

# VOTE SUMMARY REPORT

REPORTING PERIOD: 12/01/2022 to 11/30/2023

## Voting Statistics

	Total	Percent
Votable Meetings	161	
Meetings Voted	161	100.00%
Meetings with One or More Votes Against Management	17	10.56%
Votable Ballots	162	
Ballots Voted	162	100.00%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	2070		108		2178	
Proposals Voted	2057	99.37%	105	97.22%	2162	99.27%
FOR Votes	1905	92.03%	2	1.85%	1907	87.56%
AGAINST Votes	21	1.01%	100	92.59%	121	5.56%
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%
WITHHOLD Votes	3	0.14%	3	2.78%	6	0.28%
Votes WITH Management	2031	98.12%	103	95.37%	2134	97.98%
Votes AGAINST Management	26	1.26%	2	1.85%	28	1.29%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

## A. O. Smith Corporation

Meeting Date: 04/11/2023

Country: USA

Ticker: AOS

Record Date: 02/21/2023

Meeting Type: Annual

Primary ISIN: US8318652091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Ronald D. Brown	Mgmt	For	Withhold	Withhold	No
<i>Blended Rationale: [SF-M0201-005] Vote against for failure of the nom/gov committee to take action with respect to substantial votes against one or more directors last year.</i>						
1.2	Elect Director Earl E. Exum	Mgmt	For	For	For	No
1.3	Elect Director Michael M. Larsen	Mgmt	For	For	For	No
1.4	Elect Director Idelle K. Wolf	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Report on Whether Company Policies Reinforce Racism in Company Culture	SH	Against	Against	Against	No

*Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.*

## Adobe Inc.

Meeting Date: 04/20/2023

Country: USA

Ticker: ADBE

Record Date: 02/21/2023

Meeting Type: Annual

Primary ISIN: US00724F1012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Amy Banse	Mgmt	For	For	For	No
1b	Elect Director Brett Biggs	Mgmt	For	For	For	No
1c	Elect Director Melanie Boulden	Mgmt	For	For	For	No
1d	Elect Director Frank Calderoni	Mgmt	For	For	For	No
1e	Elect Director Laura Desmond	Mgmt	For	For	For	No
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For	No
1g	Elect Director Spencer Neumann	Mgmt	For	For	For	No
1h	Elect Director Kathleen Oberg	Mgmt	For	For	For	No
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For	No
1j	Elect Director David Ricks	Mgmt	For	For	For	No
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	For	No
1l	Elect Director John Warnock	Mgmt	For	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against	Against	No

*Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.*

## Agilent Technologies, Inc.

Meeting Date: 03/15/2023

Country: USA

Ticker: A

Record Date: 01/24/2023

Meeting Type: Annual

Primary ISIN: US00846U1016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Heidi K. Kunz	Mgmt	For	For	For	No
1.2	Elect Director Susan H. Rataj	Mgmt	For	For	For	No
1.3	Elect Director George A. Scangos	Mgmt	For	For	For	No

## Agilent Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.4	Elect Director Dow R. Wilson	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
4	Provide Right to Call Special Meeting	Mgmt	For	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Allegion Plc

**Meeting Date:** 06/08/2023

**Country:** Ireland

**Ticker:** ALLE

**Record Date:** 04/13/2023

**Meeting Type:** Annual

**Primary ISIN:** IE00BFRT3W74

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect as Director Kirk S. Hachigian	Mgmt	For	For	For	No
1b	Elect as Director Steven C. Mizell	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1c	Elect as Director Nicole Parent Haughey	Mgmt	For	For	For	No
1d	Elect as Director Lauren B. Peters	Mgmt	For	For	For	No
1e	Elect as Director Ellen Rubin	Mgmt	For	For	For	No
1f	Elect as Director Dean I. Schaffer	Mgmt	For	For	For	No
1g	Elect as Director John H. Stone	Mgmt	For	For	For	No
1h	Elect as Director Dev Vardhan	Mgmt	For	For	For	No
1i	Elect as Director Martin E. Welch, III	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
4	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	For	For	No
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For	No
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For	No

## Ally Financial Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: ALLY

Record Date: 03/07/2023

Meeting Type: Annual

Primary ISIN: US02005N1000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Franklin W. Hobbs	Mgmt	For	For	For	No
1b	Elect Director Kenneth J. Bacon	Mgmt	For	For	For	No
1c	Elect Director William H. Cary	Mgmt	For	For	For	No
1d	Elect Director Mayree C. Clark	Mgmt	For	For	For	No
1e	Elect Director Kim S. Fennebresque	Mgmt	For	For	For	No
1f	Elect Director Melissa Goldman	Mgmt	For	For	For	No
1g	Elect Director Marjorie Magner	Mgmt	For	For	For	No
1h	Elect Director David Reilly	Mgmt	For	For	For	No
1i	Elect Director Brian H. Sharples	Mgmt	For	For	For	No
1j	Elect Director Michael F. Steib	Mgmt	For	For	For	No
1k	Elect Director Jeffrey J. Brown	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

## American Express Company

Meeting Date: 05/02/2023

Country: USA

Ticker: AXP

Record Date: 03/06/2023

Meeting Type: Annual

Primary ISIN: US0258161092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For	Against	Yes
<p><i>Blended Rationale: [SF-M0201-125] Vote against sitting CEO for serving on an excessive number of public company boards which we believe raises substantial concerns about his/her ability to exercise sufficient oversight on this board.</i></p>						
1b	Elect Director John J. Brennan	Mgmt	For	For	For	No
1c	Elect Director Peter Chernin	Mgmt	For	For	For	No
1d	Elect Director Walter J. Clayton, III	Mgmt	For	For	For	No
1e	Elect Director Ralph de la Vega	Mgmt	For	For	For	No
1f	Elect Director Theodore J. Leonsis	Mgmt	For	For	For	No

## American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1g	Elect Director Deborah P. Majoras	Mgmt	For	For	For	No
1h	Elect Director Karen L. Parkhill	Mgmt	For	For	For	No
1i	Elect Director Charles E. Phillips	Mgmt	For	For	For	No
1j	Elect Director Lynn A. Pike	Mgmt	For	For	For	No
1k	Elect Director Stephen J. Squeri	Mgmt	For	For	For	No
1l	Elect Director Daniel L. Vasella	Mgmt	For	For	For	No
1m	Elect Director Lisa W. Wardell	Mgmt	For	For	For	No
1n	Elect Director Christopher D. Young	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.</i>						
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S4578-103] These matters are regulated by local, state and federal governments and company policy should be left to the board absent demonstrable harm to shareholders by prior board action or inaction.</i>						

## American Tower Corporation

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** AMT

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary ISIN:** US03027X1000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	For	No
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For	For	No
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For	No
1d	Elect Director Raymond P. Dolan	Mgmt	For	For	For	No
1e	Elect Director Kenneth R. Frank	Mgmt	For	For	For	No
1f	Elect Director Robert D. Hormats	Mgmt	For	For	For	No
1g	Elect Director Grace D. Lieblein	Mgmt	For	For	For	No

## American Tower Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1h	Elect Director Craig Macnab	Mgmt	For	For	For	No
1i	Elect Director JoAnn A. Reed	Mgmt	For	For	For	No
1j	Elect Director Pamela D. A. Reeve	Mgmt	For	For	For	No
1k	Elect Director Bruce L. Tanner	Mgmt	For	For	For	No
1l	Elect Director Samme L. Thompson	Mgmt	For	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## American Water Works Company, Inc.

**Meeting Date:** 05/10/2023

**Country:** USA

**Ticker:** AWK

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary ISIN:** US0304201033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For	No
1b	Elect Director Martha Clark Goss	Mgmt	For	For	For	No
1c	Elect Director M. Susan Hardwick	Mgmt	For	For	For	No
1d	Elect Director Kimberly J. Harris	Mgmt	For	For	For	No
1e	Elect Director Laurie P. Havanec	Mgmt	For	For	For	No
1f	Elect Director Julia L. Johnson	Mgmt	For	For	For	No
1g	Elect Director Patricia L. Kampling	Mgmt	For	For	For	No
1h	Elect Director Karl F. Kurz	Mgmt	For	For	For	No
1i	Elect Director Michael L. Marberry	Mgmt	For	For	For	No
1j	Elect Director James G. Stavridis	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Oversee and Report a Racial Equity Audit	SH	Against	For	Against	Yes

*Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.*

## Ameriprise Financial, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: AMP

Record Date: 02/27/2023

Meeting Type: Annual

Primary ISIN: US03076C1062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director James M. Cracchiolo	Mgmt	For	For	For	No
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For	For	No
1c	Elect Director Dianne Neal Blixt	Mgmt	For	For	For	No
1d	Elect Director Amy DiGeso	Mgmt	For	For	For	No
1e	Elect Director Christopher J. Williams	Mgmt	For	For	For	No
1f	Elect Director Armando Pimentel, Jr.	Mgmt	For	For	For	No
1g	Elect Director Brian T. Shea	Mgmt	For	For	For	No
1h	Elect Director W. Edward Walter, III	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

## AmerisourceBergen Corporation

Meeting Date: 03/09/2023

Country: USA

Ticker: ABC

Record Date: 01/09/2023

Meeting Type: Annual

Primary ISIN: US03073E1055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Ornella Barra	Mgmt	For	For	For	No
1b	Elect Director Steven H. Collis	Mgmt	For	For	For	No
1c	Elect Director D. Mark Durcan	Mgmt	For	For	For	No
1d	Elect Director Richard W. Gochnauer	Mgmt	For	For	For	No
1e	Elect Director Lon R. Greenberg	Mgmt	For	For	For	No
1f	Elect Director Kathleen W. Hyle	Mgmt	For	For	For	No
1g	Elect Director Lorence H. Kim	Mgmt	For	For	For	No
1h	Elect Director Henry W. McGee	Mgmt	For	For	For	No
1i	Elect Director Redonda G. Miller	Mgmt	For	For	For	No

## AmerisourceBergen Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1j	Elect Director Dennis M. Nally	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
<i>Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.</i>						
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.</i>						

## Amgen Inc.

**Meeting Date:** 05/19/2023

**Country:** USA

**Ticker:** AMGN

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary ISIN:** US0311621009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For	No
1b	Elect Director Robert A. Bradley	Mgmt	For	For	For	No
1c	Elect Director Michael V. Drake	Mgmt	For	For	For	No
1d	Elect Director Brian J. Druker	Mgmt	For	For	For	No
1e	Elect Director Robert A. Eckert	Mgmt	For	For	For	No
1f	Elect Director Greg C. Garland	Mgmt	For	For	For	No
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For	No
1h	Elect Director S. Omar Ishrak	Mgmt	For	For	For	No
1i	Elect Director Tyler Jacks	Mgmt	For	For	For	No
1j	Elect Director Ellen J. Kullman	Mgmt	For	For	For	No
1k	Elect Director Amy E. Miles	Mgmt	For	For	For	No
1l	Elect Director Ronald D. Sugar	Mgmt	For	For	For	No
1m	Elect Director R. Sanders Williams	Mgmt	For	For	For	No
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
<i>Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

## Amgen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

## Aptiv PLC

Meeting Date: 04/26/2023

Country: Jersey

Ticker: APTV

Record Date: 03/02/2023

Meeting Type: Annual

Primary ISIN: JE00B783TY65

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Kevin P. Clark	Mgmt	For	For	For	No
1b	Elect Director Richard L. (Rick) Clemmer	Mgmt	For	For	For	No
1c	Elect Director Nancy E. Cooper	Mgmt	For	For	For	No
1d	Elect Director Joseph L. (Jay) Hooley	Mgmt	For	For	For	No
1e	Elect Director Merit E. Janow	Mgmt	For	For	For	No
1f	Elect Director Sean O. Mahoney	Mgmt	For	For	For	No
1g	Elect Director Paul M. Meister	Mgmt	For	For	For	No
1h	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	For	No
1i	Elect Director Colin J. Parris	Mgmt	For	For	For	No
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

## Atmos Energy Corporation

Meeting Date: 02/08/2023

Country: USA

Ticker: ATO

Record Date: 12/12/2022

Meeting Type: Annual

Primary ISIN: US0495601058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director John C. Ale	Mgmt	For	For	For	No
1b	Elect Director J. Kevin Akers	Mgmt	For	For	For	No
1c	Elect Director Kim R. Cocklin	Mgmt	For	For	For	No
1d	Elect Director Kelly H. Compton	Mgmt	For	For	For	No
1e	Elect Director Sean Donohue	Mgmt	For	For	For	No

## Atmos Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1f	Elect Director Rafael G. Garza	Mgmt	For	For	For	No
1g	Elect Director Richard K. Gordon	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0201-032] Vote against LID and member of the Corporate Responsibility, Sustainability &amp; Safety Committee as the Company does not meet our aspirations of having adequate climate risk disclosures against all 4 pillars of TCFD. [SF-M0201-034] The company does not meet our aspirations of having adequate climate-related metrics and targets.</i>						
1h	Elect Director Nancy K. Quinn	Mgmt	For	For	For	No
1i	Elect Director Richard A. Sampson	Mgmt	For	For	For	No
1j	Elect Director Diana J. Walters	Mgmt	For	For	For	No
1k	Elect Director Frank Yoho	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0201-032] Vote against the Chair of the Corporate Responsibility, Sustainability &amp; Safety Committee as the Company does not meet our aspirations of having adequate climate risk disclosures against all 4 pillars of TCFD. [SF-M0201-034] The company does not meet our aspirations of having adequate climate-related metrics and targets.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

## Automatic Data Processing, Inc.

**Meeting Date:** 11/08/2023

**Country:** USA

**Ticker:** ADP

**Record Date:** 09/11/2023

**Meeting Type:** Annual

**Primary ISIN:** US0530151036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Peter Bisson	Mgmt	For	For	For	No
1b	Elect Director Maria Black	Mgmt	For	For	For	No
1c	Elect Director David V. Goeckeler	Mgmt	For	For	For	No
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For	No
1e	Elect Director John P. Jones	Mgmt	For	For	For	No
1f	Elect Director Francine S. Katsoudas	Mgmt	For	For	For	No
1g	Elect Director Nazzic S. Keene	Mgmt	For	For	For	No
1h	Elect Director Thomas J. Lynch	Mgmt	For	For	For	No
1i	Elect Director Scott F. Powers	Mgmt	For	For	For	No
1j	Elect Director William J. Ready	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0201-125] Vote against sitting CEO for serving on an excessive number of public company boards which we believe raises substantial concerns about his/her ability to exercise sufficient oversight on this board.</i>						
1k	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For	No
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For	No

## Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

## Baker Hughes Company

Meeting Date: 05/16/2023

Country: USA

Ticker: BKR

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US05722G1004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For	For	No
1.2	Elect Director Gregory D. Breneman	Mgmt	For	For	For	No
1.3	Elect Director Cynthia B. Carroll	Mgmt	For	For	For	No
1.4	Elect Director Nelda J. Connors	Mgmt	For	For	For	No
1.5	Elect Director Michael R. Dumais	Mgmt	For	For	For	No
1.6	Elect Director Lynn L. Elsenhans	Mgmt	For	For	For	No
1.7	Elect Director John G. Rice	Mgmt	For	For	For	No
1.8	Elect Director Lorenzo Simonelli	Mgmt	For	For	For	No
1.9	Elect Director Mohsen Sohi	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Ball Corporation

Meeting Date: 04/26/2023

Country: USA

Ticker: BALL

Record Date: 03/01/2023

Meeting Type: Annual

Primary ISIN: US0584981064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Cathy D. Ross	Mgmt	For	For	For	No
1.2	Elect Director Betty J. Sapp	Mgmt	For	For	For	No

## Ball Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.3	Elect Director Stuart A. Taylor, II	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Becton, Dickinson and Company

Meeting Date: 01/24/2023

Country: USA

Ticker: BDX

Record Date: 12/05/2022

Meeting Type: Annual

Primary ISIN: US0758871091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director William M. Brown	Mgmt	For	For	For	No
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For	For	No
1.3	Elect Director Carrie L. Byington	Mgmt	For	For	For	No
1.4	Elect Director R. Andrew Eckert	Mgmt	For	For	For	No
1.5	Elect Director Claire M. Fraser	Mgmt	For	For	For	No
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For	No
1.7	Elect Director Christopher Jones	Mgmt	For	For	For	No
1.8	Elect Director Marshall O. Larsen	Mgmt	For	For	For	No
1.9	Elect Director Thomas E. Polen	Mgmt	For	For	For	No
1.10	Elect Director Timothy M. Ring	Mgmt	For	For	For	No
1.11	Elect Director Bertram L. Scott	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
<p><i>Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.</i></p>						
5	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Against	Yes

*Blended Rationale: 1- [RU-S0000-001] Proposal is not in shareholders' best interests.2- [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.*

## Best Buy Co., Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: BBY

Record Date: 04/17/2023

Meeting Type: Annual

Primary ISIN: US0865161014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Corie S. Barry	Mgmt	For	For	For	No
1b	Elect Director Lisa M. Caputo	Mgmt	For	For	For	No
1c	Elect Director J. Patrick Doyle	Mgmt	For	For	For	No
1d	Elect Director David W. Kenny	Mgmt	For	For	For	No
1e	Elect Director Mario J. Marte	Mgmt	For	For	For	No
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For	For	No
1g	Elect Director Claudia F. Munce	Mgmt	For	For	For	No
1h	Elect Director Richelle P. Parham	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1i	Elect Director Steven E. Rendle	Mgmt	For	For	For	No
1j	Elect Director Sima D. Sistani	Mgmt	For	For	For	No
1k	Elect Director Melinda D. Whittington	Mgmt	For	For	For	No
1l	Elect Director Eugene A. Woods	Mgmt	For	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Biogen Inc.

