrey	Mgmt	For	For	For	No
1g	Elect Director Marc E. Jones	Mgmt	For	For	For	No

## Ingersoll Rand Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1h	Elect Director Mark Stevenson	Mgmt	For	For	For	No
1i	Elect Director Michael Stubblefield	Mgmt	For	For	For	No
1j	Elect Director Tony L. White	Mgmt	For	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Institutional Cash Series plc - BlackRock ICS US Dollar Liquidity Fund

**Meeting Date:** 03/24/2023

**Country:** Ireland

**Ticker:** N/A

**Record Date:** 03/22/2023

**Meeting Type:** Annual

**Primary ISIN:** IE0004810143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Ratify EY as Auditors	Mgmt	For	For	For	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No

## Insulet Corporation

**Meeting Date:** 05/23/2023

**Country:** USA

**Ticker:** PODD

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary ISIN:** US45784P1012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Luciana Borio	Mgmt	For	For	For	No
1.2	Elect Director Michael R. Minogue	Mgmt	For	For	For	No
1.3	Elect Director Corinne H. Nevinny	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For	No

# InterContinental Hotels Group Plc

Meeting Date: 05/05/2023

Country: United Kingdom

Ticker: IHG

Record Date: 05/03/2023

Meeting Type: Annual

Primary ISIN: GB00BHJYC057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Policy	Mgmt	For	Against	For	Yes
<p><i>Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.[SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i></p>						
3	Approve Remuneration Report	Mgmt	For	Against	For	Yes
<p><i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.</i></p>						
4	Approve Final Dividend	Mgmt	For	For	For	No
5a	Elect Michael Glover as Director	Mgmt	For	For	For	No
5b	Elect Byron Grote as Director	Mgmt	For	For	For	No
<p><i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i></p>						
5c	Elect Deanna Oppenheimer as Director	Mgmt	For	For	For	No
<p><i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i></p>						
5d	Re-elect Graham Allan as Director	Mgmt	For	For	For	No
5e	Re-elect Keith Barr as Director	Mgmt	For	For	For	No
5f	Re-elect Daniela Barone Soares as Director	Mgmt	For	For	For	No
<p><i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-002] Remuneration committee discretion has been used poorly.</i></p>						
5g	Re-elect Arthur de Haast as Director	Mgmt	For	For	For	No
5h	Re-elect Duriya Farooqui as Director	Mgmt	For	For	For	No
5i	Re-elect Jo Harlow as Director	Mgmt	For	For	For	No
<p><i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-002] Remuneration committee discretion has been used poorly.</i></p>						
5j	Re-elect Elie Maalouf as Director	Mgmt	For	For	For	No
5k	Re-elect Sharon Rothstein as Director	Mgmt	For	For	For	No
6	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

## InterContinental Hotels Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
7	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
9	Approve Deferred Award Plan	Mgmt	For	For	For	No
10	Authorise Issue of Equity	Mgmt	For	For	For	No
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

## International Flavors & Fragrances Inc.

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** IFF

**Record Date:** 03/08/2023

**Meeting Type:** Annual

**Primary ISIN:** US4595061015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Kathryn J. Boor	Mgmt	For	For	For	No
1b	Elect Director Barry A. Bruno	Mgmt	For	For	For	No
1c	Elect Director Frank K. Clyburn, Jr.	Mgmt	For	For	For	No
1d	Elect Director Mark J. Costa	Mgmt	For	For	For	No
1e	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For	For	No
1f	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For	No
1g	Elect Director John F. Ferraro	Mgmt	For	For	For	No
1h	Elect Director Christina Gold	Mgmt	For	For	For	No
1i	Elect Director Gary Hu	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1j	Elect Director Kevin O'Byrne	Mgmt	For	For	For	No
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

## International Flavors & Fragrances Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## International Paper Company

Meeting Date: 05/08/2023

Country: USA

Ticker: IP

Record Date: 03/09/2023

Meeting Type: Annual

Primary ISIN: US4601461035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Christopher M. Connor	Mgmt	For	For	For	No
1b	Elect Director Ahmet C. Dorduncu	Mgmt	For	For	For	No
1c	Elect Director Ilene S. Gordon	Mgmt	For	For	For	No
1d	Elect Director Anders Gustafsson	Mgmt	For	For	For	No
1e	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For	No
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	For	For	No
1g	Elect Director Donald G. (DG) Macpherson	Mgmt	For	For	For	No
1h	Elect Director Kathryn D. Sullivan	Mgmt	For	For	For	No
1i	Elect Director Mark S. Sutton	Mgmt	For	For	For	No
1j	Elect Director Anton V. Vincent	Mgmt	For	For	For	No
1k	Elect Director Ray G. Young	Mgmt	For	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	For	Against	Yes

*Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.*

6	Report on Risks Related to Operations in China	SH	Against	Against	Against	No
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*Blended Rationale: [[SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.*

## Intertek Group Plc

Meeting Date: 05/24/2023

Country: United Kingdom

Ticker: ITRK

Record Date: 05/22/2023

Meeting Type: Annual

Primary ISIN: GB0031638363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Elect Colm Deasy as Director	Mgmt	For	For	For	No
5	Elect Jez Maiden as Director	Mgmt	For	For	For	No
6	Elect Kawal Preet as Director	Mgmt	For	For	For	No
7	Re-elect Andrew Martin as Director	Mgmt	For	For	For	No
8	Re-elect Andre Lacroix as Director	Mgmt	For	For	For	No
9	Re-elect Graham Allan as Director	Mgmt	For	For	For	No
10	Re-elect Gurnek Bains as Director	Mgmt	For	For	For	No
11	Re-elect Lynda Clarizio as Director	Mgmt	For	For	For	No
12	Re-elect Tamara Ingram as Director	Mgmt	For	For	For	No
13	Re-elect Gill Rider as Director	Mgmt	For	For	For	No
14	Re-elect Jean-Michel Valette as Director	Mgmt	For	For	For	No
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

# Intesa Sanpaolo SpA

**Meeting Date:** 04/28/2023

**Country:** Italy

**Ticker:** ISP

**Record Date:** 04/19/2023

**Meeting Type:** Annual

**Primary ISIN:** IT0000072618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
1b	Approve Allocation of Income	Mgmt	For	For	For	No
2a	Approve Remuneration Policy	Mgmt	For	For	For	No
2b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For	No
2c	Approve Annual Incentive Plan	Mgmt	For	For	For	No
3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For	For	No
3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against	No

*Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision*

## Invesco Ltd.

**Meeting Date:** 05/25/2023

**Country:** Bermuda

**Ticker:** IVZ

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary ISIN:** BMG491BT1088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Sarah E. Beshar	Mgmt	For	For	For	No
1.2	Elect Director Thomas M. Finke	Mgmt	For	For	For	No
1.3	Elect Director Martin L. Flanagan	Mgmt	For	For	For	No
1.4	Elect Director Thomas (Todd) P. Gibbons	Mgmt	For	For	For	No
1.5	Elect Director William (Bill) F. Glavin, Jr.	Mgmt	For	For	For	No
1.6	Elect Director Elizabeth (Beth) S. Johnson	Mgmt	For	For	For	No
1.7	Elect Director Denis Kessler	Mgmt	For	For	For	No
1.8	Elect Director Nigel Sheinwald	Mgmt	For	For	For	No
1.9	Elect Director Paula C. Tolliver	Mgmt	For	For	For	No
1.10	Elect Director G. Richard (Rick) Wagoner, Jr.	Mgmt	For	For	For	No

## Invesco Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.11	Elect Director Christopher C. Womack	Mgmt	For	For	For	No
1.12	Elect Director Phoebe A. Wood	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

## J Sainsbury Plc

**Meeting Date:** 07/06/2023

**Country:** United Kingdom

**Ticker:** SBRY

**Record Date:** 07/04/2023

**Meeting Type:** Annual

**Primary ISIN:** GB00B019KW72

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	For	No
4	Approve Final Dividend	Mgmt	For	For	For	No
5	Elect Blathnaid Bergin as Director	Mgmt	For	For	For	No
6	Re-elect Jo Bertram as Director	Mgmt	For	For	For	No
7	Re-elect Brian Cassin as Director	Mgmt	For	For	For	No
8	Re-elect Jo Harlow as Director	Mgmt	For	For	For	No
9	Re-elect Adrian Hennah as Director	Mgmt	For	For	For	No
10	Re-elect Tanuj Kapilashrami as Director	Mgmt	For	For	For	No
11	Re-elect Simon Roberts as Director	Mgmt	For	For	For	No
12	Re-elect Martin Scicluna as Director	Mgmt	For	For	For	No
13	Re-elect Keith Weed as Director	Mgmt	For	For	For	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No

## J Sainsbury Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

## J.B. Hunt Transport Services, Inc.

**Meeting Date:** 04/27/2023

**Country:** USA

**Ticker:** JBHT

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary ISIN:** US4456581077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Francesca M. Edwardson	Mgmt	For	For	For	No
1.2	Elect Director Wayne Garrison	Mgmt	For	For	For	No
1.3	Elect Director Sharilyn S. Gasaway	Mgmt	For	For	For	No
1.4	Elect Director Thad (John B., III) Hill	Mgmt	For	For	For	No
1.5	Elect Director Bryan Hunt	Mgmt	For	For	For	No
1.6	Elect Director Persio Lisboa	Mgmt	For	For	For	No
1.7	Elect Director John N. Roberts, III	Mgmt	For	For	For	No
1.8	Elect Director James L. Robo	Mgmt	For	For	For	No
1.9	Elect Director Kirk Thompson	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

## James Hardie Industries Plc

**Meeting Date:** 08/03/2023

**Country:** Ireland

**Ticker:** JHX

**Record Date:** 08/02/2023

**Meeting Type:** Annual

**Primary ISIN:** AU000000JHX1

## James Hardie Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve the Remuneration Report	Mgmt	For	For	For	No
3a	Elect Renee Peterson as Director	Mgmt	For	For	For	No
3b	Elect Nigel Stein as Director	Mgmt	For	Against	For	Yes
3c	Elect Harold Wiens as Director	Mgmt	For	For	For	No
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	Mgmt	For	For	For	No
6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	Mgmt	For	For	For	No
7	Approve Renewal of the James Hardie 2020 Non-Executive Director Equity Plan and Issue of Shares Thereunder	Mgmt	None	For	For	No
8	Approve Renewal of Authority for Directors to Allot and Issue Shares	Mgmt	For	For	For	No
9	Approve Renewal of Authority for Director to Issues Shares without Pre-emptive Rights	Mgmt	For	For	For	No

## JFE Holdings, Inc.

**Meeting Date:** 06/27/2023

**Country:** Japan

**Ticker:** 5411

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary ISIN:** JP3386030005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, With a Final Dividend of JPY 30	Mgmt	For	For	For	No
	<i>Blended Rationale: .</i>					
2.1	Elect Director Kakigi, Koji	Mgmt	For	For	For	No
2.2	Elect Director Kitano, Yoshihisa	Mgmt	For	For	For	No
2.3	Elect Director Terahata, Masashi	Mgmt	For	For	For	No
2.4	Elect Director Oshita, Hajime	Mgmt	For	For	For	No
2.5	Elect Director Kobayashi, Toshinori	Mgmt	For	For	For	No
2.6	Elect Director Yamamoto, Masami	Mgmt	For	For	For	No
2.7	Elect Director Kemori, Nobumasa	Mgmt	For	For	For	No

## JFE Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2.8	Elect Director Ando, Yoshiko	Mgmt	For	For	For	No
3	Approve Alternative Allocation of Income, with No Final Dividend	SH	Against	Against	Against	No

*Blended Rationale: [RJ-S0152-002] AGAINST shareholder proposal as the proposed capital policy is inappropriate considering the financial performance of the company.*

## Johnson Controls International Plc

**Meeting Date:** 03/08/2023

**Country:** Ireland

**Ticker:** JCI

**Record Date:** 01/05/2023

**Meeting Type:** Annual

**Primary ISIN:** IE00BY7QL619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jean Blackwell	Mgmt	For	For	For	No
1b	Elect Director Pierre Cohade	Mgmt	For	For	For	No
1c	Elect Director Michael E. Daniels	Mgmt	For	For	For	No
1d	Elect Director W. Roy Dunbar	Mgmt	For	For	For	No
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For	No
1f	Elect Director Ayesha Khanna	Mgmt	For	For	For	No
1g	Elect Director Simone Menne	Mgmt	For	For	For	No
1h	Elect Director George R. Oliver	Mgmt	For	For	For	No
1i	Elect Director Jurgen Tinggren	Mgmt	For	For	For	No
1j	Elect Director Mark Vergnano	Mgmt	For	For	For	No
1k	Elect Director John D. Young	Mgmt	For	For	For	No
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
3	Authorize Market Purchases of Company Shares	Mgmt	For	For	For	No
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
7	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For	No
8	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For	No

## Johnson Matthey Plc

Meeting Date: 07/20/2023

Country: United Kingdom

Ticker: JMAT

Record Date: 07/18/2023

Meeting Type: Annual

Primary ISIN: GB00BZ4BQC70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	For	No
4	Approve Final Dividend	Mgmt	For	For	For	No
5	Elect Barbara Jeremiah as Director	Mgmt	For	For	For	No
6	Re-elect Liam Condon as Director	Mgmt	For	For	For	No
7	Re-elect Rita Forst as Director	Mgmt	For	For	For	No
8	Re-elect Jane Griffiths as Director	Mgmt	For	For	For	No
9	Re-elect Xiaozhi Liu as Director	Mgmt	For	For	For	No
10	Re-elect Chris Mottershead as Director	Mgmt	For	For	For	No
11	Re-elect John O'Higgins as Director	Mgmt	For	For	For	No
12	Re-elect Stephen Oxley as Director	Mgmt	For	For	For	No
13	Re-elect Patrick Thomas as Director	Mgmt	For	For	For	No
14	Re-elect Doug Webb as Director	Mgmt	For	For	For	No
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

## Just Eat Takeaway.com NV

Meeting Date: 05/17/2023

Country: Netherlands

Ticker: TKWY

Record Date: 04/19/2023

Meeting Type: Annual

Primary ISIN: NL0012015705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Annual Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2a	Receive Report of Management Board (Non-Voting)	Mgmt				
2b	Approve Remuneration Report	Mgmt	For	For	For	No
2c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Amend Remuneration Policy for Management Board	Mgmt	For	For	For	No
4a	Approve Discharge of Management Board	Mgmt	For	For	For	No
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For	No
5a	Reelect Jitse Groen to Management Board	Mgmt	For	For	For	No
5b	Reelect Brent Wissink to Management Board	Mgmt	For	For	For	No
5c	Reelect Jorg Gerbig to Management Board	Mgmt	For	For	For	No
5d	Reelect Andrew Kenny to Management Board	Mgmt	For	For	For	No
6a	Reelect Dick Boer to Supervisory Board	Mgmt	For	For	For	No
6b	Reelect Corinne Vigreux to Supervisory Board	Mgmt	For	For	For	No
6c	Reelect Lloyd Frink to Supervisory Board	Mgmt	For	For	For	No
6d	Reelect Jambu Palaniappan to Supervisory Board	Mgmt	For	For	For	No
6e	Reelect Mieke De Schepper to Supervisory Board	Mgmt	For	For	Against	Yes
<p><i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i></p>						
6f	Reelect Ron Teerlink to Supervisory Board	Mgmt	For	For	For	No
6g	Elect Abbe Luersman to Supervisory Board	Mgmt	For	For	For	No
6h	Elect Angela Noon to Supervisory Board	Mgmt	For	For	For	No
7	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For	No
8a	Grant Board Authority to Issue Shares for General Purposes and in Connection with Incentive Plans	Mgmt	For	For	For	No
8b	Grant Board Authority to Issue Shares in Connection with Amazon	Mgmt	For	For	For	No

## Just Eat Takeaway.com NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
9a	Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares for General Purposes and in Connection with Incentive Plans	Mgmt	For	For	For	No
9b	Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares in Connection with Amazon	Mgmt	For	For	For	No
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
11	Other Business (Non-Voting)	Mgmt				
12	Close Meeting	Mgmt				

## Kao Corp.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 4452

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: JP3205800000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 74	Mgmt	For	For	For	No
2.1	Elect Director Sawada, Michitaka	Mgmt	For	For	For	No
2.2	Elect Director Hasebe, Yoshihiro	Mgmt	For	For	For	No
2.3	Elect Director Negoro, Masakazu	Mgmt	For	For	For	No
2.4	Elect Director Nishiguchi, Toru	Mgmt	For	For	For	No
2.5	Elect Director David J. Muenz	Mgmt	For	For	For	No
2.6	Elect Director Shinobe, Osamu	Mgmt	For	For	For	No
2.7	Elect Director Mukai, Chiaki	Mgmt	For	For	For	No
2.8	Elect Director Hayashi, Nobuhide	Mgmt	For	For	For	No
2.9	Elect Director Sakurai, Eriko	Mgmt	For	For	For	No
2.10	Elect Director Nishii, Takaaki	Mgmt	For	For	For	No
3	Appoint Statutory Auditor Wada, Yasushi	Mgmt	For	For	For	No

## KBC Group SA/NV

Meeting Date: 05/04/2023

Country: Belgium

Ticker: KBC

Record Date: 04/20/2023

Meeting Type: Annual

Primary ISIN: BE0003565737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Annual Meeting Agenda	Mgmt				
1	Receive Directors' Reports (Non-Voting)	Mgmt				
2	Receive Auditors' Reports (Non-Voting)	Mgmt				
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt				
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4 per Share	Mgmt	For	For	For	No
5	Approve Remuneration Report	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>						
6	Approve Discharge of Directors	Mgmt	For	For	For	No
7	Approve Discharge of Auditors	Mgmt	For	For	For	No
8	Approve Auditors' Remuneration	Mgmt	For	For	For	No
9.1	Reelect Koenraad Debackere as Independent Director	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.[LN-M0201-007] As nomination committee member, responsible for lack of independence.[SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>						
9.2	Reelect Alain Bostoën as Director	Mgmt	For	Against	For	Yes
9.3	Reelect Franky Depickere as Director	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence</i>						
9.4	Reelect Frank Donck as Director	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>						
9.5	Elect Marc De Ceuster as Director	Mgmt	For	Against	For	Yes
9.6	Elect Raf Sels as Director	Mgmt	For	Against	For	Yes
10	Transact Other Business	Mgmt				

Meeting Date: 05/04/2023

Record Date: 04/20/2023

Country: Belgium

Meeting Type: Extraordinary Shareholders

Ticker: KBC

Primary ISIN: BE0003565737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Extraordinary General Meeting Agenda	Mgmt				
1	Receive Special Board Report Re: Article 7:199 of the Belgian Companies and Associations Code	Mgmt				
2.1	Authorization to Increase Share Capital within the Framework of Authorized Capital Without Preemptive Rights	Mgmt	For	For	For	No
2.2	Approve Issuance of Shares with Preemptive Rights	Mgmt	For	For	For	No
3	Amend Article 7 Re: Insert Transitional Provision	Mgmt	For	For	For	No
4	Amend Article 8 Re: Allocation of Share Premiums	Mgmt	For	For	For	No
5	Authorize Cancellation of Treasury Shares	Mgmt	For	For	For	No
6	Amend Article 17 Re: Signing of Reports Recording the Decisions of the Board of Directors	Mgmt	For	For	For	No
7	Amend Article 20 Re: Powers of the Executive Committee	Mgmt	For	For	For	No
8	Amend Article 23 Re: Deletion of Transitional Provision	Mgmt	For	For	For	No
9	Approve Coordination of the Articles of Association and Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For	No
10	Authorize Implementation of Approved Resolutions	Mgmt	For	For	For	No
11	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For	No

**KDDI Corp.**
**Meeting Date:** 06/21/2023

**Country:** Japan

**Ticker:** 9433

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary ISIN:** JP3496400007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For	No
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For	No
3.1	Elect Director Tanaka, Takashi	Mgmt	For	For	For	No

## KDDI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3.2	Elect Director Takahashi, Makoto	Mgmt	For	For	For	No
3.3	Elect Director Amamiya, Toshitake	Mgmt	For	For	For	No
3.4	Elect Director Yoshimura, Kazuyuki	Mgmt	For	For	For	No
3.5	Elect Director Kuwahara, Yasuaki	Mgmt	For	For	For	No
3.6	Elect Director Matsuda, Hiromichi	Mgmt	For	For	For	No
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.</i>						
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.</i>						
3.9	Elect Director Goto, Shigeki	Mgmt	For	For	For	No
3.10	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For	No
3.11	Elect Director Okawa, Junko	Mgmt	For	For	For	No
3.12	Elect Director Okumiya, Kyoko	Mgmt	For	For	For	No

## Kellogg Company

**Meeting Date:** 04/28/2023

**Country:** USA

**Ticker:** K

**Record Date:** 02/28/2023

**Meeting Type:** Annual

**Primary ISIN:** US4878361082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Stephanie A. Burns	Mgmt	For	For	For	No
1b	Elect Director Steve Cahillane	Mgmt	For	For	For	No
1c	Elect Director La June Montgomery Tabron	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	SH	Against	Against	Against	No

*Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.*

# Kellogg Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Report on Median Gender/Racial Pay Gap	SH	Against	For	Against	Yes

*Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.*

# Kerry Group Plc

**Meeting Date:** 04/27/2023

**Country:** Ireland

**Ticker:** KRZ

**Record Date:** 04/23/2023

**Meeting Type:** Annual

**Primary ISIN:** IE0004906560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3a	Elect Patrick Rohan as Director	Mgmt	For	For	For	No
4a	Re-elect Gerry Behan as Director	Mgmt	For	For	For	No
4b	Re-elect Hugh Brady as Director	Mgmt	For	For	For	No
<i>Blended Rationale: [LN-M0200-001] Re-appointment of this director is not in shareholders' best interest.</i>						
4c	Re-elect Fiona Dawson as Director	Mgmt	For	For	For	No
4d	Re-elect Karin Dorrepaal as Director	Mgmt	For	For	For	No
4e	Re-elect Emer Gilvarry as Director	Mgmt	For	For	For	No
4f	Re-elect Michael Kerr as Director	Mgmt	For	For	For	No
4g	Re-elect Marguerite Larkin as Director	Mgmt	For	For	For	No
4h	Re-elect Tom Moran as Director	Mgmt	For	For	For	No
<i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.</i>						
4i	Re-elect Christopher Rogers as Director	Mgmt	For	For	For	No
4j	Re-elect Edmond Scanlon as Director	Mgmt	For	For	For	No
4k	Re-elect Jinlong Wang as Director	Mgmt	For	For	For	No
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No
7	Approve Remuneration Report	Mgmt	For	For	For	No
8	Authorise Issue of Equity	Mgmt	For	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No

## Kerry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
12	Approve Employee Share Plan	Mgmt	For	For	For	No

## Kesko Oyj

**Meeting Date:** 03/30/2023

**Country:** Finland

**Ticker:** KESKOB

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary ISIN:** FI0009000202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Open Meeting	Mgmt				
2	Call the Meeting to Order	Mgmt				
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt				
4	Acknowledge Proper Convening of Meeting	Mgmt				
5	Prepare and Approve List of Shareholders	Mgmt				
6	Receive CEO's Review	Mgmt				
7	Receive Financial Statements and Statutory Reports	Mgmt				
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
9	Approve Allocation of Income and Dividends of EUR 1.08 Per Share	Mgmt	For	For	For	No
10	Approve Discharge of Board and President	Mgmt	For	For	Against	Yes
<p><i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board. [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>						
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against	No

*Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.*

## Kesko Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For	No
13	Approve Remuneration of Auditors	Mgmt	For	For	For	No
14	Ratify Deloitte as Auditors	Mgmt	For	For	For	No
15	Amend Articles Re: Board of Directors and Term of Office	Mgmt	For	For	For	No
16	Authorize Share Repurchase Program	Mgmt	For	For	For	No
17	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For	No
18	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For	For	No
19	Close Meeting	Mgmt				

## Keurig Dr Pepper Inc.

**Meeting Date:** 06/12/2023

**Country:** USA

**Ticker:** KDP

**Record Date:** 04/13/2023

**Meeting Type:** Annual

**Primary ISIN:** US49271V1008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1A	Elect Director Robert Gamgort	Mgmt	For	For	For	No
1B	Elect Director Oray Boston	Mgmt	For	For	For	No
1C	Elect Director Olivier Goudet	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1D	Elect Director Peter Harf	Mgmt	For	For	For	No
1E	Elect Director Juliette Hickman	Mgmt	For	For	For	No
1F	Elect Director Paul Michaels	Mgmt	For	For	For	No
1G	Elect Director Pamela Patsley	Mgmt	For	For	For	No
1H	Elect Director Lubomira Rochet	Mgmt	For	For	For	No
1I	Elect Director Debra Sandler	Mgmt	For	For	For	No
1J	Elect Director Robert Singer	Mgmt	For	For	For	No
1K	Elect Director Larry Young	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

## Keurig Dr Pepper Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

## Keyera Corp.

**Meeting Date:** 05/09/2023

**Country:** Canada

**Ticker:** KEY

**Record Date:** 03/22/2023

**Meeting Type:** Annual

**Primary ISIN:** CA4932711001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jim Bertram	Mgmt	For	For	For	No
1b	Elect Director Isabelle Brassard	Mgmt	For	For	For	No
1c	Elect Director Michael Crothers	Mgmt	For	For	For	No
1d	Elect Director Blair Goertzen	Mgmt	For	For	For	No
1e	Elect Director Doug Haughey	Mgmt	For	For	For	No
1f	Elect Director Gianna Manes	Mgmt	For	For	For	No
1g	Elect Director Michael Norris	Mgmt	For	For	For	No
1h	Elect Director Thomas O'Connor	Mgmt	For	For	For	No
1i	Elect Director Charlene Ripley	Mgmt	For	For	For	No
1j	Elect Director Dean Setoguchi	Mgmt	For	For	For	No
1k	Elect Director Janet Woodruff	Mgmt	For	For	For	No
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For	No
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

## Kikkoman Corp.

**Meeting Date:** 06/27/2023

**Country:** Japan

**Ticker:** 2801

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary ISIN:** JP3240400006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 48	Mgmt	For	For	For	No

## Kikkoman Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2.1	Elect Director Mogi, Yuzaburo	Mgmt	For	For	For	No
2.2	Elect Director Horikiri, Noriaki	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
2.3	Elect Director Nakano, Shozaburo	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
2.4	Elect Director Shimada, Masanao	Mgmt	For	For	For	No
2.5	Elect Director Mogi, Osamu	Mgmt	For	For	For	No
2.6	Elect Director Matsuyama, Asahi	Mgmt	For	For	For	No
2.7	Elect Director Kamiyama, Takao	Mgmt	For	For	For	No
2.8	Elect Director Fukui, Toshihiko	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [RJ-M0201-008] AGAINST affiliated outsiders as the board lacks independence despite poison pills. [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.</i>						
2.9	Elect Director Inokuchi, Takeo	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
2.10	Elect Director Iino, Masako	Mgmt	For	For	For	No
2.11	Elect Director Sugiyama, Shinsuke	Mgmt	For	For	For	No
3	Appoint Alternate Statutory Auditor Endo, Kazuyoshi	Mgmt	For	For	For	No

## Kimberly-Clark Corporation

Meeting Date: 04/20/2023

Country: USA

Ticker: KMB

Record Date: 02/21/2023

Meeting Type: Annual

Primary ISIN: US4943681035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For	For	No
1.2	Elect Director John W. Culver	Mgmt	For	For	For	No
1.3	Elect Director Michael D. Hsu	Mgmt	For	For	For	No
1.4	Elect Director Mae C. Jemison	Mgmt	For	For	For	No
1.5	Elect Director S. Todd Maclin	Mgmt	For	For	For	No
1.6	Elect Director Deirdre A. Mahlan	Mgmt	For	For	For	No
1.7	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For	No
1.8	Elect Director Christa S. Quarles	Mgmt	For	For	For	No
1.9	Elect Director Jaime A. Ramirez	Mgmt	For	For	For	No
1.10	Elect Director Dunia A. Shive	Mgmt	For	For	For	No

## Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.11	Elect Director Mark T. Smucker	Mgmt	For	For	For	No
1.12	Elect Director Michael D. White	Mgmt	For	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Kinder Morgan, Inc.