Meeting Date: 06/26/2023

Country: USA

Ticker: BIIB

Record Date: 04/20/2023

Meeting Type: Annual

Primary ISIN: US09062X1037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Alexander J. Denner - Withdrawn	Mgmt				
<i>Blended Rationale: .</i>						
1b	Elect Director Caroline D. Dorsa	Mgmt	For	For	For	No
1c	Elect Director Maria C. Freire	Mgmt	For	Against	For	Yes
1d	Elect Director William A. Hawkins	Mgmt	For	Against	For	Yes

## Biogen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1e	Elect Director William D. Jones- Withdrawn	Mgmt				
1f	Elect Director Jesus B. Mantas	Mgmt	For	For	For	No
1g	Elect Director Richard C. Mulligan- Withdrawn	Mgmt				
<i>Blended Rationale: .</i>						
1h	Elect Director Eric K. Rowinsky	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board</i>						
1i	Elect Director Stephen A. Sherwin	Mgmt	For	For	For	No
1j	Elect Director Christopher A. Viehbacher	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
<i>Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.</i>						
5	Elect Director Susan K. Langer	Mgmt	For	For	Against	Yes
<i>Blended Rationale: 1- [RU-S0000-001] We believe the election of this director is not in shareholders' best interests.2- [SF-M0000-001] Vote against due to lack of disclosure.</i>						

## BlackRock, Inc.

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** BLK

**Record Date:** 03/30/2023

**Meeting Type:** Annual

**Primary ISIN:** US09247X1019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Bader M. Alsaad	Mgmt	For	For	For	No
1b	Elect Director Pamela Daley	Mgmt	For	For	For	No
1c	Elect Director Laurence D. Fink	Mgmt	For	For	For	No
1d	Elect Director William E. Ford	Mgmt	For	For	For	No
1e	Elect Director Fabrizio Freda	Mgmt	For	For	For	No
1f	Elect Director Murry S. Gerber	Mgmt	For	For	For	No
1g	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For	For	No
1h	Elect Director Robert S. Kapito	Mgmt	For	For	For	No
1i	Elect Director Cheryl D. Mills	Mgmt	For	For	For	No

## BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1j	Elect Director Gordon M. Nixon	Mgmt	For	For	For	No
1k	Elect Director Kristin C. Peck	Mgmt	For	For	For	No
1l	Elect Director Charles H. Robbins	Mgmt	For	For	For	No
1m	Elect Director Marco Antonio Slim Domit	Mgmt	For	For	For	No
1n	Elect Director Hans E. Vestberg	Mgmt	For	For	For	No
1o	Elect Director Susan L. Wagner	Mgmt	For	For	For	No
1p	Elect Director Mark Wilson	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
5	Report on Third-Party Civil Rights Audit	SH	Against	Against	Against	No
<i>Blended Rationale: .</i>						
6	Report on Ability to Engineer Decarbonization in the Real Economy	SH	Against	Against	Against	No
<i>Blended Rationale: .</i>						
7	Report on Societal Impacts of Aerospace & Defense Industry ETF	SH	Against	Against	Against	No
<i>Blended Rationale: .</i>						

## Broadridge Financial Solutions, Inc.

**Meeting Date:** 11/09/2023

**Country:** USA

**Ticker:** BR

**Record Date:** 09/14/2023

**Meeting Type:** Annual

**Primary ISIN:** US11133T1034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Leslie A. Brun	Mgmt	For	For	For	No
1b	Elect Director Pamela L. Carter	Mgmt	For	For	For	No
1c	Elect Director Richard J. Daly	Mgmt	For	For	For	No
1d	Elect Director Robert N. Duelks	Mgmt	For	For	For	No
1e	Elect Director Melvin L. Flowers	Mgmt	For	For	For	No
1f	Elect Director Timothy C. Gokey	Mgmt	For	For	For	No
1g	Elect Director Brett A. Keller	Mgmt	For	For	For	No
1h	Elect Director Maura A. Markus	Mgmt	For	For	For	No

## Broadridge Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1i	Elect Director Eileen K. Murray	Mgmt	For	For	For	No
1j	Elect Director Annette L. Nazareth	Mgmt	For	For	For	No
1k	Elect Director Amit K. Zavery	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

## Bunge Limited

**Meeting Date:** 05/11/2023

**Country:** Bermuda

**Ticker:** BG

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary ISIN:** BMG169621056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	For	For	For	No
1b	Elect Director Sheila Bair	Mgmt	For	For	For	No
1c	Elect Director Carol Browner	Mgmt	For	For	For	No
1d	Elect Director David Fransen *Withdrawn*	Mgmt				
1e	Elect Director Gregory Heckman	Mgmt	For	For	For	No
1f	Elect Director Bernardo Hees	Mgmt	For	For	For	No
1g	Elect Director Michael Kobori	Mgmt	For	For	For	No
1h	Elect Director Monica McGurk	Mgmt	For	For	For	No
1i	Elect Director Kenneth Simril	Mgmt	For	For	For	No
1j	Elect Director Henry "Jay" Winship	Mgmt	For	For	For	No
1k	Elect Director Mark Zenuk	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Against	Yes

*Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.*

## Bunge Limited

**Meeting Date:** 10/05/2023

**Country:** Bermuda

**Ticker:** BG

**Record Date:** 08/03/2023

**Meeting Type:** Extraordinary  
Shareholders

**Primary ISIN:** BMG169621056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Change Country of Incorporation [Bermuda to Switzerland]	Mgmt	For	For	For	No
2	Approve Acquisition of Viterra Limited	Mgmt	For	For	For	No
3	Adjourn Meeting	Mgmt	For	For	For	No

## C.H. Robinson Worldwide, Inc.

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** CHRW

**Record Date:** 03/08/2023

**Meeting Type:** Annual

**Primary ISIN:** US12541W2098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Scott P. Anderson	Mgmt	For	For	For	No
1b	Elect Director James J. Barber, Jr.	Mgmt	For	For	For	No
1c	Elect Director Kermit R. Crawford	Mgmt	For	For	For	No
1d	Elect Director Timothy C. Gokey	Mgmt	For	For	For	No
1e	Elect Director Mark A. Goodburn	Mgmt	For	For	For	No
1f	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For	No
1g	Elect Director Jodee A. Kozlak	Mgmt	For	For	For	No
1h	Elect Director Henry J. Maier	Mgmt	For	For	For	No
1i	Elect Director James B. Stake	Mgmt	For	For	For	No
1j	Elect Director Paula C. Tolliver	Mgmt	For	For	For	No
1k	Elect Director Henry W. 'Jay' Winship	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

## Carrier Global Corporation

Meeting Date: 04/20/2023

Country: USA

Ticker: CARR

Record Date: 02/28/2023

Meeting Type: Annual

Primary ISIN: US14448C1045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	For	For	No
1b	Elect Director David L. Gitlin	Mgmt	For	For	For	No
1c	Elect Director John J. Greisch	Mgmt	For	For	For	No
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For	No
1e	Elect Director Michael M. McNamara	Mgmt	For	For	For	No
1f	Elect Director Susan N. Story	Mgmt	For	For	For	No
1g	Elect Director Michael A. Todman	Mgmt	For	For	For	No
1h	Elect Director Virginia M. Wilson	Mgmt	For	For	For	No
1i	Elect Director Beth A. Wozniak	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
4	Require Independent Board Chairman	SH	Against	Against	Against	No

*Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.*

## Caterpillar Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: CAT

Record Date: 04/17/2023

Meeting Type: Annual

Primary ISIN: US1491231015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Kelly A. Ayotte	Mgmt	For	For	For	No
1.2	Elect Director David L. Calhoun	Mgmt	For	For	For	No
1.3	Elect Director Daniel M. Dickinson	Mgmt	For	For	For	No
1.4	Elect Director James C. Fish, Jr.	Mgmt	For	For	For	No
1.5	Elect Director Gerald Johnson	Mgmt	For	For	For	No
1.6	Elect Director David W. MacLennan	Mgmt	For	For	For	No
1.7	Elect Director Judith F. Marks	Mgmt	For	For	For	No
1.8	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For	No
1.9	Elect Director Susan C. Schwab	Mgmt	For	For	For	No

## Caterpillar Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.10	Elect Director D. James Umpleby, III	Mgmt	For	For	For	No
1.11	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
6	Report on Climate Lobbying	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>						
7	Report on Lobbying Payments and Policy	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>						
8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>						
9	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies. Anti-ESG proposal.</i>						

## CBRE Group, Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** CBRE

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary ISIN:** US12504L1098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Brandon B. Boze	Mgmt	For	For	For	No
1b	Elect Director Beth F. Cobert	Mgmt	For	For	For	No
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For	For	No
1d	Elect Director Shira D. Goodman	Mgmt	For	For	For	No
1e	Elect Director E.M. Blake Hutcheson	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1f	Elect Director Christopher T. Jenny	Mgmt	For	For	For	No
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For	For	No
1h	Elect Director Susan Meaney	Mgmt	For	For	For	No

## CBRE Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1i	Elect Director Oscar Munoz	Mgmt	For	For	For	No
1j	Elect Director Robert E. Sulentic	Mgmt	For	For	For	No
1k	Elect Director Sanjiv Yajnik	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Adopt Share Retention Policy For Senior Executives	SH	Against	For	Against	Yes

*Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.*

## Centene Corporation

**Meeting Date:** 05/10/2023

**Country:** USA

**Ticker:** CNC

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary ISIN:** US15135B1017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jessica L. Blume	Mgmt	For	For	For	No
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For	For	No
1c	Elect Director Christopher J. Coughlin	Mgmt	For	For	For	No
1d	Elect Director H. James Dallas	Mgmt	For	For	For	No
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	For	For	No
1f	Elect Director Frederick H. Eppinger	Mgmt	For	For	For	No
1g	Elect Director Monte E. Ford	Mgmt	For	For	For	No
1h	Elect Director Sarah M. London	Mgmt	For	For	For	No
1i	Elect Director Lori J. Robinson	Mgmt	For	For	For	No
1j	Elect Director Theodore R. Samuels	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
<i>Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.</i>						
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No

## Centene Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.</i>						
6	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.</i>						

## Cheniere Energy, Inc.

<b>Meeting Date:</b> 05/11/2023	<b>Country:</b> USA	<b>Ticker:</b> LNG
<b>Record Date:</b> 03/27/2023	<b>Meeting Type:</b> Annual	<b>Primary ISIN:</b> US16411R2085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director G. Andrea Botta	Mgmt	For	For	For	No
1b	Elect Director Jack A. Fusco	Mgmt	For	For	For	No
1c	Elect Director Patricia K. Collawn	Mgmt	For	For	For	No
1d	Elect Director Brian E. Edwards	Mgmt	For	For	For	No
1e	Elect Director Denise Gray	Mgmt	For	For	For	No
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For	No
1g	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For	For	No
1h	Elect Director Matthew Runkle	Mgmt	For	For	For	No
1i	Elect Director Neal A. Shear	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
5	Report on Stranded Carbon Asset Risk	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company.</i>						

## Chubb Limited

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> CB
<b>Record Date:</b> 03/24/2023	<b>Meeting Type:</b> Annual	<b>Primary ISIN:</b> CH0044328745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2.1	Allocate Disposable Profit	Mgmt	For	For	For	No
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For	No
3	Approve Discharge of Board of Directors	Mgmt	For	For	For	No
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For	No
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For	No
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For	No
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	For	No
5.2	Elect Director Michael P. Connors	Mgmt	For	Against	For	Yes
<i>Blended Rationale: .</i>						
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For	No
5.4	Elect Director Kathy Bonanno	Mgmt	For	For	For	No
5.5	Elect Director Nancy K. Buese	Mgmt	For	For	For	No
5.6	Elect Director Sheila P. Burke	Mgmt	For	For	For	No
5.7	Elect Director Michael L. Corbat	Mgmt	For	For	For	No
5.8	Elect Director Robert J. Hugin	Mgmt	For	For	For	No
5.9	Elect Director Robert W. Scully	Mgmt	For	For	For	No
5.10	Elect Director Theodore E. Shasta	Mgmt	For	For	For	No
5.11	Elect Director David H. Sidwell	Mgmt	For	For	For	No
5.12	Elect Director Olivier Steimer	Mgmt	For	For	For	No
5.13	Elect Director Frances F. Townsend	Mgmt	For	Against	For	Yes
<i>Blended Rationale: .</i>						
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against	For	Yes
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For	No
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For	For	No
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For	No
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For	No

## Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
9.1	Amend Articles Relating to Swiss Corporate Law Updates	Mgmt	For	For	For	No
9.2	Amend Articles to Advance Notice Period	Mgmt	For	For	For	No
10.1	Cancel Repurchased Shares	Mgmt	For	For	For	No
10.2	Reduction of Par Value	Mgmt	For	For	For	No
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	For	For	For	No
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	Mgmt	For	For	For	No
11.3	Approve Remuneration Report	Mgmt	For	For	For	No
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
13	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S4578-108] Corporate policy decisions are best left to the board absent demonstrable harm to shareholders by prior board action or inaction. The board can be held accountable for its decisions through the election of directors.</i>						
15	Report on Human Rights Risk Assessment	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-101] No demonstrable economical benefit to shareholders</i>						

## CME Group Inc.

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** CME

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary ISIN:** US12572Q1058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For	No
1b	Elect Director Kathryn Benesh	Mgmt	For	For	For	No
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	Against	For	Yes
1d	Elect Director Charles P. Carey	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>						
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For	No
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For	For	No
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For	No
1h	Elect Director Larry G. Gerdes	Mgmt	For	For	For	No

## CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1i	Elect Director Daniel R. Glickman	Mgmt	For	Against	For	Yes
1j	Elect Director Daniel G. Kaye	Mgmt	For	For	For	No
1k	Elect Director Phyllis M. Lockett	Mgmt	For	Against	For	Yes
1l	Elect Director Deborah J. Lucas	Mgmt	For	For	For	No
1m	Elect Director Terry L. Savage	Mgmt	For	Against	For	Yes
1n	Elect Director Rahael Seifu	Mgmt	For	Against	For	Yes
1o	Elect Director William R. Shepard	Mgmt	For	For	For	No
1p	Elect Director Howard J. Siegel	Mgmt	For	For	For	No
1q	Elect Director Dennis A. Suskind	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Colgate-Palmolive Company

**Meeting Date:** 05/12/2023

**Country:** USA

**Ticker:** CL

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary ISIN:** US1941621039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director John P. Bilbrey	Mgmt	For	For	For	No
1b	Elect Director John T. Cahill	Mgmt	For	For	For	No
1c	Elect Director Steve Cahillane	Mgmt	For	For	For	No
1d	Elect Director Lisa M. Edwards	Mgmt	For	For	For	No
1e	Elect Director C. Martin Harris	Mgmt	For	For	For	No
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For	For	No
1g	Elect Director Kimberly A. Nelson	Mgmt	For	For	For	No
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For	For	No
1i	Elect Director Michael B. Polk	Mgmt	For	For	For	No
1j	Elect Director Stephen I. Sadove	Mgmt	For	For	For	No
1k	Elect Director Noel R. Wallace	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

## Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i>						
6	Adopt Share Retention Policy For Senior Executives	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.</i>						

## Conagra Brands, Inc.

**Meeting Date:** 09/14/2023

**Country:** USA

**Ticker:** CAG

**Record Date:** 07/25/2023

**Meeting Type:** Annual

**Primary ISIN:** US2058871029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Anil Arora	Mgmt	For	For	For	No
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For	No
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	For	For	For	No
1d	Elect Director Sean M. Connolly	Mgmt	For	For	For	No
1e	Elect Director George Dowdie	Mgmt	For	For	For	No
1f	Elect Director Francisco J. Fraga	Mgmt	For	For	For	No
1g	Elect Director Fran Horowitz	Mgmt	For	For	For	No
1h	Elect Director Richard H. Lenny	Mgmt	For	For	For	No
1i	Elect Director Melissa Lora	Mgmt	For	For	For	No
1j	Elect Director Ruth Ann Marshall	Mgmt	For	For	For	No
1k	Elect Director Denise A. Paulonis	Mgmt	For	For	For	No
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
6	Provide Right to Call a Special Meeting	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.</i>						

## Consolidated Edison, Inc.

Meeting Date: 05/15/2023

Country: USA

Ticker: ED

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US2091151041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Timothy P. Cawley	Mgmt	For	For	For	No
1.2	Elect Director Ellen V. Futter	Mgmt	For	For	For	No
1.3	Elect Director John F. Killian	Mgmt	For	For	For	No
1.4	Elect Director Karol V. Mason	Mgmt	For	For	For	No
1.5	Elect Director Dwight A. McBride	Mgmt	For	For	For	No
1.6	Elect Director William J. Mulrow	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1.7	Elect Director Armando J. Olivera	Mgmt	For	For	For	No
1.8	Elect Director Michael W. Ranger	Mgmt	For	For	For	No
1.9	Elect Director Linda S. Sanford	Mgmt	For	For	For	No
1.10	Elect Director Deirdre Stanley	Mgmt	For	For	For	No
1.11	Elect Director L. Frederick Sutherland	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	For	For	For	No

## Cummins Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: CMI

Record Date: 03/07/2023

Meeting Type: Annual

Primary ISIN: US2310211063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Elect Director N. Thomas Linebarger	Mgmt	For	For	For	No
2	Elect Director Jennifer W. Rumsey	Mgmt	For	For	For	No
3	Elect Director Gary L. Belske	Mgmt	For	For	For	No
4	Elect Director Robert J. Bernhard	Mgmt	For	For	For	No
5	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For	For	No

## Cummins Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Elect Director Stephen B. Dobbs	Mgmt	For	For	For	No
7	Elect Director Carla A. Harris	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
8	Elect Director Thomas J. Lynch	Mgmt	For	For	For	No
9	Elect Director William I. Miller	Mgmt	For	For	For	No
10	Elect Director Georgia R. Nelson	Mgmt	For	For	For	No
11	Elect Director Kimberly A. Nelson	Mgmt	For	For	For	No
12	Elect Director Karen H. Quintos	Mgmt	For	For	For	No
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
14	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
16	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
17	Require Independent Board Chairman	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i>						
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>						

## DaVita Inc.

**Meeting Date:** 06/06/2023

**Country:** USA

**Ticker:** DVA

**Record Date:** 04/14/2023

**Meeting Type:** Annual

**Primary ISIN:** US23918K1088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Pamela M. Arway	Mgmt	For	For	For	No
1b	Elect Director Charles G. Berg	Mgmt	For	For	For	No
1c	Elect Director Barbara J. Desoer	Mgmt	For	For	For	No
1d	Elect Director Jason M. Hollar	Mgmt	For	For	For	No
1e	Elect Director Gregory J. Moore	Mgmt	For	For	For	No
1f	Elect Director John M. Nehra	Mgmt	For	For	For	No
1g	Elect Director Javier J. Rodriguez	Mgmt	For	For	For	No

## DaVita Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1h	Elect Director Adam H. Schechter	Mgmt	For	For	For	No
1i	Elect Director Phyllis R. Yale	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For	No

## Deckers Outdoor Corporation

Meeting Date: 09/11/2023

Country: USA

Ticker: DECK

Record Date: 07/13/2023

Meeting Type: Annual

Primary ISIN: US2435371073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Michael F. Devine, III	Mgmt	For	For	For	No
1.2	Elect Director David A. Burwick	Mgmt	For	For	For	No
1.3	Elect Director Nelson C. Chan	Mgmt	For	For	For	No
1.4	Elect Director Cynthia (Cindy) L. Davis	Mgmt	For	For	For	No
1.5	Elect Director Juan R. Figuereo	Mgmt	For	For	For	No
1.6	Elect Director Maha S. Ibrahim	Mgmt	For	For	For	No
1.7	Elect Director Victor Luis	Mgmt	For	For	For	No
1.8	Elect Director Dave Powers	Mgmt	For	For	For	No
1.9	Elect Director Lauri M. Shanahan	Mgmt	For	For	For	No
1.10	Elect Director Bonita C. Stewart	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## DENTSPLY SIRONA Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: XRAY

Record Date: 03/27/2023

Meeting Type: Annual

Primary ISIN: US24906P1093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Eric K. Brandt	Mgmt	For	For	For	No
1b	Elect Director Simon D. Campion	Mgmt	For	For	For	No
1c	Elect Director Willie A. Deese	Mgmt	For	For	For	No
1d	Elect Director Betsy D. Holden	Mgmt	For	For	For	No
1e	Elect Director Clyde R. Hosein	Mgmt	For	For	For	No
1f	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	For	No
1g	Elect Director Gregory T. Lucier	Mgmt	For	For	For	No
1h	Elect Director Jonathan J. Mazelsky	Mgmt	For	For	For	No
1i	Elect Director Leslie F. Varon	Mgmt	For	For	For	No
1j	Elect Director Janet S. Vergis	Mgmt	For	For	For	No
1k	Elect Director Dorothea Wenzel	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

**Dover Corporation**
**Meeting Date:** 05/05/2023

**Country:** USA

**Ticker:** DOV

**Record Date:** 03/08/2023

**Meeting Type:** Annual

**Primary ISIN:** US2600031080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For	For	No
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For	For	No
1c	Elect Director Kristiane C. Graham	Mgmt	For	For	For	No
1d	Elect Director Michael F. Johnston	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1e	Elect Director Michael Manley	Mgmt	For	For	For	No
1f	Elect Director Eric A. Spiegel	Mgmt	For	For	For	No
1g	Elect Director Richard J. Tobin	Mgmt	For	For	For	No
1h	Elect Director Stephen M. Todd	Mgmt	For	For	For	No

## Dover Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1i	Elect Director Keith E. Wandell	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against	No

*Blended Rationale: [SF-54578-106] Company already has policies in place to address these issues.*

## Ecolab Inc.

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** ECL

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary ISIN:** US2788651006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Shari L. Ballard	Mgmt	For	For	For	No
1b	Elect Director Barbara J. Beck	Mgmt	For	For	For	No
1c	Elect Director Christophe Beck	Mgmt	For	For	For	No
1d	Elect Director Jeffrey M. Ettinger	Mgmt	For	For	For	No
1e	Elect Director Eric M. Green	Mgmt	For	For	For	No
1f	Elect Director Arthur J. Higgins	Mgmt	For	For	For	No
1g	Elect Director Michael Larson	Mgmt	For	For	For	No
1h	Elect Director David W. MacLennan	Mgmt	For	For	For	No
1i	Elect Director Tracy B. McKibben	Mgmt	For	For	For	No
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For	No
1k	Elect Director Victoria J. Reich	Mgmt	For	For	For	No
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For	No
1m	Elect Director John J. Zillmer	Mgmt	For	For	Against	Yes

*Blended Rationale: [SF-M0201-125] Vote against sitting CEO for serving on an excessive number of public company boards which we believe raises substantial concerns about his/her ability to exercise sufficient oversight on this board.*

2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	For	For	For	No

## Ecolab Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	Yes
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
7	Require Independent Board Chair	SH	Against	For	Against	Yes

*Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.*

## Edwards Lifesciences Corporation

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** EW

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary ISIN:** US28176E1082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For	For	No
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For	For	No
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For	For	No
1.4	Elect Director Steven R. Loranger	Mgmt	For	For	For	No
1.5	Elect Director Martha H. Marsh	Mgmt	For	For	For	No
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For	For	No
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	For	No
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For	No
1.9	Elect Director Bernard J. Zovighian	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	For	For	No
6	Require Independent Board Chair	SH	Against	Against	Against	No

*Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.*

## Elanco Animal Health Incorporated

Meeting Date: 05/18/2023

Country: USA

Ticker: ELAN

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US28414H1032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Michael J. Harrington	Mgmt	For	Against	For	Yes
1b	Elect Director R. David Hoover	Mgmt	For	Against	For	Yes
1c	Elect Director Deborah T. Kochevar	Mgmt	For	Against	For	Yes
1d	Elect Director Kirk P. McDonald	Mgmt	For	Against	For	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
5	Amend Omnibus Stock Plan	Mgmt	For	For	For	No

## Electronic Arts Inc.

Meeting Date: 08/10/2023

Country: USA

Ticker: EA

Record Date: 06/16/2023

Meeting Type: Annual

Primary ISIN: US2855121099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Kofi A. Bruce	Mgmt	For	For	For	No
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	For	For	No
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For	For	No
1d	Elect Director Talbott Roche	Mgmt	For	For	For	No
1e	Elect Director Richard A. Simonson	Mgmt	For	For	For	No
1f	Elect Director Luis A. Ubinas	Mgmt	For	For	For	No
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For	For	No
1h	Elect Director Andrew Wilson	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Electronic Arts Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.</i>						

## Elevance Health, Inc.

**Meeting Date:** 05/10/2023      **Country:** USA      **Ticker:** ELV  
**Record Date:** 03/17/2023      **Meeting Type:** Annual  
**Primary ISIN:** US0367521038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Gail K. Boudreaux	Mgmt	For	For	For	No
1.2	Elect Director R. Kerry Clark	Mgmt	For	For	For	No
1.3	Elect Director Robert L. Dixon, Jr.	Mgmt	For	For	For	No
1.4	Elect Director Deanna D. Strable	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
<i>Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.</i>						
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.</i>						
6	Annually Report Third Party Political Contributions	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						

## Equinix, Inc.

**Meeting Date:** 05/25/2023      **Country:** USA      **Ticker:** EQIX  
**Record Date:** 03/30/2023      **Meeting Type:** Annual  
**Primary ISIN:** US29444U7000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Nanci Caldwell	Mgmt	For	For	For	No

## Equinix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1b	Elect Director Adaire Fox-Martin	Mgmt	For	For	For	No
1c	Elect Director Ron Guerrier - Withdrawn	Mgmt				
1d	Elect Director Gary Hromadko	Mgmt	For	For	For	No
1e	Elect Director Charles Meyers	Mgmt	For	For	For	No
1f	Elect Director Thomas Olinger	Mgmt	For	For	For	No
1g	Elect Director Christopher Paisley	Mgmt	For	For	For	No
1h	Elect Director Jeetu Patel	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1i	Elect Director Sandra Rivera	Mgmt	For	For	For	No
1j	Elect Director Fidelma Russo	Mgmt	For	For	For	No
1k	Elect Director Peter Van Camp	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.</i>						

## Essential Utilities, Inc.

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** WTRG

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary ISIN:** US29670G1022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Elizabeth B. Amato	Mgmt	For	For	For	No
1.2	Elect Director David A. Ciesinski	Mgmt	For	For	For	No
1.3	Elect Director Christopher H. Franklin	Mgmt	For	For	For	No
1.4	Elect Director Daniel J. Hilferty	Mgmt	For	For	For	No
1.5	Elect Director Edwina Kelly	Mgmt	For	For	For	No
1.6	Elect Director W. Bryan Lewis	Mgmt	For	For	For	No
1.7	Elect Director Ellen T. Ruff	Mgmt	For	For	For	No
1.8	Elect Director Lee C. Stewart	Mgmt	For	For	For	No

## Essential Utilities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Eversource Energy

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** ES

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary ISIN:** US30040W1080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	For	For	No
1.2	Elect Director Francis A. Doyle	Mgmt	For	For	For	No
1.3	Elect Director Linda Dorcena Forry	Mgmt	For	For	For	No
1.4	Elect Director Gregory M. Jones	Mgmt	For	For	For	No
1.5	Elect Director Loretta D. Keane	Mgmt	For	For	For	No
1.6	Elect Director John Y. Kim	Mgmt	For	For	For	No
1.7	Elect Director Kenneth R. Leibler	Mgmt	For	For	For	No
1.8	Elect Director David H. Long	Mgmt	For	For	For	No
1.9	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	For	For	No
1.10	Elect Director William C. Van Faasen	Mgmt	For	For	For	No
1.11	Elect Director Frederica M. Williams	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
5	Increase Authorized Common Stock	Mgmt	For	For	For	No
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

## Expeditors International of Washington, Inc.

**Meeting Date:** 05/02/2023

**Country:** USA

**Ticker:** EXPD

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary ISIN:** US3021301094

## Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Glenn M. Alger	Mgmt	For	For	For	No
1.2	Elect Director Robert P. Carlile	Mgmt	For	For	For	No
1.3	Elect Director James M. DuBois	Mgmt	For	For	For	No
1.4	Elect Director Mark A. Emmert	Mgmt	For	For	For	No
1.5	Elect Director Diane H. Gulyas	Mgmt	For	For	For	No
1.6	Elect Director Jeffrey S. Musser	Mgmt	For	For	For	No
1.7	Elect Director Brandon S. Pedersen	Mgmt	For	For	For	No
1.8	Elect Director Liane J. Pelletier	Mgmt	For	For	For	No
1.9	Elect Director Olivia D. Polius	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>						
6	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For	For	No
<i>Blended Rationale: [SF-S0000-017] The Company does not meet our aspirations for disclosure of material diversity, equity, and inclusion policies and/or risks</i>						

## FactSet Research Systems Inc.

**Meeting Date:** 12/15/2022

**Country:** USA

**Ticker:** FDS

**Record Date:** 10/21/2022

**Meeting Type:** Annual

**Primary ISIN:** US3030751057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director James J. McGonigle	Mgmt	For	For	For	No
1b	Elect Director F. Philip Snow	Mgmt	For	For	For	No
1c	Elect Director Maria Teresa Tejada	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

## FactSet Research Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4	Declassify the Board of Directors	Mgmt	For	For	For	No
5	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	Mgmt	For	For	For	No
6	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For	For	No
7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For	No
8	Amend Certificate of Incorporation to Remove Creditor Compromise Provision	Mgmt	For	For	For	No
9	Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation	Mgmt	For	For	For	No

## Fastenal Company

**Meeting Date:** 04/22/2023

**Country:** USA

**Ticker:** FAST

**Record Date:** 02/22/2023

**Meeting Type:** Annual

**Primary ISIN:** US3119001044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Scott A. Satterlee	Mgmt	For	For	For	No
1b	Elect Director Michael J. Ancius	Mgmt	For	For	For	No
1c	Elect Director Stephen L. Eastman	Mgmt	For	For	For	No
1d	Elect Director Daniel L. Florness	Mgmt	For	For	For	No
1e	Elect Director Rita J. Heise	Mgmt	For	For	For	No
1f	Elect Director Hsenghung Sam Hsu	Mgmt	For	For	For	No
1g	Elect Director Daniel L. Johnson	Mgmt	For	For	For	No
1h	Elect Director Nicholas J. Lundquist	Mgmt	For	For	For	No
1i	Elect Director Sarah N. Nielsen	Mgmt	For	For	For	No
1j	Elect Director Reyne K. Wisecup	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Ferguson Plc

**Meeting Date:** 11/28/2023

**Country:** Jersey

**Ticker:** FERG

**Record Date:** 10/04/2023

**Meeting Type:** Annual

**Primary ISIN:** JE00BJVNSS43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Kelly Baker	Mgmt	For	For	For	No
1b	Elect Director Bill Brundage	Mgmt	For	For	For	No
1c	Elect Director Geoff Drabble	Mgmt	For	For	For	No
1d	Elect Director Catherine Halligan	Mgmt	For	For	For	No
1e	Elect Director Brian May	Mgmt	For	For	For	No
1f	Elect Director James S. Metcalf	Mgmt	For	For	For	No
1g	Elect Director Kevin Murphy	Mgmt	For	For	For	No
1h	Elect Director Alan Murray	Mgmt	For	For	For	No
1i	Elect Director Thomas Schmitt	Mgmt	For	For	For	No
1j	Elect Director Nadia Shouraboura	Mgmt	For	For	For	No
1k	Elect Director Suzanne Wood	Mgmt	For	For	For	No
2	Reappoint Deloitte LLP as Statutory Auditor	Mgmt	For	For	For	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
7	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
8	Authorise Issue of Equity	Mgmt	For	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition, Financing, or Specified Capital Investment	Mgmt	For	For	For	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
12	Adopt New Articles of Association	Mgmt	For	For	For	No

## Fortune Brands Innovations, Inc.

**Meeting Date:** 05/16/2023

**Country:** USA

**Ticker:** FBIN

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary ISIN:** US34964C1062

## Fortune Brands Innovations, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Nicholas I. Fink	Mgmt	For	For	For	No
1b	Elect Director A. D. David Mackay	Mgmt	For	For	For	No
1c	Elect Director Stephanie Pugliese	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Amend Certificate of Incorporation to Provide for Exculpation of Officers	Mgmt	For	For	For	No

## Fox Corporation

Meeting Date: 11/17/2023

Country: USA

Ticker: FOXA

Record Date: 09/19/2023

Meeting Type: Annual

Primary ISIN: US35137L1052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Lachlan K. Murdoch	Mgmt	For	Against	For	Yes
1b	Elect Director Tony Abbott	Mgmt	For	For	For	No
1c	Elect Director William A. Burck	Mgmt	For	For	For	No
1d	Elect Director Chase Carey	Mgmt	For	For	For	No
1e	Elect Director Roland A. Hernandez	Mgmt	For	For	For	No
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For	For	No
1g	Elect Director Paul D. Ryan	Mgmt	For	Against	For	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

## General Mills, Inc.

Meeting Date: 09/26/2023

Country: USA

Ticker: GIS

Record Date: 07/28/2023

Meeting Type: Annual

Primary ISIN: US3703341046

## General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director R. Kerry Clark	Mgmt	For	For	For	No
1b	Elect Director C. Kim Goodwin	Mgmt	For	For	For	No
1c	Elect Director Jeffrey L. Harmening	Mgmt	For	For	For	No
1d	Elect Director Maria G. Henry	Mgmt	For	For	For	No
1e	Elect Director Jo Ann Jenkins	Mgmt	For	For	For	No
1f	Elect Director Elizabeth C. Lempres	Mgmt	For	For	For	No
1g	Elect Director Diane L. Neal	Mgmt	For	For	For	No
1h	Elect Director Steve Odland	Mgmt	For	For	For	No
1i	Elect Director Maria A. Sastre	Mgmt	For	For	For	No
1j	Elect Director Eric D. Sprunk	Mgmt	For	For	For	No
1k	Elect Director Jorge A. Uribe	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Against	For	Yes
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	Against	Yes

*Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.*

## Gilead Sciences, Inc.

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** GILD

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary ISIN:** US3755581036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	For	No
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For	No
1c	Elect Director Sandra J. Horning	Mgmt	For	For	For	No
1d	Elect Director Kelly A. Kramer	Mgmt	For	For	For	No
1e	Elect Director Kevin E. Lofton	Mgmt	For	For	For	No

## Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1f	Elect Director Harish Manwani	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	For	No
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For	No
1i	Elect Director Anthony Welters	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
<i>Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.</i>						
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
6	Require More Director Nominations Than Open Seats	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.</i>						
7	Amend Right to Call Special Meeting	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-101] No demonstrable economical benefit to shareholders.</i>						
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-101] No demonstrable economical benefit to shareholders.</i>						

## Halliburton Company

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** HAL

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary ISIN:** US4062161017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For	For	No
1b	Elect Director William E. Albrecht	Mgmt	For	For	For	No
1c	Elect Director M. Katherine Banks	Mgmt	For	For	For	No
1d	Elect Director Alan M. Bennett	Mgmt	For	For	For	No
1e	Elect Director Milton Carroll	Mgmt	For	For	For	No
1f	Elect Director Earl M. Cummings	Mgmt	For	For	For	No
1g	Elect Director Murry S. Gerber	Mgmt	For	For	For	No
1h	Elect Director Robert A. Malone	Mgmt	For	For	For	No
1i	Elect Director Jeffrey A. Miller	Mgmt	For	For	For	No

## Halliburton Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1j	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For	For	No
1k	Elect Director Maurice S. Smith	Mgmt	For	For	For	No
1l	Elect Director Janet L. Weiss	Mgmt	For	For	For	No
1m	Elect Director Tobi M. Edwards Young	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For	No
6	Amend Certificate of Incorporation	Mgmt	For	For	For	No

## Hasbro, Inc.

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** HAS

**Record Date:** 03/22/2023

**Meeting Type:** Annual

**Primary ISIN:** US4180561072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Michael R. Burns	Mgmt	For	For	For	No
1.2	Elect Director Hope F. Cochran	Mgmt	For	For	For	No
1.3	Elect Director Christian P. Cocks	Mgmt	For	For	For	No
1.4	Elect Director Lisa Gersh	Mgmt	For	For	For	No
1.5	Elect Director Elizabeth Hamren	Mgmt	For	For	For	No
1.6	Elect Director Blake Jorgensen	Mgmt	For	For	For	No
1.7	Elect Director Tracy A. Leinbach	Mgmt	For	For	For	No
1.8	Elect Director Laurel J. Richie	Mgmt	For	For	For	No
1.9	Elect Director Richard S. Stoddart	Mgmt	For	For	For	No
1.10	Elect Director Mary Beth West	Mgmt	For	For	For	No
1.11	Elect Director Linda Zecher Higgins	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No

## HCA Healthcare, Inc.

Meeting Date: 04/19/2023

Country: USA

Ticker: HCA

Record Date: 02/24/2023

Meeting Type: Annual

Primary ISIN: US40412C1018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For	For	No
1b	Elect Director Samuel N. Hazen	Mgmt	For	For	For	No
1c	Elect Director Meg G. Crofton	Mgmt	For	For	For	No
1d	Elect Director Robert J. Dennis	Mgmt	For	For	For	No
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	For	For	No
1f	Elect Director William R. Frist	Mgmt	For	For	For	No
1g	Elect Director Hugh F. Johnston	Mgmt	For	For	For	No
1h	Elect Director Michael W. Michelson	Mgmt	For	For	For	No
1i	Elect Director Wayne J. Riley	Mgmt	For	For	For	No
1j	Elect Director Andrea B. Smith	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
5	Report on Political Contributions and Expenditures	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-50000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						
6	Amend Charter of Patient Safety and Quality of Care Committee	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.</i>						

## Healthpeak Properties, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: PEAK

Record Date: 03/01/2023

Meeting Type: Annual

Primary ISIN: US42250P1030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Scott M. Brinker	Mgmt	For	For	For	No
1b	Elect Director Brian G. Cartwright	Mgmt	For	For	For	No
1c	Elect Director James B. Connor	Mgmt	For	For	For	No
1d	Elect Director Christine N. Garvey	Mgmt	For	For	For	No