**Meeting Date:** 05/10/2023

**Country:** USA

**Ticker:** KMI

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary ISIN:** US49456B1017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Richard D. Kinder	Mgmt	For	For	For	No
1.2	Elect Director Steven J. Kean	Mgmt	For	For	For	No
1.3	Elect Director Kimberly A. Dang	Mgmt	For	For	For	No
1.4	Elect Director Ted A. Gardner	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [RU-M0201-028] Vote against Chair of the Nominating/Governance Committee member for failure to adequately account for diversity on the board. [SF-M0201-034] Vote Against member of the EHS Committee as the company does not meet our aspirations of having adequate climate-related metrics and targets.</i>						
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1.6	Elect Director Gary L. Hultquist	Mgmt	For	For	For	No
1.7	Elect Director Ronald L. Kuehn, Jr.	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board</i>						
1.8	Elect Director Deborah A. Macdonald	Mgmt	For	For	For	No
1.9	Elect Director Michael C. Morgan	Mgmt	For	For	For	No
1.10	Elect Director Arthur C. Reichstetter	Mgmt	For	For	For	No
1.11	Elect Director C. Park Shaper	Mgmt	For	For	For	No
1.12	Elect Director William A. Smith	Mgmt	For	For	For	No
1.13	Elect Director Joel V. Staff	Mgmt	For	For	For	No
1.14	Elect Director Robert F. Vagt	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SF-M0201-034] Vote Against Chair of the EHS Committee as the company does not meet our aspirations of having adequate climate-related metrics and targets on scope 1 &amp; 2 GHG emissions.</i>						

## Kinder Morgan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

## Kingfisher plc

**Meeting Date:** 06/27/2023

**Country:** United Kingdom

**Ticker:** KGF

**Record Date:** 06/23/2023

**Meeting Type:** Annual

**Primary ISIN:** GB0033195214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Re-elect Claudia Arney as Director	Mgmt	For	For	For	No
5	Re-elect Bernard Bot as Director	Mgmt	For	For	For	No
6	Re-elect Catherine Bradley as Director	Mgmt	For	For	For	No
7	Re-elect Jeff Carr as Director	Mgmt	For	For	For	No
8	Re-elect Andrew Cosslett as Director	Mgmt	For	For	For	No
9	Re-elect Thierry Garnier as Director	Mgmt	For	For	For	No
10	Re-elect Sophie Gasperment as Director	Mgmt	For	For	For	No
11	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For	No
12	Re-elect Bill Lennie as Director	Mgmt	For	For	For	No
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	For	No
17	Approve Sharesave Plan	Mgmt	For	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No

## Kingfisher plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

## Klepierre SA

**Meeting Date:** 05/11/2023

**Country:** France

**Ticker:** LI

**Record Date:** 05/09/2023

**Meeting Type:** Annual/Special

**Primary ISIN:** FR0000121964

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For	For	No
4	Approve Transaction with Jean-Michel Gault Re: Employment Contract with Klepierre Management SNC	Mgmt	For	For	For	No
5	Approve Transaction with Klepierre Management SNC and Jean-Michel Gault Re: Settlement Agreement	Mgmt	For	Against	For	Yes
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	No
7	Reelect Catherine Simoni as Supervisory Board Member	Mgmt	For	For	For	No
8	Reelect Florence von Erb as Supervisory Board Member	Mgmt	For	For	For	No
9	Reelect Stanley Shashoua as Supervisory Board Member	Mgmt	For	For	For	No
10	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For	No
11	Acknowledge End of Mandate of Picarle & Associates as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For	No
12	Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	For	For	For	No
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For	No
14	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
16	Approve Compensation of David Simon, Chairman of the Supervisory Board	Mgmt	For	For	For	No
17	Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	Mgmt	For	For	For	No
18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member Since June 22, 2022	Mgmt	For	For	For	No
19	Approve Compensation of Jean-Michel Gault, CFO and Management Board Member Until June 21, 2022	Mgmt	For	For	For	No
20	Approve Compensation of Benat Ortega, COO and Management Board Member Until January 31, 2022	Mgmt	For	For	For	No
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	For	No
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	For	For	For	No
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	For	For	For	No
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-25	Mgmt	For	For	For	No
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	No
28	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 120 Million	Mgmt	For	For	For	No
	Ordinary Business	Mgmt				
30	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	For	For	No
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

## Knight-Swift Transportation Holdings Inc.

**Meeting Date:** 05/16/2023

**Country:** USA

**Ticker:** KNX

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary ISIN:** US4990491049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Reid Dove	Mgmt	For	For	For	No
1b	Elect Director Michael Garnreiter	Mgmt	For	For	For	No
1c	Elect Director Louis Hobson	Mgmt	For	For	For	No
1d	Elect Director David Jackson	Mgmt	For	For	For	No
1e	Elect Director Gary Knight	Mgmt	For	For	For	No
1f	Elect Director Kevin Knight	Mgmt	For	For	For	No
1g	Elect Director Kathryn Munro	Mgmt	For	For	For	No
1h	Elect Director Jessica Powell	Mgmt	For	For	For	No
1i	Elect Director Roberta Roberts Shank	Mgmt	For	For	For	No
1j	Elect Director Robert Synowicki, Jr.	Mgmt	For	For	For	No
1k	Elect Director David Vander Ploeg	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For	No
5	Require Independent Board Chair	SH	Against	For	Against	Yes

*Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.*

## Koninklijke Ahold Delhaize NV

**Meeting Date:** 04/12/2023

**Country:** Netherlands

**Ticker:** AD

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary ISIN:** NL0011794037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Annual Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2	Receive Report of Management Board (Non-Voting)	Mgmt				
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt				

## Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4	Adopt Financial Statements	Mgmt	For	For	For	No
5	Approve Dividends	Mgmt	For	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	For	No
7	Approve Discharge of Management Board	Mgmt	For	For	For	No
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For	No
9	Reelect Peter Agnefjall to Supervisory Board	Mgmt	For	For	For	No
10	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For	For	No
11	Reelect Katie Doyle to Supervisory Board	Mgmt	For	For	For	No
12	Elect Julia Vander Ploeg to Supervisory Board	Mgmt	For	For	For	No
13	Reelect Frans Muller to Management Board	Mgmt	For	For	For	No
14	Elect JJ Fleeman to Management Board	Mgmt	For	For	For	No
15	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For	No
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	No
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	No
18	Authorize Board to Acquire Common Shares	Mgmt	For	For	For	No
19	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For	No
20	Close Meeting	Mgmt				

## Koninklijke Ahold Delhaize NV

**Meeting Date:** 07/05/2023

**Country:** Netherlands

**Ticker:** AD

**Record Date:** 06/07/2023

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** NL0011794037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Extraordinary Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2	Elect Jolanda Poots-Bijl to Management Board	Mgmt	For	For	For	No
3	Close Meeting	Mgmt				

## Koninklijke DSM NV

**Meeting Date:** 01/23/2023

**Country:** Netherlands

**Ticker:** DSM

**Record Date:** 12/26/2022

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** NL000009827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Extraordinary Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2	Presentation on the Transaction	Mgmt				
3	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	Mgmt	For	For	For	No
4	Approve Discharge of Management Board	Mgmt	For	For	For	No
5	Approve Discharge of Supervisory Board	Mgmt	For	For	For	No
6	Close Meeting	Mgmt				

## Kubota Corp.

**Meeting Date:** 03/24/2023

**Country:** Japan

**Ticker:** 6326

**Record Date:** 12/31/2022

**Meeting Type:** Annual

**Primary ISIN:** JP3266400005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Kitao, Yuichi	Mgmt	For	For	For	No
	<i>Blended Rationale: .</i>					
1.2	Elect Director Yoshikawa, Masato	Mgmt	For	For	For	No
1.3	Elect Director Watanabe, Dai	Mgmt	For	For	For	No
1.4	Elect Director Kimura, Hiroto	Mgmt	For	For	For	No
1.5	Elect Director Yoshioka, Eiji	Mgmt	For	For	For	No
1.6	Elect Director Hanada, Shingo	Mgmt	For	For	For	No
1.7	Elect Director Matsuda, Yuzuru	Mgmt	For	For	For	No
1.8	Elect Director Ina, Koichi	Mgmt	For	For	For	No
1.9	Elect Director Shintaku, Yutaro	Mgmt	For	For	For	No
1.10	Elect Director Arakane, Kumi	Mgmt	For	For	For	No
1.11	Elect Director Kawana, Koichi	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Appoint Alternate Statutory Auditor Iwamoto, Hogara	Mgmt	For	For	For	No

## Kuehne + Nagel International AG

Meeting Date: 05/09/2023

Country: Switzerland

Ticker: KNIN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0025238863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Allocation of Income and Dividends of CHF 14.00 per Share	Mgmt	For	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	No
4.1.1	Reelect Dominik Buergy as Director	Mgmt	For	For	For	No
4.1.2	Reelect Karl Gernandt as Director	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board.</i>						
4.1.3	Reelect David Kamenetzky as Director	Mgmt	For	For	For	No
4.1.4	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board.</i>						
4.1.5	Reelect Tobias Staehelin as Director	Mgmt	For	For	For	No
4.1.6	Reelect Hauke Stars as Director	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.[RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board.</i>						
4.1.7	Reelect Martin Wittig as Director	Mgmt	For	For	For	No
4.1.8	Reelect Joerg Wolle as Director	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>						
4.2	Elect Vesna Nevistic as Director	Mgmt	For	For	For	No

# Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4.3	Reelect Joerg Wolle as Board Chair	Mgmt	For	For	Against	Yes
	<i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.[SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>					
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against	Against	No
	<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>					
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	Against	Against	No
	<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>					
4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	For	Against	Yes
	<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.[SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>					
4.5	Designate Stefan Mangold as Independent Proxy	Mgmt	For	For	For	No
4.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	No
5	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Against	No
	<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.[SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.</i>					
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	For	For	No
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For	Against	Against	No
	<i>Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.[SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>					

## Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	Mgmt	For	Against	Against	No
<p><i>Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.[SD-M0550-001]</i>  <i>Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i></p>						

8	Transact Other Business (Voting)	Mgmt	For	Against	Abstain	Yes
<p><i>Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.</i></p>						

## Kurita Water Industries Ltd.

**Meeting Date:** 06/29/2023

**Country:** Japan

**Ticker:** 6370

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary ISIN:** JP3270000007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For	No
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Indemnify Directors	Mgmt	For	For	For	No
3.1	Elect Director Kadota, Michiya	Mgmt	For	For	For	No
3.2	Elect Director Ejiri, Hirohiko	Mgmt	For	For	For	No
3.3	Elect Director Shirode, Shuji	Mgmt	For	For	For	No
3.4	Elect Director Muto, Yukihiko	Mgmt	For	For	For	No
3.5	Elect Director Kobayashi, Kenjiro	Mgmt	For	For	For	No
3.6	Elect Director Tanaka, Keiko	Mgmt	For	For	For	No
3.7	Elect Director Miyazaki, Masahiro	Mgmt	For	For	For	No
3.8	Elect Director Takayama, Yoshiko	Mgmt	For	For	For	No

## Laboratory Corporation of America Holdings

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** LH

**Record Date:** 03/16/2023

**Meeting Type:** Annual

**Primary ISIN:** US50540R4092

## Laboratory Corporation of America Holdings

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For	No
1b	Elect Director Jean-Luc Belingard	Mgmt	For	For	For	No
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For	For	No
1d	Elect Director D. Gary Gilliland	Mgmt	For	For	For	No
1e	Elect Director Kirsten M. Kliphouse	Mgmt	For	For	For	No
1f	Elect Director Garheng Kong	Mgmt	For	For	For	No
<i>Blended Rationale:</i> .						
1g	Elect Director Peter M. Neupert	Mgmt	For	For	For	No
1h	Elect Director Richelle P. Parham	Mgmt	For	For	For	No
1i	Elect Director Adam H. Schechter	Mgmt	For	For	For	No
1j	Elect Director Kathryn E. Wengel	Mgmt	For	For	For	No
1k	Elect Director R. Sanders Williams	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
<i>Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.</i>						
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
5	Require Independent Board Chair	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i>						
6	Report on Transport of Nonhuman Primates Within the U.S.	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-101] No demonstrable economical benefit to shareholders.</i>						
7	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>						

## Lam Research Corporation

**Meeting Date:** 11/07/2023

**Country:** USA

**Ticker:** LRCX

**Record Date:** 09/08/2023

**Meeting Type:** Annual

**Primary ISIN:** US5128071082

## Lam Research Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Sohail U. Ahmed	Mgmt	For	For	For	No
1b	Elect Director Timothy M. Archer	Mgmt	For	For	For	No
1c	Elect Director Eric K. Brandt	Mgmt	For	For	For	No
1d	Elect Director Michael R. Cannon	Mgmt	For	For	For	No
1e	Elect Director John M. Dineen	Mgmt	For	For	For	No
1f	Elect Director Ho Kyu Kang	Mgmt	For	For	For	No
1g	Elect Director Bethany J. Mayer	Mgmt	For	For	For	No
1h	Elect Director Jyoti K. Mehra	Mgmt	For	For	For	No
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For	No
1j	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For	For	No
1k	Elect Director Leslie F. Varon	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

## Lamb Weston Holdings, Inc.

**Meeting Date:** 09/28/2023

**Country:** USA

**Ticker:** LW

**Record Date:** 07/31/2023

**Meeting Type:** Annual

**Primary ISIN:** US5132721045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Peter J. Bensen	Mgmt	For	For	For	No
1b	Elect Director Charles A. Blixt	Mgmt	For	For	For	No
1c	Elect Director Robert J. Coviello	Mgmt	For	For	For	No
1d	Elect Director Rita Fisher	Mgmt	For	For	For	No
1e	Elect Director Andre J. Hawaux	Mgmt	For	For	For	No
1f	Elect Director W.G. Jurgensen	Mgmt	For	For	For	No
1g	Elect Director Thomas P. Maurer	Mgmt	For	For	For	No
1h	Elect Director Hala G. Moddelmog	Mgmt	For	For	For	No
1i	Elect Director Robert A. Niblock	Mgmt	For	For	For	No
1j	Elect Director Maria Renna Sharpe	Mgmt	For	For	For	No

## Lamb Weston Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1k	Elect Director Thomas P. Werner	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No

## Legal & General Group Plc

**Meeting Date:** 05/18/2023

**Country:** United Kingdom

**Ticker:** LGEN

**Record Date:** 05/16/2023

**Meeting Type:** Annual

**Primary ISIN:** GB0005603997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Approve Climate Transition Plan	Mgmt	For	For	For	No
4	Elect Carolyn Johnson as Director	Mgmt	For	For	For	No
5	Elect Tushar Morzaria as Director	Mgmt	For	For	For	No
6	Re-elect Henrietta Baldock as Director	Mgmt	For	For	For	No
7	Re-elect Nilufer Von Bismarck as Director	Mgmt	For	For	For	No
8	Re-elect Philip Broadley as Director	Mgmt	For	For	For	No
9	Re-elect Jeff Davies as Director	Mgmt	For	For	For	No
10	Re-elect Sir John Kingman as Director	Mgmt	For	For	For	No
11	Re-elect Lesley Knox as Director	Mgmt	For	For	For	No
12	Re-elect George Lewis as Director	Mgmt	For	For	For	No
13	Re-elect Ric Lewis as Director	Mgmt	For	For	For	No
14	Re-elect Laura Wade-Gery as Director	Mgmt	For	For	For	No
15	Re-elect Sir Nigel Wilson as Director	Mgmt	For	For	For	No
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
18	Approve Remuneration Policy	Mgmt	For	For	For	No
19	Approve Remuneration Report	Mgmt	For	For	For	No
20	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	For	No

## Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
21	Authorise Issue of Equity	Mgmt	For	For	For	No
22	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For	No
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For	No
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

## Lendlease Group

**Meeting Date:** 11/17/2023

**Country:** Australia

**Ticker:** LLC

**Record Date:** 11/15/2023

**Meeting Type:** Annual

**Primary ISIN:** AU000000LLC3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2a	Elect Ann Soo Chan (Margaret Lui) as Director	Mgmt	For	For	For	No
2b	Elect Barbara Knoflach as Director	Mgmt	For	For	For	No
2c	Elect Philip Coffey as Director	Mgmt	For	For	For	No
2d	Elect Elizabeth Proust as Director	Mgmt	For	For	For	No
2e	Elect Robert Welanetz as Director	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Approve Allocation of Performance Rights to Anthony Lombardo	Mgmt	For	For	For	No

## Lennox International Inc.

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** LII

**Record Date:** 03/28/2023

**Meeting Type:** Annual

**Primary ISIN:** US5261071071

## Lennox International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Janet K. Cooper	Mgmt	For	For	For	No
1.2	Elect Director John W. Norris, III	Mgmt	For	For	For	No
1.3	Elect Director Karen H. Quintos	Mgmt	For	For	For	No
1.4	Elect Director Shane D. Wall	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No

## Liberty Global Plc

**Meeting Date:** 06/14/2023

**Country:** United Kingdom

**Ticker:** LBTYA

**Record Date:** 04/27/2023

**Meeting Type:** Annual

**Primary ISIN:** GB00B8W67662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Elect Director Miranda Curtis	Mgmt	For	Against	For	Yes
2	Elect Director J David Wargo	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SF-M0500-010] Pay is not aligned with performance and peers.</i>						
4	Approve Remuneration Policy	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SF-M0500-010] Pay is not aligned with performance and peers.</i>						
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SF-M0500-010] Pay is not aligned with performance and peers.</i>						
6	Ratify KPMG LLP (U.S.) as Auditors	Mgmt	For	For	For	No
7	Ratify KPMG LLP (U.K.) as Auditors	Mgmt	For	For	For	No
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
9	Authorise Issue of Equity	Mgmt	For	Against	Against	No
<i>Blended Rationale: [RU-M3500-001] Proposal would result in excessive dilution.</i>						
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
11	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No

## Liberty Global Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
13	Approve Omnibus Stock Plan	Mgmt	For	Against	Against	No

Blended Rationale: [SF-M0500-003] Plan permits repricing without shareholder approval.

## Liberty Global Plc

**Meeting Date:** 07/13/2023      **Country:** United Kingdom      **Ticker:** LBTYA  
**Record Date:** 06/05/2023      **Meeting Type:** Court  
**Primary ISIN:** GB00B8W67662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Meeting for Class A Shareholders	Mgmt				
1	Approve Scheme of Arrangement	Mgmt	For	For	For	No
2	Adjourn Meeting	Mgmt	For	For	For	No

## Liberty Global Plc

**Meeting Date:** 07/13/2023      **Country:** United Kingdom      **Ticker:** LBTYA  
**Record Date:** 06/05/2023      **Meeting Type:** Court  
**Primary ISIN:** GB00B8W67662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Meeting for Class C Shareholders	Mgmt				
1	Approve Scheme of Arrangement	Mgmt	For	For	For	No
2	Adjourn Meeting	Mgmt	For	For	For	No

## Liberty Global Plc

**Meeting Date:** 07/13/2023      **Country:** United Kingdom      **Ticker:** LBTYA  
**Record Date:** 06/05/2023      **Meeting Type:** Special  
**Primary ISIN:** GB00B8W67662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Meeting For Class A and Class B Shareholders	Mgmt				

## Liberty Global Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Scheme of Arrangement	Mgmt	For	For	For	No
2	Approve Capital Reduction by Cancellation and Extinguishment of the Scheme Shares	Mgmt	For	For	For	No
3	Issue Shares in Connection with Acquisition	Mgmt	For	For	For	No
4	Amend Articles of Association	Mgmt	For	For	For	No
5	Adjourn Meeting	Mgmt	For	For	For	No

## Liberty Global Plc

**Meeting Date:** 07/13/2023

**Country:** United Kingdom

**Ticker:** LBTYA

**Record Date:** 06/05/2023

**Meeting Type:** Special

**Primary ISIN:** GB00B8W67662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Meeting For Class A, Class B and Class C Shareholders	Mgmt				
1	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	For	No
2	Eliminate Supermajority Vote Requirement for Certain Business Combination	Mgmt	For	For	For	No
3	Adjourn Meeting	Mgmt	For	For	For	No

## LKQ Corporation

**Meeting Date:** 05/09/2023

**Country:** USA

**Ticker:** LKQ

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary ISIN:** US5018892084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Patrick Berard	Mgmt	For	For	For	No
1b	Elect Director Meg A. Divitto	Mgmt	For	For	For	No
1c	Elect Director Joseph M. Holsten	Mgmt	For	For	For	No
1d	Elect Director Blythe J. McGarvie	Mgmt	For	For	For	No
1e	Elect Director John W. Mendel	Mgmt	For	For	For	No
1f	Elect Director Jody G. Miller	Mgmt	For	For	For	No
1g	Elect Director Guhan Subramanian	Mgmt	For	For	For	No

## LKQ Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1h	Elect Director Xavier Urbain	Mgmt	For	For	For	No
1i	Elect Director Dominick Zarcone	Mgmt	For	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Logitech International S.A.

**Meeting Date:** 09/13/2023

**Country:** Switzerland

**Ticker:** LOGN

**Record Date:** 09/07/2023

**Meeting Type:** Annual

**Primary ISIN:** CH0025751329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Approve Remuneration Report	Mgmt	For	For	For	No
5	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For	For	No
6A	Amend Articles Re: Shareholders Rights and General Meeting of Shareholders	Mgmt	For	For	For	No
6B	Amend Articles Re: Compensation and Mandates	Mgmt	For	For	For	No
6C	Amend Articles Re: Creation of a Capital Band	Mgmt	For	For	For	No
6D	Amend Articles Re: Administrative amendments to the Articles of Incorporation	Mgmt	For	For	For	No
7	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	No
	Elections to the Board of Directors	Mgmt				
8A	Elect Director Patrick Aebischer	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
8B	Elect Director Wendy Becker	Mgmt	For	For	For	No
8C	Elect Director Edouard Bugnion	Mgmt	For	For	For	No
8D	Elect Director Guy Gecht	Mgmt	For	For	For	No

## Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
8E	Elect Director Marjorie Lao	Mgmt	For	For	For	No
8F	Elect Director Neela Montgomery	Mgmt	For	For	For	No
8G	Elect Director Deborah Thomas	Mgmt	For	For	For	No
8H	Elect Director Christopher Jones	Mgmt	For	For	For	No
8I	Elect Director Kwok Wang Ng	Mgmt	For	For	For	No
8J	Elect Director Sascha Zahn	Mgmt	For	For	For	No
9	Elect Wendy Becker as Board Chairman	Mgmt	For	For	For	No
	Elections to the Compensation Committee	Mgmt				
10A	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For	For	No
10B	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For	For	For	No
10C	Appoint Deborah Thomas as Member of the Compensation Committee	Mgmt	For	For	For	No
11	Approve Remuneration of Directors in the Amount of CHF 3,700,000	Mgmt	For	For	For	No
12	Approve Remuneration of the Group Management Team in the Amount of USD 26,700,000	Mgmt	For	For	For	No
13	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2024	Mgmt	For	For	For	No
14	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For	For	For	No
A	Authorize Independent Representative to Vote on Any New or Amended Resolutions	Mgmt	For	Against	Abstain	Yes

*Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.*

## Lonza Group AG

**Meeting Date:** 05/05/2023

**Country:** Switzerland

**Ticker:** LONN

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** CH0013841017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	No
4	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For	For	No
5.1.1	Reelect Albert Baehny as Director	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>						
5.1.2	Reelect Marion Helmes as Director	Mgmt	For	For	For	No
5.1.3	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For	No
5.1.4	Reelect Christoph Maeder as Director	Mgmt	For	For	For	No
5.1.5	Reelect Roger Nitsch as Director	Mgmt	For	For	For	No
5.1.6	Reelect Barbara Richmond as Director	Mgmt	For	For	For	No
5.1.7	Reelect Juergen Steinemann as Director	Mgmt	For	For	For	No
5.1.8	Reelect Olivier Verscheure as Director	Mgmt	For	For	For	No
5.2	Reelect Albert Baehny as Board Chair	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>						
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	No
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	No
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	No
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For	No
7	Ratify Deloitte AG as Auditors for Fiscal Year 2024	Mgmt	For	For	For	No
8	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	For	No
9.1	Amend Corporate Purpose	Mgmt	For	For	For	No
9.2	Approve Creation of Capital Band within the Upper Limit of CHF 86.6 Million and the Lower Limit of CHF 67.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For	No
9.3	Amend Articles Re: Voting on the Executive Committee Compensation	Mgmt	For	For	For	No
9.4	Amend Articles of Association	Mgmt	For	For	For	No

## Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
10	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	For	For	No
11.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	Mgmt	For	For	For	No
11.2	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12.1 Million for Fiscal Year 2023	Mgmt	For	For	For	No
11.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - December 31, 2023	Mgmt	For	For	For	No
11.4	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19.6 Million for the Period January 1, 2024 - December 31, 2024	Mgmt	For	For	For	No
12	Transact Other Business (Voting)	Mgmt	For	Against	Abstain	Yes

*Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.*

## L'Oreal SA

**Meeting Date:** 04/21/2023

**Country:** France

**Ticker:** OR

**Record Date:** 04/19/2023

**Meeting Type:** Annual/Special

**Primary ISIN:** FR0000120321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Mgmt	For	For	For	No
4	Reelect Sophie Bellon as Director	Mgmt	For	For	Against	Yes

*Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Reelect Fabienne Dulac as Director	Mgmt	For	For	Against	Yes
<p><i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.[LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>						
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For	For	For	No
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against	No
<p><i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>						
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For	For	No
9	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For	For	No
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	No
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Mgmt	For	For	For	No
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	No
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For	No
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Mgmt	For	For	For	No
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Mgmt	For	For	For	No

## L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

## Lowe's Companies, Inc.

Meeting Date: 05/26/2023

Country: USA

Ticker: LOW

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US5486611073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Raul Alvarez	Mgmt	For	For	For	No
1.2	Elect Director David H. Batchelder	Mgmt	For	For	For	No
1.3	Elect Director Scott H. Baxter	Mgmt	For	For	For	No
1.4	Elect Director Sandra B. Cochran	Mgmt	For	For	For	No
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	For	For	No
1.6	Elect Director Richard W. Dreiling	Mgmt	For	For	For	No
1.7	Elect Director Marvin R. Ellison	Mgmt	For	For	For	No
1.8	Elect Director Daniel J. Heinrich	Mgmt	For	For	For	No
1.9	Elect Director Brian C. Rogers	Mgmt	For	For	For	No
1.10	Elect Director Bertram L. Scott	Mgmt	For	For	For	No
1.11	Elect Director Colleen Taylor	Mgmt	For	For	For	No
1.12	Elect Director Mary Beth West	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
5	Require Independent Board Chair	SH	Against	Against	Against	No

*Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.*

## Magna International Inc.

Meeting Date: 05/11/2023

Country: Canada

Ticker: MG

Record Date: 03/24/2023

Meeting Type: Annual

Primary ISIN: CA5592224011

## Magna International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1A	Elect Director Peter G. Bowie	Mgmt	For	For	For	No
1B	Elect Director Mary S. Chan	Mgmt	For	For	For	No
1C	Elect Director V. Peter Harder	Mgmt	For	For	For	No
1D	Elect Director Jan R. Hauser	Mgmt	For	For	For	No
1E	Elect Director Seetarama S. Kotagiri	Mgmt	For	For	For	No
1F	Elect Director Jay K. Kunkel	Mgmt	For	For	For	No
1G	Elect Director Robert F. MacLellan	Mgmt	For	For	For	No
1H	Elect Director Mary Lou Maher	Mgmt	For	For	For	No
1I	Elect Director William A. Ruh	Mgmt	For	For	For	No
1J	Elect Director Indira V. Samarasekera	Mgmt	For	For	Withhold	Yes
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>						
1K	Elect Director Matthew Tsien	Mgmt	For	For	For	No
1L	Elect Director Thomas Weber	Mgmt	For	For	For	No
1M	Elect Director Lisa S. Westlake	Mgmt	For	For	For	No
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.</i>						

## MarketAxess Holdings Inc.

**Meeting Date:** 06/07/2023

**Country:** USA

**Ticker:** MKTX

**Record Date:** 04/10/2023

**Meeting Type:** Annual

**Primary ISIN:** US57060D1081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Richard M. McVey	Mgmt	For	For	For	No
1b	Elect Director Christopher R. Concannon	Mgmt	For	For	For	No
1c	Elect Director Nancy Altobello	Mgmt	For	For	For	No
1d	Elect Director Steven L. Begleiter	Mgmt	For	For	For	No
1e	Elect Director Stephen P. Casper	Mgmt	For	For	For	No
1f	Elect Director Jane Chwick	Mgmt	For	For	For	No

## MarketAxess Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1g	Elect Director William F. Cruger	Mgmt	For	For	For	No
1h	Elect Director Kourtney Gibson	Mgmt	For	For	For	No
1i	Elect Director Richard G. Ketchum	Mgmt	For	For	For	No
1j	Elect Director Emily H. Portney	Mgmt	For	For	For	No
1k	Elect Director Richard L. Prager	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Marsh & McLennan Companies, Inc.

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** MMC

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary ISIN:** US5717481023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For	No
1b	Elect Director John Q. Doyle	Mgmt	For	For	For	No
1c	Elect Director Hafize Gaye Erkan	Mgmt	For	For	For	No
1d	Elect Director Oscar Fanjul	Mgmt	For	For	For	No
1e	Elect Director H. Edward Hanway	Mgmt	For	For	For	No
1f	Elect Director Judith Hartmann	Mgmt	For	For	For	No
1g	Elect Director Deborah C. Hopkins	Mgmt	For	For	For	No
1h	Elect Director Tamara Ingram	Mgmt	For	For	For	No
1i	Elect Director Jane H. Lute	Mgmt	For	For	For	No
1j	Elect Director Steven A. Mills	Mgmt	For	For	For	No
1k	Elect Director Bruce P. Nolop	Mgmt	For	For	For	No
1l	Elect Director Morton O. Schapiro	Mgmt	For	For	For	No
1m	Elect Director Lloyd M. Yates	Mgmt	For	For	For	No
1n	Elect Director Ray G. Young	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

# Mediobanca Banca di Credito Finanziario SpA

Meeting Date: 10/28/2023

Country: Italy

Ticker: MB

Record Date: 10/19/2023

Meeting Type: Annual/Special

Primary ISIN: IT0000062957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
1b	Approve Allocation of Income	Mgmt	For	For	For	No
2a	Fix Number of Directors	Mgmt	For	For	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt				
2b.1	Slate 1 Submitted by Management	Mgmt	For	For	For	No
	<i>Blended Rationale: .</i>					
2b.2	Slate 2 Submitted by Delfin Sarl	SH	None	Against	Against	No
	<i>Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.</i>					
2b.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against	No
	<i>Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.</i>					
2c	Approve Remuneration of Directors	Mgmt	For	For	For	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt				
3a.1	Slate 1 Submitted by Delfin Sarl	SH	None	Against	Against	No
	<i>Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.</i>					
3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For	No
	<i>Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.</i>					
3b	Approve Internal Auditors' Remuneration	Mgmt	For	For	For	No
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For	No
5a	Approve Remuneration Policy	Mgmt	For	For	For	No
5b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For	No
5c	Approve Annual Performance Share Scheme	Mgmt	For	For	For	No
5d	Approve Long-Term Incentive Plan 2023-2026	Mgmt	For	For	For	No
5e	Approve Employee Share Ownership and Co-investment Plan 2023-2026	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				

## Mediobanca Banca di Credito Finanziario SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4	Mgmt	For	For	For	No
2	Authorize Board to Increase Capital to Service Long-Term Incentive Plan 2023-2026	Mgmt	For	For	For	No
3	Authorize Board to Increase Capital to Service Employee Share Ownership Plan 2023-2026	Mgmt	For	For	For	No
4	Amend Company Bylaws Re: Article 33	Mgmt	For	For	For	No

## Merck KGaA

**Meeting Date:** 04/28/2023

**Country:** Germany

**Ticker:** MRK

**Record Date:** 04/06/2023

**Meeting Type:** Annual

**Primary ISIN:** DE0006599905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For	No
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	No
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	Against	Yes
<p><i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.</i></p>						
6	Approve Remuneration Report	Mgmt	For	For	For	No
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For	No
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For	No
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	No

## Mercury NZ Limited

Meeting Date: 09/19/2023

Country: New Zealand

Ticker: MCY

Record Date: 09/15/2023

Meeting Type: Annual

Primary ISIN: NZMRPE0001S2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Elect Hannah Hamling as Director	Mgmt	For	For	For	No
2	Elect Scott St John as Director	Mgmt	For	For	For	No
3	Elect Adrian Littlewood as Director	Mgmt	For	For	For	No
4	Elect Mark Binns as Director	Mgmt	For	For	For	No

## Meridian Energy Limited

Meeting Date: 10/12/2023

Country: New Zealand

Ticker: MEL

Record Date: 10/09/2023

Meeting Type: Annual

Primary ISIN: NZMELE0002S7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Elect Mark Verbiest as Director	Mgmt	For	For	For	No
2	Elect David Carter as Director	Mgmt	For	For	For	No

## Metro Inc.

Meeting Date: 01/24/2023

Country: Canada

Ticker: MRU

Record Date: 12/02/2022

Meeting Type: Annual

Primary ISIN: CA59162N1096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For	For	No
	<i>Blended Rationale: .</i>					
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For	No
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For	No
1.4	Elect Director Francois J. Coutu	Mgmt	For	For	For	No
1.5	Elect Director Michel Coutu	Mgmt	For	For	For	No
1.6	Elect Director Stephanie Coyles	Mgmt	For	For	For	No
1.7	Elect Director Russell Goodman	Mgmt	For	For	For	No
1.8	Elect Director Marc Guay	Mgmt	For	For	For	No

## Metro Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.9	Elect Director Christian W.E. Haub	Mgmt	For	For	For	No
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For	No
1.11	Elect Director Christine Magee	Mgmt	For	For	For	No
1.12	Elect Director Brian McManus	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
4	Amend Stock Option Plan	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				
5	SP 1: Adopt Near and Long-Term Science-Based Greenhouse Gas Emissions Reduction Targets	SH	Against	Against	Against	No
<p><i>Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company</i></p>						
6	SP 2: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Against	Against	Against	No
<p><i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures</i></p>						

## Mettler-Toledo International Inc.

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** MTD

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary ISIN:** US5926881054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For	For	No
1.2	Elect Director Roland Diggelmann	Mgmt	For	For	For	No
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For	For	No
1.4	Elect Director Elisha W. Finney	Mgmt	For	For	For	No
1.5	Elect Director Richard Francis	Mgmt	For	For	For	No
1.6	Elect Director Michael A. Kelly	Mgmt	For	For	For	No
1.7	Elect Director Thomas P. Salice	Mgmt	For	For	For	No
1.8	Elect Director Ingrid Zhang	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

Meeting Date: 12/13/2022

Country: USA

Ticker: MSFT

Record Date: 10/12/2022

Meeting Type: Annual

Primary ISIN: US5949181045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For	No
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For	No
1.3	Elect Director Teri L. List	Mgmt	For	For	For	No
1.4	Elect Director Satya Nadella	Mgmt	For	For	For	No
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For	No
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For	No
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For	No
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For	No
1.9	Elect Director John W. Stanton	Mgmt	For	For	For	No
1.10	Elect Director John W. Thompson	Mgmt	For	For	For	No
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For	No
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.</i>						
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.</i>						
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.</i>						
7	Report on Government Use of Microsoft Technology	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.</i>						
8	Report on Development of Products for Military	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.</i>						
9	Report on Tax Transparency	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S4578-103] These matters are regulated by local, state and federal governments and company policy should be left to the board absent demonstrable harm to shareholders by prior board action or inaction.</i>						

## Mineral Resources Limited

**Meeting Date:** 11/16/2023

**Country:** Australia

**Ticker:** MIN

**Record Date:** 11/14/2023

**Meeting Type:** Annual

**Primary ISIN:** AU000000MIN4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Remuneration Report	Mgmt	For	For	For	No
2	Elect Colleen Hayward as Director	Mgmt	For	For	For	No
3	Elect Justin Langer as Director	Mgmt	For	For	For	No
4	Elect Xi Xi as Director	Mgmt	For	For	For	No
5	Elect Kelvin Flynn as Director	Mgmt	For	For	For	No
6	Approve Grant of FY24 Share Rights to Chris Ellison	Mgmt	For	For	For	No
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For	No

## Mirvac Group

**Meeting Date:** 11/16/2023

**Country:** Australia

**Ticker:** MGR

**Record Date:** 11/14/2023

**Meeting Type:** Annual

**Primary ISIN:** AU000000MGR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2.1	Elect Rob Sindel as Director	Mgmt	For	For	For	No
2.2	Elect Christine Bartlett as Director	Mgmt	For	For	For	No
2.3	Elect Samantha Mostyn as Director	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Approve Participation of Campbell Hanan in the Long-Term Performance Plan	Mgmt	For	For	For	No

## Mitsubishi Chemical Group Corp.

**Meeting Date:** 06/27/2023

**Country:** Japan

**Ticker:** 4188

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary ISIN:** JP3897700005

## Mitsubishi Chemical Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Jean-Marc Gilson	Mgmt	For	For	For	No
	<i>Blended Rationale: .</i>					
1.2	Elect Director Fujiwara, Ken	Mgmt	For	For	For	No
1.3	Elect Director Glenn H. Fredrickson	Mgmt	For	For	For	No
1.4	Elect Director Fukuda, Nobuo	Mgmt	For	For	For	No
1.5	Elect Director Hashimoto, Takayuki	Mgmt	For	For	For	No
1.6	Elect Director Hodo, Chikatomo	Mgmt	For	For	For	No
1.7	Elect Director Kikuchi, Kiyomi	Mgmt	For	For	For	No
1.8	Elect Director Yamada, Tatsumi	Mgmt	For	For	For	No

## Mondi Plc

**Meeting Date:** 05/04/2023

**Country:** United Kingdom

**Ticker:** MNDI

**Record Date:** 05/02/2023

**Meeting Type:** Annual

**Primary ISIN:** GB00B1CRLC47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Approve Final Dividend	Mgmt	For	For	For	No
5	Elect Anke Groth as Director	Mgmt	For	For	For	No
6	Elect Saki Macozoma as Director	Mgmt	For	For	For	No
7	Re-elect Svein Richard Brandtzaeg as Director	Mgmt	For	For	For	No
8	Re-elect Sue Clark as Director	Mgmt	For	For	For	No
9	Re-elect Andrew King as Director	Mgmt	For	For	For	No
10	Re-elect Mike Powell as Director	Mgmt	For	For	For	No
11	Re-elect Dominique Reiniche as Director	Mgmt	For	For	For	No
12	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For	No
13	Re-elect Philip Yea as Director	Mgmt	For	For	For	No
14	Re-elect Stephen Young as Director	Mgmt	For	For	For	No

## Mondi Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

## Moody's Corporation

**Meeting Date:** 04/18/2023

**Country:** USA

**Ticker:** MCO

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary ISIN:** US6153691059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For	For	No
1b	Elect Director Therese Esperdy	Mgmt	For	For	For	No
1c	Elect Director Robert Fauber	Mgmt	For	For	For	No
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For	For	No
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	For	No
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For	No
1g	Elect Director Jose M. Minaya	Mgmt	For	For	For	No
1h	Elect Director Leslie F. Seidman	Mgmt	For	For	For	No
1i	Elect Director Zig Serafin	Mgmt	For	For	For	No
1j	Elect Director Bruce Van Saun	Mgmt	For	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Mowi ASA

**Meeting Date:** 06/01/2023

**Country:** Norway

**Ticker:** MOWI

**Record Date:** 05/31/2023

**Meeting Type:** Annual

**Primary ISIN:** NO0003054108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.a	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote	No
1.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote	No
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote	No
3	Receive Briefing on the Business	Mgmt				
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For	Do Not Vote	No
5	Discuss Company's Corporate Governance Statement	Mgmt				
6	Approve Equity Plan Financing	Mgmt	For	For	Do Not Vote	No
7	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote	No
<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>						
8	Approve Remuneration of Directors	Mgmt	For	Against	Do Not Vote	No
9	Approve Remuneration of Nomination Committee	Mgmt	For	For	Do Not Vote	No
10	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote	No
11.a	Reelect Ole-Eirik Leroy (Chair) as Director	Mgmt	For	For	Do Not Vote	No
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>						
11.b	Reelect Kristian Melhuus (Deputy Chair) as Director	Mgmt	For	For	Do Not Vote	No
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>						
11.c	Reelect Lisbet Karin Naero as Director	Mgmt	For	For	Do Not Vote	No
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>						
12.a	Elect Merete Haugli as Member of Nominating Committee	Mgmt	For	For	Do Not Vote	No
12.b	Elect Ann Kristin Brautaset as Member of Nominating Committee	Mgmt	For	For	Do Not Vote	No
13	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote	No
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote	No
15.A	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote	No

## Mowi ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
15.B	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	Do Not Vote	No

## MTR Corporation Limited

**Meeting Date:** 05/24/2023

**Country:** Hong Kong

**Ticker:** 66

**Record Date:** 05/17/2023

**Meeting Type:** Annual

**Primary ISIN:** HK0066009694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3a	Elect Andrew Clifford Winawer Brandler as Director	Mgmt	For	For	For	No
3b	Elect Bunny Chan Chung-bun as Director	Mgmt	For	For	For	No
3c	Elect Dorothy Chan Yuen Tak-fai as Director	Mgmt	For	For	For	No
4	Elect Sandy Wong Hang-yea as Director	Mgmt	For	For	For	No
5	Elect Anna Wong Wai-kwan as Director	Mgmt	For	For	For	No
6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For	No
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	No

## Neste Corp.

**Meeting Date:** 03/28/2023

**Country:** Finland

**Ticker:** NESTE

**Record Date:** 03/16/2023

**Meeting Type:** Annual

**Primary ISIN:** FI0009013296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Open Meeting	Mgmt				

## Neste Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Call the Meeting to Order	Mgmt				
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt				
4	Acknowledge Proper Convening of Meeting	Mgmt				
5	Prepare and Approve List of Shareholders	Mgmt				
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt				
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
8	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Mgmt	For	For	For	No
9	Approve Discharge of Board and President	Mgmt	For	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	No
11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For	No
12	Fix Number of Directors at Nine	Mgmt	For	For	For	No
13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipila (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	Mgmt	For	For	For	No
14	Approve Remuneration of Auditors	Mgmt	For	For	For	No
15	Ratify KPMG as Auditors	Mgmt	For	For	For	No
16	Authorize Share Repurchase Program	Mgmt	For	For	For	No
17	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Mgmt	For	For	For	No
18	Amend Articles Re: Book-Entry System	Mgmt	For	Against	For	Yes
19	Close Meeting	Mgmt				

## Newcrest Mining Ltd.

**Meeting Date:** 10/13/2023

**Country:** Australia

**Ticker:** NCM

**Record Date:** 10/11/2023

**Meeting Type:** Court

**Primary ISIN:** AU000000NCM7

## Newcrest Mining Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Court-Ordered Meeting Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Newmont Overseas Holdings Pty Ltd, A Wholly Owned Indirect Subsidiary of Newmont Corporation	Mgmt	For	For	For	No

## Newmont Corporation

Meeting Date: 04/26/2023

Country: USA

Ticker: NEM

Record Date: 02/27/2023

Meeting Type: Annual

Primary ISIN: US6516391066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	For	For	For	No
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For	For	No
1.3	Elect Director Bruce R. Brook	Mgmt	For	For	For	No
1.4	Elect Director Maura Clark	Mgmt	For	For	For	No
1.5	Elect Director Emma FitzGerald	Mgmt	For	For	For	No
1.6	Elect Director Mary A. Laschinger	Mgmt	For	For	For	No
1.7	Elect Director Jose Manuel Madero	Mgmt	For	For	For	No
1.8	Elect Director Rene Medori	Mgmt	For	For	For	No
1.9	Elect Director Jane Nelson	Mgmt	For	For	For	No
1.10	Elect Director Thomas Palmer	Mgmt	For	For	For	No
1.11	Elect Director Julio M. Quintana	Mgmt	For	For	For	No
1.12	Elect Director Susan N. Story	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Newmont Corporation

Meeting Date: 10/11/2023

Country: USA

Ticker: NEM

Record Date: 09/01/2023

Meeting Type: Special

Primary ISIN: US6516391066

## Newmont Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Issue Shares in Connection with Transaction	Mgmt	For	For	For	No
<p><i>Blended Rationale: [SF-M0400-001] Newmont Corporation has entered into a merger agreement with Newcrest Mining. Shareholders will receive \$19.49 per share. The merger consideration represents a premium of approx. 30.4% to the closing price 1 day prior to announcement.</i></p>						
2	Increase Authorized Common Stock	Mgmt	For	For	For	No
3	Adjourn Meeting	Mgmt	For	For	For	No

## Nippon Express Holdings, Inc.

**Meeting Date:** 03/30/2023

**Country:** Japan

**Ticker:** 9147

**Record Date:** 12/31/2022

**Meeting Type:** Annual

**Primary ISIN:** JP3688370000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Watanabe, Kenji	Mgmt	For	For	For	No
1.2	Elect Director Saito, Mitsuru	Mgmt	For	For	For	No
1.3	Elect Director Akaishi, Mamoru	Mgmt	For	For	For	No
1.4	Elect Director Yasuoka, Sadako	Mgmt	For	For	For	No
1.5	Elect Director Shiba, Yojiro	Mgmt	For	For	For	No
1.6	Elect Director Ito, Yumiko	Mgmt	For	For	For	No

## Nitto Denko Corp.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 6988

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary ISIN:** JP3684000007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 120	Mgmt	For	For	For	No
2.1	Elect Director Takasaki, Hideo	Mgmt	For	For	For	No
2.2	Elect Director Miki, Yosuke	Mgmt	For	For	For	No
2.3	Elect Director Iseyama, Yasuhiro	Mgmt	For	For	For	No
2.4	Elect Director Owaki, Yasuhito	Mgmt	For	For	For	No

## Nitto Denko Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2.5	Elect Director Furuse, Yoichiro	Mgmt	For	For	For	No
2.6	Elect Director Fukuda, Tamio	Mgmt	For	For	For	No
2.7	Elect Director Wong Lai Yong	Mgmt	For	For	For	No
2.8	Elect Director Sawada, Michitaka	Mgmt	For	For	For	No
2.9	Elect Director Yamada, Yasuhiro	Mgmt	For	For	For	No
2.10	Elect Director Eto, Mariko	Mgmt	For	For	For	No
3.1	Appoint Statutory Auditor Tokuyasu, Shin	Mgmt	For	For	For	No
3.2	Appoint Statutory Auditor Takayanagi, Toshihiko	Mgmt	For	For	For	No
3.3	Appoint Statutory Auditor Kobashikawa, Yasuko	Mgmt	For	For	For	No

## NN Group NV

**Meeting Date:** 06/02/2023

**Country:** Netherlands

**Ticker:** NN

**Record Date:** 05/05/2023

**Meeting Type:** Annual

**Primary ISIN:** NL0010773842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Annual Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2	Receive Annual Report	Mgmt				
3	Approve Remuneration Report	Mgmt	For	For	For	No
4.A	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	No
4.B	Receive Explanation on Company's Dividend Policy	Mgmt				
4.C	Approve Dividends	Mgmt	For	For	For	No
5.A	Approve Discharge of Executive Board	Mgmt	For	For	For	No
5.B	Approve Discharge of Supervisory Board	Mgmt	For	For	For	No
6	Announce Intention to Reappoint David Knibbe to Executive Board	Mgmt				
7	Amend the Level of the Fixed Annual fee for Supervisory Board Members	Mgmt	For	For	For	No
8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For	No
8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	No

## NN Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
8.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For	No
9	Authorize Repurchase of Shares	Mgmt	For	For	For	No
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For	No
11	Close Meeting	Mgmt				

## Nomura Research Institute Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 4307

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: JP3762800005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Konomoto, Shingo	Mgmt	For	For	For	No
1.2	Elect Director Fukami, Yasuo	Mgmt	For	For	For	No
1.3	Elect Director Akatsuka, Yo	Mgmt	For	For	For	No
1.4	Elect Director Ebato, Ken	Mgmt	For	For	For	No
1.5	Elect Director Anzai, Hidenori	Mgmt	For	For	For	No
1.6	Elect Director Tateno, Shuji	Mgmt	For	For	For	No
1.7	Elect Director Sakata, Shinoi	Mgmt	For	For	For	No
1.8	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For	No
1.9	Elect Director Kobori, Hideki	Mgmt	For	For	For	No
2	Appoint Statutory Auditor Inada, Yoichi	Mgmt	For	For	For	No

## Northern Star Resources Limited

Meeting Date: 11/16/2023

Country: Australia

Ticker: NST

Record Date: 11/14/2023

Meeting Type: Annual

Primary ISIN: AU000000NST8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Remuneration Report	Mgmt	For	For	For	No
2	Approve FY20 Share Plan	Mgmt	For	For	For	No
3	Approve Issuance of LTI Performance Rights to Stuart Tonkin	Mgmt	For	For	For	No

## Northern Star Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4	Approve Issuance of STI Performance Rights to Stuart Tonkin	Mgmt	For	For	For	No
5	Elect Michael Chaney as Director	Mgmt	For	For	For	No
6	Elect John Fitzgerald as Director	Mgmt	For	For	For	No
7	Elect Sally Langer as Director	Mgmt	For	For	For	No
8	Adopt New Constitution	Mgmt	For	For	For	No
9	Approve Proportional Takeover Provisions	Mgmt	For	For	For	No

## Northern Trust Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: NTRS

Record Date: 02/27/2023

Meeting Type: Annual

Primary ISIN: US6658591044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Linda Walker Bynoe	Mgmt	For	For	For	No
1b	Elect Director Susan Crown	Mgmt	For	For	For	No
1c	Elect Director Dean M. Harrison	Mgmt	For	For	For	No
1d	Elect Director Jay L. Henderson	Mgmt	For	For	For	No
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For	For	No
1f	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For	No
1g	Elect Director Michael G. O'Grady	Mgmt	For	For	For	No
1h	Elect Director Jose Luis Prado	Mgmt	For	For	For	No
1i	Elect Director Martin P. Slark	Mgmt	For	For	For	No
1j	Elect Director David H. B. Smith, Jr.	Mgmt	For	For	For	No
1k	Elect Director Donald Thompson	Mgmt	For	For	For	No
1l	Elect Director Charles A. Tribbett, III	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No

Meeting Date: 03/23/2023

Country: Denmark

Ticker: NOVO.B

Record Date: 03/16/2023

Meeting Type: Annual

Primary ISIN: DK0060534915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Report of Board	Mgmt				
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	For	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	No
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	For	For	For	No
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	No
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For	No
6.1	Reelect Helge Lund as Board Chairman	Mgmt	For	For	Abstain	Yes
<i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.</i>						
6.2	Reelect Henrik Poulsen as Vice Chairman	Mgmt	For	For	For	No
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	For	No
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	For	No
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For	No
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For	For	No
6.3e	Reelect Christina Law as Director	Mgmt	For	For	For	No
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For	Abstain	Yes
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>						
7	Ratify Deloitte as Auditor	Mgmt	For	For	For	No
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For	For	No
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For	No

## Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Mgmt	For	For	For	No
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt				
8.4	Product Pricing Proposal	SH	Against	Against	Against	No
<i>Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests.</i>						
9	Other Business	Mgmt				

## NovoCure Limited

**Meeting Date:** 06/07/2023

**Country:** Jersey

**Ticker:** NVCR

**Record Date:** 04/04/2023

**Meeting Type:** Annual

**Primary ISIN:** JE00BYSS4X48

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Asaf Danziger	Mgmt	For	For	For	No
1b	Elect Director William Doyle	Mgmt	For	For	For	No
1c	Elect Director Jeryl Hilleman	Mgmt	For	For	For	No
1d	Elect Director David Hung	Mgmt	For	For	For	No
1e	Elect Director Kinyip Gabriel Leung	Mgmt	For	For	For	No
1f	Elect Director Martin Madden	Mgmt	For	For	For	No
1g	Elect Director Allyson Ocean	Mgmt	For	For	For	No
1h	Elect Director Timothy Scannell	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1i	Elect Director Kristin Stafford	Mgmt	For	For	For	No
1j	Elect Director William Vernon	Mgmt	For	For	For	No
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

## Novozymes A/S

**Meeting Date:** 03/02/2023

**Country:** Denmark

**Ticker:** NZYM.B

**Record Date:** 02/23/2023

**Meeting Type:** Annual

**Primary ISIN:** DK0060336014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Report of Board	Mgmt				
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of DKK 6 Per Share	Mgmt	For	For	For	No
4	Approve Remuneration Report	Mgmt	For	For	For	No
5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK1.07 Million for Vice Chairman and DKK 535,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	No
6	Reelect Cornelis de Jong (Chair) as Director	Mgmt	For	For	Abstain	Yes
<i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.</i>						
7	Reelect Kim Stratton (Vice Chair) as Director	Mgmt	For	For	Abstain	Yes
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>						
8a	Reelect Heine Dalsgaard as Director	Mgmt	For	Abstain	For	Yes
<i>Blended Rationale: .</i>						
8b	Elect Sharon James as Director	Mgmt	For	For	For	No
8c	Reelect Kasim Kutay as Director	Mgmt	For	For	For	No
8d	Reelect Morten Otto Alexander Sommer as Director	Mgmt	For	For	For	No
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	No
10a	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
10b	Authorize Share Repurchase Program	Mgmt	For	For	For	No
10c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	For	No
10d	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For	No
10e	Amend Remuneration Policy	Mgmt	For	For	For	No

## Novozymes A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
10f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	No
11	Other Business	Mgmt				

## Novozymes A/S

**Meeting Date:** 03/30/2023

**Country:** Denmark

**Ticker:** NZYM.B

**Record Date:** 03/23/2023

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** DK0060336014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Merger Agreement with Chr. Hansen Holding A/S	Mgmt	For	For	For	No
2	Amend Articles Re: Number of Directors	Mgmt	For	For	For	No
3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For	No
3.b	Amend Articles Re: Indemnification	Mgmt	For	For	For	No
3.c	Amend Remuneration Policy	Mgmt	For	For	For	No
4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	No

## Nucor Corporation

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** NUE

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary ISIN:** US6703461052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Norma B. Clayton	Mgmt	For	For	For	No
1.2	Elect Director Patrick J. Dempsey	Mgmt	For	For	For	No
1.3	Elect Director Christopher J. Kearney	Mgmt	For	For	For	No
1.4	Elect Director Laurette T. Koellner	Mgmt	For	For	For	No
1.5	Elect Director Michael W. Lamach	Mgmt	For	For	For	No
1.6	Elect Director Joseph D. Rupp	Mgmt	For	For	For	No

## Nucor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.7	Elect Director Leon J. Topalian	Mgmt	For	For	For	No
1.8	Elect Director Nadja Y. West	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Nutrien Ltd.

**Meeting Date:** 05/10/2023

**Country:** Canada

**Ticker:** NTR

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary ISIN:** CA67077M1086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Christopher M. Burley	Mgmt	For	For	For	No
1.2	Elect Director Maura J. Clark	Mgmt	For	For	For	No
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For	No
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For	For	No
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For	For	No
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For	For	No
1.7	Elect Director Alice D. Laberge	Mgmt	For	For	For	No
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For	For	No
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For	No
1.10	Elect Director Aaron W. Regent	Mgmt	For	For	For	No
1.11	Elect Director Ken A. Seitz	Mgmt	For	For	For	No
1.12	Elect Director Nelson L. C. Silva	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

## NVIDIA Corporation

**Meeting Date:** 06/22/2023

**Country:** USA

**Ticker:** NVDA

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary ISIN:** US67066G1040

## NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For	No
1b	Elect Director Tench Coxé	Mgmt	For	For	For	No
1c	Elect Director John O. Dabiri	Mgmt	For	For	For	No
1d	Elect Director Persis S. Drell	Mgmt	For	For	For	No
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For	No
1f	Elect Director Dawn Hudson	Mgmt	For	For	For	No
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For	No
1h	Elect Director Michael G. McCaffery	Mgmt	For	For	For	No
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For	No
1j	Elect Director Mark L. Perry	Mgmt	For	For	For	No
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	For	No
1l	Elect Director Aarti Shah	Mgmt	For	For	For	No
1m	Elect Director Mark A. Stevens	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

## Old Dominion Freight Line, Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** ODFL

**Record Date:** 03/09/2023

**Meeting Type:** Annual

**Primary ISIN:** US6795801009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	For	For	No
	<i>Blended Rationale:</i> .					
1.2	Elect Director David S. Congdon	Mgmt	For	For	For	No
1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	For	For	No
1.4	Elect Director Andrew S. Davis	Mgmt	For	For	For	No
1.5	Elect Director Bradley R. Gabosch	Mgmt	For	For	For	No
	<i>Blended Rationale:</i> .					
1.6	Elect Director Greg C. Gantt	Mgmt	For	For	For	No

## Old Dominion Freight Line, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.7	Elect Director Patrick D. Hanley	Mgmt	For	For	For	No
1.8	Elect Director John D. Kasarda	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1.9	Elect Director Wendy T. Stallings	Mgmt	For	For	For	No
1.10	Elect Director Thomas A. Stith, III	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1.11	Elect Director Leo H. Suggs	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

## OMRON Corp.

**Meeting Date:** 06/22/2023

**Country:** Japan

**Ticker:** 6645

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary ISIN:** JP3197800000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 49	Mgmt	For	For	For	No
2.1	Elect Director Yamada, Yoshihito	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
2.2	Elect Director Tsujinaga, Junta	Mgmt	For	For	For	No
2.3	Elect Director Miyata, Kiichiro	Mgmt	For	For	For	No
2.4	Elect Director Tomita, Masahiko	Mgmt	For	For	For	No
2.5	Elect Director Yukumoto, Shizuto	Mgmt	For	For	For	No
2.6	Elect Director Kamigama, Takehiro	Mgmt	For	For	For	No
2.7	Elect Director Kobayashi, Izumi	Mgmt	For	For	For	No
2.8	Elect Director Suzuki, Yoshihisa	Mgmt	For	For	For	No
3	Appoint Statutory Auditor Hosoi, Toshio	Mgmt	For	For	For	No
4	Appoint Alternate Statutory Auditor Watanabe, Toru	Mgmt	For	For	For	No

## ONEOK, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: OKE

Record Date: 03/27/2023

Meeting Type: Annual

Primary ISIN: US6826801036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Brian L. Derksen	Mgmt	For	For	For	No
1.2	Elect Director Julie H. Edwards	Mgmt	For	For	For	No
1.3	Elect Director Mark W. Helderman	Mgmt	For	For	For	No
1.4	Elect Director Randall J. Larson	Mgmt	For	For	For	No
1.5	Elect Director Steven J. Malcolm	Mgmt	For	For	For	No
1.6	Elect Director Jim W. Mogg	Mgmt	For	For	For	No
1.7	Elect Director Pattye L. Moore	Mgmt	For	For	For	No
1.8	Elect Director Pierce H. Norton, II	Mgmt	For	For	For	No
1.9	Elect Director Eduardo A. Rodriguez	Mgmt	For	For	For	No
1.10	Elect Director Gerald D. Smith	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## ONEOK, Inc.