## Healthpeak Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1e	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For	No
1f	Elect Director David B. Henry	Mgmt	For	For	For	No
1g	Elect Director Sara G. Lewis	Mgmt	For	For	For	No
1h	Elect Director Katherine M. Sandstrom	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

## Henry Schein, Inc.

**Meeting Date:** 05/23/2023

**Country:** USA

**Ticker:** HSIC

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary ISIN:** US8064071025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Mohamad Ali	Mgmt	For	For	For	No
1b	Elect Director Stanley M. Bergman	Mgmt	For	For	For	No
1c	Elect Director James P. Breslawski	Mgmt	For	For	For	No
1d	Elect Director Deborah Derby	Mgmt	For	For	For	No
1e	Elect Director Joseph L. Herring	Mgmt	For	For	For	No
1f	Elect Director Kurt P. Kuehn	Mgmt	For	For	For	No
1g	Elect Director Philip A. Laskawy	Mgmt	For	For	For	No
1h	Elect Director Anne H. Margulies	Mgmt	For	For	For	No
1i	Elect Director Mark E. Mlotek	Mgmt	For	For	For	No
1j	Elect Director Steven Paladino	Mgmt	For	For	For	No
1k	Elect Director Carol Raphael	Mgmt	For	For	For	No
1l	Elect Director Scott Serota	Mgmt	For	For	For	No
1m	Elect Director Bradley T. Sheares	Mgmt	For	For	For	No
1n	Elect Director Reed V. Tuckson	Mgmt	For	For	For	No
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Henry Schein, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For	No

## Hilton Worldwide Holdings Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: HLT

Record Date: 03/24/2023

Meeting Type: Annual

Primary ISIN: US43300A2033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For	For	No
1b	Elect Director Jonathan D. Gray	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1c	Elect Director Charlene T. Begley	Mgmt	For	For	For	No
1d	Elect Director Chris Carr	Mgmt	For	For	For	No
1e	Elect Director Melanie L. Healey	Mgmt	For	For	For	No
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For	For	No
1g	Elect Director Judith A. McHale	Mgmt	For	For	For	No
1h	Elect Director Elizabeth A. Smith	Mgmt	For	For	For	No
1i	Elect Director Douglas M. Steenland	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

## Hologic, Inc.

Meeting Date: 03/09/2023

Country: USA

Ticker: HOLX

Record Date: 01/11/2023

Meeting Type: Annual

Primary ISIN: US4364401012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For	For	No
1b	Elect Director Sally W. Crawford	Mgmt	For	For	For	No
1c	Elect Director Charles J. Dockendorff	Mgmt	For	For	For	No
1d	Elect Director Scott T. Garrett	Mgmt	For	For	For	No
1e	Elect Director Ludwig N. Hantson	Mgmt	For	For	For	No
1f	Elect Director Namal Nawana	Mgmt	For	For	For	No

## Hologic, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1g	Elect Director Christiana Stamoulis	Mgmt	For	For	For	No
1h	Elect Director Stacey D. Stewart	Mgmt	For	For	For	No
1i	Elect Director Amy M. Wendell	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

## Hormel Foods Corporation

Meeting Date: 01/31/2023

Country: USA

Ticker: HRL

Record Date: 12/02/2022

Meeting Type: Annual

Primary ISIN: US4404521001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Prama Bhatt	Mgmt	For	For	For	No
1b	Elect Director Gary C. Bhojwani	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0201-034] The company does not meet our aspirations of having adequate climate-related metrics and targets.</i>						
1c	Elect Director Stephen M. Lacy	Mgmt	For	For	For	No
1d	Elect Director Elsa A. Murano	Mgmt	For	For	For	No
1e	Elect Director Susan K. Nestegard	Mgmt	For	For	For	No
1f	Elect Director William A. Newlands	Mgmt	For	For	For	No
1g	Elect Director Christopher J. Policinski	Mgmt	For	For	For	No
1h	Elect Director Jose Luis Prado	Mgmt	For	For	For	No
1i	Elect Director Sally J. Smith	Mgmt	For	For	For	No
1j	Elect Director James P. Snee	Mgmt	For	For	For	No
1k	Elect Director Steven A. White	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Hormel Foods Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>						

## Humana Inc.

Meeting Date: 04/20/2023

Country: USA

Ticker: HUM

Record Date: 02/28/2023

Meeting Type: Annual

Primary ISIN: US4448591028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Raquel C. Bono	Mgmt	For	For	For	No
1b	Elect Director Bruce D. Broussard	Mgmt	For	For	For	No
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	For	No
1d	Elect Director David T. Feinberg	Mgmt	For	For	For	No
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For	For	No
1f	Elect Director John W. Garratt	Mgmt	For	For	For	No
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	For	For	No
1h	Elect Director Karen W. Katz	Mgmt	For	For	For	No
1i	Elect Director Marcy S. Klevorn	Mgmt	For	For	For	No
1j	Elect Director William J. McDonald	Mgmt	For	For	For	No
1k	Elect Director Jorge S. Mesquita	Mgmt	For	For	For	No
1l	Elect Director Brad D. Smith	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Huntington Bancshares Incorporated

Meeting Date: 04/19/2023

Country: USA

Ticker: HBAN

Record Date: 02/15/2023

Meeting Type: Annual

Primary ISIN: US4461501045

## Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Alanna Y. Cotton	Mgmt	For	For	For	No
1.2	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For	For	No
1.3	Elect Director Gina D. France	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1.4	Elect Director J. Michael Hochschwender	Mgmt	For	For	For	No
1.5	Elect Director Richard H. King	Mgmt	For	For	For	No
1.6	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For	For	No
1.7	Elect Director Richard W. Neu	Mgmt	For	For	For	No
1.8	Elect Director Kenneth J. Phelan	Mgmt	For	For	For	No
1.9	Elect Director David L. Porteous	Mgmt	For	For	For	No
1.10	Elect Director Roger J. Sit	Mgmt	For	For	For	No
1.11	Elect Director Stephen D. Steinour	Mgmt	For	For	For	No
1.12	Elect Director Jeffrey L. Tate	Mgmt	For	For	For	No
1.13	Elect Director Gary Torgow	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

## IDEX Corporation

**Meeting Date:** 05/25/2023

**Country:** USA

**Ticker:** IEX

**Record Date:** 03/28/2023

**Meeting Type:** Annual

**Primary ISIN:** US45167R1041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Katrina L. Helmkamp	Mgmt	For	For	For	No
1b	Elect Director Mark A. Beck	Mgmt	For	For	For	No
1c	Elect Director Carl R. Christenson	Mgmt	For	For	For	No
1d	Elect Director Alejandro Quiroz Centeno	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

## IDEX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against	Against	No

*Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.*

## IDEXX Laboratories, Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** IDXX

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary ISIN:** US45168D1046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Daniel M. Junius	Mgmt	For	For	For	No
1b	Elect Director Lawrence D. Kingsley	Mgmt	For	For	For	No
1c	Elect Director Sophie V. Vandebroek	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Illinois Tool Works Inc.

**Meeting Date:** 05/05/2023

**Country:** USA

**Ticker:** ITW

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary ISIN:** US4523081093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For	No
1b	Elect Director Susan Crown	Mgmt	For	For	For	No
1c	Elect Director Darell L. Ford	Mgmt	For	For	For	No
1d	Elect Director Kelly J. Grier	Mgmt	For	For	For	No
1e	Elect Director James W. Griffith	Mgmt	For	For	For	No
1f	Elect Director Jay L. Henderson	Mgmt	For	For	For	No

## Illinois Tool Works Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1g	Elect Director Richard H. Lenny	Mgmt	For	For	For	No
1h	Elect Director E. Scott Santi	Mgmt	For	For	For	No
1i	Elect Director David B. Smith, Jr.	Mgmt	For	For	For	No
1j	Elect Director Pamela B. Strobel	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
5	Require Independent Board Chair	SH	Against	Against	Against	No

*Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.*

## Illumina, Inc.

**Meeting Date:** 05/25/2023

**Country:** USA

**Ticker:** ILMN

**Record Date:** 04/03/2023

**Meeting Type:** Proxy Contest

**Primary ISIN:** US4523271090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Management Universal Proxy (White Proxy Card)	Mgmt				
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt				
1A	Elect Management Nominee Director Frances Arnold	Mgmt	For	Do Not Vote	For	No
1B	Elect Management Nominee Director Francis A. deSouza	Mgmt	For	Do Not Vote	For	No
1C	Elect Management Nominee Director Caroline D. Dorsa	Mgmt	For	Do Not Vote	For	No
1D	Elect Management Nominee Director Robert S. Epstein	Mgmt	For	Do Not Vote	For	No
1E	Elect Management Nominee Director Scott Gottlieb	Mgmt	For	Do Not Vote	For	No
1F	Elect Management Nominee Director Gary S. Guthart	Mgmt	For	Do Not Vote	For	No
1G	Elect Management Nominee Director Philip W. Schiller	Mgmt	For	Do Not Vote	For	No
1H	Elect Management Nominee Director Susan E. Siegel	Mgmt	For	Do Not Vote	For	No
1I	Elect Management Nominee Director John W. Thompson	Mgmt	For	Do Not Vote	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Vote Instruction</b>	<b>Vote Against ISS</b>
1J	Elect Dissident Nominee Director Vincent J. Intrieri	SH	Against	Do Not Vote	Withhold	No
<i>Blended Rationale: [SD-S0250-001] Outside nominee not considered a suitable candidate to the board</i>						
1K	Elect Dissident Nominee Director Jesse A. Lynn	SH	Against	Do Not Vote	Withhold	No
<i>Blended Rationale: [SD-S0250-001] Outside nominee not considered a suitable candidate to the board</i>						
1L	Elect Dissident Nominee Director Andrew J. Teno	SH	Against	Do Not Vote	Withhold	No
<i>Blended Rationale: [SD-S0250-001] Outside nominee not considered a suitable candidate to the board</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote	Against	No
<i>Blended Rationale: 1. [SF-M0500-010] Pay is not aligned with performance and peers.2. [LN-M0550-001] Remuneration arrangements are poorly structured.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Do Not Vote	One Year	No
5	Amend Omnibus Stock Plan	Mgmt	For	Do Not Vote	For	No
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt				
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt				
1.1	Elect Dissident Nominee Director Vincent J. Intrieri	SH	For	Withhold	Do Not Vote	No
1.2	Elect Dissident Nominee Director Jesse A. Lynn	SH	For	Withhold	Do Not Vote	No
1.3	Elect Dissident Nominee Director Andrew J. Teno	SH	For	For	Do Not Vote	No
1.4	Elect Management Nominee Director Frances Arnold	Mgmt	None	For	Do Not Vote	No
1.5	Elect Management Nominee Director Caroline D. Dorsa	Mgmt	None	For	Do Not Vote	No
1.6	Elect Management Nominee Director Scott Gottlieb	Mgmt	None	For	Do Not Vote	No
1.7	Elect Management Nominee Director Gary S. Guthart	Mgmt	None	For	Do Not Vote	No
1.8	Elect Management Nominee Director Philip W. Schiller	Mgmt	None	For	Do Not Vote	No
1.9	Elect Management Nominee Director Susan E. Siegel	Mgmt	None	For	Do Not Vote	No
1.10	Elect Management Nominee Director Francis A. deSouza	Mgmt	Against	For	Do Not Vote	No
1.11	Elect Management Nominee Director Robert S. Epstein	Mgmt	Against	For	Do Not Vote	No
1.12	Elect Management Nominee Director John W. Thompson	Mgmt	Against	Withhold	Do Not Vote	No

## illumina, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	Do Not Vote	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Against	Do Not Vote	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	Do Not Vote	No
5	Amend Omnibus Stock Plan	Mgmt	None	For	Do Not Vote	No

## Ingersoll Rand Inc.

**Meeting Date:** 06/15/2023

**Country:** USA

**Ticker:** IR

**Record Date:** 04/20/2023

**Meeting Type:** Annual

**Primary ISIN:** US45687V1061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Vicente Reynal	Mgmt	For	For	For	No
1b	Elect Director William P. Donnelly	Mgmt	For	For	For	No
1c	Elect Director Kirk E. Arnold	Mgmt	For	For	For	No
1d	Elect Director Gary D. Forsee	Mgmt	For	For	For	No
1e	Elect Director Jennifer Hartsock	Mgmt	For	For	For	No
1f	Elect Director John Humphrey	Mgmt	For	For	For	No
1g	Elect Director Marc E. Jones	Mgmt	For	For	For	No
1h	Elect Director Mark Stevenson	Mgmt	For	For	For	No
1i	Elect Director Michael Stubblefield	Mgmt	For	For	For	No
1j	Elect Director Tony L. White	Mgmt	For	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Institutional Cash Series plc - BlackRock ICS US Dollar Liquidity Fund

**Meeting Date:** 03/24/2023

**Country:** Ireland

**Ticker:** N/A

**Record Date:** 03/22/2023

**Meeting Type:** Annual

**Primary ISIN:** IE0004810143

## Institutional Cash Series plc - BlackRock ICS US Dollar Liquidity Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Ratify EY as Auditors	Mgmt	For	For	For	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No

## Insulet Corporation

Meeting Date: 05/23/2023

Country: USA

Ticker: PODD

Record Date: 03/27/2023

Meeting Type: Annual

Primary ISIN: US45784P1012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Luciana Borio	Mgmt	For	For	For	No
1.2	Elect Director Michael R. Minogue	Mgmt	For	For	For	No
1.3	Elect Director Corinne H. Nevinny	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For	No

## International Flavors & Fragrances Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: IFF

Record Date: 03/08/2023

Meeting Type: Annual

Primary ISIN: US4595061015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Kathryn J. Boor	Mgmt	For	For	For	No
1b	Elect Director Barry A. Bruno	Mgmt	For	For	For	No
1c	Elect Director Frank K. Clyburn, Jr.	Mgmt	For	For	For	No
1d	Elect Director Mark J. Costa	Mgmt	For	For	For	No
1e	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For	For	No
1f	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For	No

## International Flavors & Fragrances Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1g	Elect Director John F. Ferraro	Mgmt	For	For	For	No
1h	Elect Director Christina Gold	Mgmt	For	For	For	No
1i	Elect Director Gary Hu	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1j	Elect Director Kevin O'Byrne	Mgmt	For	For	For	No
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## International Paper Company

**Meeting Date:** 05/08/2023

**Country:** USA

**Ticker:** IP

**Record Date:** 03/09/2023

**Meeting Type:** Annual

**Primary ISIN:** US4601461035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Christopher M. Connor	Mgmt	For	For	For	No
1b	Elect Director Ahmet C. Dorduncu	Mgmt	For	For	For	No
1c	Elect Director Ilene S. Gordon	Mgmt	For	For	For	No
1d	Elect Director Anders Gustafsson	Mgmt	For	For	For	No
1e	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For	No
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	For	For	No
1g	Elect Director Donald G. (DG) Macpherson	Mgmt	For	For	For	No
1h	Elect Director Kathryn D. Sullivan	Mgmt	For	For	For	No
1i	Elect Director Mark S. Sutton	Mgmt	For	For	For	No
1j	Elect Director Anton V. Vincent	Mgmt	For	For	For	No
1k	Elect Director Ray G. Young	Mgmt	For	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## International Paper Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Require Independent Board Chair	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i>						
6	Report on Risks Related to Operations in China	SH	Against	Against	Against	No
<i>Blended Rationale: [[SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>						

## Invesco Ltd.

**Meeting Date:** 05/25/2023

**Country:** Bermuda

**Ticker:** IVZ

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary ISIN:** BMG491BT1088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Sarah E. Beshar	Mgmt	For	For	For	No
1.2	Elect Director Thomas M. Finke	Mgmt	For	For	For	No
1.3	Elect Director Martin L. Flanagan	Mgmt	For	For	For	No
1.4	Elect Director Thomas (Todd) P. Gibbons	Mgmt	For	For	For	No
1.5	Elect Director William (Bill) F. Glavin, Jr.	Mgmt	For	For	For	No
1.6	Elect Director Elizabeth (Beth) S. Johnson	Mgmt	For	For	For	No
1.7	Elect Director Denis Kessler	Mgmt	For	For	For	No
1.8	Elect Director Nigel Sheinwald	Mgmt	For	For	For	No
1.9	Elect Director Paula C. Tolliver	Mgmt	For	For	For	No
1.10	Elect Director G. Richard (Rick) Wagoner, Jr.	Mgmt	For	For	For	No
1.11	Elect Director Christopher C. Womack	Mgmt	For	For	For	No
1.12	Elect Director Phoebe A. Wood	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

## J.B. Hunt Transport Services, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: JBHT

Record Date: 02/21/2023

Meeting Type: Annual

Primary ISIN: US4456581077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Francesca M. Edwardson	Mgmt	For	For	For	No
1.2	Elect Director Wayne Garrison	Mgmt	For	For	For	No
1.3	Elect Director Sharilyn S. Gasaway	Mgmt	For	For	For	No
1.4	Elect Director Thad (John B., III) Hill	Mgmt	For	For	For	No
1.5	Elect Director Bryan Hunt	Mgmt	For	For	For	No
1.6	Elect Director Persio Lisboa	Mgmt	For	For	For	No
1.7	Elect Director John N. Roberts, III	Mgmt	For	For	For	No
1.8	Elect Director James L. Robo	Mgmt	For	For	For	No
1.9	Elect Director Kirk Thompson	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

## Johnson Controls International Plc

Meeting Date: 03/08/2023

Country: Ireland

Ticker: JCI

Record Date: 01/05/2023

Meeting Type: Annual

Primary ISIN: IE00BY7QL619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jean Blackwell	Mgmt	For	For	For	No
1b	Elect Director Pierre Cohade	Mgmt	For	For	For	No
1c	Elect Director Michael E. Daniels	Mgmt	For	For	For	No
1d	Elect Director W. Roy Dunbar	Mgmt	For	For	For	No
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For	No
1f	Elect Director Ayesha Khanna	Mgmt	For	For	For	No
1g	Elect Director Simone Menne	Mgmt	For	For	For	No
1h	Elect Director George R. Oliver	Mgmt	For	For	For	No
1i	Elect Director Jurgen Tinggren	Mgmt	For	For	For	No

## Johnson Controls International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1j	Elect Director Mark Vergnano	Mgmt	For	For	For	No
1k	Elect Director John D. Young	Mgmt	For	For	For	No
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
3	Authorize Market Purchases of Company Shares	Mgmt	For	For	For	No
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
7	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For	No
8	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For	No

## Kellogg Company

**Meeting Date:** 04/28/2023

**Country:** USA

**Ticker:** K

**Record Date:** 02/28/2023

**Meeting Type:** Annual

**Primary ISIN:** US4878361082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Stephanie A. Burns	Mgmt	For	For	For	No
1b	Elect Director Steve Cahillane	Mgmt	For	For	For	No
1c	Elect Director La June Montgomery Tabron	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						
6	Report on Median Gender/Racial Pay Gap	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						

## Keurig Dr Pepper Inc.

Meeting Date: 06/12/2023

Country: USA

Ticker: KDP

Record Date: 04/13/2023

Meeting Type: Annual

Primary ISIN: US49271V1008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1A	Elect Director Robert Gamgort	Mgmt	For	For	For	No
1B	Elect Director Oray Boston	Mgmt	For	For	For	No
1C	Elect Director Olivier Goudet	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1D	Elect Director Peter Harf	Mgmt	For	For	For	No
1E	Elect Director Juliette Hickman	Mgmt	For	For	For	No
1F	Elect Director Paul Michaels	Mgmt	For	For	For	No
1G	Elect Director Pamela Patsley	Mgmt	For	For	For	No
1H	Elect Director Lubomira Rochet	Mgmt	For	For	For	No
1I	Elect Director Debra Sandler	Mgmt	For	For	For	No
1J	Elect Director Robert Singer	Mgmt	For	For	For	No
1K	Elect Director Larry Young	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

## Kimberly-Clark Corporation

Meeting Date: 04/20/2023

Country: USA

Ticker: KMB

Record Date: 02/21/2023

Meeting Type: Annual

Primary ISIN: US4943681035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For	For	No
1.2	Elect Director John W. Culver	Mgmt	For	For	For	No
1.3	Elect Director Michael D. Hsu	Mgmt	For	For	For	No
1.4	Elect Director Mae C. Jemison	Mgmt	For	For	For	No
1.5	Elect Director S. Todd Maclin	Mgmt	For	For	For	No
1.6	Elect Director Deirdre A. Mahlan	Mgmt	For	For	For	No

## Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.7	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For	No
1.8	Elect Director Christa S. Quarles	Mgmt	For	For	For	No
1.9	Elect Director Jaime A. Ramirez	Mgmt	For	For	For	No
1.10	Elect Director Dunia A. Shive	Mgmt	For	For	For	No
1.11	Elect Director Mark T. Smucker	Mgmt	For	For	For	No
1.12	Elect Director Michael D. White	Mgmt	For	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Kinder Morgan, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: KMI

Record Date: 03/13/2023

Meeting Type: Annual

Primary ISIN: US49456B1017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Richard D. Kinder	Mgmt	For	For	For	No
1.2	Elect Director Steven J. Kean	Mgmt	For	For	For	No
1.3	Elect Director Kimberly A. Dang	Mgmt	For	For	For	No
1.4	Elect Director Ted A. Gardner	Mgmt	For	For	Against	Yes
<p><i>Blended Rationale: [RU-M0201-028] Vote against Chair of the Nominating/Governance Committee member for failure to adequately account for diversity on the board. [SF-M0201-034] Vote Against member of the EHS Committee as the company does not meet our aspirations of having adequate climate-related metrics and targets.</i></p>						
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For	For	No
<p><i>Blended Rationale: .</i></p>						
1.6	Elect Director Gary L. Hultquist	Mgmt	For	For	For	No
1.7	Elect Director Ronald L. Kuehn, Jr.	Mgmt	For	For	Against	Yes
<p><i>Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board</i></p>						
1.8	Elect Director Deborah A. Macdonald	Mgmt	For	For	For	No
1.9	Elect Director Michael C. Morgan	Mgmt	For	For	For	No
1.10	Elect Director Arthur C. Reichstetter	Mgmt	For	For	For	No
1.11	Elect Director C. Park Shaper	Mgmt	For	For	For	No
1.12	Elect Director William A. Smith	Mgmt	For	For	For	No

## Kinder Morgan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.13	Elect Director Joel V. Staff	Mgmt	For	For	For	No
1.14	Elect Director Robert F. Vagt	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SF-M0201-034] Vote Against Chair of the EHS Committee as the company does not meet our aspirations of having adequate climate-related metrics and targets on scope 1 &amp; 2 GHG emissions.</i>						
2	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

## Knight-Swift Transportation Holdings Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: KNX

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US4990491049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Reid Dove	Mgmt	For	For	For	No
1b	Elect Director Michael Garnreiter	Mgmt	For	For	For	No
1c	Elect Director Louis Hobson	Mgmt	For	For	For	No
1d	Elect Director David Jackson	Mgmt	For	For	For	No
1e	Elect Director Gary Knight	Mgmt	For	For	For	No
1f	Elect Director Kevin Knight	Mgmt	For	For	For	No
1g	Elect Director Kathryn Munro	Mgmt	For	For	For	No
1h	Elect Director Jessica Powell	Mgmt	For	For	For	No
1i	Elect Director Roberta Roberts Shank	Mgmt	For	For	For	No
1j	Elect Director Robert Synowicki, Jr.	Mgmt	For	For	For	No
1k	Elect Director David Vander Ploeg	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For	No
5	Require Independent Board Chair	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i>						

## Laboratory Corporation of America Holdings

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** LH

**Record Date:** 03/16/2023

**Meeting Type:** Annual

**Primary ISIN:** US50540R4092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Kerri B. Anderson	Mgmt	For	For	For	No
1b	Elect Director Jean-Luc Belingard	Mgmt	For	For	For	No
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For	For	No
1d	Elect Director D. Gary Gilliland	Mgmt	For	For	For	No
1e	Elect Director Kirsten M. Kliphouse	Mgmt	For	For	For	No
1f	Elect Director Garheng Kong	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1g	Elect Director Peter M. Neupert	Mgmt	For	For	For	No
1h	Elect Director Richelle P. Parham	Mgmt	For	For	For	No
1i	Elect Director Adam H. Schechter	Mgmt	For	For	For	No
1j	Elect Director Kathryn E. Wengel	Mgmt	For	For	For	No
1k	Elect Director R. Sanders Williams	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
<i>Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.</i>						
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
5	Require Independent Board Chair	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i>						
6	Report on Transport of Nonhuman Primates Within the U.S.	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-101] No demonstrable economical benefit to shareholders.</i>						
7	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>						

## Lam Research Corporation

**Meeting Date:** 11/07/2023

**Country:** USA

**Ticker:** LRCX

**Record Date:** 09/08/2023

**Meeting Type:** Annual

**Primary ISIN:** US5128071082

## Lam Research Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Sohail U. Ahmed	Mgmt	For	For	For	No
1b	Elect Director Timothy M. Archer	Mgmt	For	For	For	No
1c	Elect Director Eric K. Brandt	Mgmt	For	For	For	No
1d	Elect Director Michael R. Cannon	Mgmt	For	For	For	No
1e	Elect Director John M. Dineen	Mgmt	For	For	For	No
1f	Elect Director Ho Kyu Kang	Mgmt	For	For	For	No
1g	Elect Director Bethany J. Mayer	Mgmt	For	For	For	No
1h	Elect Director Jyoti K. Mehra	Mgmt	For	For	For	No
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For	No
1j	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For	For	No
1k	Elect Director Leslie F. Varon	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

## Lamb Weston Holdings, Inc.

**Meeting Date:** 09/28/2023

**Country:** USA

**Ticker:** LW

**Record Date:** 07/31/2023

**Meeting Type:** Annual

**Primary ISIN:** US5132721045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Peter J. Bensen	Mgmt	For	For	For	No
1b	Elect Director Charles A. Blixt	Mgmt	For	For	For	No
1c	Elect Director Robert J. Coviello	Mgmt	For	For	For	No
1d	Elect Director Rita Fisher	Mgmt	For	For	For	No
1e	Elect Director Andre J. Hawaux	Mgmt	For	For	For	No
1f	Elect Director W.G. Jurgensen	Mgmt	For	For	For	No
1g	Elect Director Thomas P. Maurer	Mgmt	For	For	For	No
1h	Elect Director Hala G. Moddelmog	Mgmt	For	For	For	No
1i	Elect Director Robert A. Niblock	Mgmt	For	For	For	No
1j	Elect Director Maria Renna Sharpe	Mgmt	For	For	For	No

## Lamb Weston Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1k	Elect Director Thomas P. Werner	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No

## Lennox International Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: LII

Record Date: 03/28/2023

Meeting Type: Annual

Primary ISIN: US5261071071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Janet K. Cooper	Mgmt	For	For	For	No
1.2	Elect Director John W. Norris, III	Mgmt	For	For	For	No
1.3	Elect Director Karen H. Quintos	Mgmt	For	For	For	No
1.4	Elect Director Shane D. Wall	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No

## Liberty Global Plc

Meeting Date: 06/14/2023

Country: United Kingdom

Ticker: LBTYA

Record Date: 04/27/2023

Meeting Type: Annual

Primary ISIN: GB00B8W67662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Elect Director Miranda Curtis	Mgmt	For	Against	For	Yes
2	Elect Director J David Wargo	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SF-M0500-010] Pay is not aligned with performance and peers.</i>						
4	Approve Remuneration Policy	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SF-M0500-010] Pay is not aligned with performance and peers.</i>						

## Liberty Global Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SF-M0500-010] Pay is not aligned with performance and peers.</i>						
6	Ratify KPMG LLP (U.S.) as Auditors	Mgmt	For	For	For	No
7	Ratify KPMG LLP (U.K.) as Auditors	Mgmt	For	For	For	No
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
9	Authorise Issue of Equity	Mgmt	For	Against	Against	No
<i>Blended Rationale: [RU-M3500-001] Proposal would result in excessive dilution.</i>						
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
11	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
13	Approve Omnibus Stock Plan	Mgmt	For	Against	Against	No
<i>Blended Rationale: [SF-M0500-003] Plan permits repricing without shareholder approval.</i>						

## Liberty Global Plc

**Meeting Date:** 07/13/2023

**Country:** United Kingdom

**Ticker:** LBTYA

**Record Date:** 06/05/2023

**Meeting Type:** Court

**Primary ISIN:** GB00B8W67662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Meeting for Class A Shareholders	Mgmt				
1	Approve Scheme of Arrangement	Mgmt	For	For	For	No
2	Adjourn Meeting	Mgmt	For	For	For	No

## Liberty Global Plc

**Meeting Date:** 07/13/2023

**Country:** United Kingdom

**Ticker:** LBTYA

**Record Date:** 06/05/2023

**Meeting Type:** Court

**Primary ISIN:** GB00B8W67662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Meeting for Class C Shareholders	Mgmt				

## Liberty Global Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Approve Scheme of Arrangement	Mgmt	For	For	For	No
2	Adjourn Meeting	Mgmt	For	For	For	No

## Liberty Global Plc

Meeting Date: 07/13/2023

Country: United Kingdom

Ticker: LBTYA

Record Date: 06/05/2023

Meeting Type: Special

Primary ISIN: GB00B8W67662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Meeting For Class A and Class B Shareholders	Mgmt				
1	Approve Scheme of Arrangement	Mgmt	For	For	For	No
2	Approve Capital Reduction by Cancellation and Extinguishment of the Scheme Shares	Mgmt	For	For	For	No
3	Issue Shares in Connection with Acquisition	Mgmt	For	For	For	No
4	Amend Articles of Association	Mgmt	For	For	For	No
5	Adjourn Meeting	Mgmt	For	For	For	No

## Liberty Global Plc

Meeting Date: 07/13/2023

Country: United Kingdom

Ticker: LBTYA

Record Date: 06/05/2023

Meeting Type: Special

Primary ISIN: GB00B8W67662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
	Meeting For Class A, Class B and Class C Shareholders	Mgmt				
1	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	For	No
2	Eliminate Supermajority Vote Requirement for Certain Business Combination	Mgmt	For	For	For	No
3	Adjourn Meeting	Mgmt	For	For	For	No

# LKQ Corporation

Meeting Date: 05/09/2023

Country: USA

Ticker: LKQ

Record Date: 03/13/2023

Meeting Type: Annual

Primary ISIN: US5018892084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Patrick Berard	Mgmt	For	For	For	No
1b	Elect Director Meg A. Divitto	Mgmt	For	For	For	No
1c	Elect Director Joseph M. Holsten	Mgmt	For	For	For	No
1d	Elect Director Blythe J. McGarvie	Mgmt	For	For	For	No
1e	Elect Director John W. Mendel	Mgmt	For	For	For	No
1f	Elect Director Jody G. Miller	Mgmt	For	For	For	No
1g	Elect Director Guhan Subramanian	Mgmt	For	For	For	No
1h	Elect Director Xavier Urbain	Mgmt	For	For	For	No
1i	Elect Director Dominick Zarcone	Mgmt	For	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

# Lowe's Companies, Inc.

Meeting Date: 05/26/2023

Country: USA

Ticker: LOW

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US5486611073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Raul Alvarez	Mgmt	For	For	For	No
1.2	Elect Director David H. Batchelder	Mgmt	For	For	For	No
1.3	Elect Director Scott H. Baxter	Mgmt	For	For	For	No
1.4	Elect Director Sandra B. Cochran	Mgmt	For	For	For	No
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	For	For	No
1.6	Elect Director Richard W. Dreiling	Mgmt	For	For	For	No
1.7	Elect Director Marvin R. Ellison	Mgmt	For	For	For	No
1.8	Elect Director Daniel J. Heinrich	Mgmt	For	For	For	No
1.9	Elect Director Brian C. Rogers	Mgmt	For	For	For	No

## Lowes Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.10	Elect Director Bertram L. Scott	Mgmt	For	For	For	No
1.11	Elect Director Colleen Taylor	Mgmt	For	For	For	No
1.12	Elect Director Mary Beth West	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
5	Require Independent Board Chair	SH	Against	Against	Against	No

*Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.*

## MarketAxess Holdings Inc.

**Meeting Date:** 06/07/2023

**Country:** USA

**Ticker:** MKTX

**Record Date:** 04/10/2023

**Meeting Type:** Annual

**Primary ISIN:** US57060D1081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Richard M. McVey	Mgmt	For	For	For	No
1b	Elect Director Christopher R. Concannon	Mgmt	For	For	For	No
1c	Elect Director Nancy Altobello	Mgmt	For	For	For	No
1d	Elect Director Steven L. Begleiter	Mgmt	For	For	For	No
1e	Elect Director Stephen P. Casper	Mgmt	For	For	For	No
1f	Elect Director Jane Chwick	Mgmt	For	For	For	No
1g	Elect Director William F. Cruger	Mgmt	For	For	For	No
1h	Elect Director Kourtney Gibson	Mgmt	For	For	For	No
1i	Elect Director Richard G. Ketchum	Mgmt	For	For	For	No
1j	Elect Director Emily H. Portney	Mgmt	For	For	For	No
1k	Elect Director Richard L. Prager	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Marsh & McLennan Companies, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: MMC

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US5717481023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For	No
1b	Elect Director John Q. Doyle	Mgmt	For	For	For	No
1c	Elect Director Hafize Gaye Erkan	Mgmt	For	For	For	No
1d	Elect Director Oscar Fanjul	Mgmt	For	For	For	No
1e	Elect Director H. Edward Hanway	Mgmt	For	For	For	No
1f	Elect Director Judith Hartmann	Mgmt	For	For	For	No
1g	Elect Director Deborah C. Hopkins	Mgmt	For	For	For	No
1h	Elect Director Tamara Ingram	Mgmt	For	For	For	No
1i	Elect Director Jane H. Lute	Mgmt	For	For	For	No
1j	Elect Director Steven A. Mills	Mgmt	For	For	For	No
1k	Elect Director Bruce P. Nolop	Mgmt	For	For	For	No
1l	Elect Director Morton O. Schapiro	Mgmt	For	For	For	No
1m	Elect Director Lloyd M. Yates	Mgmt	For	For	For	No
1n	Elect Director Ray G. Young	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

## Mettler-Toledo International Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: MTD

Record Date: 03/06/2023

Meeting Type: Annual

Primary ISIN: US5926881054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For	For	No
1.2	Elect Director Roland Diggelmann	Mgmt	For	For	For	No
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For	For	No
1.4	Elect Director Elisha W. Finney	Mgmt	For	For	For	No

## Mettler-Toledo International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.5	Elect Director Richard Francis	Mgmt	For	For	For	No
1.6	Elect Director Michael A. Kelly	Mgmt	For	For	For	No
1.7	Elect Director Thomas P. Salice	Mgmt	For	For	For	No
1.8	Elect Director Ingrid Zhang	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Microsoft Corporation

**Meeting Date:** 12/13/2022

**Country:** USA

**Ticker:** MSFT

**Record Date:** 10/12/2022

**Meeting Type:** Annual

**Primary ISIN:** US5949181045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For	No
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For	No
1.3	Elect Director Teri L. List	Mgmt	For	For	For	No
1.4	Elect Director Satya Nadella	Mgmt	For	For	For	No
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For	No
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For	No
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For	No
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For	No
1.9	Elect Director John W. Stanton	Mgmt	For	For	For	No
1.10	Elect Director John W. Thompson	Mgmt	For	For	For	No
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For	No
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	SH	Against	Against	Against	No

*Blended Rationale: [SF-54578-106] Company already has policies in place to address these issues.*

## Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-54578-106] Company already has policies in place to address these issues.</i>						
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-54578-106] Company already has policies in place to address these issues.</i>						
7	Report on Government Use of Microsoft Technology	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-54578-106] Company already has policies in place to address these issues.</i>						
8	Report on Development of Products for Military	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-54578-106] Company already has policies in place to address these issues.</i>						
9	Report on Tax Transparency	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-54578-103] These matters are regulated by local, state and federal governments and company policy should be left to the board absent demonstrable harm to shareholders by prior board action or inaction.</i>						

## Moody's Corporation

**Meeting Date:** 04/18/2023

**Country:** USA

**Ticker:** MCO

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary ISIN:** US6153691059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For	For	No
1b	Elect Director Therese Esperdy	Mgmt	For	For	For	No
1c	Elect Director Robert Fauber	Mgmt	For	For	For	No
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For	For	No
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	For	No
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For	No
1g	Elect Director Jose M. Minaya	Mgmt	For	For	For	No
1h	Elect Director Leslie F. Seidman	Mgmt	For	For	For	No
1i	Elect Director Zig Serafin	Mgmt	For	For	For	No
1j	Elect Director Bruce Van Saun	Mgmt	For	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Newmont Corporation