Meeting Date: 09/21/2023

Country: USA

Ticker: OKE

Record Date: 07/24/2023

Meeting Type: Special

Primary ISIN: US6826801036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Issue Shares in Connection with the Merger	Mgmt	For	For	For	No
<i>Blended Rationale: The board seeks shareholder approval to acquire Magellan Midstream Partners, L.P. (MMP). Under the terms of the agreement, MMP unitholders will receive \$25.00 per share in cash and 0.6670 OKE common stock per share, which was valued at approximately \$67.50 per unit, or \$13.6 billion in aggregate, at announcement. Unanimous Board support with fairness opinion by Goldman Sachs.</i>						
2	Adjourn Meeting	Mgmt	For	For	For	No

## Open Text Corporation

**Meeting Date:** 09/14/2023

**Country:** Canada

**Ticker:** OTEX

**Record Date:** 08/03/2023

**Meeting Type:** Annual

**Primary ISIN:** CA6837151068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For	For	No
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	For	For	No
1.3	Elect Director Randy Fowlie	Mgmt	For	For	For	No
1.4	Elect Director David Fraser	Mgmt	For	For	For	No
1.5	Elect Director Gail E. Hamilton	Mgmt	For	For	For	No
1.6	Elect Director Robert (Bob) Hau	Mgmt	For	For	For	No
1.7	Elect Director Ann M. Powell	Mgmt	For	For	For	No
1.8	Elect Director Stephen J. Sadler	Mgmt	For	For	For	No
1.9	Elect Director Michael Slaunwhite	Mgmt	For	For	For	No
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	For	For	No
1.11	Elect Director Deborah Weinstein	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	Yes

## Orica Ltd.

**Meeting Date:** 12/14/2022

**Country:** Australia

**Ticker:** ORI

**Record Date:** 12/12/2022

**Meeting Type:** Annual

**Primary ISIN:** AU000000ORI1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2.1	Elect Gene Tilbrook as Director	Mgmt	For	For	For	No
2.2	Elect Karen Moses as Director	Mgmt	For	For	For	No
2.3	Elect Gordon Naylor as Director	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Approve Grant of Performance Rights to Sanjeev Gandhi	Mgmt	For	For	For	No
5	Approve Proportional Takeover Bids	Mgmt	For	For	For	No

Meeting Date: 03/22/2023

Country: Finland

Ticker: ORNBV

Record Date: 03/10/2023

Meeting Type: Annual

Primary ISIN: FI0009014377

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Open Meeting	Mgmt				
2	Call the Meeting to Order	Mgmt				
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt				
4	Acknowledge Proper Convening of Meeting	Mgmt				
5	Prepare and Approve List of Shareholders	Mgmt				
6	Receive Financial Statements and Statutory Reports	Mgmt				
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
8	Approve Allocation of Income and Dividends of EUR 1.60 Per Share; Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For	For	No
9	Approve Discharge of Board, President and CEO	Mgmt	For	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	No
11	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and Chairman of the Committees, and EUR 50,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For	No
12	Fix Number of Directors at Eight	Mgmt	For	For	For	No
13	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin, Eija Ronkainen, Mikael Silvennoinen (Chair) and Karen Lykke Sorensen as Directors	Mgmt	For	For	For	No
14	Approve Remuneration of Auditors	Mgmt	For	For	For	No
15	Ratify KPMG as Auditors	Mgmt	For	For	For	No
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	For	Yes
<i>Blended Rationale: .</i>						
17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For	No
<i>Blended Rationale: [LN-M0300-003] Potential to be excessively dilutive to existing shareholders.</i>						
18	Close Meeting	Mgmt				

Meeting Date: 04/13/2023

Country: Norway

Ticker: ORK

Record Date: 04/03/2023

Meeting Type: Annual

Primary ISIN: NO0003733800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote	No
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	Mgmt	For	For	Do Not Vote	No
3.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote	No
3.2	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote	No
<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>						
4	Discuss Company's Corporate Governance Statement	Mgmt				
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	For	Do Not Vote	No
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote	No
6.1	Reelect Stein Erik Hagen as Director	Mgmt	For	For	Do Not Vote	No
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>						
6.2	Reelect Liselott Kilaas as Director	Mgmt	For	For	Do Not Vote	No
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>						
6.3	Reelect Peter Agnefjall as Director	Mgmt	For	For	Do Not Vote	No
6.4	Reelect Anna Mossberg as Director	Mgmt	For	For	Do Not Vote	No
6.5	Reelect Christina Fagerberg as Director	Mgmt	For	For	Do Not Vote	No
6.6	Reelect Rolv Erik Ryssdal as Director	Mgmt	For	For	Do Not Vote	No
6.7	Reelect Caroline Hagen Kjos as Director	Mgmt	For	For	Do Not Vote	No
7	Reelect Stein Erik Hagen as Board Chairman	Mgmt	For	For	Do Not Vote	No
8	Reelect Nils-Henrik Pettersson as Members of Nominating Committee	Mgmt	For	For	Do Not Vote	No
9	Approve Remuneration of Directors	Mgmt	For	Against	Do Not Vote	No

## Orkla ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote	No
11	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote	No

## Orsted A/S

Meeting Date: 03/07/2023

Country: Denmark

Ticker: ORSTED

Record Date: 02/28/2023

Meeting Type: Annual

Primary ISIN: DK0060094928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Report of Board	Mgmt				
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	No
4	Approve Discharge of Management and Board	Mgmt	For	For	For	No
5	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	Mgmt	For	For	For	No
6.1	Fix Number of Directors at Eight	Mgmt	For	For	For	No
6.2	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	For	For	For	No
6.3	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For	For	No
6.4a	Reelect Jorgen Kildah as Director	Mgmt	For	For	For	No
6.4b	Reelect Peter Korsholm as Director	Mgmt	For	For	For	No
6.4c	Reelect Dieter Wimmer as Director	Mgmt	For	For	For	No
6.4d	Reelect Julia King as Director	Mgmt	For	For	For	No
6.4e	Elect Annica Bresky as New Director	Mgmt	For	For	For	No

*Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.*

6.4f	Elect Andrew Brown as New Director	Mgmt	For	For	For	No
7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	No
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For	No

## Orsted A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	No
10	Other Business	Mgmt				

## Otis Worldwide Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: OTIS

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US68902V1070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jeffrey H. Black	Mgmt	For	For	For	No
1b	Elect Director Nelda J. Connors	Mgmt	For	For	For	No
1c	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For	No
1d	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	For	No
1e	Elect Director Christopher J. Kearney	Mgmt	For	For	For	No
1f	Elect Director Judith F. Marks	Mgmt	For	For	For	No
1g	Elect Director Harold W. McGraw, III	Mgmt	For	For	For	No
1h	Elect Director Margaret M. V. Preston	Mgmt	For	For	For	No
1i	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For	No
1j	Elect Director John H. Walker	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
4	Require Independent Board Chair	SH	Against	Against	Against	No

*Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.*

## Owens Corning

Meeting Date: 04/20/2023

Country: USA

Ticker: OC

Record Date: 02/21/2023

Meeting Type: Annual

Primary ISIN: US6907421019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Brian D. Chambers	Mgmt	For	For	For	No
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For	No
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For	For	No
1d	Elect Director Alfred E. Festa	Mgmt	For	For	For	No
1e	Elect Director Edward F. Lonergan	Mgmt	For	For	For	No
1f	Elect Director Maryann T. Mannen	Mgmt	For	For	For	No
1g	Elect Director Paul E. Martin	Mgmt	For	For	For	No
1h	Elect Director W. Howard Morris	Mgmt	For	For	For	No
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For	For	No
1j	Elect Director John D. Williams	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For	No
7	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For	For	No

## Panasonic Holdings Corp.

**Meeting Date:** 06/26/2023

**Country:** Japan

**Ticker:** 6752

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary ISIN:** JP3866800000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Tsuga, Kazuhiro	Mgmt	For	For	For	No
1.2	Elect Director Kusumi, Yuki	Mgmt	For	For	For	No
1.3	Elect Director Homma, Tetsuro	Mgmt	For	For	For	No
1.4	Elect Director Sato, Mototsugu	Mgmt	For	For	For	No
1.5	Elect Director Umeda, Hirokazu	Mgmt	For	For	For	No
1.6	Elect Director Matsui, Shinobu	Mgmt	For	For	For	No

## Panasonic Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.7	Elect Director Noji, Kunio	Mgmt	For	For	For	No
1.8	Elect Director Sawada, Michitaka	Mgmt	For	For	For	No
1.9	Elect Director Toyama, Kazuhiko	Mgmt	For	For	For	No
1.10	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	For	No
1.11	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For	For	No
1.12	Elect Director Shotoku, Ayako	Mgmt	For	For	For	No
1.13	Elect Director Nishiyama, Keita	Mgmt	For	For	For	No
2	Appoint Statutory Auditor Baba, Hidetoshi	Mgmt	For	For	For	No
3	Approve Restricted Stock Plan	Mgmt	For	For	For	No
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For	No

## Pandora AS

**Meeting Date:** 03/16/2023

**Country:** Denmark

**Ticker:** PNDORA

**Record Date:** 03/09/2023

**Meeting Type:** Annual

**Primary ISIN:** DK0060252690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Report of Board	Mgmt				
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	No
4	Approve Remuneration of Directors	Mgmt	For	For	For	No
5	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	Mgmt	For	For	For	No
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	Abstain	Yes
<p><i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i></p>						
6.2	Reelect Christian Frigast as Director	Mgmt	For	For	For	No
6.3	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	For	No
6.4	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	For	No
6.5	Reelect Catherine Spindler as Director	Mgmt	For	For	For	No
6.6	Reelect Jan Zijderveld as Director	Mgmt	For	For	For	No
6.7	Elect Lilian Fossum Biner as New Director	Mgmt	For	For	For	No

## Pandora AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
7	Ratify Ernst & Young as Auditor	Mgmt	For	For	For	No
8	Approve Discharge of Management and Board	Mgmt	For	For	For	No
9.1	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	For	No
9.2	Authorize Share Repurchase Program	Mgmt	For	For	For	No
9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	No
10	Other Business	Mgmt				

## Parkland Corporation

**Meeting Date:** 05/04/2023

**Country:** Canada

**Ticker:** PKI

**Record Date:** 03/15/2023

**Meeting Type:** Annual/Special

**Primary ISIN:** CA70137W1086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Michael Christiansen	Mgmt	For	For	For	No
1.2	Elect Director Lisa Colnett	Mgmt	For	For	For	No
1.3	Elect Director Robert Espey	Mgmt	For	For	For	No
1.4	Elect Director Marc Halley	Mgmt	For	For	For	No
1.5	Elect Director Tim W. Hogarth	Mgmt	For	For	For	No
1.6	Elect Director Richard Hookway	Mgmt	For	For	For	No
1.7	Elect Director Angela John	Mgmt	For	For	For	No
1.8	Elect Director Jim Pantelidis	Mgmt	For	For	For	No
1.9	Elect Director Steven Richardson	Mgmt	For	For	For	No
1.10	Elect Director Deborah Stein	Mgmt	For	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For	No
4	Amend Stock Option Plan	Mgmt	For	For	For	No
5	Re-approve Stock Option Plan	Mgmt	For	For	For	No
6	Amend Restricted Share Unit Plan	Mgmt	For	For	For	No
7	Re-approve Restricted Share Unit Plan	Mgmt	For	For	For	No
8	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

## Paylocity Holding Corporation

Meeting Date: 11/30/2023

Country: USA

Ticker: PCTY

Record Date: 10/03/2023

Meeting Type: Annual

Primary ISIN: US70438V1061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Steven R. Beauchamp	Mgmt	For	For	For	No
1.2	Elect Director Linda M. Breard	Mgmt	For	For	For	No
1.3	Elect Director Virginia G. Breen	Mgmt	For	For	For	No
1.4	Elect Director Jeffrey T. Diehl	Mgmt	For	For	For	No
1.5	Elect Director Robin L. Pederson	Mgmt	For	For	For	No
1.6	Elect Director Andres D. Reiner	Mgmt	For	For	For	No
1.7	Elect Director Kenneth B. Robinson	Mgmt	For	For	For	No
1.8	Elect Director Steven I. Sarowitz	Mgmt	For	For	For	No
1.9	Elect Director Ronald V. Waters, III	Mgmt	For	For	For	No
1.10	Elect Director Toby J. Williams	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
5	Provide Directors May Be Removed With or Without Cause	Mgmt	For	For	For	No

## Pearson Plc

Meeting Date: 04/28/2023

Country: United Kingdom

Ticker: PSON

Record Date: 04/26/2023

Meeting Type: Annual

Primary ISIN: GB0006776081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Re-elect Andy Bird as Director	Mgmt	For	For	For	No
4	Re-elect Sherry Coutu as Director	Mgmt	For	For	For	No
<i>Blended Rationale:</i> .						
5	Re-elect Sally Johnson as Director	Mgmt	For	For	For	No
6	Re-elect Omid Kordestani as Director	Mgmt	For	For	For	No

## Pearson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
7	Re-elect Esther Lee as Director	Mgmt	For	For	For	No
	<i>Blended Rationale:</i> .					
8	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For	No
9	Re-elect Tim Score as Director	Mgmt	For	For	For	No
	<i>Blended Rationale:</i> .					
10	Re-elect Annette Thomas as Director	Mgmt	For	For	For	No
11	Re-elect Lincoln Wallen as Director	Mgmt	For	For	For	No
12	Approve Remuneration Policy	Mgmt	For	Against	For	Yes
	<i>Blended Rationale:</i> .					
13	Approve Remuneration Report	Mgmt	For	For	For	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

## Pembina Pipeline Corporation

**Meeting Date:** 05/05/2023

**Country:** Canada

**Ticker:** PPL

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary ISIN:** CA7063271034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For	No
1.2	Elect Director J. Scott Burrows	Mgmt	For	For	For	No
1.3	Elect Director Cynthia Carroll	Mgmt	For	For	For	No
1.4	Elect Director Ana Dutra	Mgmt	For	For	For	No
1.5	Elect Director Robert G. Gwin	Mgmt	For	For	For	No
1.6	Elect Director Maureen E. Howe	Mgmt	For	For	For	No
1.7	Elect Director Gordon J. Kerr	Mgmt	For	For	For	No

## Pembina Pipeline Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.8	Elect Director David M.B. LeGresley	Mgmt	For	For	For	No
1.9	Elect Director Andy J. Mah	Mgmt	For	For	For	No
1.10	Elect Director Leslie A. O'Donoghue	Mgmt	For	For	For	No
1.11	Elect Director Bruce D. Rubin	Mgmt	For	For	For	No
1.12	Elect Director Henry W. Sykes	Mgmt	For	For	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

## Pentair plc

**Meeting Date:** 05/09/2023

**Country:** Ireland

**Ticker:** PNR

**Record Date:** 03/10/2023

**Meeting Type:** Annual

**Primary ISIN:** IE00BLS09M33

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For	For	No
1b	Elect Director Melissa Barra	Mgmt	For	For	For	No
1c	Elect Director T. Michael Glenn	Mgmt	For	For	For	No
1d	Elect Director Theodore L. Harris	Mgmt	For	For	For	No
1e	Elect Director David A. Jones	Mgmt	For	For	For	No
1f	Elect Director Gregory E. Knight	Mgmt	For	For	For	No
1g	Elect Director Michael T. Speetzen	Mgmt	For	For	For	No
1h	Elect Director John L. Stauch	Mgmt	For	For	For	No
1i	Elect Director Billie I. Williamson	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For	No
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For	No
6	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	For	For	For	No
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Segun Agbaje	Mgmt	For	For	For	No
1b	Elect Director Jennifer Bailey	Mgmt	For	For	For	No
1c	Elect Director Cesar Conde	Mgmt	For	For	For	No
1d	Elect Director Ian Cook	Mgmt	For	For	For	No
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For	No
1f	Elect Director Susan M. Diamond	Mgmt	For	For	For	No
1g	Elect Director Dina Dublon	Mgmt	For	For	For	No
1h	Elect Director Michelle Gass	Mgmt	For	For	For	No
1i	Elect Director Ramon L. Laguarda	Mgmt	For	For	For	No
1j	Elect Director Dave J. Lewis	Mgmt	For	For	For	No
1k	Elect Director David C. Page	Mgmt	For	For	For	No
1l	Elect Director Robert C. Pohlad	Mgmt	For	For	For	No
1m	Elect Director Daniel Vasella	Mgmt	For	For	For	No
1n	Elect Director Darren Walker	Mgmt	For	For	For	No
1o	Elect Director Alberto Weisser	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i>						
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						

## Phillips 66

**Meeting Date:** 05/10/2023

**Country:** USA

**Ticker:** PSX

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary ISIN:** US7185461040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Gregory J. Hayes	Mgmt	For	For	For	No
1b	Elect Director Charles M. Holley	Mgmt	For	For	For	No
1c	Elect Director Denise R. Singleton	Mgmt	For	For	For	No
<i>Blended Rationale:</i> .						
1d	Elect Director Glenn F. Tilton	Mgmt	For	For	For	No
1e	Elect Director Marna C. Whittington	Mgmt	For	For	For	No
2	Declassify the Board of Directors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
5	Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	SH	Against	Against	Against	No
<i>Blended Rationale:</i> [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.						

## Pilbara Minerals Ltd.

**Meeting Date:** 11/23/2023

**Country:** Australia

**Ticker:** PLS

**Record Date:** 11/21/2023

**Meeting Type:** Annual

**Primary ISIN:** AU000000PLSO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Remuneration Report	Mgmt	For	For	For	No
2	Elect Sally-Anne Layman as Director	Mgmt	For	For	For	No
3	Elect Stephen Scudamore as Director	Mgmt	For	For	For	No
4	Approve Pilbara Minerals Limited Award Plan	Mgmt	None	For	For	No
5	Amend Existing Securities Under the Pilbara Minerals Limited Award Plan	Mgmt	None	For	For	No
6	Approve Issuance of LTI Performance Rights to Dale Henderson	Mgmt	For	For	For	No
7	Approve Issuance of Share Rights to Anthony Kiernan	Mgmt	None	For	For	No
8	Approve Issuance of Share Rights to Nicholas Cernotta	Mgmt	None	For	For	No

## Pilbara Minerals Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
9	Approve Issuance of Share Rights to Sally-Anne Layman	Mgmt	None	For	For	No
10	Approve Issuance of Share Rights to Miriam Stanborough	Mgmt	None	For	For	No
11	Approve Potential Termination Benefits	Mgmt	For	For	For	No
12	Approve Increase in Non-Executive Directors' Fees	Mgmt	None	For	For	No

## Plug Power Inc.

Meeting Date: 06/27/2023

Country: USA

Ticker: PLUG

Record Date: 04/28/2023

Meeting Type: Annual

Primary ISIN: US72919P2020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jonathan M. Silver	Mgmt	For	Withhold	For	Yes
1b	Elect Director Kyungyeol Song	Mgmt	For	Withhold	For	Yes
2	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

## Pool Corporation

Meeting Date: 05/03/2023

Country: USA

Ticker: POOL

Record Date: 03/15/2023

Meeting Type: Annual

Primary ISIN: US73278L1052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Peter D. Arvan	Mgmt	For	For	For	No
1b	Elect Director Martha "Marty" S. Gervasi	Mgmt	For	For	For	No
1c	Elect Director James "Jim" D. Hope	Mgmt	For	For	For	No
1d	Elect Director Debra S. Oler	Mgmt	For	For	For	No

## Pool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For	For	No
1f	Elect Director Carlos A. Sabater	Mgmt	For	For	For	No
1g	Elect Director Robert C. Sledd	Mgmt	For	For	For	No
1h	Elect Director John E. Stokely	Mgmt	For	For	For	No
1i	Elect Director David G. Whalen	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## PPG Industries, Inc.

**Meeting Date:** 04/20/2023

**Country:** USA

**Ticker:** PPG

**Record Date:** 02/17/2023

**Meeting Type:** Annual

**Primary ISIN:** US6935061076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Stephen F. Angel	Mgmt	For	For	For	No
1.2	Elect Director Hugh Grant	Mgmt	For	For	For	No
1.3	Elect Director Melanie L. Healey	Mgmt	For	For	For	No
1.4	Elect Director Timothy M. Knavish	Mgmt	For	For	For	No
1.5	Elect Director Guillermo Novo	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Require Independent Board Chair	SH	Against	For	Against	Yes

*Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.*

## Prosus NV

**Meeting Date:** 08/23/2023

**Country:** Netherlands

**Ticker:** PRX

**Record Date:** 07/26/2023

**Meeting Type:** Annual

**Primary ISIN:** NL0013654783

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Annual Meeting Agenda	Mgmt				
1	Receive Annual Report (Non-Voting)	Mgmt				
2	Approve Remuneration Report	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.[SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>						
3	Adopt Financial Statements	Mgmt	For	For	For	No
4	Approve Allocation of Income	Mgmt	For	For	For	No
5	Approve Discharge of Executive Directors	Mgmt	For	For	For	No
6	Approve Discharge of Non-Executive Directors	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
7	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For	No
8.1	Reelect Manisha Girotra as Non-Executive Director	Mgmt	For	For	For	No
8.2	Reelect Rachel Jafta as Non-Executive Director	Mgmt	For	For	For	No
8.3	Reelect Mark Sorour as Non-Executive Director	Mgmt	For	For	For	No
8.4	Reelect Ying Xu as Non-Executive Director	Mgmt	For	For	For	No
9	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For	No
10	Amend Articles of Association and Grant Board Authority to Issue Shares	Mgmt	For	For	For	No
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For	No
12	Authorize Repurchase of Shares	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0346-001] Proposed repurchase authority is excessive.</i>						
13	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	For	For	For	No
14	Discuss Voting Results	Mgmt				
15	Close Meeting	Mgmt				

## Prudential Financial, Inc.

**Meeting Date:** 05/09/2023

**Country:** USA

**Ticker:** PRU

**Record Date:** 03/10/2023

**Meeting Type:** Annual

**Primary ISIN:** US7443201022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Gilbert F. Casellas	Mgmt	For	For	For	No
1.2	Elect Director Robert M. Falzon	Mgmt	For	For	For	No
1.3	Elect Director Martina Hund-Mejean	Mgmt	For	For	For	No
1.4	Elect Director Wendy E. Jones	Mgmt	For	For	For	No
1.5	Elect Director Charles F. Lowrey	Mgmt	For	For	For	No
1.6	Elect Director Sandra Pianalto	Mgmt	For	For	For	No
1.7	Elect Director Christine A. Poon	Mgmt	For	For	For	No
1.8	Elect Director Douglas A. Scovanner	Mgmt	For	For	For	No
1.9	Elect Director Michael A. Todman	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	For	Against	Yes

*Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.*

## Prysmian SpA

**Meeting Date:** 04/19/2023

**Country:** Italy

**Ticker:** PRY

**Record Date:** 04/06/2023

**Meeting Type:** Annual/Special

**Primary ISIN:** IT0004176001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	For	No
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For	No
4	Approve Incentive Plan	Mgmt	For	For	For	No
5	Approve Remuneration Policy	Mgmt	For	For	For	No

## Prysmian SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Approve Second Section of the Remuneration Report	Mgmt	For	Against	For	Yes
<i>Blended Rationale: .</i>						
	Extraordinary Business	Mgmt				
1	Authorize Board to Increase Capital to Service the Incentive Plan	Mgmt	For	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against	No
<i>Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.</i>						

## Publicis Groupe SA

**Meeting Date:** 05/31/2023

**Country:** France

**Ticker:** PUB

**Record Date:** 05/29/2023

**Meeting Type:** Annual/Special

**Primary ISIN:** FR0000130577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	No
5	Reelect Suzan LeVine as Supervisory Board Member	Mgmt	For	For	For	No
6	Reelect Antonella Mei-Pochtler as Supervisory Board Member	Mgmt	For	For	For	No
7	Appoint KPMG S.A. as Auditor	Mgmt	For	For	For	No
8	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	For	For	For	No
9	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For	No
10	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	For	For	No
11	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For	No
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No

## Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
13	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Mgmt	For	For	For	No
14	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Mgmt	For	For	For	No
15	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For	For	No
16	Approve Compensation of Steve King, Management Board Member until September 14, 2022	Mgmt	For	For	For	No
17	Approve Compensation of Michel-Alain Proch, Management Board Member	Mgmt	For	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For	No
	Ordinary Business	Mgmt				
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

## PUMA SE

**Meeting Date:** 05/24/2023

**Country:** Germany

**Ticker:** PUM

**Record Date:** 05/02/2023

**Meeting Type:** Annual

**Primary ISIN:** DE0006969603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Dividends of EUR 0.82 per Share	Mgmt	For	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	No
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Approve Remuneration Report	Mgmt	For	Against	Against	No
<p><i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.[LN-M0550-003] Poor use of remuneration committee discretion regarding increases.[LN-M0550-001] Remuneration arrangements are poorly structured.[SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.</i></p>						
7.1	Elect Heloise Temple-Boyer to the Supervisory Board	Mgmt	For	Against	Against	No
<p><i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence[SD-M0201-005] Nominee is not independent and serves on a key committee.</i></p>						
7.2	Elect Thore Ohlsson to the Supervisory Board	Mgmt	For	Against	Against	No
<p><i>Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.</i></p>						
7.3	Elect Jean-Marc Duplaix to the Supervisory Board	Mgmt	For	Against	For	Yes
7.4	Elect Fiona May to the Supervisory Board	Mgmt	For	For	Against	Yes
<p><i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence[SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>						
7.5	Elect Martin Koeppel as Employee Representative to the Supervisory Board	Mgmt	For	For	Against	Yes
<p><i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>						
7.6	Elect Bernd Illig as Employee Representative to the Supervisory Board	Mgmt	For	For	For	No
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For	No
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	No

QBE Insurance Group Limited

Meeting Date: 05/12/2023

Country: Australia

Ticker: QBE

Record Date: 05/10/2023

Meeting Type: Annual

Primary ISIN: AU000000QBE9

## QBE Insurance Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Grant of Conditional Rights to Andrew Horton	Mgmt	For	For	For	No
4a	Elect Michael (Mike) Wilkins as Director	Mgmt	For	For	For	No
4b	Elect Kathryn (Kathy) Lisson as Director	Mgmt	For	For	For	No

## Quanta Services, Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: PWR

Record Date: 03/30/2023

Meeting Type: Annual

Primary ISIN: US74762E1029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	For	For	No
1.2	Elect Director Doyle N. Beneby	Mgmt	For	For	For	No
1.3	Elect Director Vincent D. Poster	Mgmt	For	For	For	No
1.4	Elect Director Bernard Fried	Mgmt	For	For	For	No
1.5	Elect Director Worthing F. Jackman	Mgmt	For	For	For	No
1.6	Elect Director Holli C. Ladhani	Mgmt	For	For	For	No
1.7	Elect Director David M. McClanahan	Mgmt	For	For	For	No
1.8	Elect Director R. Scott Rowe	Mgmt	For	For	For	No
1.9	Elect Director Margaret B. Shannon	Mgmt	For	For	For	No
1.10	Elect Director Martha B. Wyrsh	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

## Quest Diagnostics Incorporated

Meeting Date: 05/17/2023

Country: USA

Ticker: DGX

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US74834L1008

## Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director James E. Davis	Mgmt	For	For	For	No
1.2	Elect Director Luis A. Diaz, Jr.	Mgmt	For	For	For	No
1.3	Elect Director Tracey C. Doi	Mgmt	For	For	For	No
1.4	Elect Director Vicky B. Gregg	Mgmt	For	For	For	No
1.5	Elect Director Wright L. Lassiter, III	Mgmt	For	For	For	No
1.6	Elect Director Timothy L. Main	Mgmt	For	For	For	No
1.7	Elect Director Denise M. Morrison	Mgmt	For	For	For	No
1.8	Elect Director Gary M. Pfeiffer	Mgmt	For	For	For	No
1.9	Elect Director Timothy M. Ring	Mgmt	For	For	For	No
1.10	Elect Director Gail R. Wilensky	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
<i>Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.</i>						
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For	Against	Yes
<i>Blended Rationale: 1- [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company2- [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						

## Reckitt Benckiser Group Plc

**Meeting Date:** 05/03/2023

**Country:** United Kingdom

**Ticker:** RKT

**Record Date:** 04/28/2023

**Meeting Type:** Annual

**Primary ISIN:** GB00B24CGK77

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Re-elect Andrew Bonfield as Director	Mgmt	For	For	For	No

## Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Re-elect Olivier Bohuon as Director	Mgmt	For	For	For	No
6	Re-elect Jeff Carr as Director	Mgmt	For	For	For	No
7	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For	No
8	Re-elect Nicandro Durante as Director	Mgmt	For	For	For	No
9	Re-elect Mary Harris as Director	Mgmt	For	For	For	No
10	Re-elect Mehmood Khan as Director	Mgmt	For	For	For	No
11	Re-elect Pam Kirby as Director	Mgmt	For	For	For	No
12	Re-elect Chris Sinclair as Director	Mgmt	For	For	For	No
13	Re-elect Elane Stock as Director	Mgmt	For	For	For	No
14	Re-elect Alan Stewart as Director	Mgmt	For	For	For	No
15	Elect Jeremy Darroch as Director	Mgmt	For	For	For	No
16	Elect Tamara Ingram as Director	Mgmt	For	For	For	No
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
20	Authorise Issue of Equity	Mgmt	For	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

## Recruit Holdings Co., Ltd.

**Meeting Date:** 06/26/2023

**Country:** Japan

**Ticker:** 6098

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary ISIN:** JP3970300004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	For	No
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	For	No
1.3	Elect Director Senaha, Ayano	Mgmt	For	For	For	No

## Recruit Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.4	Elect Director Rony Kahan	Mgmt	For	For	For	No
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	For	No
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For	For	No
1.7	Elect Director Honda, Keiko	Mgmt	For	For	For	No
1.8	Elect Director Katrina Lake	Mgmt	For	For	For	No
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For	For	No
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For	No

## Red Electrica Corp. SA

**Meeting Date:** 06/05/2023

**Country:** Spain

**Ticker:** RED

**Record Date:** 05/31/2023

**Meeting Type:** Annual

**Primary ISIN:** ES0173093024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Standalone Financial Statements	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For	No
4	Approve Non-Financial Information Statement	Mgmt	For	For	For	No
5	Approve Discharge of Board	Mgmt	For	For	For	No
6	Change Company Name and Amend Article 1 Accordingly	Mgmt	For	For	For	No
7.1	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, Competences, Shareholders' Rights and Right to Attendance	Mgmt	For	For	For	No
7.2	Amend Articles of General Meeting Regulations Re: Proxy, Issuance of Votes Via Telematic Means	Mgmt	For	For	For	No
7.3	Amend Article 15 of General Meeting Regulations Re: Constitution, Deliberation and Adoption of Resolutions	Mgmt	For	For	For	No
8	Reelect Jose Juan Ruiz Gomez as Director	Mgmt	For	For	For	No
9.1	Approve Remuneration Report	Mgmt	For	For	For	No
9.2	Approve Remuneration of Directors	Mgmt	For	For	For	No

## Red Electrica Corp. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	No
11	Receive Corporate Governance Report	Mgmt				
12	Receive Sustainability Report for FY 2022	Mgmt				
13	Receive Sustainability Plan for FY 2023-2025	Mgmt				

## Regions Financial Corporation

Meeting Date: 04/19/2023

Country: USA

Ticker: RF

Record Date: 02/21/2023

Meeting Type: Annual

Primary ISIN: US7591EP1005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Mark A. Crosswhite	Mgmt	For	For	For	No
1b	Elect Director Noopur Davis	Mgmt	For	For	For	No
1c	Elect Director Zhanna Golodryga	Mgmt	For	For	For	No
1d	Elect Director J. Thomas Hill	Mgmt	For	For	For	No
1e	Elect Director John D. Johns	Mgmt	For	For	For	No
1f	Elect Director Joia M. Johnson	Mgmt	For	For	For	No
1g	Elect Director Ruth Ann Marshall	Mgmt	For	For	For	No
1h	Elect Director Charles D. McCrary	Mgmt	For	For	For	No
1i	Elect Director James T. Prokopanko	Mgmt	For	For	For	No
1j	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For	No
1k	Elect Director Jose S. Suquet	Mgmt	For	For	For	No
1l	Elect Director John M. Turner, Jr.	Mgmt	For	For	For	No
1m	Elect Director Timothy Vines	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

## RELX Plc

Meeting Date: 04/20/2023

Country: United Kingdom

Ticker: REL

Record Date: 04/18/2023

Meeting Type: Annual

Primary ISIN: GB00B2B0DG97

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Approve Final Dividend	Mgmt	For	For	For	No
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
7	Elect Alistair Cox as Director	Mgmt	For	For	For	No
8	Re-elect Paul Walker as Director	Mgmt	For	For	For	No
9	Re-elect June Felix as Director	Mgmt	For	For	For	No
10	Re-elect Erik Engstrom as Director	Mgmt	For	For	For	No
11	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For	No
12	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	For	No
13	Re-elect Nick Luff as Director	Mgmt	For	For	For	No
14	Re-elect Robert MacLeod as Director	Mgmt	For	For	For	No
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For	No
16	Re-elect Suzanne Wood as Director	Mgmt	For	For	For	No
17	Approve Long-Term Incentive Plan	Mgmt	For	For	For	No
18	Approve Executive Share Ownership Scheme	Mgmt	For	For	For	No
19	Approve Sharesave Plan	Mgmt	For	For	For	No
20	Approve Employee Share Purchase Plan	Mgmt	For	For	For	No
21	Authorise Issue of Equity	Mgmt	For	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

## Republic Services, Inc.

Meeting Date: 05/12/2023

Country: USA

Ticker: RSG

Record Date: 03/15/2023

Meeting Type: Annual

Primary ISIN: US7607591002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Manuel Kadre	Mgmt	For	For	For	No
1b	Elect Director Tomago Collins	Mgmt	For	For	For	No
1c	Elect Director Michael A. Duffy	Mgmt	For	For	For	No
1d	Elect Director Thomas W. Handley	Mgmt	For	For	For	No
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For	For	No
1f	Elect Director Michael Larson	Mgmt	For	For	For	No
1g	Elect Director James P. Snee	Mgmt	For	For	For	No
1h	Elect Director Brian S. Tyler	Mgmt	For	For	For	No
1i	Elect Director Jon Vander Ark	Mgmt	For	For	For	No
1j	Elect Director Sandra M. Volpe	Mgmt	For	For	For	No
1k	Elect Director Katharine B. Weymouth	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

## Ritchie Bros. Auctioneers Incorporated

Meeting Date: 03/14/2023

Country: Canada

Ticker: RBA

Record Date: 01/25/2023

Meeting Type: Proxy Contest

Primary ISIN: CA7677441056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Management Proxy (White Proxy Card)	Mgmt				
1	Issue Shares in Connection with Acquisition	Mgmt	For	Do Not Vote	For	No
2	Adjourn Meeting	Mgmt	For	Do Not Vote	For	No
	Dissident Proxy (Green Proxy Card)	Mgmt				
1	Issue Shares in Connection with Acquisition	Mgmt	Against	Against	Do Not Vote	No

## Ritchie Bros. Auctioneers Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Adjourn Meeting	Mgmt	Against	Against	Do Not Vote	No

## Ritchie Bros. Auctioneers Incorporated

Meeting Date: 05/08/2023

Country: Canada

Ticker: RBA

Record Date: 04/05/2023

Meeting Type: Annual/Special

Primary ISIN: CA7677441056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Erik Olsson	Mgmt	For	For	For	No
1b	Elect Director Ann Fandozzi	Mgmt	For	For	For	No
1c	Elect Director Brian Bales	Mgmt	For	For	For	No
1d	Elect Director William (Bill) Breslin	Mgmt	For	For	For	No
1e	Elect Director Adam DeWitt	Mgmt	For	For	For	No
1f	Elect Director Robert George Elton	Mgmt	For	For	For	No
1g	Elect Director Lisa Hook	Mgmt	For	For	For	No
1h	Elect Director Timothy O'Day	Mgmt	For	For	For	No
1i	Elect Director Sarah Raiss	Mgmt	For	For	For	No
1j	Elect Director Michael Sieger	Mgmt	For	For	For	No
1k	Elect Director Jeffrey C. Smith	Mgmt	For	For	For	No
1l	Elect Director Carol M. Stephenson	Mgmt	For	For	For	No
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
5	Approve Employee Stock Purchase Plan	Mgmt	For	For	For	No
6	Change Company Name to RB Global, Inc.	Mgmt	For	For	For	No

## Rivian Automotive, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: RIVN

Record Date: 04/24/2023

Meeting Type: Annual

Primary ISIN: US76954A1034

## Rivian Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Karen Boone	Mgmt	For	Withhold	For	Yes
1b	Elect Director Rose Marcario	Mgmt	For	Withhold	For	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Adopt a Comprehensive Human Rights Policy	SH	Against	For	For	No

*Blended Rationale: [SF-S0000-016] Greater disclosure on this issue, which we deem material to the long-term economic interests of shareholders, would help investors better assess risks and opportunities at the company.*

## Robert Half International Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** RHI

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary ISIN:** US7703231032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Julia L. Coronado	Mgmt	For	For	For	No
1b	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For	No
1c	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For	For	No
1d	Elect Director Marc H. Morial	Mgmt	For	For	For	No
1e	Elect Director Robert J. Pace	Mgmt	For	For	For	No
1f	Elect Director Frederick A. Richman	Mgmt	For	For	For	No
1g	Elect Director M. Keith Waddell	Mgmt	For	For	For	No
1h	Elect Director Marnie H. Wilking	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

## Rockwell Automation, Inc.

**Meeting Date:** 02/07/2023

**Country:** USA

**Ticker:** ROK

**Record Date:** 12/12/2022

**Meeting Type:** Annual

**Primary ISIN:** US7739031091

## Rockwell Automation, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
A1	Elect Director William P. Gipson	Mgmt	For	For	For	No
A2	Elect Director Pam Murphy	Mgmt	For	For	For	No
A3	Elect Director Donald R. Parfet	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
A4	Elect Director Robert W. Soderbery	Mgmt	For	For	For	No
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
C	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
<i>Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.</i>						
D	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

## Rollins, Inc.

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** ROL

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary ISIN:** US7757111049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Jerry E. Gahlhoff, Jr.	Mgmt	For	For	For	No
1.2	Elect Director Patrick J. Gunning	Mgmt	For	For	For	No
1.3	Elect Director Gregory B. Morrison	Mgmt	For	For	For	No
1.4	Elect Director Jerry W. Nix	Mgmt	For	For	Withhold	Yes
<i>Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.</i>						
1.5	Elect Director P. Russell Hardin	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year	No
<i>Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.</i>						

## S&P Global Inc.

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** SPGI

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary ISIN:** US78409V1044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Marco Alvera	Mgmt	For	For	For	No
1.2	Elect Director Jacques Esculier	Mgmt	For	For	For	No
1.3	Elect Director Gay Huey Evans	Mgmt	For	For	For	No
1.4	Elect Director William D. Green	Mgmt	For	For	For	No
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For	For	No
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For	For	No
1.7	Elect Director Robert P. Kelly	Mgmt	For	For	For	No
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For	For	No
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For	For	No
1.10	Elect Director Maria R. Morris	Mgmt	For	For	For	No
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For	For	No
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For	For	No
1.13	Elect Director Gregory Washington	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

## Schneider Electric SE

**Meeting Date:** 05/04/2023

**Country:** France

**Ticker:** SU

**Record Date:** 05/02/2023

**Meeting Type:** Annual/Special

**Primary ISIN:** FR0000121972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	Against	For	Yes
<i>Blended Rationale: .</i>						
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	Mgmt	For	For	For	No
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Mgmt	For	For	For	No
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	For	For	For	No
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Mgmt	For	For	For	No
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
12	Reelect Leo Apotheker as Director	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
13	Reelect Gregory Spierkel as Director	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
14	Reelect Lip-Bu Tan as Director	Mgmt	For	For	For	No
15	Elect Abhay Parasnis as Director	Mgmt	For	For	For	No
16	Elect Giulia Chierchia as Director	Mgmt	For	For	For	No
17	Approve Company's Climate Transition Plan	Mgmt	For	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For	For	No
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For	No
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	For	No
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For	For	No

## Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	No
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For	No
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
	Ordinary Business	Mgmt				
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

## Schroders Plc

**Meeting Date:** 04/27/2023

**Country:** United Kingdom

**Ticker:** SDR

**Record Date:** 04/25/2023

**Meeting Type:** Annual

**Primary ISIN:** GB00BP9LHF23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Approve Remuneration Policy	Mgmt	For	For	For	No
5	Elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For	For	No
6	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	For	No
7	Re-elect Peter Harrison as Director	Mgmt	For	For	For	No
8	Re-elect Richard Keers as Director	Mgmt	For	For	For	No
9	Re-elect Ian King as Director	Mgmt	For	For	For	No
10	Re-elect Rhian Davies as Director	Mgmt	For	For	For	No
11	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For	No
12	Re-elect Deborah Waterhouse as Director	Mgmt	For	For	For	No

## Schroders Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
13	Re-elect Matthew Westerman as Director	Mgmt	For	For	For	No
14	Re-elect Claire Fitzalan Howard as Director	Mgmt	For	For	For	No
15	Re-elect Leonie Schroder as Director	Mgmt	For	For	For	No
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
18	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

## SEGRO PLC

**Meeting Date:** 04/20/2023

**Country:** United Kingdom

**Ticker:** SGRO

**Record Date:** 04/18/2023

**Meeting Type:** Annual

**Primary ISIN:** GB00B5ZN1N88

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Re-elect Andy Harrison as Director	Mgmt	For	For	For	No
5	Re-elect Mary Barnard as Director	Mgmt	For	For	For	No
6	Re-elect Sue Clayton as Director	Mgmt	For	For	For	No
7	Re-elect Soumen Das as Director	Mgmt	For	For	For	No
8	Re-elect Carol Fairweather as Director	Mgmt	For	For	For	No
9	Re-elect Simon Fraser as Director	Mgmt	For	For	For	No
10	Re-elect Andy Gulliford as Director	Mgmt	For	For	For	No
11	Re-elect Martin Moore as Director	Mgmt	For	For	For	No
12	Re-elect David Sleath as Director	Mgmt	For	For	For	No
13	Re-elect Linda Yueh as Director	Mgmt	For	For	For	No
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

## SEGRO PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

## Sekisui House, Ltd.

**Meeting Date:** 04/25/2023

**Country:** Japan

**Ticker:** 1928

**Record Date:** 01/31/2023

**Meeting Type:** Annual

**Primary ISIN:** JP3420600003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	For	For	For	No
2.1	Elect Director Nakai, Yoshihiro	Mgmt	For	For	For	No
2.2	Elect Director Horiuchi, Yosuke	Mgmt	For	For	For	No
2.3	Elect Director Tanaka, Satoshi	Mgmt	For	For	For	No
2.4	Elect Director Ishii, Toru	Mgmt	For	For	For	No
2.5	Elect Director Shinozaki, Hiroshi	Mgmt	For	For	For	No
2.6	Elect Director Yoshimaru, Yukiko	Mgmt	For	For	For	No
2.7	Elect Director Kitazawa, Toshifumi	Mgmt	For	For	For	No
2.8	Elect Director Nakajima, Yoshimi	Mgmt	For	For	For	No
2.9	Elect Director Takegawa, Keiko	Mgmt	For	For	For	No
2.10	Elect Director Abe, Shinichi	Mgmt	For	For	For	No

## Severn Trent Plc

**Meeting Date:** 07/06/2023

**Country:** United Kingdom

**Ticker:** SVT

**Record Date:** 07/04/2023

**Meeting Type:** Annual

**Primary ISIN:** GB00B1FH8J72

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Re-elect Kevin Beeston as Director	Mgmt	For	For	For	No
5	Re-elect John Coghlan as Director	Mgmt	For	For	For	No
6	Re-elect Tom Delay as Director	Mgmt	For	For	For	No
7	Re-elect Liv Garfield as Director	Mgmt	For	For	For	No
8	Re-elect Christine Hodgson as Director	Mgmt	For	For	For	No
<i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.</i>						
9	Elect Sarah Legg as Director	Mgmt	For	For	For	No
10	Elect Helen Miles as Director	Mgmt	For	For	For	No
11	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For	For	No
12	Re-elect Gillian Sheldon as Director	Mgmt	For	For	For	No
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	No
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

## SG Holdings Co., Ltd.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 9143

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary ISIN:** JP3162770006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Kuriwada, Eiichi	Mgmt	For	For	For	No
1.2	Elect Director Matsumoto, Hidekazu	Mgmt	For	For	For	No
1.3	Elect Director Motomura, Masahide	Mgmt	For	For	For	No
1.4	Elect Director Kawanago, Katsuhiro	Mgmt	For	For	For	No
1.5	Elect Director Sasamori, Kimiaki	Mgmt	For	For	For	No
1.6	Elect Director Takaoka, Mika	Mgmt	For	For	For	No
1.7	Elect Director Sagisaka, Osami	Mgmt	For	For	For	No
1.8	Elect Director Akiyama, Masato	Mgmt	For	For	For	No
2	Appoint Statutory Auditor Niimoto, Tomonari	Mgmt	For	For	For	No

**SGS SA**
**Meeting Date:** 03/28/2023

**Country:** Switzerland

**Ticker:** SGSN

**Record Date:**
**Meeting Type:** Annual

**Primary ISIN:** CH1256740924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For	For	For	No
4.1.1	Reelect Calvin Grieder as Director	Mgmt	For	For	For	No
4.1.2	Reelect Sami Atiya as Director	Mgmt	For	For	For	No
4.1.3	Reelect Phyllis Cheung as Director	Mgmt	For	For	For	No
4.1.4	Reelect Ian Gallienne as Director	Mgmt	For	For	For	No
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	For	For	For	No
4.1.6	Reelect Shelby du Pasquier as Director	Mgmt	For	For	For	No
4.1.7	Reelect Kory Sorenson as Director	Mgmt	For	For	For	No
4.1.8	Reelect Janet Vergis as Director	Mgmt	For	For	For	No
4.1.9	Elect Jens Riedel as Director	Mgmt	For	For	For	No
4.2	Reelect Calvin Grieder as Board Chair	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	For	For	No
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	For	For	No
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For	For	No
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For	No
4.5	Designate Notaires a Carouge as Independent Proxy	Mgmt	For	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For	No
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	For	For	For	No
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For	For	No
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For	For	For	No
6.1	Approve 1:25 Stock Split	Mgmt	For	For	For	No
6.2	Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against	No
<i>Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.</i>						
6.3	Amend Corporate Purpose	Mgmt	For	For	For	No
6.4	Amend Articles Re: General Meetings (incl. Hybrid and Virtual Meetings); Board Meetings	Mgmt	For	For	For	No
6.5	Amend Articles Re: Threshold for Convening Extraordinary General Meeting and Submitting Items to the Agenda	Mgmt	For	For	For	No
6.6	Amend Articles Re: Rules on Remuneration	Mgmt	For	For	For	No
7	Transact Other Business (Voting)	Mgmt	For	Against	Abstain	Yes
<i>Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.</i>						

Shopify Inc.

Meeting Date: 06/27/2023

Country: Canada

Ticker: SHOP

Record Date: 05/16/2023

Meeting Type: Annual

Primary ISIN: CA82509L1076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt				
1A	Elect Director Tobias Lutke	Mgmt	For	For	For	No
1B	Elect Director Robert Ashe	Mgmt	For	For	For	No
1C	Elect Director Gail Goodman	Mgmt	For	For	For	No
<i>Blended Rationale:</i> .						
1D	Elect Director Colleen Johnston	Mgmt	For	For	For	No
1E	Elect Director Jeremy Levine	Mgmt	For	For	For	No
1F	Elect Director Toby Shannan	Mgmt	For	For	For	No
1G	Elect Director Fidji Simo	Mgmt	For	For	For	No
1H	Elect Director Bret Taylor	Mgmt	For	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	Yes
<i>Blended Rationale:</i> .						

## Singapore Exchange Limited

**Meeting Date:** 10/05/2023

**Country:** Singapore

**Ticker:** S68

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** SG1J26887955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3a	Elect Lim Chin Hu as Director	Mgmt	For	For	For	No
3b	Elect Loh Boon Chye as Director	Mgmt	For	For	For	No
3c	Elect Mark Makepeace as Director	Mgmt	For	For	For	No
3d	Elect Yeoh Oon Jin as Director	Mgmt	For	For	For	No
4a	Elect Julie Gao as Director	Mgmt	For	For	For	No
4b	Elect Lin Huey Ru as Director	Mgmt	For	For	For	No
5	Approve Directors' Fees to be Paid to the Chairman	Mgmt	For	For	For	No

## Singapore Exchange Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	Mgmt	For	For	For	No
7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
8	Elect Claire Perry O'Neill as Director	Mgmt	For	For	For	No
9	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	For	For	For	No
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For	No
11	Authorize Share Repurchase Program	Mgmt	For	For	For	No

## Sino Land Company Limited

**Meeting Date:** 10/25/2023

**Country:** Hong Kong

**Ticker:** 83

**Record Date:** 10/18/2023

**Meeting Type:** Annual

**Primary ISIN:** HK0083000502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3.1	Elect Robert Ng Chee Siong as Director	Mgmt	For	For	For	No
3.2	Elect Ronald Joseph Arculli as Director	Mgmt	For	Against	For	Yes
3.3	Elect Nikki Ng Mien Hua as Director	Mgmt	For	Against	For	Yes
3.4	Elect Adrian David Li Man-kiu as Director	Mgmt	For	Against	Against	No
<p><i>Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification[HK-M0201-008] Audit Committee without majority independence[HK-M0201-013] Remuneration Committee without majority independence[SF-M0201-025] The nomination committee is not majority independent.[HK-M0201-007] Chair of Audit Committee not independent</i></p>						
3.5	Elect Thomas Tang Wing Yung as Director	Mgmt	For	Against	For	Yes
3.6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For	No
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	No

## Sino Land Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	No
<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.</i>						
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against	No
<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.</i>						

## SNAM SpA

**Meeting Date:** 05/04/2023

**Country:** Italy

**Ticker:** SRG

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary ISIN:** IT0003153415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	For	No
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For	No
4	Approve the 2023-2025 Long Term Share Incentive Plan	Mgmt	For	For	For	No
5.1	Approve Remuneration Policy	Mgmt	For	For	For	No
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against	No
<i>Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.</i>						

## SoftBank Corp.

**Meeting Date:** 06/20/2023

**Country:** Japan

**Ticker:** 9434

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary ISIN:** JP3732000009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Amend Articles to Create Bond-type Class Shares	Mgmt	For	For	For	No
2.1	Elect Director Miyauchi, Ken	Mgmt	For	For	For	No
2.2	Elect Director Miyakawa, Junichi	Mgmt	For	For	For	No
2.3	Elect Director Shimba, Jun	Mgmt	For	For	For	No
2.4	Elect Director Imai, Yasuyuki	Mgmt	For	For	For	No
2.5	Elect Director Fujihara, Kazuhiko	Mgmt	For	For	For	No
2.6	Elect Director Son, Masayoshi	Mgmt	For	For	For	No
2.7	Elect Director Horiba, Atsushi	Mgmt	For	For	For	No
2.8	Elect Director Kamigama, Takehiro	Mgmt	For	For	For	No
2.9	Elect Director Oki, Kazuaki	Mgmt	For	For	For	No
2.10	Elect Director Uemura, Kyoko	Mgmt	For	For	For	No
2.11	Elect Director Koshi, Naomi	Mgmt	For	For	For	No
3.1	Appoint Statutory Auditor Shimagami, Eiji	Mgmt	For	For	For	No
3.2	Appoint Statutory Auditor Kojima, Shuji	Mgmt	For	Against	For	Yes
3.3	Appoint Statutory Auditor Kimiwada, Kazuko	Mgmt	For	For	For	No
4	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	Mgmt	For	For	For	No

## Sompo Holdings, Inc.

Meeting Date: 06/26/2023

Country: Japan

Ticker: 8630

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: JP3165000005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For	For	No
2.1	Elect Director Sakurada, Kengo	Mgmt	For	Against	For	Yes
2.2	Elect Director Okumura, Mikio	Mgmt	For	Against	For	Yes
2.3	Elect Director Scott Trevor Davis	Mgmt	For	For	For	No
2.4	Elect Director Endo, Isao	Mgmt	For	For	For	No
2.5	Elect Director Higashi, Kazuhiro	Mgmt	For	For	For	No
2.6	Elect Director Nawa, Takashi	Mgmt	For	For	For	No

## Sompo Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2.7	Elect Director Shibata, Misuzu	Mgmt	For	For	For	No
2.8	Elect Director Yamada, Meyumi	Mgmt	For	For	For	No
2.9	Elect Director Ito, Kumi	Mgmt	For	For	For	No
2.10	Elect Director Waga, Masayuki	Mgmt	For	For	For	No
2.11	Elect Director Kajikawa, Toru	Mgmt	For	For	For	No
2.12	Elect Director Kasai, Satoshi	Mgmt	For	For	For	No

## Sonic Healthcare Limited

**Meeting Date:** 11/16/2023

**Country:** Australia

**Ticker:** SHL

**Record Date:** 11/14/2023

**Meeting Type:** Annual

**Primary ISIN:** AU000000SHL7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Elect Mark Compton as Director	Mgmt	For	For	For	No
2	Elect Neville Mitchell as Director	Mgmt	For	For	For	No
3	Elect Suzanne Crowe as Director	Mgmt	For	For	For	No
4	Elect Chris Wilks as Director	Mgmt	For	For	For	No
5	Approve Remuneration Report	Mgmt	For	For	For	No
6	Approve Issuance of Securities Under the Sonic Healthcare Limited Employee Option Plan	Mgmt	For	For	For	No
7	Approve Issuance of Securities Under the Sonic Healthcare Limited Performance Rights Plan	Mgmt	For	For	For	No
8	Approve LTI Options and Performance Rights to Colin Goldschmidt	Mgmt	For	For	For	No
9	Approve LTI Options and Performance Rights to Chris Wilks	Mgmt	For	For	For	No
10	Approve Renewal of Proportional Takeover Bid Approval Provisions	Mgmt	For	For	For	No

## Sonova Holding AG

**Meeting Date:** 06/12/2023

**Country:** Switzerland

**Ticker:** SOON

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** CH0012549785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	No
2	Approve Allocation of Income and Dividends of CHF 4.60 per Share	Mgmt	For	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	No
4	Amend Articles Re: Composition of Compensation Committee	Mgmt	For	For	For	No
5.1.1	Reelect Robert Spoerry as Director and Board Chair	Mgmt	For	For	For	No
5.1.2	Reelect Stacy Seng as Director	Mgmt	For	For	For	No
5.1.3	Reelect Gregory Behar as Director	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
5.1.4	Reelect Lynn Bleil as Director	Mgmt	For	For	For	No
5.1.5	Reelect Lukas Braunschweiler as Director	Mgmt	For	For	For	No
5.1.6	Reelect Roland Diggelmann as Director	Mgmt	For	For	For	No
5.1.7	Reelect Julie Tay as Director	Mgmt	For	For	For	No
5.1.8	Reelect Ronald van der Vis as Director	Mgmt	For	For	For	No
5.1.9	Reelect Adrian Widmer as Director	Mgmt	For	For	For	No
5.2.1	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	No
5.2.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	No
5.2.3	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	No
5.3	Appoint Julie Tay as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	No
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	No
5.5	Designate Keller AG as Independent Proxy	Mgmt	For	For	For	No
6.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For	No
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Mgmt	For	For	For	No

## Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
7	Approve CHF 76,645.50 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
8.1	Amend Corporate Purpose	Mgmt	For	For	For	No
8.2	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.7 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For	No
8.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For	No
8.4	Amend Articles of Association	Mgmt	For	For	For	No
8.5	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	For	No
9	Transact Other Business (Voting)	Mgmt	For	Against	Abstain	Yes

*Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.*

## Sony Group Corp.

**Meeting Date:** 06/20/2023

**Country:** Japan

**Ticker:** 6758

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary ISIN:** JP3435000009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For	No
1.2	Elect Director Totoki, Hiroki	Mgmt	For	For	For	No
1.3	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For	No
1.4	Elect Director Oka, Toshiko	Mgmt	For	For	For	No
1.5	Elect Director Akiyama, Sakie	Mgmt	For	For	For	No
1.6	Elect Director Wendy Becker	Mgmt	For	For	For	No
1.7	Elect Director Kishigami, Keiko	Mgmt	For	For	For	No
1.8	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For	No
1.9	Elect Director Neil Hunt	Mgmt	For	For	For	No
1.10	Elect Director William Morrow	Mgmt	For	For	For	No
2	Approve Stock Option Plan	Mgmt	For	For	For	No

Meeting Date: 05/18/2023

Country: United Kingdom

Ticker: STJ

Record Date: 05/16/2023

Meeting Type: Annual

Primary ISIN: GB0007669376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	For	No
4	Approve Remuneration Report	Mgmt	For	Against	For	Yes
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
5	Re-elect Andrew Croft as Director	Mgmt	For	For	For	No
6	Re-elect Craig Gentle as Director	Mgmt	For	For	For	No
7	Re-elect Emma Griffin as Director	Mgmt	For	For	For	No
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
8	Re-elect Rosemary Hilary as Director	Mgmt	For	For	For	No
9	Re-elect Lesley-Ann Nash as Director	Mgmt	For	For	For	No
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
10	Re-elect Paul Manduca as Director	Mgmt	For	For	For	No
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>						
11	Re-elect John Hitchins as Director	Mgmt	For	For	For	No
12	Elect Dominic Burke as Director	Mgmt	For	For	For	No
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
14	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