**Meeting Date:** 04/26/2023

**Country:** USA

**Ticker:** NEM

**Record Date:** 02/27/2023

**Meeting Type:** Annual

**Primary ISIN:** US6516391066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	For	For	For	No
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For	For	No
1.3	Elect Director Bruce R. Brook	Mgmt	For	For	For	No
1.4	Elect Director Maura Clark	Mgmt	For	For	For	No
1.5	Elect Director Emma FitzGerald	Mgmt	For	For	For	No
1.6	Elect Director Mary A. Laschinger	Mgmt	For	For	For	No
1.7	Elect Director Jose Manuel Madero	Mgmt	For	For	For	No
1.8	Elect Director Rene Medori	Mgmt	For	For	For	No
1.9	Elect Director Jane Nelson	Mgmt	For	For	For	No
1.10	Elect Director Thomas Palmer	Mgmt	For	For	For	No
1.11	Elect Director Julio M. Quintana	Mgmt	For	For	For	No
1.12	Elect Director Susan N. Story	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Newmont Corporation

**Meeting Date:** 10/11/2023

**Country:** USA

**Ticker:** NEM

**Record Date:** 09/01/2023

**Meeting Type:** Special

**Primary ISIN:** US6516391066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Issue Shares in Connection with Transaction	Mgmt	For	For	For	No
<p><i>Blended Rationale: [SF-M0400-001] Newmont Corporation has entered into a merger agreement with Newcrest Mining. Shareholders will receive \$19.49 per share. The merger consideration represents a premium of approx. 30.4% to the closing price 1 day prior to announcement.</i></p>						
2	Increase Authorized Common Stock	Mgmt	For	For	For	No
3	Adjourn Meeting	Mgmt	For	For	For	No

## Northern Trust Corporation

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** NTRS

**Record Date:** 02/27/2023

**Meeting Type:** Annual

**Primary ISIN:** US6658591044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Linda Walker Bynoe	Mgmt	For	For	For	No
1b	Elect Director Susan Crown	Mgmt	For	For	For	No
1c	Elect Director Dean M. Harrison	Mgmt	For	For	For	No
1d	Elect Director Jay L. Henderson	Mgmt	For	For	For	No
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For	For	No
1f	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For	No
1g	Elect Director Michael G. O'Grady	Mgmt	For	For	For	No
1h	Elect Director Jose Luis Prado	Mgmt	For	For	For	No
1i	Elect Director Martin P. Slark	Mgmt	For	For	For	No
1j	Elect Director David H. B. Smith, Jr.	Mgmt	For	For	For	No
1k	Elect Director Donald Thompson	Mgmt	For	For	For	No
1l	Elect Director Charles A. Tribbett, III	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No

## NovoCure Limited

**Meeting Date:** 06/07/2023

**Country:** Jersey

**Ticker:** NVCR

**Record Date:** 04/04/2023

**Meeting Type:** Annual

**Primary ISIN:** JE00BYSS4X48

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Asaf Danziger	Mgmt	For	For	For	No
1b	Elect Director William Doyle	Mgmt	For	For	For	No
1c	Elect Director Jeryl Hilleman	Mgmt	For	For	For	No
1d	Elect Director David Hung	Mgmt	For	For	For	No
1e	Elect Director Kinyip Gabriel Leung	Mgmt	For	For	For	No
1f	Elect Director Martin Madden	Mgmt	For	For	For	No

## NovoCure Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1g	Elect Director Allyson Ocean	Mgmt	For	For	For	No
1h	Elect Director Timothy Scannell	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1i	Elect Director Kristin Stafford	Mgmt	For	For	For	No
1j	Elect Director William Vernon	Mgmt	For	For	For	No
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

## Nucor Corporation

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** NUE

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary ISIN:** US6703461052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Norma B. Clayton	Mgmt	For	For	For	No
1.2	Elect Director Patrick J. Dempsey	Mgmt	For	For	For	No
1.3	Elect Director Christopher J. Kearney	Mgmt	For	For	For	No
1.4	Elect Director Laurette T. Koellner	Mgmt	For	For	For	No
1.5	Elect Director Michael W. Lamach	Mgmt	For	For	For	No
1.6	Elect Director Joseph D. Rupp	Mgmt	For	For	For	No
1.7	Elect Director Leon J. Topalian	Mgmt	For	For	For	No
1.8	Elect Director Nadja Y. West	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## NVIDIA Corporation

**Meeting Date:** 06/22/2023

**Country:** USA

**Ticker:** NVDA

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary ISIN:** US67066G1040

## NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For	No
1b	Elect Director Tench Coxé	Mgmt	For	For	For	No
1c	Elect Director John O. Dabiri	Mgmt	For	For	For	No
1d	Elect Director Persis S. Drell	Mgmt	For	For	For	No
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For	No
1f	Elect Director Dawn Hudson	Mgmt	For	For	For	No
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For	No
1h	Elect Director Michael G. McCaffery	Mgmt	For	For	For	No
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For	No
1j	Elect Director Mark L. Perry	Mgmt	For	For	For	No
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	For	No
1l	Elect Director Aarti Shah	Mgmt	For	For	For	No
1m	Elect Director Mark A. Stevens	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

## Old Dominion Freight Line, Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** ODFL

**Record Date:** 03/09/2023

**Meeting Type:** Annual

**Primary ISIN:** US6795801009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	For	For	No
	<i>Blended Rationale:</i> .					
1.2	Elect Director David S. Congdon	Mgmt	For	For	For	No
1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	For	For	No
1.4	Elect Director Andrew S. Davis	Mgmt	For	For	For	No
1.5	Elect Director Bradley R. Gabosch	Mgmt	For	For	For	No
	<i>Blended Rationale:</i> .					
1.6	Elect Director Greg C. Gantt	Mgmt	For	For	For	No

## Old Dominion Freight Line, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.7	Elect Director Patrick D. Hanley	Mgmt	For	For	For	No
1.8	Elect Director John D. Kasarda	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1.9	Elect Director Wendy T. Stallings	Mgmt	For	For	For	No
1.10	Elect Director Thomas A. Stith, III	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1.11	Elect Director Leo H. Suggs	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

## ONEOK, Inc.

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** OKE

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary ISIN:** US6826801036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Brian L. Derksen	Mgmt	For	For	For	No
1.2	Elect Director Julie H. Edwards	Mgmt	For	For	For	No
1.3	Elect Director Mark W. Helderman	Mgmt	For	For	For	No
1.4	Elect Director Randall J. Larson	Mgmt	For	For	For	No
1.5	Elect Director Steven J. Malcolm	Mgmt	For	For	For	No
1.6	Elect Director Jim W. Mogg	Mgmt	For	For	For	No
1.7	Elect Director Pattye L. Moore	Mgmt	For	For	For	No
1.8	Elect Director Pierce H. Norton, II	Mgmt	For	For	For	No
1.9	Elect Director Eduardo A. Rodriguez	Mgmt	For	For	For	No
1.10	Elect Director Gerald D. Smith	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

# ONEOK, Inc.

Meeting Date: 09/21/2023

Country: USA

Ticker: OKE

Record Date: 07/24/2023

Meeting Type: Special

Primary ISIN: US6826801036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Issue Shares in Connection with the Merger	Mgmt	For	For	For	No
<i>Blended Rationale: The board seeks shareholder approval to acquire Magellan Midstream Partners, L.P. (MMP). Under the terms of the agreement, MMP unitholders will receive \$25.00 per share in cash and 0.6670 OKE common stock per share, which was valued at approximately \$67.50 per unit, or \$13.6 billion in aggregate, at announcement. Unanimous Board support with fairness opinion by Goldman Sachs.</i>						
2	Adjourn Meeting	Mgmt	For	For	For	No

# Otis Worldwide Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: OTIS

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US68902V1070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jeffrey H. Black	Mgmt	For	For	For	No
1b	Elect Director Nelda J. Connors	Mgmt	For	For	For	No
1c	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For	No
1d	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	For	No
1e	Elect Director Christopher J. Kearney	Mgmt	For	For	For	No
1f	Elect Director Judith F. Marks	Mgmt	For	For	For	No
1g	Elect Director Harold W. McGraw, III	Mgmt	For	For	For	No
1h	Elect Director Margaret M. V. Preston	Mgmt	For	For	For	No
1i	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For	No
1j	Elect Director John H. Walker	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
4	Require Independent Board Chair	SH	Against	Against	Against	No

*Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.*

## Owens Corning

Meeting Date: 04/20/2023

Country: USA

Ticker: OC

Record Date: 02/21/2023

Meeting Type: Annual

Primary ISIN: US6907421019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Brian D. Chambers	Mgmt	For	For	For	No
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For	No
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For	For	No
1d	Elect Director Alfred E. Festa	Mgmt	For	For	For	No
1e	Elect Director Edward F. Lonergan	Mgmt	For	For	For	No
1f	Elect Director Maryann T. Mannen	Mgmt	For	For	For	No
1g	Elect Director Paul E. Martin	Mgmt	For	For	For	No
1h	Elect Director W. Howard Morris	Mgmt	For	For	For	No
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For	For	No
1j	Elect Director John D. Williams	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For	No
7	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For	For	No

## Paylocity Holding Corporation

Meeting Date: 11/30/2023

Country: USA

Ticker: PCTY

Record Date: 10/03/2023

Meeting Type: Annual

Primary ISIN: US70438V1061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Steven R. Beauchamp	Mgmt	For	For	For	No
1.2	Elect Director Linda M. Breard	Mgmt	For	For	For	No
1.3	Elect Director Virginia G. Breen	Mgmt	For	For	For	No
1.4	Elect Director Jeffrey T. Diehl	Mgmt	For	For	For	No

## Paylocity Holding Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.5	Elect Director Robin L. Pederson	Mgmt	For	For	For	No
1.6	Elect Director Andres D. Reiner	Mgmt	For	For	For	No
1.7	Elect Director Kenneth B. Robinson	Mgmt	For	For	For	No
1.8	Elect Director Steven I. Sarowitz	Mgmt	For	For	For	No
1.9	Elect Director Ronald V. Waters, III	Mgmt	For	For	For	No
1.10	Elect Director Toby J. Williams	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
5	Provide Directors May Be Removed With or Without Cause	Mgmt	For	For	For	No

## Pentair plc

**Meeting Date:** 05/09/2023

**Country:** Ireland

**Ticker:** PNR

**Record Date:** 03/10/2023

**Meeting Type:** Annual

**Primary ISIN:** IE00BLS09M33

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For	For	No
1b	Elect Director Melissa Barra	Mgmt	For	For	For	No
1c	Elect Director T. Michael Glenn	Mgmt	For	For	For	No
1d	Elect Director Theodore L. Harris	Mgmt	For	For	For	No
1e	Elect Director David A. Jones	Mgmt	For	For	For	No
1f	Elect Director Gregory E. Knight	Mgmt	For	For	For	No
1g	Elect Director Michael T. Speetzen	Mgmt	For	For	For	No
1h	Elect Director John L. Stauch	Mgmt	For	For	For	No
1i	Elect Director Billie I. Williamson	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For	No
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For	No

## Pentair plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	For	For	For	No
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For	No

## PepsiCo, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: PEP

Record Date: 03/01/2023

Meeting Type: Annual

Primary ISIN: US7134481081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Segun Agbaje	Mgmt	For	For	For	No
1b	Elect Director Jennifer Bailey	Mgmt	For	For	For	No
1c	Elect Director Cesar Conde	Mgmt	For	For	For	No
1d	Elect Director Ian Cook	Mgmt	For	For	For	No
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For	No
1f	Elect Director Susan M. Diamond	Mgmt	For	For	For	No
1g	Elect Director Dina Dublon	Mgmt	For	For	For	No
1h	Elect Director Michelle Gass	Mgmt	For	For	For	No
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For	For	No
1j	Elect Director Dave J. Lewis	Mgmt	For	For	For	No
1k	Elect Director David C. Page	Mgmt	For	For	For	No
1l	Elect Director Robert C. Pohlad	Mgmt	For	For	For	No
1m	Elect Director Daniel Vasella	Mgmt	For	For	For	No
1n	Elect Director Darren Walker	Mgmt	For	For	For	No
1o	Elect Director Alberto Weisser	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i>						
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						

## PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						

## Phillips 66

**Meeting Date:** 05/10/2023

**Country:** USA

**Ticker:** PSX

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary ISIN:** US7185461040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Gregory J. Hayes	Mgmt	For	For	For	No
1b	Elect Director Charles M. Holley	Mgmt	For	For	For	No
1c	Elect Director Denise R. Singleton	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1d	Elect Director Glenn F. Tilton	Mgmt	For	For	For	No
1e	Elect Director Marna C. Whittington	Mgmt	For	For	For	No
2	Declassify the Board of Directors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
5	Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>						

## Plug Power Inc.

**Meeting Date:** 06/27/2023

**Country:** USA

**Ticker:** PLUG

**Record Date:** 04/28/2023

**Meeting Type:** Annual

**Primary ISIN:** US72919P2020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jonathan M. Silver	Mgmt	For	Withhold	For	Yes

## Plug Power Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1b	Elect Director Kyungyeol Song	Mgmt	For	Withhold	For	Yes
2	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

## Pool Corporation

Meeting Date: 05/03/2023

Country: USA

Ticker: POOL

Record Date: 03/15/2023

Meeting Type: Annual

Primary ISIN: US73278L1052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Peter D. Arvan	Mgmt	For	For	For	No
1b	Elect Director Martha "Marty" S. Gervasi	Mgmt	For	For	For	No
1c	Elect Director James "Jim" D. Hope	Mgmt	For	For	For	No
1d	Elect Director Debra S. Oler	Mgmt	For	For	For	No
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For	For	No
1f	Elect Director Carlos A. Sabater	Mgmt	For	For	For	No
1g	Elect Director Robert C. Sledd	Mgmt	For	For	For	No
1h	Elect Director John E. Stokely	Mgmt	For	For	For	No
1i	Elect Director David G. Whalen	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## PPG Industries, Inc.

Meeting Date: 04/20/2023

Country: USA

Ticker: PPG

Record Date: 02/17/2023

Meeting Type: Annual

Primary ISIN: US6935061076

## PPG Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Stephen F. Angel	Mgmt	For	For	For	No
1.2	Elect Director Hugh Grant	Mgmt	For	For	For	No
1.3	Elect Director Melanie L. Healey	Mgmt	For	For	For	No
1.4	Elect Director Timothy M. Knavish	Mgmt	For	For	For	No
1.5	Elect Director Guillermo Novo	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Require Independent Board Chair	SH	Against	For	Against	Yes

*Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.*

## Prudential Financial, Inc.

**Meeting Date:** 05/09/2023

**Country:** USA

**Ticker:** PRU

**Record Date:** 03/10/2023

**Meeting Type:** Annual

**Primary ISIN:** US7443201022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Gilbert F. Casellas	Mgmt	For	For	For	No
1.2	Elect Director Robert M. Falzon	Mgmt	For	For	For	No
1.3	Elect Director Martina Hund-Mejean	Mgmt	For	For	For	No
1.4	Elect Director Wendy E. Jones	Mgmt	For	For	For	No
1.5	Elect Director Charles F. Lowrey	Mgmt	For	For	For	No
1.6	Elect Director Sandra Pinalto	Mgmt	For	For	For	No
1.7	Elect Director Christine A. Poon	Mgmt	For	For	For	No
1.8	Elect Director Douglas A. Scovanner	Mgmt	For	For	For	No
1.9	Elect Director Michael A. Todman	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Prudential Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Require Independent Board Chair	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i>						

## Quanta Services, Inc.

**Meeting Date:** 05/23/2023      **Country:** USA      **Ticker:** PWR  
**Record Date:** 03/30/2023      **Meeting Type:** Annual  
**Primary ISIN:** US74762E1029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	For	For	No
1.2	Elect Director Doyle N. Beneby	Mgmt	For	For	For	No
1.3	Elect Director Vincent D. Poster	Mgmt	For	For	For	No
1.4	Elect Director Bernard Fried	Mgmt	For	For	For	No
1.5	Elect Director Worthing F. Jackman	Mgmt	For	For	For	No
1.6	Elect Director Holli C. Ladhani	Mgmt	For	For	For	No
1.7	Elect Director David M. McClanahan	Mgmt	For	For	For	No
1.8	Elect Director R. Scott Rowe	Mgmt	For	For	For	No
1.9	Elect Director Margaret B. Shannon	Mgmt	For	For	For	No
1.10	Elect Director Martha B. Wyrsh	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

## Quest Diagnostics Incorporated

**Meeting Date:** 05/17/2023      **Country:** USA      **Ticker:** DGX  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary ISIN:** US74834L1008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director James E. Davis	Mgmt	For	For	For	No
1.2	Elect Director Luis A. Diaz, Jr.	Mgmt	For	For	For	No

## Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.3	Elect Director Tracey C. Doi	Mgmt	For	For	For	No
1.4	Elect Director Vicky B. Gregg	Mgmt	For	For	For	No
1.5	Elect Director Wright L. Lassiter, III	Mgmt	For	For	For	No
1.6	Elect Director Timothy L. Main	Mgmt	For	For	For	No
1.7	Elect Director Denise M. Morrison	Mgmt	For	For	For	No
1.8	Elect Director Gary M. Pfeiffer	Mgmt	For	For	For	No
1.9	Elect Director Timothy M. Ring	Mgmt	For	For	For	No
1.10	Elect Director Gail R. Wilensky	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
<i>Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.</i>						
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For	Against	Yes
<i>Blended Rationale: 1- [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company2- [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						

## Regions Financial Corporation

**Meeting Date:** 04/19/2023

**Country:** USA

**Ticker:** RF

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary ISIN:** US7591EP1005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Mark A. Crosswhite	Mgmt	For	For	For	No
1b	Elect Director Noopur Davis	Mgmt	For	For	For	No
1c	Elect Director Zhanna Golodryga	Mgmt	For	For	For	No
1d	Elect Director J. Thomas Hill	Mgmt	For	For	For	No
1e	Elect Director John D. Johns	Mgmt	For	For	For	No
1f	Elect Director Joia M. Johnson	Mgmt	For	For	For	No
1g	Elect Director Ruth Ann Marshall	Mgmt	For	For	For	No
1h	Elect Director Charles D. McCrary	Mgmt	For	For	For	No
1i	Elect Director James T. Prokopanko	Mgmt	For	For	For	No

## Regions Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1j	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For	No
1k	Elect Director Jose S. Suquet	Mgmt	For	For	For	No
1l	Elect Director John M. Turner, Jr.	Mgmt	For	For	For	No
1m	Elect Director Timothy Vines	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

## Republic Services, Inc.

**Meeting Date:** 05/12/2023

**Country:** USA

**Ticker:** RSG

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary ISIN:** US7607591002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Manuel Kadre	Mgmt	For	For	For	No
1b	Elect Director Tomago Collins	Mgmt	For	For	For	No
1c	Elect Director Michael A. Duffy	Mgmt	For	For	For	No
1d	Elect Director Thomas W. Handley	Mgmt	For	For	For	No
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For	For	No
1f	Elect Director Michael Larson	Mgmt	For	For	For	No
1g	Elect Director James P. Snee	Mgmt	For	For	For	No
1h	Elect Director Brian S. Tyler	Mgmt	For	For	For	No
1i	Elect Director Jon Vander Ark	Mgmt	For	For	For	No
1j	Elect Director Sandra M. Volpe	Mgmt	For	For	For	No
1k	Elect Director Katharine B. Weymouth	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

## Rivian Automotive, Inc.

**Meeting Date:** 06/21/2023

**Country:** USA

**Ticker:** RIVN

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary ISIN:** US76954A1034

## Rivian Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Karen Boone	Mgmt	For	Withhold	For	Yes
1b	Elect Director Rose Marcario	Mgmt	For	Withhold	For	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Adopt a Comprehensive Human Rights Policy	SH	Against	For	For	No

*Blended Rationale: [SF-S0000-016] Greater disclosure on this issue, which we deem material to the long-term economic interests of shareholders, would help investors better assess risks and opportunities at the company.*

## Robert Half International Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** RHI

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary ISIN:** US7703231032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Julia L. Coronado	Mgmt	For	For	For	No
1b	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For	No
1c	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For	For	No
1d	Elect Director Marc H. Morial	Mgmt	For	For	For	No
1e	Elect Director Robert J. Pace	Mgmt	For	For	For	No
1f	Elect Director Frederick A. Richman	Mgmt	For	For	For	No
1g	Elect Director M. Keith Waddell	Mgmt	For	For	For	No
1h	Elect Director Marnie H. Wilking	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

## Rockwell Automation, Inc.

**Meeting Date:** 02/07/2023

**Country:** USA

**Ticker:** ROK

**Record Date:** 12/12/2022

**Meeting Type:** Annual

**Primary ISIN:** US7739031091

## Rockwell Automation, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
A1	Elect Director William P. Gipson	Mgmt	For	For	For	No
A2	Elect Director Pam Murphy	Mgmt	For	For	For	No
A3	Elect Director Donald R. Parfet	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
A4	Elect Director Robert W. Soderbery	Mgmt	For	For	For	No
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
C	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
<i>Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.</i>						
D	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

## Rollins, Inc.

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** ROL

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary ISIN:** US7757111049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Jerry E. Gahlhoff, Jr.	Mgmt	For	For	For	No
1.2	Elect Director Patrick J. Gunning	Mgmt	For	For	For	No
1.3	Elect Director Gregory B. Morrison	Mgmt	For	For	For	No
1.4	Elect Director Jerry W. Nix	Mgmt	For	For	Withhold	Yes
<i>Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.</i>						
1.5	Elect Director P. Russell Hardin	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year	No
<i>Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.</i>						

## S&P Global Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: SPGI

Record Date: 03/13/2023

Meeting Type: Annual

Primary ISIN: US78409V1044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Marco Alvera	Mgmt	For	For	For	No
1.2	Elect Director Jacques Esculier	Mgmt	For	For	For	No
1.3	Elect Director Gay Huey Evans	Mgmt	For	For	For	No
1.4	Elect Director William D. Green	Mgmt	For	For	For	No
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For	For	No
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For	For	No
1.7	Elect Director Robert P. Kelly	Mgmt	For	For	For	No
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For	For	No
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For	For	No
1.10	Elect Director Maria R. Morris	Mgmt	For	For	For	No
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For	For	No
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For	For	No
1.13	Elect Director Gregory Washington	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

## Steel Dynamics, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: STLD

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US8581191009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Mark D. Millett	Mgmt	For	For	For	No
1.2	Elect Director Sheree L. Bargabos	Mgmt	For	For	For	No
1.3	Elect Director Kenneth W. Cornew	Mgmt	For	For	For	No
1.4	Elect Director Traci M. Dolan	Mgmt	For	For	For	No
1.5	Elect Director James C. Marcuccilli	Mgmt	For	For	For	No
1.6	Elect Director Bradley S. Seaman	Mgmt	For	For	For	No

## Steel Dynamics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.7	Elect Director Gabriel L. Shaheen	Mgmt	For	For	For	No
1.8	Elect Director Luis M. Sierra	Mgmt	For	For	For	No
1.9	Elect Director Steven A. Sonnenberg	Mgmt	For	For	For	No
1.10	Elect Director Richard P. Teets, Jr.	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
5	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
6	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For	For	No

## STERIS plc

**Meeting Date:** 07/27/2023

**Country:** Ireland

**Ticker:** STE

**Record Date:** 05/30/2023

**Meeting Type:** Annual

**Primary ISIN:** IE00BFY8C754

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Esther M. Alegria	Mgmt	For	For	For	No
1b	Elect Director Richard C. Breeden	Mgmt	For	For	For	No
1c	Elect Director Daniel A. Carestio	Mgmt	For	For	For	No
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	For	For	No
1e	Elect Director Christopher S. Holland	Mgmt	For	For	For	No
1f	Elect Director Jacqueline B. Kosecoff	Mgmt	For	For	For	No
1g	Elect Director Paul E. Martin	Mgmt	For	For	For	No
1h	Elect Director Nirav R. Shah	Mgmt	For	For	For	No
1i	Elect Director Mohsen M. Sohi	Mgmt	For	For	For	No
1j	Elect Director Richard M. Steeves	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

## STERIS plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
<i>Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.</i>						
7	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For	No
8	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	For	For	For	No

## T. Rowe Price Group, Inc.

**Meeting Date:** 05/09/2023

**Country:** USA

**Ticker:** TROW

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary ISIN:** US74144T1088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Glenn R. August	Mgmt	For	For	For	No
1b	Elect Director Mark S. Bartlett	Mgmt	For	For	For	No
1c	Elect Director Dina Dublon	Mgmt	For	For	For	No
1d	Elect Director Freeman A. Hrabowski, III	Mgmt	For	For	For	No
1e	Elect Director Robert F. MacLellan	Mgmt	For	For	For	No
1f	Elect Director Eileen P. Rominger	Mgmt	For	For	For	No
1g	Elect Director Robert W. Sharps	Mgmt	For	For	For	No
1h	Elect Director Robert J. Stevens	Mgmt	For	For	For	No
1i	Elect Director William J. Stromberg	Mgmt	For	For	For	No
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For	No
1k	Elect Director Alan D. Wilson	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No

## Take-Two Interactive Software, Inc.

**Meeting Date:** 09/21/2023

**Country:** USA

**Ticker:** TTWO

**Record Date:** 07/25/2023

**Meeting Type:** Annual

**Primary ISIN:** US8740541094

## Take-Two Interactive Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Strauss Zelnick	Mgmt	For	For	For	No
1b	Elect Director Michael Dornemann	Mgmt	For	For	For	No
1c	Elect Director J Moses	Mgmt	For	For	For	No
1d	Elect Director Michael Sheresky	Mgmt	For	For	For	No
1e	Elect Director LaVerne Srinivasan	Mgmt	For	For	For	No
1f	Elect Director Susan Tolson	Mgmt	For	For	For	No
1g	Elect Director Paul Viera	Mgmt	For	For	For	No
1h	Elect Director Roland Hernandez	Mgmt	For	For	For	No
1i	Elect Director William "Bing" Gordon	Mgmt	For	For	For	No
1j	Elect Director Ellen Siminoff	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	For	Against	For	Yes
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

## Target Corporation

**Meeting Date:** 06/14/2023

**Country:** USA

**Ticker:** TGT

**Record Date:** 04/17/2023

**Meeting Type:** Annual

**Primary ISIN:** US87612E1064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director David P. Abney	Mgmt	For	For	For	No
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For	No
1c	Elect Director George S. Barrett	Mgmt	For	For	For	No
1d	Elect Director Gail K. Boudreaux	Mgmt	For	For	For	No
1e	Elect Director Brian C. Cornell	Mgmt	For	For	For	No
1f	Elect Director Robert L. Edwards	Mgmt	For	For	For	No
1g	Elect Director Donald R. Knauss	Mgmt	For	For	For	No
1h	Elect Director Christine A. Leahy	Mgmt	For	For	For	No
1i	Elect Director Monica C. Lozano	Mgmt	For	For	For	No
1j	Elect Director Grace Puma	Mgmt	For	For	For	No

## Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1k	Elect Director Derica W. Rice	Mgmt	For	For	For	No
1l	Elect Director Dmitri L. Stockton	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	Against	Against	No

*Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.*

## Tesla, Inc.

**Meeting Date:** 05/16/2023

**Country:** USA

**Ticker:** TSLA

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary ISIN:** US88160R1014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Elon Musk	Mgmt	For	For	For	No
1.2	Elect Director Robyn Denholm	Mgmt	For	Against	For	Yes
<i>Blended Rationale: .</i>						
1.3	Elect Director JB Straubel	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year	No
<i>Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.</i>						
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Report on Key-Person Risk and Efforts to Ameliorate It	SH	Against	Against	Against	No

*Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company*

## Texas Instruments Incorporated

**Meeting Date:** 04/27/2023

**Country:** USA

**Ticker:** TXN

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary ISIN:** US8825081040

## Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For	No
1b	Elect Director Todd M. Bludorn	Mgmt	For	For	For	No
1c	Elect Director Janet F. Clark	Mgmt	For	For	For	No
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For	No
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For	No
1f	Elect Director Curtis C. Farmer	Mgmt	For	For	For	No
1g	Elect Director Jean M. Hobby	Mgmt	For	For	For	No
1h	Elect Director Haviv Ilan	Mgmt	For	For	For	No
1i	Elect Director Ronald Kirk	Mgmt	For	For	For	No
1j	Elect Director Pamela H. Patsley	Mgmt	For	For	For	No
1k	Elect Director Robert E. Sanchez	Mgmt	For	For	For	No
1l	Elect Director Richard K. Templeton	Mgmt	For	For	For	No
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.</i>						
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.</i>						

## The Bank of New York Mellon Corporation

**Meeting Date:** 04/12/2023

**Country:** USA

**Ticker:** BK

**Record Date:** 02/16/2023

**Meeting Type:** Annual

**Primary ISIN:** US0640581007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Linda Z. Cook	Mgmt	For	For	For	No

## The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For	For	No
1c	Elect Director M. Amy Gilliland	Mgmt	For	For	For	No
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For	No
1e	Elect Director K. Guru Gowrappan	Mgmt	For	For	For	No
1f	Elect Director Ralph Izzo	Mgmt	For	For	For	No
1g	Elect Director Sandra E. "Sandie" O'Connor	Mgmt	For	For	For	No
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For	No
1i	Elect Director Frederick O. Terrell	Mgmt	For	For	For	No
1j	Elect Director Robin A. Vince	Mgmt	For	For	For	No
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
5	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against	No

*Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.*

## The Cigna Group

**Meeting Date:** 04/26/2023

**Country:** USA

**Ticker:** CI

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary ISIN:** US1255231003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director David M. Cordani	Mgmt	For	For	For	No
1b	Elect Director William J. DeLaney	Mgmt	For	For	For	No
1c	Elect Director Eric J. Foss	Mgmt	For	For	For	No
1d	Elect Director Elder Granger	Mgmt	For	For	For	No
1e	Elect Director Neesha Hathi	Mgmt	For	For	For	No
1f	Elect Director George Kurian	Mgmt	For	For	For	No
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For	No
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For	No

## The Cigna Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1i	Elect Director Kimberly A. Ross	Mgmt	For	For	For	No
1j	Elect Director Eric C. Wiseman	Mgmt	For	For	For	No
1k	Elect Director Donna F. Zarcone	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
<i>Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.</i>						
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For	No
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.</i>						
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						

## The Clorox Company

**Meeting Date:** 11/15/2023

**Country:** USA

**Ticker:** CLX

**Record Date:** 09/22/2023

**Meeting Type:** Annual

**Primary ISIN:** US1890541097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Amy L. Banse	Mgmt	For	For	For	No
1.2	Elect Director Julia Denman	Mgmt	For	For	For	No
1.3	Elect Director Spencer C. Fleischer	Mgmt	For	For	For	No
1.4	Elect Director Esther Lee	Mgmt	For	For	For	No
1.5	Elect Director A.D. David Mackay	Mgmt	For	For	For	No
1.6	Elect Director Paul Parker	Mgmt	For	For	For	No
1.7	Elect Director Stephanie Plaines	Mgmt	For	For	For	No
1.8	Elect Director Linda Rendle	Mgmt	For	For	For	No
1.9	Elect Director Matthew J. Shattock	Mgmt	For	For	For	No
1.10	Elect Director Kathryn Tesija	Mgmt	For	For	For	No
1.11	Elect Director Russell J. Weiner	Mgmt	For	For	For	No

## The Clorox Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.12	Elect Director Christopher J. Williams	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

## The Coca-Cola Company

Meeting Date: 04/25/2023

Country: USA

Ticker: KO

Record Date: 02/24/2023

Meeting Type: Annual

Primary ISIN: US1912161007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Herb Allen	Mgmt	For	For	For	No
1.2	Elect Director Marc Bolland	Mgmt	For	For	For	No
1.3	Elect Director Ana Botin	Mgmt	For	For	For	No
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1.5	Elect Director Barry Diller	Mgmt	For	For	Against	Yes
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>						
1.6	Elect Director Carolyn Everson	Mgmt	For	For	For	No
1.7	Elect Director Helene D. Gayle	Mgmt	For	For	For	No
1.8	Elect Director Alexis M. Herman	Mgmt	For	For	For	No
1.9	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For	No
1.10	Elect Director Amity Millhiser	Mgmt	For	For	For	No
1.11	Elect Director James Quincey	Mgmt	For	For	For	No
1.12	Elect Director Caroline J. Tsay	Mgmt	For	For	For	No
1.13	Elect Director David B. Weinberg	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
5	Report on Third-Party Civil Rights Audit	SH	Against	Against	Against	No

*Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.*

## The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						
8	Require Independent Board Chair	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i>						
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company</i>						

## The Home Depot, Inc.

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** HD

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary ISIN:** US4370761029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For	No
1b	Elect Director Ari Bousbib	Mgmt	For	For	For	No
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For	For	No
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For	No
1e	Elect Director J. Frank Brown	Mgmt	For	For	For	No
1f	Elect Director Albert P. Carey	Mgmt	For	For	For	No
1g	Elect Director Edward P. Decker	Mgmt	For	For	For	No
1h	Elect Director Linda R. Gooden	Mgmt	For	For	For	No
1i	Elect Director Wayne M. Hewett	Mgmt	For	For	For	No
1j	Elect Director Manuel Kadre	Mgmt	For	For	For	No
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For	No
1l	Elect Director Paula Santilli	Mgmt	For	For	For	No
1m	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

## The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.</i>						
6	Require Independent Board Chair	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i>						
7	Report on Political Expenditures Congruence	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						
8	Rescind 2022 Racial Equity Audit Proposal	SH	Against	Against	Against	No
<i>Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests.</i>						
9	Encourage Senior Management Commitment to Avoid Political Speech	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>						

## The Interpublic Group of Companies, Inc.

**Meeting Date:** 05/25/2023

**Country:** USA

**Ticker:** IPG

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary ISIN:** US4606901001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Jocelyn Carter-Miller	Mgmt	For	For	For	No
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For	No
1.3	Elect Director Dawn Hudson	Mgmt	For	For	For	No
1.4	Elect Director Philippe Krakowsky	Mgmt	For	For	For	No
1.5	Elect Director Jonathan F. Miller	Mgmt	For	For	For	No
1.6	Elect Director Patrick Q. Moore	Mgmt	For	For	For	No
1.7	Elect Director Linda S. Sanford	Mgmt	For	For	For	No
1.8	Elect Director David M. Thomas	Mgmt	For	For	For	No
1.9	Elect Director E. Lee Wyatt Jr.	Mgmt	For	For	For	No
2	Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

## The Interpublic Group of Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	Against	Against	No

*Blended Rationale: [SF-54578-106] Company already has policies in place to address these issues.*

## The J. M. Smucker Company

**Meeting Date:** 08/16/2023

**Country:** USA

**Ticker:** SJM

**Record Date:** 06/20/2023

**Meeting Type:** Annual

**Primary ISIN:** US8326964058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Mercedes Abramo	Mgmt	For	For	For	No
1b	Elect Director Tarang P. Amin	Mgmt	For	For	For	No
1c	Elect Director Susan E. Chapman-Hughes	Mgmt	For	For	For	No
1d	Elect Director Jay L. Henderson	Mgmt	For	For	For	No
1e	Elect Director Jonathan E. Johnson, III	Mgmt	For	For	For	No
1f	Elect Director Kirk L. Perry	Mgmt	For	For	For	No
1g	Elect Director Alex Shumate	Mgmt	For	For	For	No
1h	Elect Director Mark T. Smucker	Mgmt	For	For	For	No
1i	Elect Director Jodi L. Taylor	Mgmt	For	For	For	No
1j	Elect Director Dawn C. Willoughby	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## The PNC Financial Services Group, Inc.