# Steel Dynamics, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: STLD

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US8581191009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Mark D. Millett	Mgmt	For	For	For	No
1.2	Elect Director Sheree L. Bargabos	Mgmt	For	For	For	No
1.3	Elect Director Kenneth W. Cornew	Mgmt	For	For	For	No
1.4	Elect Director Traci M. Dolan	Mgmt	For	For	For	No
1.5	Elect Director James C. Marcuccilli	Mgmt	For	For	For	No
1.6	Elect Director Bradley S. Seaman	Mgmt	For	For	For	No
1.7	Elect Director Gabriel L. Shaheen	Mgmt	For	For	For	No
1.8	Elect Director Luis M. Sierra	Mgmt	For	For	For	No
1.9	Elect Director Steven A. Sonnenberg	Mgmt	For	For	For	No
1.10	Elect Director Richard P. Teets, Jr.	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
5	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
6	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For	For	No

# STERIS plc

Meeting Date: 07/27/2023

Country: Ireland

Ticker: STE

Record Date: 05/30/2023

Meeting Type: Annual

Primary ISIN: IE00BFY8C754

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Esther M. Alegria	Mgmt	For	For	For	No
1b	Elect Director Richard C. Breeden	Mgmt	For	For	For	No
1c	Elect Director Daniel A. Carestio	Mgmt	For	For	For	No
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	For	For	No
1e	Elect Director Christopher S. Holland	Mgmt	For	For	For	No
1f	Elect Director Jacqueline B. Kosecoff	Mgmt	For	For	For	No

## STERIS plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1g	Elect Director Paul E. Martin	Mgmt	For	For	For	No
1h	Elect Director Nirav R. Shah	Mgmt	For	For	For	No
1i	Elect Director Mohsen M. Sohi	Mgmt	For	For	For	No
1j	Elect Director Richard M. Steeves	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
<i>Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.</i>						
7	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For	No
8	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	For	For	For	No

## Stockland

**Meeting Date:** 10/16/2023

**Country:** Australia

**Ticker:** SGP

**Record Date:** 10/14/2023

**Meeting Type:** Annual

**Primary ISIN:** AU000000SGP0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Elect Tom Pockett as Director	Mgmt	For	For	For	No
3	Elect Kate McKenzie as Director	Mgmt	For	For	For	No
4	Elect Andrew Stevens as Director	Mgmt	For	For	For	No
5	Approve Remuneration Report	Mgmt	For	For	For	No
6	Approve Grant of Performance Rights to Tarun Gupta	Mgmt	For	For	For	No

## Stora Enso Oyj

**Meeting Date:** 03/16/2023

**Country:** Finland

**Ticker:** STERV

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary ISIN:** FI0009005961

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Open Meeting	Mgmt				
2	Call the Meeting to Order	Mgmt				
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt				
4	Acknowledge Proper Convening of Meeting	Mgmt				
5	Prepare and Approve List of Shareholders	Mgmt				
6	Receive Financial Statements and Statutory Reports	Mgmt				
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.60 Per Share	Mgmt	For	For	For	No
9	Approve Discharge of Board and President	Mgmt	For	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Against	Yes
<p><i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i></p>						
11	Approve Remuneration of Directors in the Amount of EUR 209,000 for Chairman, EUR 118,000 for Vice Chairman, and EUR 81,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	No
12	Fix Number of Directors at Nine	Mgmt	For	For	For	No
13	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Kari Jordan (Chair), Christiane Kuehne, Antti Makinen, Richard Nilsson and Hans Sohlstrom as Directors; Elect Astrid Hermann as New Director	Mgmt	For	Against	Against	No
<p><i>Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.[SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i></p>						
14	Approve Remuneration of Auditors	Mgmt	For	For	For	No
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	No
16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For	No
17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	For	For	For	No
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For	For	No

## Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
19	Decision on Making Order	Mgmt				
20	Close Meeting	Mgmt				

## Sumitomo Chemical Co., Ltd.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 4005

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: JP3401400001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Tokura, Masakazu	Mgmt	For	For	For	No
1.2	Elect Director Iwata, Keiichi	Mgmt	For	For	For	No
1.3	Elect Director Matsui, Masaki	Mgmt	For	For	For	No
1.4	Elect Director Mito, Nobuaki	Mgmt	For	For	For	No
1.5	Elect Director Ueda, Hiroshi	Mgmt	For	For	For	No
1.6	Elect Director Niinuma, Hiroshi	Mgmt	For	For	For	No
1.7	Elect Director Sakai, Motoyuki	Mgmt	For	For	For	No
1.8	Elect Director Takeuchi, Seiji	Mgmt	For	For	For	No
1.9	Elect Director Tomono, Hiroshi	Mgmt	For	For	For	No
1.10	Elect Director Ito, Motoshige	Mgmt	For	For	For	No
1.11	Elect Director Muraki, Atsuko	Mgmt	For	For	For	No
1.12	Elect Director Ichikawa, Akira	Mgmt	For	For	For	No
2.1	Appoint Statutory Auditor Nozaki, Kunio	Mgmt	For	For	For	No
2.2	Appoint Statutory Auditor Nishi, Hironobu	Mgmt	For	For	For	No
2.3	Appoint Statutory Auditor Kato, Yoshitaka	Mgmt	For	For	For	No

## Suncorp Group Limited

Meeting Date: 09/26/2023

Country: Australia

Ticker: SUN

Record Date: 09/24/2023

Meeting Type: Annual

Primary ISIN: AU000000SUN6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Remuneration Report	Mgmt	For	For	For	No

## Suncorp Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Approve Grant of Performance Rights to Steven Johnston	Mgmt	For	For	For	No
3a	Elect Elmer Funke Kupper as Director	Mgmt	For	For	For	No
3b	Elect Simon Machell as Director	Mgmt	For	For	For	No

## Suntory Beverage & Food Ltd.

**Meeting Date:** 03/24/2023

**Country:** Japan

**Ticker:** 2587

**Record Date:** 12/31/2022

**Meeting Type:** Annual

**Primary ISIN:** JP3336560002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For	For	No
2.1	Elect Director Ono, Makiko	Mgmt	For	For	For	No
2.2	Elect Director Shekhar Mundlay	Mgmt	For	For	For	No
2.3	Elect Director Naiki, Hachiro	Mgmt	For	For	For	No
2.4	Elect Director Peter Harding	Mgmt	For	For	For	No
2.5	Elect Director Miyamori, Hiroshi	Mgmt	For	For	For	No
2.6	Elect Director Inoue, Yukari	Mgmt	For	For	For	No
3.1	Elect Director and Audit Committee Member Yamazaki, Yuji	Mgmt	For	For	For	No
3.2	Elect Director and Audit Committee Member Masuyama, Mika	Mgmt	For	For	For	No
3.3	Elect Director and Audit Committee Member Mimura, Mariko	Mgmt	For	For	For	No
4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	Mgmt	For	For	For	No

## Svenska Cellulosa AB SCA

**Meeting Date:** 03/30/2023

**Country:** Sweden

**Ticker:** SCA.B

**Record Date:** 03/22/2023

**Meeting Type:** Annual

**Primary ISIN:** SE0000112724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Elect Chairman of Meeting	Mgmt	For	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For	No

# Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3	Designate Inspector(s) of Minutes of Meeting	Mgmt				
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	No
5	Approve Agenda of Meeting	Mgmt	For	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt				
7	Receive President's Report	Mgmt				
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
8.b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For	For	No
8.c1	Approve Discharge of Charlotte Bengtsson	Mgmt	For	For	For	No
8.c2	Approve Discharge of Asa Bergman	Mgmt	For	For	For	No
8.c3	Approve Discharge of Par Boman	Mgmt	For	For	For	No
8.c4	Approve Discharge of Lennart Evrell	Mgmt	For	For	For	No
8.c5	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	For	No
8.c6	Approve Discharge of Carina Hakansson	Mgmt	For	For	For	No
8.c7	Approve Discharge of Ulf Larsson (as board member)	Mgmt	For	For	For	No
8.c8	Approve Discharge of Martin Lindqvist	Mgmt	For	For	For	No
8.c9	Approve Discharge of Bert Nordberg	Mgmt	For	For	For	No
8.c10	Approve Discharge of Anders Sundstrom	Mgmt	For	For	For	No
8.c11	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For	For	No
8.c12	Approve Discharge of Karl Aberg	Mgmt	For	For	For	No
8.c13	Approve Discharge of Employee Representative Niclas Andersson	Mgmt	For	For	For	No
8.c14	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	For	For	For	No
8.c15	Approve Discharge of Employee Representative Maria Jonsson	Mgmt	For	For	For	No
8.c16	Approve Discharge of Employee Representative Johanna Viklund Linden	Mgmt	For	For	For	No
8.c17	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	For	For	For	No
8.c18	Approve Discharge of Deputy Employee Representative Malin Marklund	Mgmt	For	For	For	No
8.c19	Approve Discharge of Deputy Employee Representative Peter Olsson	Mgmt	For	For	For	No
8.c20	Approve Discharge of CEO Ulf Larsson	Mgmt	For	For	For	No

## Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
9	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For	No
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For	No
11.1	Approve Remuneration of Directors in the Amount of SEK 2.089Million for Chairman and SEK 695,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	No
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For	No
12.1	Reelect Asa Bergman as Director	Mgmt	For	For	For	No
12.2	Reelect Par Boman as Director	Mgmt	For	Against	For	Yes
12.3	Reelect Lennart Evrell as Director	Mgmt	For	For	For	No
12.4	Reelect Annemarie Gardshol as Director	Mgmt	For	For	For	No
12.5	Reelect Carina Hakansson as Director	Mgmt	For	For	For	No
12.6	Reelect Ulf Larsson as Director	Mgmt	For	For	For	No
12.7	Reelect Martin Lindqvist as Director	Mgmt	For	For	For	No
12.8	Reelect Anders Sundstrom as Director	Mgmt	For	For	For	No
12.9	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	Against	For	Yes
12.10	Reelect Karl Aberg as Director	Mgmt	For	For	For	No
13	Reelect Par Boman as Board Chair	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.</i>						
14	Ratify Ernst & Young as Auditor	Mgmt	For	For	For	No
15	Approve Remuneration Report	Mgmt	For	For	For	No
16	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Mgmt	For	For	For	No
17	Close Meeting	Mgmt				

## Swire Pacific Limited

**Meeting Date:** 05/11/2023

**Country:** Hong Kong

**Ticker:** 19

**Record Date:** 05/05/2023

**Meeting Type:** Annual

**Primary ISIN:** HK0019000162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect P K Etchells as Director	Mgmt	For	For	For	No

## Swire Pacific Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1b	Elect Z P Zhang as Director	Mgmt	For	For	For	No
1c	Elect G D McCallum as Director	Mgmt	For	For	For	No
1d	Elect E M Ngan as Director	Mgmt	For	For	For	No
1e	Elect B Y Zhang as Director	Mgmt	For	For	For	No
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	No
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	No

*Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion on terms of issuance.*

## Swire Pacific Limited

**Meeting Date:** 08/30/2023

**Country:** Hong Kong

**Ticker:** 19

**Record Date:** 08/25/2023

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** HK0019000162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Share Purchase Agreement and Related Transactions	Mgmt	For	For	For	No

## Swire Properties Limited

**Meeting Date:** 05/09/2023

**Country:** Hong Kong

**Ticker:** 1972

**Record Date:** 05/03/2023

**Meeting Type:** Annual

**Primary ISIN:** HK0000063609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Cheng Lily Ka Lai as Director	Mgmt	For	For	For	No
1b	Elect Choi Tak Kwan Thomas as Director	Mgmt	For	For	For	No
1c	Elect Lim Siang Keat Raymond as Director	Mgmt	For	For	For	No
1d	Elect Wu May Yihong as Director	Mgmt	For	For	For	No

## Swire Properties Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	No
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	No

*Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion on terms of issuance.*

## Swiss Life Holding AG

**Meeting Date:** 04/28/2023

**Country:** Switzerland

**Ticker:** SLHN

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** CH0014852781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
	<i>Blended Rationale: .</i>					
1.2	Approve Remuneration Report	Mgmt	For	For	For	No
	<i>Blended Rationale: .</i>					
2	Approve Allocation of Income and Dividends of CHF 30.00 per Share	Mgmt	For	For	For	No
	<i>Blended Rationale: .</i>					
3	Approve Discharge of Board of Directors	Mgmt	For	For	For	No
	<i>Blended Rationale: .</i>					
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	For	For	No
	<i>Blended Rationale: .</i>					
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For	For	For	No
	<i>Blended Rationale: .</i>					
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For	For	No
	<i>Blended Rationale: .</i>					
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	For	For	For	No
	<i>Blended Rationale: .</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5.2	Reelect Thomas Buess as Director	Mgmt	For	For	For	No
	<i>Blended Rationale:</i> .					
5.3	Reelect Monika Buetler as Director	Mgmt	For	For	For	No
	<i>Blended Rationale:</i> .					
5.4	Reelect Adrienne Fumagalli as Director	Mgmt	For	For	For	No
	<i>Blended Rationale:</i> .					
5.5	Reelect Ueli Dietiker as Director	Mgmt	For	For	For	No
	<i>Blended Rationale:</i> .					
5.6	Reelect Damir Filipovic as Director	Mgmt	For	For	For	No
	<i>Blended Rationale:</i> .					
5.7	Reelect Stefan Loacker as Director	Mgmt	For	For	For	No
	<i>Blended Rationale:</i> .					
5.8	Reelect Henry Peter as Director	Mgmt	For	For	For	No
	<i>Blended Rationale:</i> .					
5.9	Reelect Martin Schmid as Director	Mgmt	For	For	For	No
	<i>Blended Rationale:</i> .					
5.10	Reelect Franziska Sauber as Director	Mgmt	For	For	For	No
	<i>Blended Rationale:</i> .					
5.11	Reelect Klaus Tschuetscher as Director	Mgmt	For	For	For	No
	<i>Blended Rationale:</i> .					
5.12	Elect Philomena Colatrella as Director	Mgmt	For	For	For	No
	<i>Blended Rationale:</i> .					
5.13	Elect Severin Moser as Director	Mgmt	For	For	For	No
	<i>Blended Rationale:</i> .					
5.14	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For	For	No
	<i>Blended Rationale:</i> .					
5.15	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For	For	For	No
	<i>Blended Rationale:</i> .					
5.16	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	For	For	No
	<i>Blended Rationale:</i> .					
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	For	For	For	No
	<i>Blended Rationale:</i> .					

## Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For	No
	<i>Blended Rationale:</i> .					
8	Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
	<i>Blended Rationale:</i> .					
9	Transact Other Business (Voting)	Mgmt	For	Against	Abstain	Yes
	<i>Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.</i>					

## Swiss Re AG

**Meeting Date:** 04/12/2023

**Country:** Switzerland

**Ticker:** SREN

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** CH0126881561

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Approve Remuneration Report	Mgmt	For	For	For	No
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Allocation of Income and Dividends of USD 6.40 per Share	Mgmt	For	For	For	No
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 9.2 Million	Mgmt	For	For	For	No
4	Approve Discharge of Board of Directors	Mgmt	For	For	For	No
5.1.a	Reelect Sergio Ermotti as Director and Board Chair	Mgmt	For	For	For	No
5.1.b	Reelect Karen Gavan as Director	Mgmt	For	For	For	No
5.1.c	Reelect Joachim Oechslin as Director	Mgmt	For	For	For	No
5.1.d	Reelect Deanna Ong as Director	Mgmt	For	For	For	No
5.1.e	Reelect Jay Ralph as Director	Mgmt	For	For	For	No
5.1.f	Reelect Joerg Reinhardt as Director	Mgmt	For	For	For	No
5.1.g	Reelect Philip Ryan as Director	Mgmt	For	For	For	No
5.1.h	Reelect Paul Tucker as Director	Mgmt	For	For	For	No
5.1.i	Reelect Jacques de Vaucleroy as Director	Mgmt	For	For	For	No
5.1.j	Reelect Larry Zimpleman as Director	Mgmt	For	For	For	No
5.1.k	Elect Vanessa Lau as Director	Mgmt	For	For	For	No

## Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5.1.1	Elect Pia Tischhauser as Director	Mgmt	For	For	For	No
5.2.1	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	For	For	No
5.2.2	Reappoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	For	For	No
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For	For	No
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For	For	For	No
5.2.5	Appoint Jay Ralph as Member of the Compensation Committee	Mgmt	For	For	For	No
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For	No
5.4	Ratify KPMG as Auditors	Mgmt	For	For	For	No
6.1	Approve Remuneration of Directors in the Amount of CHF 9.2 Million	Mgmt	For	For	For	No
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	For	No
7.1	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization; Editorial Amendments	Mgmt	For	For	For	No
7.2	Amend Articles Re: General Meetings (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For	For	No
7.3	Amend Articles of Association	Mgmt	For	For	For	No
8	Transact Other Business (Voting)	Mgmt	For	Against	Abstain	Yes

*Blended Rationale:* .

## Sysmex Corp.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 6869

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary ISIN:** JP3351100007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, With a Final Dividend of JPY 42	Mgmt	For	For	For	No
2.1	Elect Director Ietsugu, Hisashi	Mgmt	For	For	For	No

*Blended Rationale:* .

## Sysmex Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2.2	Elect Director Asano, Kaoru	Mgmt	For	For	For	No
	<i>Blended Rationale: .</i>					
2.3	Elect Director Tachibana, Kenji	Mgmt	For	For	For	No
2.4	Elect Director Matsui, Iwane	Mgmt	For	For	For	No
2.5	Elect Director Yoshida, Tomokazu	Mgmt	For	For	For	No
2.6	Elect Director Ono, Takashi	Mgmt	For	For	For	No
2.7	Elect Director Takahashi, Masayo	Mgmt	For	For	Against	Yes
	<i>Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.[RJ-M0201-033] AGAINST directors responsible for board composition as the board lacks gender diversity.</i>					
2.8	Elect Director Ota, Kazuo	Mgmt	For	For	For	No
2.9	Elect Director Fukumoto, Hidekazu	Mgmt	For	For	For	No
3	Elect Alternate Director and Audit Committee Member Onishi, Koichi	Mgmt	For	For	For	No

## T. Rowe Price Group, Inc.

**Meeting Date:** 05/09/2023

**Country:** USA

**Ticker:** TROW

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary ISIN:** US74144T1088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Glenn R. August	Mgmt	For	For	For	No
1b	Elect Director Mark S. Bartlett	Mgmt	For	For	For	No
1c	Elect Director Dina Dublon	Mgmt	For	For	For	No
1d	Elect Director Freeman A. Hrabowski, III	Mgmt	For	For	For	No
1e	Elect Director Robert F. MacLellan	Mgmt	For	For	For	No
1f	Elect Director Eileen P. Rominger	Mgmt	For	For	For	No
1g	Elect Director Robert W. Sharps	Mgmt	For	For	For	No
1h	Elect Director Robert J. Stevens	Mgmt	For	For	For	No
1i	Elect Director William J. Stromberg	Mgmt	For	For	For	No
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For	No
1k	Elect Director Alan D. Wilson	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## T. Rowe Price Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No

## Take-Two Interactive Software, Inc.

Meeting Date: 09/21/2023

Country: USA

Ticker: TTWO

Record Date: 07/25/2023

Meeting Type: Annual

Primary ISIN: US8740541094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Strauss Zelnick	Mgmt	For	For	For	No
1b	Elect Director Michael Dornemann	Mgmt	For	For	For	No
1c	Elect Director J Moses	Mgmt	For	For	For	No
1d	Elect Director Michael Sheresky	Mgmt	For	For	For	No
1e	Elect Director LaVerne Srinivasan	Mgmt	For	For	For	No
1f	Elect Director Susan Tolson	Mgmt	For	For	For	No
1g	Elect Director Paul Viera	Mgmt	For	For	For	No
1h	Elect Director Roland Hernandez	Mgmt	For	For	For	No
1i	Elect Director William "Bing" Gordon	Mgmt	For	For	For	No
1j	Elect Director Ellen Siminoff	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	For	Against	For	Yes
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

## Target Corporation

Meeting Date: 06/14/2023

Country: USA

Ticker: TGT

Record Date: 04/17/2023

Meeting Type: Annual

Primary ISIN: US87612E1064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director David P. Abney	Mgmt	For	For	For	No
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For	No
1c	Elect Director George S. Barrett	Mgmt	For	For	For	No

## Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1d	Elect Director Gail K. Boudreaux	Mgmt	For	For	For	No
1e	Elect Director Brian C. Cornell	Mgmt	For	For	For	No
1f	Elect Director Robert L. Edwards	Mgmt	For	For	For	No
1g	Elect Director Donald R. Knauss	Mgmt	For	For	For	No
1h	Elect Director Christine A. Leahy	Mgmt	For	For	For	No
1i	Elect Director Monica C. Lozano	Mgmt	For	For	For	No
1j	Elect Director Grace Puma	Mgmt	For	For	For	No
1k	Elect Director Derica W. Rice	Mgmt	For	For	For	No
1l	Elect Director Dmitri L. Stockton	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	Against	Against	No

*Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.*

## Taylor Wimpey Plc

**Meeting Date:** 04/27/2023

**Country:** United Kingdom

**Ticker:** TW

**Record Date:** 04/25/2023

**Meeting Type:** Annual

**Primary ISIN:** GB0008782301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Re-elect Irene Dorner as Director	Mgmt	For	For	For	No
4	Re-elect Robert Noel as Director	Mgmt	For	For	For	No
5	Re-elect Jennie Daly as Director	Mgmt	For	For	For	No
6	Re-elect Chris Carney as Director	Mgmt	For	For	For	No
7	Re-elect Humphrey Singer as Director	Mgmt	For	For	For	No
8	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For	For	No
9	Re-elect Scilla Grimble as Director	Mgmt	For	For	For	No
10	Elect Mark Castle as Director	Mgmt	For	For	For	No
11	Elect Clodagh Moriarty as Director	Mgmt	For	For	For	No

## Taylor Wimpey Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
14	Authorise Issue of Equity	Mgmt	For	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
18	Approve Remuneration Report	Mgmt	For	For	For	No
19	Approve Remuneration Policy	Mgmt	For	For	For	No
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
21	Approve Sharesave Plan	Mgmt	For	For	For	No
22	Approve Renewal and Amendments to the Share Incentive Plan	Mgmt	For	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

## Tele2 AB

**Meeting Date:** 05/15/2023

**Country:** Sweden

**Ticker:** TEL2.B

**Record Date:** 05/05/2023

**Meeting Type:** Annual

**Primary ISIN:** SE0005190238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Open Meeting	Mgmt				
2	Elect Chairman of Meeting	Mgmt	For	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt				
4	Approve Agenda of Meeting	Mgmt	For	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt				
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	No
7	Receive President's Report	Mgmt				
8	Receive CEO's Report	Mgmt				
9	Receive Financial Statements and Statutory Reports	Mgmt				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
11	Approve Allocation of Income and Ordinary Dividends of SEK 6.80 Per Share	Mgmt	For	For	For	No
12.a	Approve Discharge of Carla Smits-Nusteling	Mgmt	For	For	For	No
12.b	Approve Discharge of Andrew Barron	Mgmt	For	For	For	No
12.c	Approve Discharge of Stina Bergfors	Mgmt	For	For	For	No
12.d	Approve Discharge of Georgi Ganev	Mgmt	For	For	For	No
12.e	Approve Discharge of CEO Kjell Johnsen	Mgmt	For	For	For	No
12.f	Approve Discharge of Sam Kini	Mgmt	For	For	For	No
12.g	Approve Discharge of Eva Lindqvist	Mgmt	For	For	For	No
12.h	Approve Discharge of Lars-Ake Norling	Mgmt	For	For	For	No
13	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For	No
14.a	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For	For	No
14.b	Approve Remuneration of Auditors	Mgmt	For	For	For	No
15.a	Reelect Andrew Barron as Director	Mgmt	For	For	For	No
15.b	Reelect Stina Bergfors as Director	Mgmt	For	For	For	No
15.c	Reelect Georgi Ganev as Director	Mgmt	For	For	For	No
15.d	Reelect Sam Kini as Director	Mgmt	For	For	For	No
15.e	Reelect Eva Lindqvist as Director	Mgmt	For	For	For	No
15.f	Reelect Lars-Ake Norling as Director	Mgmt	For	For	For	No
16	Elect Andrew Barron as Board Chair	Mgmt	For	For	For	No
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For	No
18	Approve Remuneration Report	Mgmt	For	For	For	No
19.a	Approve Performance Share Matching Plan LTI 2023	Mgmt	For	For	For	No
19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For	For	No
19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For	For	No
19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	For	For	For	No
19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	For	For	For	No

## Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
19.f	Authorize Share Swap Agreement	Mgmt	For	Against	For	Yes
20	Authorize Share Repurchase Program	Mgmt	For	For	For	No
	Shareholder Proposals Submitted by Martin Green	Mgmt				
21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	SH	None	Against	Against	No
	<i>Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests.</i>					
21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	SH	None	Against	Against	No
	<i>Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests.</i>					
21.c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2024	SH	None	Against	Against	No
	<i>Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests.</i>					
22	Close Meeting	Mgmt				

## Telefonica Deutschland Holding AG

**Meeting Date:** 05/17/2023

**Country:** Germany

**Ticker:** O2D

**Record Date:** 05/10/2023

**Meeting Type:** Annual

**Primary ISIN:** DE000A1J5RX9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	Against	Yes
	<i>Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board.[SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.</i>					

## Telefonica Deutschland Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For	No
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements Until the 2024 AGM	Mgmt	For	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Against	No
<p><i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.[LN-M0550-002] Remuneration committee discretion has been used poorly.</i></p>						
7	Approve Remuneration Policy	Mgmt	For	Against	Against	No
<p><i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>						
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For	No
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	No

## Telenor ASA

**Meeting Date:** 01/26/2023

**Country:** Norway

**Ticker:** TEL

**Record Date:** 01/19/2023

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** NO0010063308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Open Meeting	Mgmt				
2	Registration of Attending Shareholders and Proxies	Mgmt				
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote	No
5	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote	No
6	Close Meeting	Mgmt				

Meeting Date: 05/10/2023

Country: Norway

Ticker: TEL

Record Date: 05/03/2023

Meeting Type: Annual

Primary ISIN: NO0010063308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Open Meeting	Mgmt				
2	Registration of Attending Shareholders and Proxies	Mgmt				
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote	No
5	Receive Chairman's Report	Mgmt				
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.40 Per Share	Mgmt	For	For	Do Not Vote	No
7	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote	No
8	Approve Company's Corporate Governance Statement	Mgmt				
9.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote	No
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
9.2	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote	No
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
10	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Against	Do Not Vote	No
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.[SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.</i>						
11	Amend Articles Re: Notice of Attendance to General Meeting	Mgmt	For	For	Do Not Vote	No
12.1	Elect Nils Bastiansen as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote	No
12.2	Elect Marianne Bergmann Roren as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote	No
12.3	Elect Kjetil Houg as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote	No
12.4	Elect John Gordon Bernander as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote	No
12.5	Elect Heidi Finskas as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote	No
12.6	Elect Widar Salbuvik as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote	No
12.7	Elect Silvija Seres as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote	No

## Telenor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
12.8	Elect Lisbeth Karin Naero as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote	No
12.9	Elect Trine Saether Romuld as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote	No
12.10	Elect Maalfrid Brath as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote	No
12.11	Elect Elin Myrnel-Johansen as Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote	No
12.12	Elect Randi Marjamaa as Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote	No
12.13	Elect Anette Hjerto as Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote	No
13.1	Elect Jan Tore Fosund as Member of Nominating Committee	Mgmt	For	For	Do Not Vote	No
13.2	Elect Anette Hjerto as Member of Nominating Committee	Mgmt	For	For	Do Not Vote	No
14	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	For	Do Not Vote	No
15.1	Approve Remuneration of Nominating Committee	Mgmt	For	Against	Do Not Vote	No
	If Item 15.1 is Rejected Approve Shareholder Proposal Submitted by Kvantia AS	Mgmt				
15.2	Approve Remuneration of Nominating Committee (Alternative Resolution)	SH	None	For	Do Not Vote	No
<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>						
16	Close Meeting	Mgmt				

## Telia Co. AB

**Meeting Date:** 04/05/2023

**Country:** Sweden

**Ticker:** TELIA

**Record Date:** 03/28/2023

**Meeting Type:** Annual

**Primary ISIN:** SE0000667925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Open Meeting	Mgmt				
2	Elect Chairman of Meeting	Mgmt	For	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt				
4	Approve Agenda of Meeting	Mgmt	For	For	For	No
5	Designate Inspectors (2) of Minutes of Meeting	Mgmt				
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
7	Receive Financial Statements and Statutory Reports	Mgmt				
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
9	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For	For	No
10.1	Approve Discharge of Johannes Ametsreiter	Mgmt	For	For	For	No
10.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For	For	No
10.3	Approve Discharge of Luisa Delgado	Mgmt	For	For	For	No
10.4	Approve Discharge of Tomas Eliasson	Mgmt	For	For	For	No
10.5	Approve Discharge of Rickard Gustafson	Mgmt	For	For	For	No
10.6	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	For	For	For	No
10.7	Approve Discharge of Jeanette Jager	Mgmt	For	For	For	No
10.8	Approve Discharge of Nina Linander	Mgmt	For	For	For	No
10.9	Approve Discharge of Jimmy Maymann	Mgmt	For	For	For	No
10.10	Approve Discharge of Martin Tiveus	Mgmt	For	For	For	No
10.11	Approve Discharge of Stefan Carlsson	Mgmt	For	For	For	No
10.12	Approve Discharge of Martin Saaf	Mgmt	For	For	For	No
10.13	Approve Discharge of Rickard Wast	Mgmt	For	For	For	No
10.14	Approve Discharge of Agneta Ahlstrom	Mgmt	For	For	For	No
10.15	Approve Discharge of Allison Kirkby (CEO)	Mgmt	For	For	For	No
11	Approve Remuneration Report	Mgmt	For	For	For	No
12	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For	For	No
13	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 940,000 for Vice Chairman, and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	No
14.1	Reelect Johannes Ametsreiter as Director	Mgmt	For	For	For	No
14.2	Reelect Ingrid Bonde as Director	Mgmt	For	For	For	No
14.3	Reelect Luisa Delgado as Director	Mgmt	For	For	For	No
14.4	Reelect Tomas Eliasson as Director	Mgmt	For	For	For	No
14.5	Reelect Rickard Gustafson as Director	Mgmt	For	For	For	No
14.6	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For	For	No
14.7	Reelect Jeanette Jager as Director	Mgmt	For	For	For	No

## Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
14.8	Reelect Jimmy Maymann as Director	Mgmt	For	For	For	No
14.9	Elect Sarah Eccleston as Director	Mgmt	For	For	For	No
15.1	Reelect Lars-Johan Jarnheimer as Board Chair	Mgmt	For	For	For	No
15.2	Reelect Ingrid Bonde as Vice Chairman	Mgmt	For	For	For	No
16	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For	No
17	Approve Remuneration of Auditors	Mgmt	For	For	For	No
18	Ratify Deloitte as Auditors	Mgmt	For	For	For	No
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For	No
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For	No
21.a	Approve Performance Share Program 2023/2026 for Key Employees	Mgmt	For	For	For	No
21.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For	For	No
22.a	Approve SEK 5.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For	No
22.b	Approve Capitalization of Reserves of SEK 533 Million for a Bonus Issue	Mgmt	For	For	For	No
23	Close Meeting	Mgmt				

## TELUS Corporation

**Meeting Date:** 05/04/2023

**Country:** Canada

**Ticker:** T

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary ISIN:** CA87971M1032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Raymond T. Chan	Mgmt	For	For	For	No
1.2	Elect Director Hazel Claxton	Mgmt	For	For	For	No
1.3	Elect Director Lisa de Wilde	Mgmt	For	For	For	No
1.4	Elect Director Victor Dodig	Mgmt	For	For	For	No
1.5	Elect Director Darren Entwistle	Mgmt	For	For	For	No
1.6	Elect Director Thomas E. Flynn	Mgmt	For	For	For	No
1.7	Elect Director Mary Jo Haddad	Mgmt	For	For	For	No
1.8	Elect Director Kathy Kinloch	Mgmt	For	For	For	No
1.9	Elect Director Christine Magee	Mgmt	For	For	For	No

## TELUS Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.10	Elect Director John Manley	Mgmt	For	For	For	No
1.11	Elect Director David Mowat	Mgmt	For	For	For	No
1.12	Elect Director Marc Parent	Mgmt	For	For	For	No
1.13	Elect Director Denise Pickett	Mgmt	For	For	For	No
1.14	Elect Director W. Sean Willy	Mgmt	For	For	For	No
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
4	Amend Restricted Share Unit Plan	Mgmt	For	For	For	No
5	Amend Performance Share Unit Plan	Mgmt	For	For	For	No

## TERNA Rete Elettrica Nazionale SpA

**Meeting Date:** 05/09/2023

**Country:** Italy

**Ticker:** TRN

**Record Date:** 04/27/2023

**Meeting Type:** Annual

**Primary ISIN:** IT0003242622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
	Management Proposals	Mgmt				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	For	No
	Shareholder Proposals Submitted by CDP Reti SpA	Mgmt				
3	Fix Number of Directors	SH	None	For	For	No
<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>						
4	Fix Board Terms for Directors	SH	None	For	For	No
<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>						
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt				
5.1	Slate 1 Submitted by CDP Reti SpA	SH	None	Against	Against	No
<i>Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.</i>						

## TERNA Rete Elettrica Nazionale SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For	No
<i>Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.</i>						
6	Shareholder Proposals Submitted by CDP Reti SpA Elect Igor De Biasio as Board Chair	Mgmt SH	None	For	For	No
<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>						
7	Approve Remuneration of Directors	SH	None	For	For	No
<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>						
8.1	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates Slate 1 Submitted by CDP Reti SpA	Mgmt SH	None	For	For	No
<i>Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.</i>						
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against	No
<i>Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.</i>						
9	Shareholder Proposal Submitted by CDP Reti SpA Approve Internal Auditors' Remuneration	Mgmt SH	None	For	For	No
<i>Blended Rationale: [HK-S0000-001] We consider this to be in the best interests of shareholders.</i>						
10	Management Proposals Approve Long-Term Incentive Plan 2023-2027	Mgmt	For	For	For	No
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For	No
12.1	Approve Remuneration Policy	Mgmt	For	For	For	No
12.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against	No
<i>Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.</i>						

## Terumo Corp.

**Meeting Date:** 06/27/2023

**Country:** Japan

**Ticker:** 4543

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary ISIN:** JP3546800008

## Terumo Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For	For	No
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For	No
3.1	Elect Director Takagi, Toshiaki	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
3.2	Elect Director Sato, Shinjiro	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
3.3	Elect Director Hatano, Shoji	Mgmt	For	For	For	No
3.4	Elect Director Hirose, Kazunori	Mgmt	For	For	For	No
3.5	Elect Director Kunimoto, Norimasa	Mgmt	For	For	For	No
3.6	Elect Director Kuroda, Yukiko	Mgmt	For	For	For	No
3.7	Elect Director Nishi, Hidenori	Mgmt	For	For	Against	Yes
<i>Blended Rationale: RJ-M0201-033] AGAINST directors responsible for board composition as the board lacks gender diversity.</i>						
3.8	Elect Director Ozawa, Keiia	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
4.1	Elect Director and Audit Committee Member Shibazaki, Takanori	Mgmt	For	For	For	No
4.2	Elect Director and Audit Committee Member Nakamura, Masaichi	Mgmt	For	For	For	No
4.3	Elect Director and Audit Committee Member Uno, Soichiro	Mgmt	For	For	For	No
5	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	Mgmt	For	For	For	No

## Tesla, Inc.

**Meeting Date:** 05/16/2023

**Country:** USA

**Ticker:** TSLA

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary ISIN:** US88160R1014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Elon Musk	Mgmt	For	For	For	No
1.2	Elect Director Robyn Denholm	Mgmt	For	Against	For	Yes
<i>Blended Rationale: .</i>						
1.3	Elect Director JB Straubel	Mgmt	For	For	For	No

# Tesla, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year	No
<i>Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.</i>						
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Report on Key-Person Risk and Efforts to Ameliorate It	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company</i>						

# Texas Instruments Incorporated

**Meeting Date:** 04/27/2023

**Country:** USA

**Ticker:** TXN

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary ISIN:** US8825081040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For	No
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For	No
1c	Elect Director Janet F. Clark	Mgmt	For	For	For	No
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For	No
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For	No
1f	Elect Director Curtis C. Farmer	Mgmt	For	For	For	No
1g	Elect Director Jean M. Hobby	Mgmt	For	For	For	No
1h	Elect Director Haviv Ilan	Mgmt	For	For	For	No
1i	Elect Director Ronald Kirk	Mgmt	For	For	For	No
1j	Elect Director Pamela H. Patsley	Mgmt	For	For	For	No
1k	Elect Director Robert E. Sanchez	Mgmt	For	For	For	No
1l	Elect Director Richard K. Templeton	Mgmt	For	For	For	No
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

## Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.</i>						
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.</i>						

## The Bank of New York Mellon Corporation

**Meeting Date:** 04/12/2023

**Country:** USA

**Ticker:** BK

**Record Date:** 02/16/2023

**Meeting Type:** Annual

**Primary ISIN:** US0640581007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Linda Z. Cook	Mgmt	For	For	For	No
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For	For	No
1c	Elect Director M. Amy Gilliland	Mgmt	For	For	For	No
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For	No
1e	Elect Director K. Guru Gowrappan	Mgmt	For	For	For	No
1f	Elect Director Ralph Izzo	Mgmt	For	For	For	No
1g	Elect Director Sandra E. "Sandie" O'Connor	Mgmt	For	For	For	No
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For	No
1i	Elect Director Frederick O. Terrell	Mgmt	For	For	For	No
1j	Elect Director Robin A. Vince	Mgmt	For	For	For	No
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
5	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						

## The Bank of Nova Scotia

**Meeting Date:** 04/04/2023

**Country:** Canada

**Ticker:** BNS

**Record Date:** 02/07/2023

**Meeting Type:** Annual

**Primary ISIN:** CA0641491075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For	No
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For	No
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For	No
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For	No
1.5	Elect Director W. Dave Dowrich	Mgmt	For	For	For	No
1.6	Elect Director Lynn K. Patterson	Mgmt	For	For	For	No
1.7	Elect Director Michael D. Penner	Mgmt	For	For	For	No
1.8	Elect Director Una M. Power	Mgmt	For	For	For	No
1.9	Elect Director Aaron W. Regent	Mgmt	For	For	For	No
1.10	Elect Director Calin Rovinescu	Mgmt	For	For	For	No
1.11	Elect Director L. Scott Thomson	Mgmt	For	For	For	No
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Against	Against	No
	<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>					
5	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	SH	Against	Against	Against	No
	<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>					

## The Cigna Group

**Meeting Date:** 04/26/2023

**Country:** USA

**Ticker:** CI

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary ISIN:** US1255231003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director David M. Cordani	Mgmt	For	For	For	No

## The Cigna Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1b	Elect Director William J. DeLaney	Mgmt	For	For	For	No
1c	Elect Director Eric J. Foss	Mgmt	For	For	For	No
1d	Elect Director Elder Granger	Mgmt	For	For	For	No
1e	Elect Director Neesha Hathi	Mgmt	For	For	For	No
1f	Elect Director George Kurian	Mgmt	For	For	For	No
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For	No
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For	No
1i	Elect Director Kimberly A. Ross	Mgmt	For	For	For	No
1j	Elect Director Eric C. Wiseman	Mgmt	For	For	For	No
1k	Elect Director Donna F. Zarcone	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
<i>Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.</i>						
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For	No
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.</i>						
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						

## The Clorox Company

Meeting Date: 11/15/2023

Country: USA

Ticker: CLX

Record Date: 09/22/2023

Meeting Type: Annual

Primary ISIN: US1890541097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Amy L. Banse	Mgmt	For	For	For	No
1.2	Elect Director Julia Denman	Mgmt	For	For	For	No
1.3	Elect Director Spencer C. Fleischer	Mgmt	For	For	For	No
1.4	Elect Director Esther Lee	Mgmt	For	For	For	No

## The Clorox Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.5	Elect Director A.D. David Mackay	Mgmt	For	For	For	No
1.6	Elect Director Paul Parker	Mgmt	For	For	For	No
1.7	Elect Director Stephanie Plaines	Mgmt	For	For	For	No
1.8	Elect Director Linda Rendle	Mgmt	For	For	For	No
1.9	Elect Director Matthew J. Shattock	Mgmt	For	For	For	No
1.10	Elect Director Kathryn Tesija	Mgmt	For	For	For	No
1.11	Elect Director Russell J. Weiner	Mgmt	For	For	For	No
1.12	Elect Director Christopher J. Williams	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

## The Coca-Cola Company

Meeting Date: 04/25/2023

Country: USA

Ticker: KO

Record Date: 02/24/2023

Meeting Type: Annual

Primary ISIN: US1912161007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Herb Allen	Mgmt	For	For	For	No
1.2	Elect Director Marc Bolland	Mgmt	For	For	For	No
1.3	Elect Director Ana Botin	Mgmt	For	For	For	No
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For	No
<i>Blended Rationale:</i> .						
1.5	Elect Director Barry Diller	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>						
1.6	Elect Director Carolyn Everson	Mgmt	For	For	For	No
1.7	Elect Director Helene D. Gayle	Mgmt	For	For	For	No
1.8	Elect Director Alexis M. Herman	Mgmt	For	For	For	No
1.9	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For	No
1.10	Elect Director Amity Millhiser	Mgmt	For	For	For	No
1.11	Elect Director James Quincey	Mgmt	For	For	For	No
1.12	Elect Director Caroline J. Tsay	Mgmt	For	For	For	No
1.13	Elect Director David B. Weinberg	Mgmt	For	For	For	No

## The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
5	Report on Third-Party Civil Rights Audit	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						
8	Require Independent Board Chair	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i>						
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company</i>						

## The GPT Group

**Meeting Date:** 05/10/2023

**Country:** Australia

**Ticker:** GPT

**Record Date:** 05/08/2023

**Meeting Type:** Annual

**Primary ISIN:** AU000000GPT8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Elect Mark Menhinnitt as Director	Mgmt	For	For	For	No
2	Elect Shane Gannon as Director	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Approve Grant of Performance Rights to Robert Johnston	Mgmt	For	For	For	No
5	Approve Non-Executive Director Fee Pool Increase	Mgmt	None	For	For	No
6	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For	No
7	Approve the Amendments to the Trust's Constitution	Mgmt	For	For	For	No

# The Home Depot, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: HD

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US4370761029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For	No
1b	Elect Director Ari Bousbib	Mgmt	For	For	For	No
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For	For	No
1d	Elect Director Gregory D. Brennehan	Mgmt	For	For	For	No
1e	Elect Director J. Frank Brown	Mgmt	For	For	For	No
1f	Elect Director Albert P. Carey	Mgmt	For	For	For	No
1g	Elect Director Edward P. Decker	Mgmt	For	For	For	No
1h	Elect Director Linda R. Gooden	Mgmt	For	For	For	No
1i	Elect Director Wayne M. Hewett	Mgmt	For	For	For	No
1j	Elect Director Manuel Kadre	Mgmt	For	For	For	No
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For	No
1l	Elect Director Paula Santilli	Mgmt	For	For	For	No
1m	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.</i>						
6	Require Independent Board Chair	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i>						
7	Report on Political Expenditures Congruence	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						
8	Rescind 2022 Racial Equity Audit Proposal	SH	Against	Against	Against	No
<i>Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests.</i>						
9	Encourage Senior Management Commitment to Avoid Political Speech	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>						

## The Interpublic Group of Companies, Inc.

**Meeting Date:** 05/25/2023

**Country:** USA

**Ticker:** IPG

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary ISIN:** US4606901001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Jocelyn Carter-Miller	Mgmt	For	For	For	No
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For	No
1.3	Elect Director Dawn Hudson	Mgmt	For	For	For	No
1.4	Elect Director Philippe Krakowsky	Mgmt	For	For	For	No
1.5	Elect Director Jonathan F. Miller	Mgmt	For	For	For	No
1.6	Elect Director Patrick Q. Moore	Mgmt	For	For	For	No
1.7	Elect Director Linda S. Sanford	Mgmt	For	For	For	No
1.8	Elect Director David M. Thomas	Mgmt	For	For	For	No
1.9	Elect Director E. Lee Wyatt Jr.	Mgmt	For	For	For	No
2	Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	Against	Against	No

*Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.*

## The J. M. Smucker Company

**Meeting Date:** 08/16/2023

**Country:** USA

**Ticker:** SJM

**Record Date:** 06/20/2023

**Meeting Type:** Annual

**Primary ISIN:** US8326964058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Mercedes Abramo	Mgmt	For	For	For	No
1b	Elect Director Tarang P. Amin	Mgmt	For	For	For	No
1c	Elect Director Susan E. Chapman-Hughes	Mgmt	For	For	For	No
1d	Elect Director Jay L. Henderson	Mgmt	For	For	For	No
1e	Elect Director Jonathan E. Johnson, III	Mgmt	For	For	For	No
1f	Elect Director Kirk L. Perry	Mgmt	For	For	For	No
1g	Elect Director Alex Shumate	Mgmt	For	For	For	No

## The J. M. Smucker Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1h	Elect Director Mark T. Smucker	Mgmt	For	For	For	No
1i	Elect Director Jodi L. Taylor	Mgmt	For	For	For	No
1j	Elect Director Dawn C. Willoughby	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## The PNC Financial Services Group, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: PNC

Record Date: 02/03/2023

Meeting Type: Annual

Primary ISIN: US6934751057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Joseph Alvarado	Mgmt	For	For	For	No
1b	Elect Director Debra A. Cafaro	Mgmt	For	For	For	No
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For	No
1d	Elect Director William S. Demchak	Mgmt	For	For	For	No
1e	Elect Director Andrew T. Feldstein	Mgmt	For	For	For	No
1f	Elect Director Richard J. Harshman	Mgmt	For	For	For	No
1g	Elect Director Daniel R. Hesse	Mgmt	For	For	For	No
1h	Elect Director Renu Khator	Mgmt	For	For	For	No
1i	Elect Director Linda R. Medler	Mgmt	For	For	For	No
1j	Elect Director Robert A. Niblock	Mgmt	For	For	For	No
1k	Elect Director Martin Pfinsgraff	Mgmt	For	For	For	No
1l	Elect Director Bryan S. Salesky	Mgmt	For	For	For	No
1m	Elect Director Toni Townes-whitley	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

# The Toronto-Dominion Bank

Meeting Date: 04/20/2023

Country: Canada

Ticker: TD

Record Date: 02/21/2023

Meeting Type: Annual

Primary ISIN: CA8911605092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Cherie L. Brant	Mgmt	For	For	For	No
1.2	Elect Director Amy W. Brinkley	Mgmt	For	For	For	No
1.3	Elect Director Brian C. Ferguson	Mgmt	For	For	For	No
1.4	Elect Director Colleen A. Goggins	Mgmt	For	For	For	No
1.5	Elect Director David E. Kepler	Mgmt	For	For	For	No
1.6	Elect Director Brian M. Levitt	Mgmt	For	For	For	No
1.7	Elect Director Alan N. MacGibbon	Mgmt	For	For	For	No
1.8	Elect Director Karen E. Maidment	Mgmt	For	For	For	No
1.9	Elect Director Bharat B. Masrani	Mgmt	For	For	For	No
1.10	Elect Director Claude Mongeau	Mgmt	For	For	For	No
1.11	Elect Director S. Jane Rowe	Mgmt	For	For	For	No
1.12	Elect Director Nancy G. Tower	Mgmt	For	For	For	No
1.13	Elect Director Ajay K. Virmani	Mgmt	For	For	For	No
1.14	Elect Director Mary A. Winston	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				
4	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	SH	Against	Against	Against	No
	<i>Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company</i>					
5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Against	Against	Against	No
	<i>Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company</i>					
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Against	Against	No
	<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>					
7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	SH	Against	Against	Against	No
	<i>Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company</i>					

## The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.</i>						
9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						

## The Travelers Companies, Inc.

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** TRV

**Record Date:** 03/28/2023

**Meeting Type:** Annual

**Primary ISIN:** US89417E1091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Alan L. Beller	Mgmt	For	For	For	No
1b	Elect Director Janet M. Dolan	Mgmt	For	For	For	No
1c	Elect Director Russell G. Golden	Mgmt	For	For	For	No
1d	Elect Director Patricia L. Higgins	Mgmt	For	For	For	No
1e	Elect Director William J. Kane	Mgmt	For	For	For	No
1f	Elect Director Thomas B. Leonardi	Mgmt	For	For	For	No
1g	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For	No
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For	No
1i	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For	For	No
1j	Elect Director Rafael Santana	Mgmt	For	For	For	No
1k	Elect Director Todd C. Schermerhorn	Mgmt	For	For	For	No
1l	Elect Director Alan D. Schnitzer	Mgmt	For	For	For	No
1m	Elect Director Laurie J. Thomsen	Mgmt	For	For	For	No
1n	Elect Director Bridget van Kralingen	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
5	Approve Omnibus Stock Plan	Mgmt	For	For	For	No

## The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosure.</i>						
7	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company</i>						
8	Oversee and Report on a Third-Party Racial Equity Audit	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0000-019] The request is not related to a material, business-relevant risk faced by the company.</i>						
9	Ensure Policies Do Not Support Police Violations of Civil Rights	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-019] The request is not related to a material, business-relevant risk faced by the company.</i>						
10	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	SH				

## The Walt Disney Company

**Meeting Date:** 04/03/2023

**Country:** USA

**Ticker:** DIS

**Record Date:** 02/08/2023

**Meeting Type:** Annual

**Primary ISIN:** US2546871060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Mary T. Barra	Mgmt	For	For	For	No
1b	Elect Director Safra A. Catz	Mgmt	For	For	For	No
1c	Elect Director Amy L. Chang	Mgmt	For	For	For	No
1d	Elect Director Francis A. deSouza	Mgmt	For	For	For	No
1e	Elect Director Carolyn N. Everson	Mgmt	For	For	For	No
1f	Elect Director Michael B.G. Froman	Mgmt	For	For	For	No
1g	Elect Director Robert A. Iger	Mgmt	For	For	For	No
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For	No
1i	Elect Director Calvin R. McDonald	Mgmt	For	For	For	No
1j	Elect Director Mark G. Parker	Mgmt	For	For	For	No
1k	Elect Director Derica W. Rice	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

## The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Report on Risks Related to Operations in China	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies</i>						
6	Report on Charitable Contributions	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						
7	Report on Political Expenditures	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies</i>						

## Tokyo Electron Ltd.

**Meeting Date:** 06/20/2023

**Country:** Japan

**Ticker:** 8035

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary ISIN:** JP3571400005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Kawai, Toshiki	Mgmt	For	For	For	No
1.2	Elect Director Sasaki, Sadao	Mgmt	For	For	For	No
1.3	Elect Director Nunokawa, Yoshikazu	Mgmt	For	For	For	No
1.4	Elect Director Sasaki, Michio	Mgmt	For	For	For	No
1.5	Elect Director Eda, Makiko	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1.6	Elect Director Ichikawa, Sachiko	Mgmt	For	For	For	No
2.1	Appoint Statutory Auditor Tahara, Kazushi	Mgmt	For	For	For	No
2.2	Appoint Statutory Auditor Nanasawa, Yutaka	Mgmt	For	For	For	No
3	Approve Annual Bonus	Mgmt	For	For	For	No
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For	No
5	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For	No

## Tokyu Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 9005

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: JP3574200006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 7.5	Mgmt	For	For	For	No
2.1	Elect Director Nomoto, Hirofumi	Mgmt	For	Against	For	Yes
	<i>Blended Rationale: .</i>					
2.2	Elect Director Takahashi, Kazuo	Mgmt	For	Against	For	Yes
2.3	Elect Director Horie, Masahiro	Mgmt	For	For	For	No
	<i>Blended Rationale: .</i>					
2.4	Elect Director Fujiwara, Hirohisa	Mgmt	For	For	For	No
2.5	Elect Director Takahashi, Toshiyuki	Mgmt	For	For	For	No
2.6	Elect Director Hamana, Setsu	Mgmt	For	For	For	No
2.7	Elect Director Kanazashi, Kiyoshi	Mgmt	For	For	For	No
2.8	Elect Director Shimada, Kunio	Mgmt	For	For	For	No
2.9	Elect Director Kanise, Reiko	Mgmt	For	For	For	No
2.10	Elect Director Miyazaki, Midori	Mgmt	For	For	For	No
2.11	Elect Director Shimizu, Hiroshi	Mgmt	For	For	For	No
	<i>Blended Rationale: .</i>					
3	Appoint Alternate Statutory Auditor Matsumoto, Taku	Mgmt	For	For	For	No

## Toray Industries, Inc.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 3402

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: JP3621000003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	For	For	For	No
2.1	Elect Director Nikkaku, Akihiro	Mgmt	For	For	For	No
	<i>Blended Rationale: .</i>					
2.2	Elect Director Oya, Mitsuo	Mgmt	For	For	For	No
	<i>Blended Rationale: .</i>					
2.3	Elect Director Hagiwara, Satoru	Mgmt	For	For	For	No

## Toray Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2.4	Elect Director Adachi, Kazuyuki	Mgmt	For	For	For	No
2.5	Elect Director Shuto, Kazuhiko	Mgmt	For	For	For	No
2.6	Elect Director Tsunekawa, Tetsuya	Mgmt	For	For	For	No
2.7	Elect Director Okamoto, Masahiko	Mgmt	For	For	For	No
2.8	Elect Director Yoshiyama, Takashi	Mgmt	For	For	For	No
2.9	Elect Director Ito, Kunio	Mgmt	For	For	For	No
2.10	Elect Director Noyori, Ryoji	Mgmt	For	For	For	No
2.11	Elect Director Kaminaga, Susumu	Mgmt	For	For	For	No
2.12	Elect Director Futagawa, Kazuo	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
2.13	Elect Director Harayama, Yuko	Mgmt	For	For	For	No
3.1	Appoint Statutory Auditor Hirabayashi, Hideki	Mgmt	For	For	For	No
3.2	Appoint Statutory Auditor Tanaka, Yoshiyuki	Mgmt	For	For	For	No
3.3	Appoint Statutory Auditor Kumasaka, Hiroyuki	Mgmt	For	For	For	No
3.4	Appoint Statutory Auditor Takabe, Makiko	Mgmt	For	For	For	No
3.5	Appoint Statutory Auditor Ogino, Kojo	Mgmt	For	Against	For	Yes
4	Approve Annual Bonus	Mgmt	For	For	For	No

## Toromont Industries Ltd.

**Meeting Date:** 04/28/2023

**Country:** Canada

**Ticker:** TIH

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary ISIN:** CA8911021050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Peter J. Blake	Mgmt	For	For	For	No
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For	For	No
1.3	Elect Director Jeffrey S. Chisholm	Mgmt	For	For	For	No
1.4	Elect Director Cathryn E. Cranston	Mgmt	For	For	For	No
1.5	Elect Director Sharon L. Hodgson	Mgmt	For	For	For	No
1.6	Elect Director Scott J. Medhurst	Mgmt	For	For	For	No
1.7	Elect Director Frederick J. Mifflin	Mgmt	For	For	For	No
1.8	Elect Director Katherine A. Rethy	Mgmt	For	For	For	No

## Toromont Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.9	Elect Director Richard G. Roy	Mgmt	For	For	For	No
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

## Tractor Supply Company

Meeting Date: 05/11/2023

Country: USA

Ticker: TSCO

Record Date: 03/17/2023

Meeting Type: Annual

Primary ISIN: US8923561067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Joy Brown	Mgmt	For	For	For	No
1.2	Elect Director Ricardo Cardenas	Mgmt	For	For	For	No
1.3	Elect Director Andre Hawaux	Mgmt	For	For	For	No
1.4	Elect Director Denise L. Jackson	Mgmt	For	For	For	No
1.5	Elect Director Ramkumar Krishnan	Mgmt	For	For	For	No
1.6	Elect Director Edna K. Morris	Mgmt	For	For	For	No
1.7	Elect Director Mark J. Weikel	Mgmt	For	For	For	No
1.8	Elect Director Harry A. Lawton, III	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Trane Technologies Plc

Meeting Date: 06/01/2023

Country: Ireland

Ticker: TT

Record Date: 04/06/2023

Meeting Type: Annual

Primary ISIN: IE00BK9ZQ967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Kirk E. Arnold	Mgmt	For	For	For	No
1b	Elect Director Ann C. Berzin	Mgmt	For	For	For	No
1c	Elect Director April Miller Boise	Mgmt	For	For	For	No

## Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1d	Elect Director Gary D. Forsee	Mgmt	For	For	For	No
1e	Elect Director Mark R. George	Mgmt	For	For	For	No
1f	Elect Director John A. Hayes	Mgmt	For	For	For	No
1g	Elect Director Linda P. Hudson	Mgmt	For	For	For	No
1h	Elect Director Myles P. Lee	Mgmt	For	For	For	No
1i	Elect Director David S. Regnery	Mgmt	For	For	For	No
1j	Elect Director Melissa N. Schaeffer	Mgmt	For	For	For	No
1k	Elect Director John P. Surma	Mgmt	For	For	For	No
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
5	Authorize Issue of Equity	Mgmt	For	For	For	No
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For	No