**Meeting Date:** 04/26/2023

**Country:** USA

**Ticker:** PNC

**Record Date:** 02/03/2023

**Meeting Type:** Annual

**Primary ISIN:** US6934751057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Joseph Alvarado	Mgmt	For	For	For	No

## The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1b	Elect Director Debra A. Cafaro	Mgmt	For	For	For	No
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For	No
1d	Elect Director William S. Demchak	Mgmt	For	For	For	No
1e	Elect Director Andrew T. Feldstein	Mgmt	For	For	For	No
1f	Elect Director Richard J. Harshman	Mgmt	For	For	For	No
1g	Elect Director Daniel R. Hesse	Mgmt	For	For	For	No
1h	Elect Director Renu Khator	Mgmt	For	For	For	No
1i	Elect Director Linda R. Medler	Mgmt	For	For	For	No
1j	Elect Director Robert A. Niblock	Mgmt	For	For	For	No
1k	Elect Director Martin Pfinsgraff	Mgmt	For	For	For	No
1l	Elect Director Bryan S. Salesky	Mgmt	For	For	For	No
1m	Elect Director Toni Townes-whitley	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## The Travelers Companies, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: TRV

Record Date: 03/28/2023

Meeting Type: Annual

Primary ISIN: US89417E1091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Alan L. Beller	Mgmt	For	For	For	No
1b	Elect Director Janet M. Dolan	Mgmt	For	For	For	No
1c	Elect Director Russell G. Golden	Mgmt	For	For	For	No
1d	Elect Director Patricia L. Higgins	Mgmt	For	For	For	No
1e	Elect Director William J. Kane	Mgmt	For	For	For	No
1f	Elect Director Thomas B. Leonardi	Mgmt	For	For	For	No
1g	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For	No
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For	No
1i	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For	For	No
1j	Elect Director Rafael Santana	Mgmt	For	For	For	No

## The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1k	Elect Director Todd C. Schermerhorn	Mgmt	For	For	For	No
1l	Elect Director Alan D. Schnitzer	Mgmt	For	For	For	No
1m	Elect Director Laurie J. Thomsen	Mgmt	For	For	For	No
1n	Elect Director Bridget van Kralingen	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
5	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
6	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosure.</i>						
7	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company</i>						
8	Oversee and Report on a Third-Party Racial Equity Audit	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0000-019] The request is not related to a material, business-relevant risk faced by the company.</i>						
9	Ensure Policies Do Not Support Police Violations of Civil Rights	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-019] The request is not related to a material, business-relevant risk faced by the company.</i>						
10	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	SH				

## The Walt Disney Company

**Meeting Date:** 04/03/2023

**Country:** USA

**Ticker:** DIS

**Record Date:** 02/08/2023

**Meeting Type:** Annual

**Primary ISIN:** US2546871060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Mary T. Barra	Mgmt	For	For	For	No
1b	Elect Director Safra A. Catz	Mgmt	For	For	For	No
1c	Elect Director Amy L. Chang	Mgmt	For	For	For	No
1d	Elect Director Francis A. deSouza	Mgmt	For	For	For	No

## The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1e	Elect Director Carolyn N. Everson	Mgmt	For	For	For	No
1f	Elect Director Michael B.G. Froman	Mgmt	For	For	For	No
1g	Elect Director Robert A. Iger	Mgmt	For	For	For	No
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For	No
1i	Elect Director Calvin R. McDonald	Mgmt	For	For	For	No
1j	Elect Director Mark G. Parker	Mgmt	For	For	For	No
1k	Elect Director Derica W. Rice	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Report on Risks Related to Operations in China	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies</i>						
6	Report on Charitable Contributions	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>						
7	Report on Political Expenditures	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies</i>						

## Tractor Supply Company

Meeting Date: 05/11/2023

Country: USA

Ticker: TSCO

Record Date: 03/17/2023

Meeting Type: Annual

Primary ISIN: US8923561067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Joy Brown	Mgmt	For	For	For	No
1.2	Elect Director Ricardo Cardenas	Mgmt	For	For	For	No
1.3	Elect Director Andre Hawaux	Mgmt	For	For	For	No
1.4	Elect Director Denise L. Jackson	Mgmt	For	For	For	No
1.5	Elect Director Ramkumar Krishnan	Mgmt	For	For	For	No
1.6	Elect Director Edna K. Morris	Mgmt	For	For	For	No
1.7	Elect Director Mark J. Weikel	Mgmt	For	For	For	No
1.8	Elect Director Harry A. Lawton, III	Mgmt	For	For	For	No

## Tractor Supply Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Trane Technologies Plc

**Meeting Date:** 06/01/2023

**Country:** Ireland

**Ticker:** TT

**Record Date:** 04/06/2023

**Meeting Type:** Annual

**Primary ISIN:** IE00BK9ZQ967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Kirk E. Arnold	Mgmt	For	For	For	No
1b	Elect Director Ann C. Berzin	Mgmt	For	For	For	No
1c	Elect Director April Miller Boise	Mgmt	For	For	For	No
1d	Elect Director Gary D. Forsee	Mgmt	For	For	For	No
1e	Elect Director Mark R. George	Mgmt	For	For	For	No
1f	Elect Director John A. Hayes	Mgmt	For	For	For	No
1g	Elect Director Linda P. Hudson	Mgmt	For	For	For	No
1h	Elect Director Myles P. Lee	Mgmt	For	For	For	No
1i	Elect Director David S. Regnery	Mgmt	For	For	For	No
1j	Elect Director Melissa N. Schaeffer	Mgmt	For	For	For	No
1k	Elect Director John P. Surma	Mgmt	For	For	For	No
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
5	Authorize Issue of Equity	Mgmt	For	For	For	No
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For	No

# Truist Financial Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: TFC

Record Date: 02/16/2023

Meeting Type: Annual

Primary ISIN: US89832Q1094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jennifer S. Banner	Mgmt	For	For	For	No
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For	For	No
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For	For	No
1d	Elect Director Anna R. Cablik	Mgmt	For	For	For	No
1e	Elect Director Dallas S. Clement	Mgmt	For	For	For	No
1f	Elect Director Paul D. Donahue	Mgmt	For	For	For	No
1g	Elect Director Patrick C. Graney, III	Mgmt	For	For	For	No
1h	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For	No
1i	Elect Director Kelly S. King	Mgmt	For	For	For	No
1j	Elect Director Easter A. Maynard	Mgmt	For	For	For	No
1k	Elect Director Donna S. Morea	Mgmt	For	For	For	No
1l	Elect Director Charles A. Patton	Mgmt	For	For	For	No
1m	Elect Director Nido R. Qubein	Mgmt	For	For	For	No
1n	Elect Director David M. Ratcliffe	Mgmt	For	For	For	No
1o	Elect Director William H. Rogers, Jr.	Mgmt	For	For	For	No
1p	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For	For	No
1q	Elect Director Christine Sears	Mgmt	For	For	For	No
1r	Elect Director Thomas E. Skains	Mgmt	For	For	For	No
1s	Elect Director Bruce L. Tanner	Mgmt	For	For	For	No
1t	Elect Director Thomas N. Thompson	Mgmt	For	For	For	No
1u	Elect Director Steven C. Voorhees	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	Against	Against	No

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

## United Rentals, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: URI

Record Date: 03/07/2023

Meeting Type: Annual

Primary ISIN: US9113631090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For	No
1b	Elect Director Marc A. Bruno	Mgmt	For	For	For	No
1c	Elect Director Larry D. De Shon	Mgmt	For	For	For	No
1d	Elect Director Matthew J. Flannery	Mgmt	For	For	For	No
1e	Elect Director Bobby J. Griffin	Mgmt	For	For	For	No
1f	Elect Director Kim Harris Jones	Mgmt	For	For	For	No
1g	Elect Director Terri L. Kelly	Mgmt	For	For	For	No
1h	Elect Director Michael J. Kneeland	Mgmt	For	For	For	No
1i	Elect Director Francisco J. Lopez-Balboa	Mgmt	For	For	For	No
1j	Elect Director Gracia C. Martore	Mgmt	For	For	For	No
1k	Elect Director Shiv Singh	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	Mgmt	For	For	For	No
6	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	SH	Against	For	Against	Yes

*Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.*

## Vail Resorts, Inc.

Meeting Date: 12/07/2022

Country: USA

Ticker: MTN

Record Date: 10/11/2022

Meeting Type: Annual

Primary ISIN: US91879Q1094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Susan L. Decker	Mgmt	For	For	For	No

## Vail Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1b	Elect Director Robert A. Katz	Mgmt	For	For	For	No
1c	Elect Director Kirsten A. Lynch	Mgmt	For	For	For	No
1d	Elect Director Nadia Rawlinson	Mgmt	For	For	For	No
1e	Elect Director John T. Redmond	Mgmt	For	For	For	No
1f	Elect Director Michele Romanow	Mgmt	For	For	For	No
1g	Elect Director Hilary A. Schneider	Mgmt	For	For	For	No
1h	Elect Director D. Bruce Sewell	Mgmt	For	For	For	No
1i	Elect Director John F. Sorte	Mgmt	For	For	For	No
1j	Elect Director Peter A. Vaughn	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

## Valero Energy Corporation

**Meeting Date:** 05/09/2023

**Country:** USA

**Ticker:** VLO

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary ISIN:** US91913Y1001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Fred M. Diaz	Mgmt	For	For	For	No
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For	For	No
1c	Elect Director Marie A. Ffolkes	Mgmt	For	For	For	No
1d	Elect Director Joseph W. Gorder	Mgmt	For	For	For	No
1e	Elect Director Kimberly S. Greene	Mgmt	For	For	For	No
1f	Elect Director Deborah P. Majoras	Mgmt	For	For	For	No
1g	Elect Director Eric D. Mullins	Mgmt	For	For	For	No
1h	Elect Director Donald L. Nickles	Mgmt	For	For	For	No
1i	Elect Director Robert A. Profusek	Mgmt	For	For	For	No
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For	For	No
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Valero Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
5	Report on Climate Transition Plan and GHG Emissions Reduction Targets	SH	Against	For	Against	Yes
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>						
6	Oversee and Report a Racial Equity Audit	SH	Against	Against	Against	No
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>						

## Ventas Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: VTR

Record Date: 03/24/2023

Meeting Type: Annual

Primary ISIN: US92276F1003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Melody C. Barnes	Mgmt	For	For	For	No
1b	Elect Director Debra A. Cafaro	Mgmt	For	For	For	No
1c	Elect Director Michael J. Embler	Mgmt	For	For	For	No
1d	Elect Director Matthew J. Lustig	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1e	Elect Director Roxanne M. Martino	Mgmt	For	For	For	No
1f	Elect Director Marguerite M. Nader	Mgmt	For	For	For	No
1g	Elect Director Sean P. Nolan	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1h	Elect Director Walter C. Rakowich	Mgmt	For	For	For	No
1i	Elect Director Sumit Roy	Mgmt	For	For	For	No
1j	Elect Director James D. Shelton	Mgmt	For	For	For	No
1k	Elect Director Maurice S. Smith	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No

## Vertex Pharmaceuticals Incorporated

Meeting Date: 05/17/2023

Country: USA

Ticker: VRTX

Record Date: 03/23/2023

Meeting Type: Annual

Primary ISIN: US92532F1003

## Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For	For	No
1.2	Elect Director Lloyd Carney	Mgmt	For	For	For	No
1.3	Elect Director Alan Garber	Mgmt	For	For	For	No
1.4	Elect Director Terrence Kearney	Mgmt	For	For	For	No
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For	For	No
1.6	Elect Director Jeffrey Leiden	Mgmt	For	For	For	No
1.7	Elect Director Diana McKenzie	Mgmt	For	For	For	No
1.8	Elect Director Bruce Sachs	Mgmt	For	For	For	No
1.9	Elect Director Suketu Upadhyay	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

*Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.*

## VF Corporation

**Meeting Date:** 07/25/2023

**Country:** USA

**Ticker:** VFC

**Record Date:** 05/30/2023

**Meeting Type:** Annual

**Primary ISIN:** US9182041080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Richard T. Carucci	Mgmt	For	For	For	No
1b	Elect Director Alex Cho	Mgmt	For	For	For	No
1c	Elect Director Juliana L. Chugg	Mgmt	For	For	For	No
1d	Elect Director Benno Dorer	Mgmt	For	For	For	No
1e	Elect Director Mark S. Hoplamazian	Mgmt	For	For	For	No
1f	Elect Director Laura W. Lang	Mgmt	For	For	For	No
1g	Elect Director W. Rodney McMullen	Mgmt	For	For	For	No
1h	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For	No
1i	Elect Director Carol L. Roberts	Mgmt	For	For	For	No
1j	Elect Director Matthew J. Shattock	Mgmt	For	For	For	No

## VF Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

## W.W. Grainger, Inc.

**Meeting Date:** 04/26/2023

**Country:** USA

**Ticker:** GWW

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary ISIN:** US3848021040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For	No
1b	Elect Director V. Ann Hailey	Mgmt	For	For	For	No
1c	Elect Director Katherine D. Jaspon	Mgmt	For	For	For	No
1d	Elect Director Stuart L. Levenick	Mgmt	For	For	For	No
1e	Elect Director D.G. Macpherson	Mgmt	For	For	For	No
1f	Elect Director Neil S. Novich	Mgmt	For	For	For	No
1g	Elect Director Beatriz R. Perez	Mgmt	For	For	For	No
1h	Elect Director E. Scott Santi	Mgmt	For	For	For	No
1i	Elect Director Susan Slavik Williams	Mgmt	For	For	For	No
1j	Elect Director Lucas E. Watson	Mgmt	For	For	For	No
1k	Elect Director Steven A. White	Mgmt	For	For	For	No

*Blended Rationale:* .

2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Waters Corporation

**Meeting Date:** 05/23/2023

**Country:** USA

**Ticker:** WAT

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary ISIN:** US9418481035

## Waters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Flemming Ornskov	Mgmt	For	For	For	No
1.2	Elect Director Linda Baddour	Mgmt	For	For	For	No
1.3	Elect Director Udit Batra	Mgmt	For	For	For	No
1.4	Elect Director Dan Brennan	Mgmt	For	For	For	No
1.5	Elect Director Richard Fearon	Mgmt	For	For	For	No
1.6	Elect Director Pearl S. Huang	Mgmt	For	For	For	No
1.7	Elect Director Wei Jiang	Mgmt	For	For	For	No
1.8	Elect Director Christopher A. Kuebler	Mgmt	For	For	For	No
1.9	Elect Director Mark Vergnano	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Welltower Inc.

**Meeting Date:** 05/23/2023

**Country:** USA

**Ticker:** WELL

**Record Date:** 04/03/2023

**Meeting Type:** Annual

**Primary ISIN:** US95040Q1040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For	For	No
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For	For	No
1c	Elect Director Philip L. Hawkins	Mgmt	For	For	For	No
1d	Elect Director Dennis G. Lopez	Mgmt	For	For	For	No
1e	Elect Director Shankh Mitra	Mgmt	For	For	For	No
1f	Elect Director Ade J. Patton	Mgmt	For	For	For	No
1g	Elect Director Diana W. Reid	Mgmt	For	For	For	No
1h	Elect Director Sergio D. Rivera	Mgmt	For	For	For	No
1i	Elect Director Johnese M. Spisso	Mgmt	For	For	For	No
1j	Elect Director Kathryn M. Sullivan	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

## Welltower Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## West Pharmaceutical Services, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: WST

Record Date: 03/03/2023

Meeting Type: Annual

Primary ISIN: US9553061055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Mark A. Buthman	Mgmt	For	For	For	No
1b	Elect Director William F. Feehery	Mgmt	For	For	For	No
1c	Elect Director Robert F. Friel	Mgmt	For	For	For	No
1d	Elect Director Eric M. Green	Mgmt	For	For	For	No
1e	Elect Director Thomas W. Hofmann	Mgmt	For	For	For	No
1f	Elect Director Molly E. Joseph	Mgmt	For	For	For	No
1g	Elect Director Deborah L. V. Keller	Mgmt	For	For	For	No
1h	Elect Director Myla P. Lai-Goldman	Mgmt	For	For	For	No
1i	Elect Director Stephen H. Lockhart	Mgmt	For	For	For	No
1j	Elect Director Douglas A. Michels	Mgmt	For	For	For	No
1k	Elect Director Paolo Pucci	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Amend Bylaws	SH	Against	Against	Against	No

Blended Rationale: [SF-54578-106] Company already has policies in place to address these issues.

## WestRock Company

Meeting Date: 01/27/2023

Country: USA

Ticker: WRK

Record Date: 12/05/2022

Meeting Type: Annual

Primary ISIN: US96145D1054

## WestRock Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Colleen F. Arnold	Mgmt	For	For	For	No
1b	Elect Director Timothy J. Bernlohr	Mgmt	For	For	For	No
1c	Elect Director J. Powell Brown	Mgmt	For	For	For	No
1d	Elect Director Terrell K. Crews	Mgmt	For	For	For	No
1e	Elect Director Russell M. Currey	Mgmt	For	For	For	No
1f	Elect Director Suzan F. Harrison	Mgmt	For	For	For	No
1g	Elect Director Gracia C. Martore	Mgmt	For	For	For	No
1h	Elect Director James E. Nevels	Mgmt	For	For	For	No
1i	Elect Director E. Jean Savage	Mgmt	For	For	For	No
1j	Elect Director David B. Sewell	Mgmt	For	For	For	No
1k	Elect Director Dmitri L. Stockton	Mgmt	For	For	For	No
1l	Elect Director Alan D. Wilson	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

## Xylem Inc.

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** XYL

**Record Date:** 04/05/2023

**Meeting Type:** Special

**Primary ISIN:** US98419M1009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1	Issue Shares in Connection with Acquisition	Mgmt	For	For	For	No
<p><i>Blended Rationale: The board seeks shareholder approval to acquire Evoqua Water Technologies Corp. (AQUA). Under the terms of the agreement, AQUA shareholders will receive 0.48 XYL shares per AQUA share, which was valued at approximately \$52.89 per share and \$6.5 billion in aggregate, at announcement. XYL shareholders are expected to own approximately 75% of the combined company.</i></p>						
2	Adjourn Meeting	Mgmt	For	For	For	No

## Xylem Inc.

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** XYL

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary ISIN:** US98419M1009

## Xylem Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For	No
1b	Elect Director Patrick K. Decker	Mgmt	For	For	For	No
1c	Elect Director Earl R. Ellis	Mgmt	For	For	For	No
1d	Elect Director Robert F. Friel	Mgmt	For	For	For	No
1e	Elect Director Victoria D. Harker	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1f	Elect Director Steven R. Loranger	Mgmt	For	For	For	No
1g	Elect Director Mark D. Morelli	Mgmt	For	For	For	No
1h	Elect Director Jerome A. Peribere	Mgmt	For	For	For	No
1i	Elect Director Lila Tretikov	Mgmt	For	For	For	No
<i>Blended Rationale: .</i>						
1j	Elect Director Uday Yadav	Mgmt	For	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Require Independent Board Chair	SH	Against	For	Against	Yes

*Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.*

## Zoetis Inc.

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** ZTS

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary ISIN:** US98978V1035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1a	Elect Director Paul M. Bisaro	Mgmt	For	For	For	No
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For	For	No
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	For	No
1d	Elect Director Michael B. McCallister	Mgmt	For	For	For	No
1e	Elect Director Gregory Norden	Mgmt	For	For	For	No
1f	Elect Director Louise M. Parent	Mgmt	For	For	For	No
1g	Elect Director Kristin C. Peck	Mgmt	For	For	For	No
1h	Elect Director Robert W. Scully	Mgmt	For	For	For	No

## Zoetis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
4	Provide Right to Call Special Meeting	Mgmt	For	For	For	No
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	Against	Yes

*Blended Rationale: [SF-54578-106] Company already has policies in place to address these issues.*

## ZoomInfo Technologies Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** ZI

**Record Date:** 03/21/2023

**Meeting Type:** Annual

**Primary ISIN:** US98980F1049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	Vote Against ISS
1.1	Elect Director Todd Crockett	Mgmt	For	Withhold	For	Yes
1.2	Elect Director Patrick McCarter	Mgmt	For	Withhold	Withhold	No
<i>Blended Rationale: SD-M0201-001] The Chairman of the board is not independent, and a lead independent director has not been identified.</i>						
1.3	Elect Director D. Randall Winn	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No