## Transurban Group

**Meeting Date:** 10/19/2023

**Country:** Australia

**Ticker:** TCL

**Record Date:** 10/17/2023

**Meeting Type:** Annual

**Primary ISIN:** AU000000TCL6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Resolutions for Transurban Holdings Limited (THL) and Transurban International Limited (TIL)	Mgmt				
2a	Elect Sarah Ryan as Director	Mgmt	For	For	For	No
2b	Elect Mark Birrell as Director	Mgmt	For	For	For	No
2c	Elect Patricia Cross as Director	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
	Resolutions for Transurban Holdings Limited (THL), Transurban International Limited (TIL) and Transurban Holding Trust (THT)	Mgmt				
4	Approve Increase to the Non-Executive Director Fee Pool	Mgmt	None	For	For	No

## Transurban Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Approve Grant of Performance Awards to Michelle Jablko	Mgmt	For	For	For	No

## Truist Financial Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: TFC

Record Date: 02/16/2023

Meeting Type: Annual

Primary ISIN: US89832Q1094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jennifer S. Banner	Mgmt	For	For	For	No
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For	For	No
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For	For	No
1d	Elect Director Anna R. Cablik	Mgmt	For	For	For	No
1e	Elect Director Dallas S. Clement	Mgmt	For	For	For	No
1f	Elect Director Paul D. Donahue	Mgmt	For	For	For	No
1g	Elect Director Patrick C. Graney, III	Mgmt	For	For	For	No
1h	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For	No
1i	Elect Director Kelly S. King	Mgmt	For	For	For	No
1j	Elect Director Easter A. Maynard	Mgmt	For	For	For	No
1k	Elect Director Donna S. Morea	Mgmt	For	For	For	No
1l	Elect Director Charles A. Patton	Mgmt	For	For	For	No
1m	Elect Director Nido R. Qubein	Mgmt	For	For	For	No
1n	Elect Director David M. Ratcliffe	Mgmt	For	For	For	No
1o	Elect Director William H. Rogers, Jr.	Mgmt	For	For	For	No
1p	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For	For	No
1q	Elect Director Christine Sears	Mgmt	For	For	For	No
1r	Elect Director Thomas E. Skains	Mgmt	For	For	For	No
1s	Elect Director Bruce L. Tanner	Mgmt	For	For	For	No
1t	Elect Director Thomas N. Thompson	Mgmt	For	For	For	No
1u	Elect Director Steven C. Voorhees	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Require Independent Board Chair	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i>						

## Umicore

<b>Meeting Date:</b> 04/27/2023	<b>Country:</b> Belgium	<b>Ticker:</b> UMI
<b>Record Date:</b> 04/13/2023	<b>Meeting Type:</b> Annual/Special	<b>Primary ISIN:</b> BE0974320526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Annual/Special Meeting Agenda	Mgmt				
	Annual Shareholders' Meeting Agenda	Mgmt				
A.1	Receive Supervisory Board's and Auditors' Reports (Non-Voting)	Mgmt				
A.2	Approve Remuneration Report	Mgmt	For	For	For	No
A.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	Mgmt	For	For	For	No
A.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt				
A.5	Approve Discharge of Supervisory Board	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.</i>						
A.6	Approve Discharge of Auditors	Mgmt	For	For	For	No
A.7.1	Reelect Mario Armero as Member of the Supervisory Board	Mgmt	For	For	For	No
A.7.2	Elect Marc Grynberg as Member of the Supervisory Board	Mgmt	For	For	For	No
A.8	Approve Remuneration of the Members of the Supervisory Board	Mgmt	For	For	For	No
	Special Shareholders' Meeting Agenda	Mgmt				
B.1	Approve Change-of-Control Clause Re: Joint Venture Agreement with PowerCo SE and Power HoldCo Lux SA and Sustainability-Linked Note Purchase Agreement	Mgmt	For	For	For	No

## United Overseas Bank Limited (Singapore)

Meeting Date: 04/21/2023

Country: Singapore

Ticker: U11

Record Date:

Meeting Type: Annual

Primary ISIN: SG1M31001969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Approve Directors' Fees	Mgmt	For	For	For	No
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For	No
5	Elect Wee Ee Cheong as Director	Mgmt	For	For	For	No
6	Elect Steven Phan Swee Kim as Director	Mgmt	For	For	For	No
7	Elect Chia Tai Tee as Director	Mgmt	For	For	For	No
8	Elect Ong Chong Tee as Director	Mgmt	For	For	For	No
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For	No
10	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For	For	No
11	Authorize Share Repurchase Program	Mgmt	For	For	For	No

## United Rentals, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: URI

Record Date: 03/07/2023

Meeting Type: Annual

Primary ISIN: US9113631090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For	No
1b	Elect Director Marc A. Bruno	Mgmt	For	For	For	No
1c	Elect Director Larry D. De Shon	Mgmt	For	For	For	No
1d	Elect Director Matthew J. Flannery	Mgmt	For	For	For	No
1e	Elect Director Bobby J. Griffin	Mgmt	For	For	For	No
1f	Elect Director Kim Harris Jones	Mgmt	For	For	For	No
1g	Elect Director Terri L. Kelly	Mgmt	For	For	For	No
1h	Elect Director Michael J. Kneeland	Mgmt	For	For	For	No

## United Rentals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1i	Elect Director Francisco J. Lopez-Balboa	Mgmt	For	For	For	No
1j	Elect Director Gracia C. Martore	Mgmt	For	For	For	No
1k	Elect Director Shiv Singh	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	Mgmt	For	For	For	No
6	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	SH	Against	For	Against	Yes

*Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.*

## United Utilities Group Plc

**Meeting Date:** 07/21/2023

**Country:** United Kingdom

**Ticker:** UU

**Record Date:** 07/19/2023

**Meeting Type:** Annual

**Primary ISIN:** GB00B39J2M42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Re-elect Sir David Higgins as Director	Mgmt	For	For	For	No
5	Re-elect Louise Beardmore as Director	Mgmt	For	For	For	No
6	Re-elect Phil Aspin as Director	Mgmt	For	For	For	No
7	Re-elect Liam Butterworth as Director	Mgmt	For	For	For	No
8	Re-elect Kath Cates as Director	Mgmt	For	For	For	No
9	Re-elect Alison Goligher as Director	Mgmt	For	For	For	No
10	Elect Michael Lewis as Director	Mgmt	For	For	For	No
11	Re-elect Paulette Rowe as Director	Mgmt	For	For	For	No
12	Re-elect Doug Webb as Director	Mgmt	For	For	For	No
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No

## United Utilities Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No

## Vail Resorts, Inc.

**Meeting Date:** 12/07/2022

**Country:** USA

**Ticker:** MTN

**Record Date:** 10/11/2022

**Meeting Type:** Annual

**Primary ISIN:** US91879Q1094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Susan L. Decker	Mgmt	For	For	For	No
1b	Elect Director Robert A. Katz	Mgmt	For	For	For	No
1c	Elect Director Kirsten A. Lynch	Mgmt	For	For	For	No
1d	Elect Director Nadia Rawlinson	Mgmt	For	For	For	No
1e	Elect Director John T. Redmond	Mgmt	For	For	For	No
1f	Elect Director Michele Romanow	Mgmt	For	For	For	No
1g	Elect Director Hilary A. Schneider	Mgmt	For	For	For	No
1h	Elect Director D. Bruce Sewell	Mgmt	For	For	For	No
1i	Elect Director John F. Sorte	Mgmt	For	For	For	No
1j	Elect Director Peter A. Vaughn	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

Meeting Date: 05/24/2023

Country: France

Ticker: FR

Record Date: 05/22/2023

Meeting Type: Annual/Special

Primary ISIN: FR0013176526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.38 per Share	Mgmt	For	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	No
5	Ratify Appointment of Alexandre Dayon as Director	Mgmt	For	For	For	No
6	Ratify Appointment of Stephanie Frachet as Director	Mgmt	For	For	For	No
7	Reelect Stephanie Frachet as Director	Mgmt	For	For	For	No
8	Reelect Patrick Sayer as Director	Mgmt	For	For	For	No
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
10	Approve Compensation of Jacques Aschenbroich, Chairman and CEO from January 1, 2022 until January 26, 2022	Mgmt	For	For	For	No
11	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since January 26, 2022	Mgmt	For	For	For	No
12	Approve Compensation of Christophe Perillat, Vice-CEO from January 1, 2022 until January 26, 2022	Mgmt	For	For	For	No
13	Approve Compensation of Christophe Perillat, CEO from since January 26, 2022	Mgmt	For	For	For	No
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	No
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For	No
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	Mgmt	For	For	For	No

## Valeo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For	For	No
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For	For	No
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For	No
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	Mgmt	For	For	For	No
23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No
24	Authorize Capital Increase of up to 9.45 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
26	Authorize up to 1.89 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For	No
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
28	Amend Article 14 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	For	For	For	No
29	Amend Article 13 of Bylaws Re: Designation of Shareholder Employee Representative	Mgmt	For	For	For	No
	Ordinary Business	Mgmt				
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

## Valero Energy Corporation

**Meeting Date:** 05/09/2023

**Country:** USA

**Ticker:** VLO

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary ISIN:** US91913Y1001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Fred M. Diaz	Mgmt	For	For	For	No
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For	For	No

## Valero Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1c	Elect Director Marie A. Ffolkes	Mgmt	For	For	For	No
1d	Elect Director Joseph W. Gorder	Mgmt	For	For	For	No
1e	Elect Director Kimberly S. Greene	Mgmt	For	For	For	No
1f	Elect Director Deborah P. Majoras	Mgmt	For	For	For	No
1g	Elect Director Eric D. Mullins	Mgmt	For	For	For	No
1h	Elect Director Donald L. Nickles	Mgmt	For	For	For	No
1i	Elect Director Robert A. Profusek	Mgmt	For	For	For	No
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For	For	No
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Report on Climate Transition Plan and GHG Emissions Reduction Targets	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>						
6	Oversee and Report a Racial Equity Audit	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>						

## Ventas Inc.

**Meeting Date:** 05/16/2023

**Country:** USA

**Ticker:** VTR

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary ISIN:** US92276F1003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Melody C. Barnes	Mgmt	For	For	For	No
1b	Elect Director Debra A. Cafaro	Mgmt	For	For	For	No
1c	Elect Director Michael J. Embler	Mgmt	For	For	For	No
1d	Elect Director Matthew J. Lustig	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1e	Elect Director Roxanne M. Martino	Mgmt	For	For	For	No
1f	Elect Director Marguerite M. Nader	Mgmt	For	For	For	No
1g	Elect Director Sean P. Nolan	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						

## Ventas Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1h	Elect Director Walter C. Rakowich	Mgmt	For	For	For	No
1i	Elect Director Sumit Roy	Mgmt	For	For	For	No
1j	Elect Director James D. Shelton	Mgmt	For	For	For	No
1k	Elect Director Maurice S. Smith	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No

## VERBUND AG

**Meeting Date:** 04/25/2023

**Country:** Austria

**Ticker:** VER

**Record Date:** 04/15/2023

**Meeting Type:** Annual

**Primary ISIN:** AT0000746409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Dividends of EUR 2.44 per Share and Special Dividends of EUR 1.16 per Share	Mgmt	For	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	No
5	Ratify Ernst & Young as Auditors for Fiscal Year 2023	Mgmt	For	For	For	No
6	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For	No
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For	No
8	Approve Remuneration Report	Mgmt	For	For	For	No
9.1	Elect Juergen Roth as Supervisory Board Member	Mgmt	For	For	For	No
9.2	Elect Christa Schlager as Supervisory Board Member	Mgmt	For	For	For	No
9.3	Elect Stefan Szyszkowitz as Supervisory Board Member	Mgmt	For	For	For	No
9.4	Elect Peter Weinelt as Supervisory Board Member	Mgmt	For	For	For	No

## Vertex Pharmaceuticals Incorporated

Meeting Date: 05/17/2023

Country: USA

Ticker: VRTX

Record Date: 03/23/2023

Meeting Type: Annual

Primary ISIN: US92532F1003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For	For	No
1.2	Elect Director Lloyd Carney	Mgmt	For	For	For	No
1.3	Elect Director Alan Garber	Mgmt	For	For	For	No
1.4	Elect Director Terrence Kearney	Mgmt	For	For	For	No
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For	For	No
1.6	Elect Director Jeffrey Leiden	Mgmt	For	For	For	No
1.7	Elect Director Diana McKenzie	Mgmt	For	For	For	No
1.8	Elect Director Bruce Sachs	Mgmt	For	For	For	No
1.9	Elect Director Suketu Upadhyay	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

*Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.*

## Vestas Wind Systems A/S

Meeting Date: 04/12/2023

Country: Denmark

Ticker: VWS

Record Date: 04/05/2023

Meeting Type: Annual

Primary ISIN: DK0061539921

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Report of Board	Mgmt				
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	No
5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	No

## Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6.a	Reelect Anders Runevad as Director	Mgmt	For	For	For	No
	<i>Blended Rationale: .</i>					
6.b	Reelect Bruce Grant as Director	Mgmt	For	For	For	No
6.c	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For	For	No
6.d	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For	For	No
6.e	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For	No
6.f	Reelect Kentaro Hosomi as Director	Mgmt	For	For	For	No
6.g	Reelect Lena Olving as Director	Mgmt	For	For	For	No
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For	No
8.1	Authorize Share Repurchase Program	Mgmt	For	For	For	No
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	No
10	Other Business	Mgmt				

## VF Corporation

**Meeting Date:** 07/25/2023

**Country:** USA

**Ticker:** VFC

**Record Date:** 05/30/2023

**Meeting Type:** Annual

**Primary ISIN:** US9182041080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Richard T. Carucci	Mgmt	For	For	For	No
1b	Elect Director Alex Cho	Mgmt	For	For	For	No
1c	Elect Director Juliana L. Chugg	Mgmt	For	For	For	No
1d	Elect Director Benno Dorer	Mgmt	For	For	For	No
1e	Elect Director Mark S. Hoplamazian	Mgmt	For	For	For	No
1f	Elect Director Laura W. Lang	Mgmt	For	For	For	No
1g	Elect Director W. Rodney McMullen	Mgmt	For	For	For	No
1h	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For	No
1i	Elect Director Carol L. Roberts	Mgmt	For	For	For	No
1j	Elect Director Matthew J. Shattock	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

## VF Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

## Vivendi SE

**Meeting Date:** 04/24/2023

**Country:** France

**Ticker:** VIV

**Record Date:** 04/20/2023

**Meeting Type:** Annual/Special

**Primary ISIN:** FR0000127771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	No
4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	Mgmt	For	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
	<i>Blended Rationale:</i> .					
6	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	Mgmt	For	Against	For	Yes
	<i>Blended Rationale:</i> .					
7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	For	For	No
8	Approve Compensation of Gilles Alix, Management Board Member	Mgmt	For	For	For	No
9	Approve Compensation of Cedric de Baillencourt, Management Board Member	Mgmt	For	For	For	No
10	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	For	Against	For	Yes
	<i>Blended Rationale:</i> .					
11	Approve Compensation of Simon Gillham, Management Board Member	Mgmt	For	For	For	No
12	Approve Compensation of Herve Philippe, Management Board Member	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
13	Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	For	Against	For	Yes
	<i>Blended Rationale: .</i>					
14	Approve Compensation of Francois Laroze, Management Board Member	Mgmt	For	Against	For	Yes
	<i>Blended Rationale: .</i>					
15	Approve Compensation of Claire Leost, Management Board Member	Mgmt	For	Against	For	Yes
	<i>Blended Rationale: .</i>					
16	Approve Compensation of Celine Merle-Beral, Management Board Member	Mgmt	For	Against	For	Yes
	<i>Blended Rationale: .</i>					
17	Approve Compensation of Maxime Saada, Management Board Member	Mgmt	For	Against	For	Yes
	<i>Blended Rationale: .</i>					
18	Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	For	Against	For	Yes
	<i>Blended Rationale: .</i>					
19	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For	No
20	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	For	Yes
	<i>Blended Rationale: .</i>					
21	Reelect Cyrille Bollore as Supervisory Board Member	Mgmt	For	Against	For	Yes
	<i>Blended Rationale: .</i>					
22	Elect Sebastien Bollore as Supervisory Board Member	Mgmt	For	For	For	No
23	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For	No
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
26	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	For	Against	Against	No
	<i>Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.</i>					
27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	For	For	For	No
28	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No

## Vivendi SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	No
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For	No
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

## W.W. Grainger, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: GWW

Record Date: 03/06/2023

Meeting Type: Annual

Primary ISIN: US3848021040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For	No
1b	Elect Director V. Ann Hailey	Mgmt	For	For	For	No
1c	Elect Director Katherine D. Jaspon	Mgmt	For	For	For	No
1d	Elect Director Stuart L. Levenick	Mgmt	For	For	For	No
1e	Elect Director D.G. Macpherson	Mgmt	For	For	For	No
1f	Elect Director Neil S. Novich	Mgmt	For	For	For	No
1g	Elect Director Beatriz R. Perez	Mgmt	For	For	For	No
1h	Elect Director E. Scott Santi	Mgmt	For	For	For	No
1i	Elect Director Susan Slavik Williams	Mgmt	For	For	For	No
1j	Elect Director Lucas E. Watson	Mgmt	For	For	For	No
1k	Elect Director Steven A. White	Mgmt	For	For	For	No

*Blended Rationale:* .

2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

Meeting Date: 03/09/2023

Country: Finland

Ticker: WRT1V

Record Date: 02/27/2023

Meeting Type: Annual

Primary ISIN: FI0009003727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Open Meeting	Mgmt				
2	Call the Meeting to Order	Mgmt				
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For	No
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	No
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt				
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.26 Per Share	Mgmt	For	For	For	No
9	Approve Discharge of Board and President	Mgmt	For	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	No
11	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For	No
12	Fix Number of Directors at Eight	Mgmt	For	For	For	No
13	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Mats Rahmstrom and Tiina Tuomela as Directors; Elect Mika Vehvilainen (Vice-Chair) as Director	Mgmt	For	Against	Against	No
<i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.</i>						
14	Approve Remuneration of Auditors	Mgmt	For	For	For	No
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	No
16	Authorize Share Repurchase Program	Mgmt	For	For	For	No
17	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For	For	No
18	Close Meeting	Mgmt				

## Waters Corporation

Meeting Date: 05/23/2023

Country: USA

Ticker: WAT

Record Date: 03/24/2023

Meeting Type: Annual

Primary ISIN: US9418481035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Flemming Ornskov	Mgmt	For	For	For	No
1.2	Elect Director Linda Baddour	Mgmt	For	For	For	No
1.3	Elect Director Udit Batra	Mgmt	For	For	For	No
1.4	Elect Director Dan Brennan	Mgmt	For	For	For	No
1.5	Elect Director Richard Fearon	Mgmt	For	For	For	No
1.6	Elect Director Pearl S. Huang	Mgmt	For	For	For	No
1.7	Elect Director Wei Jiang	Mgmt	For	For	For	No
1.8	Elect Director Christopher A. Kuebler	Mgmt	For	For	For	No
1.9	Elect Director Mark Vergnano	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Welltower Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: WELL

Record Date: 04/03/2023

Meeting Type: Annual

Primary ISIN: US95040Q1040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For	For	No
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For	For	No
1c	Elect Director Philip L. Hawkins	Mgmt	For	For	For	No
1d	Elect Director Dennis G. Lopez	Mgmt	For	For	For	No
1e	Elect Director Shankh Mitra	Mgmt	For	For	For	No
1f	Elect Director Ade J. Patton	Mgmt	For	For	For	No
1g	Elect Director Diana W. Reid	Mgmt	For	For	For	No
1h	Elect Director Sergio D. Rivera	Mgmt	For	For	For	No
1i	Elect Director Johnese M. Spisso	Mgmt	For	For	For	No

## Welltower Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1j	Elect Director Kathryn M. Sullivan	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## West Pharmaceutical Services, Inc.

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** WST

**Record Date:** 03/03/2023

**Meeting Type:** Annual

**Primary ISIN:** US9553061055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Mark A. Buthman	Mgmt	For	For	For	No
1b	Elect Director William F. Feehery	Mgmt	For	For	For	No
1c	Elect Director Robert F. Friel	Mgmt	For	For	For	No
1d	Elect Director Eric M. Green	Mgmt	For	For	For	No
1e	Elect Director Thomas W. Hofmann	Mgmt	For	For	For	No
1f	Elect Director Molly E. Joseph	Mgmt	For	For	For	No
1g	Elect Director Deborah L. V. Keller	Mgmt	For	For	For	No
1h	Elect Director Myla P. Lai-Goldman	Mgmt	For	For	For	No
1i	Elect Director Stephen H. Lockhart	Mgmt	For	For	For	No
1j	Elect Director Douglas A. Michels	Mgmt	For	For	For	No
1k	Elect Director Paolo Pucci	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Amend Bylaws	SH	Against	Against	Against	No

*Blended Rationale: [SF-54578-106] Company already has policies in place to address these issues.*

## WestRock Company

**Meeting Date:** 01/27/2023

**Country:** USA

**Ticker:** WRK

**Record Date:** 12/05/2022

**Meeting Type:** Annual

**Primary ISIN:** US96145D1054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Colleen F. Arnold	Mgmt	For	For	For	No
1b	Elect Director Timothy J. Bernlohr	Mgmt	For	For	For	No
1c	Elect Director J. Powell Brown	Mgmt	For	For	For	No
1d	Elect Director Terrell K. Crews	Mgmt	For	For	For	No
1e	Elect Director Russell M. Currey	Mgmt	For	For	For	No
1f	Elect Director Suzan F. Harrison	Mgmt	For	For	For	No
1g	Elect Director Gracia C. Martore	Mgmt	For	For	For	No
1h	Elect Director James E. Nevels	Mgmt	For	For	For	No
1i	Elect Director E. Jean Savage	Mgmt	For	For	For	No
1j	Elect Director David B. Sewell	Mgmt	For	For	For	No
1k	Elect Director Dmitri L. Stockton	Mgmt	For	For	For	No
1l	Elect Director Alan D. Wilson	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

Wolters Kluwer NV

Meeting Date: 05/10/2023

Country: Netherlands

Ticker: WKL

Record Date: 04/12/2023

Meeting Type: Annual

Primary ISIN: NL0000395903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Annual Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt				
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt				
2.c	Approve Remuneration Report	Mgmt	For	For	For	No
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3.b	Receive Explanation on Company's Dividend Policy	Mgmt				
3.c	Approve Dividends	Mgmt	For	For	For	No

## Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4.a	Approve Discharge of Executive Board	Mgmt	For	For	For	No
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For	No
5	Reelect Chris Vogelzang to Supervisory Board	Mgmt	For	For	For	No
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	No
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	No
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
8	Approve Cancellation of Shares	Mgmt	For	For	For	No
9	Approve KPMG Accountants N.V as Auditors	Mgmt	For	For	For	No
10	Other Business (Non-Voting)	Mgmt				
11	Close Meeting	Mgmt				

## Xylem Inc.

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** XYL

**Record Date:** 04/05/2023

**Meeting Type:** Special

**Primary ISIN:** US98419M1009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Issue Shares in Connection with Acquisition	Mgmt	For	For	For	No
<p><i>Blended Rationale: The board seeks shareholder approval to acquire Evoqua Water Technologies Corp. (AQUA). Under the terms of the agreement, AQUA shareholders will receive 0.48 XYL shares per AQUA share, which was valued at approximately \$52.89 per share and \$6.5 billion in aggregate, at announcement. XYL shareholders are expected to own approximately 75% of the combined company.</i></p>						
2	Adjourn Meeting	Mgmt	For	For	For	No

## Xylem Inc.

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** XYL

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary ISIN:** US98419M1009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For	No
1b	Elect Director Patrick K. Decker	Mgmt	For	For	For	No

## Xylem Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1c	Elect Director Earl R. Ellis	Mgmt	For	For	For	No
1d	Elect Director Robert F. Friel	Mgmt	For	For	For	No
1e	Elect Director Victoria D. Harker	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1f	Elect Director Steven R. Loranger	Mgmt	For	For	For	No
1g	Elect Director Mark D. Morelli	Mgmt	For	For	For	No
1h	Elect Director Jerome A. Peribere	Mgmt	For	For	For	No
1i	Elect Director Lila Tretikov	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1j	Elect Director Uday Yadav	Mgmt	For	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Require Independent Board Chair	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.</i>						

## Yamaha Corp.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 7951

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary ISIN:** JP3942600002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For	For	No
2.1	Elect Director Nakata, Takuya	Mgmt	For	For	For	No
2.2	Elect Director Yamahata, Satoshi	Mgmt	For	For	For	No
2.3	Elect Director Hidaka, Yoshihiro	Mgmt	For	For	For	No
2.4	Elect Director Fujitsuka, Mikio	Mgmt	For	For	For	No
2.5	Elect Director Paul Candland	Mgmt	For	For	For	No
2.6	Elect Director Shinohara, Hiromichi	Mgmt	For	For	For	No
2.7	Elect Director Yoshizawa, Naoko	Mgmt	For	For	For	No
2.8	Elect Director Ebata, Naho	Mgmt	For	For	For	No

## Yamaha Motor Co., Ltd.

Meeting Date: 03/22/2023

Country: Japan

Ticker: 7272

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: JP3942800008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 67.5	Mgmt	For	For	For	No
2.1	Elect Director Watanabe, Katsuaki	Mgmt	For	For	For	No
2.2	Elect Director Hidaka, Yoshihiro	Mgmt	For	For	For	No
2.3	Elect Director Maruyama, Heiji	Mgmt	For	For	For	No
2.4	Elect Director Matsuyama, Satohiko	Mgmt	For	For	For	No
2.5	Elect Director Shitara, Motofumi	Mgmt	For	For	For	No
2.6	Elect Director Nakata, Takuya	Mgmt	For	For	For	No
2.7	Elect Director Kamigama, Takehiro	Mgmt	For	For	For	No
2.8	Elect Director Tashiro, Yuko	Mgmt	For	For	For	No
2.9	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For	No
2.10	Elect Director Jin Song Montesano	Mgmt	For	For	For	No
3.1	Appoint Statutory Auditor Saito, Junzo	Mgmt	For	For	For	No
3.2	Appoint Statutory Auditor Tsumabuki, Tadashi	Mgmt	For	For	For	No
3.3	Appoint Statutory Auditor Yone, Masatake	Mgmt	For	For	For	No
3.4	Appoint Statutory Auditor Ujihara, Ayumi	Mgmt	For	For	For	No

## Z Holdings Corp.

Meeting Date: 06/16/2023

Country: Japan

Ticker: 4689

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: JP3933800009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For	For	No
2.1	Elect Director Kawabe, Kentaro	Mgmt	For	For	For	No
	<i>Blended Rationale: .</i>					
2.2	Elect Director Idezawa, Takeshi	Mgmt	For	For	For	No
	<i>Blended Rationale: .</i>					
2.3	Elect Director Jungho Shin	Mgmt	For	For	For	No

## Z Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2.4	Elect Director Ozawa, Takao	Mgmt	For	For	For	No
2.5	Elect Director Masuda, Jun	Mgmt	For	For	For	No
2.6	Elect Director Oketani, Taku	Mgmt	For	For	For	No
3	Elect Director and Audit Committee Member Usumi, Yoshio	Mgmt	For	For	For	No

## Zalando SE

**Meeting Date:** 05/24/2023

**Country:** Germany

**Ticker:** ZAL

**Record Date:** 05/02/2023

**Meeting Type:** Annual

**Primary ISIN:** DE000ZAL1111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	No
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For	No
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Against	No
<p><i>Blended Rationale: [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i></p>						
7.1	Elect Kelly Bennett to the Supervisory Board	Mgmt	For	For	For	No
7.2	Elect Jennifer Hyman to the Supervisory Board	Mgmt	For	For	For	No
<p><i>Blended Rationale: .</i></p>						
7.3	Elect Niklas Oestberg to the Supervisory Board	Mgmt	For	For	Against	Yes
<p><i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i></p>						

## Zalando SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
7.4	Elect Anders Povlsen to the Supervisory Board	Mgmt	For	For	Against	Yes
<p><i>Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.[SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>						
7.5	Elect Mariella Roehm-Kottmann to the Supervisory Board	Mgmt	For	For	For	No
7.6	Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For	For	No
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Online Participation	Mgmt	For	For	For	No
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	No

## Zoetis Inc.

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** ZTS

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary ISIN:** US98978V1035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Paul M. Bisaro	Mgmt	For	For	For	No
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For	For	No
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	For	No
1d	Elect Director Michael B. McCallister	Mgmt	For	For	For	No
1e	Elect Director Gregory Norden	Mgmt	For	For	For	No
1f	Elect Director Louise M. Parent	Mgmt	For	For	For	No
1g	Elect Director Kristin C. Peck	Mgmt	For	For	For	No
1h	Elect Director Robert W. Scully	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
4	Provide Right to Call Special Meeting	Mgmt	For	For	For	No
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	Against	Yes

*Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.*

# ZoomInfo Technologies Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** ZI

**Record Date:** 03/21/2023

**Meeting Type:** Annual

**Primary ISIN:** US98980F1049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Todd Crockett	Mgmt	For	Withhold	For	Yes
1.2	Elect Director Patrick McCarter	Mgmt	For	Withhold	Withhold	No
<i>Blended Rationale: SD-M0201-001] The Chairman of the board is not independent, and a lead independent director has not been identified.</i>						
1.3	Elect Director D. Randall Winn	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No