

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2023 to 12/31/2023

AGCO Corporation

Meeting Date: 04/27/2023

Country: USA

Ticker: AGCO

Record Date: 03/17/2023

Meeting Type: Annual

Primary ISIN: US0010841023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael C. Arnold	Mgmt	For	For
1.2	Elect Director Sondra L. Barbour	Mgmt	For	For
1.3	Elect Director Suzanne P. Clark	Mgmt	For	For
1.4	Elect Director Bob De Lange	Mgmt	For	For
1.5	Elect Director Eric P. Hansotia	Mgmt	For	For
1.6	Elect Director George E. Minnich	Mgmt	For	For
1.7	Elect Director Niels Porksen	Mgmt	For	For
<i>Blended Rationale: .</i>				
1.8	Elect Director David Sagehorn	Mgmt	For	For
1.9	Elect Director Mallika Srinivasan	Mgmt	For	For
1.10	Elect Director Matthew Tsien	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Albemarle Corporation

Meeting Date: 05/02/2023

Country: USA

Ticker: ALB

Record Date: 03/07/2023

Meeting Type: Annual

Primary ISIN: US0126531013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Lauren Brlas	Mgmt	For	For
1b	Elect Director Ralf H. Cramer	Mgmt	For	For
1c	Elect Director J. Kent Masters, Jr.	Mgmt	For	For
1d	Elect Director Glenda J. Minor	Mgmt	For	For
1e	Elect Director James J. O'Brien	Mgmt	For	For

Albemarle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Diarmuid B. O'Connell	Mgmt	For	For
1g	Elect Director Dean L. Seavers	Mgmt	For	For
1h	Elect Director Gerald A. Steiner	Mgmt	For	For
1i	Elect Director Holly A. Van Deursen	Mgmt	For	For
1j	Elect Director Alejandro D. Wolff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For

Analog Devices, Inc.

Meeting Date: 03/08/2023

Country: USA

Ticker: ADI

Record Date: 01/03/2023

Meeting Type: Annual

Primary ISIN: US0326541051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	For
1b	Elect Director James A. Champy	Mgmt	For	For
1c	Elect Director Andre Andonian	Mgmt	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For
1e	Elect Director Edward H. Frank	Mgmt	For	For
1f	Elect Director Laurie H. Glimcher	Mgmt	For	For
1g	Elect Director Karen M. Golz	Mgmt	For	For
1h	Elect Director Mercedes Johnson	Mgmt	For	For
1i	Elect Director Kenton J. Sicchitano	Mgmt	For	For
1j	Elect Director Ray Stata	Mgmt	For	For
1k	Elect Director Susie Wee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

ANSYS, Inc.

Meeting Date: 05/12/2023

Country: USA

Ticker: ANSS

Record Date: 03/14/2023

Meeting Type: Annual

Primary ISIN: US03662Q1058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert M. Calderoni	Mgmt	For	For
1b	Elect Director Glenda M. Dorchak	Mgmt	For	For
1c	Elect Director Ajei S. Gopal	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Declassify the Board of Directors	Mgmt	For	For

Aptiv PLC

Meeting Date: 04/26/2023

Country: Jersey

Ticker: APTV

Record Date: 03/02/2023

Meeting Type: Annual

Primary ISIN: JE00B783TY65

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For
1b	Elect Director Richard L. (Rick) Clemmer	Mgmt	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For
1d	Elect Director Joseph L. (Jay) Hooley	Mgmt	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	For
1g	Elect Director Paul M. Meister	Mgmt	For	For
1h	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ASML Holding NV

Meeting Date: 04/26/2023

Country: Netherlands

Ticker: ASML

Record Date: 03/29/2023

Meeting Type: Annual

Primary ISIN: NL0010273215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3a	Approve Remuneration Report	Mgmt	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3d	Approve Dividends	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
6a	Amend Remuneration Policy for the Supervisory Board	Mgmt	For	For
6b	Amend Remuneration of the Members of the Supervisory Board	Mgmt	For	For
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt		
8	Elect N.S. Andersen to Supervisory Board	Mgmt	For	For
8b	Elect J.P. de Kreij to Supervisory Board	Mgmt	For	For
8c	Discuss Composition of the Supervisory Board	Mgmt		
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Close Meeting	Mgmt		

Auto Trader Group Plc

Meeting Date: 09/14/2023

Country: United Kingdom

Ticker: AUTO

Record Date: 09/12/2023

Meeting Type: Annual

Primary ISIN: GB00BVYVFW23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Matt Davies as Director	Mgmt	For	For
5	Re-elect Nathan Coe as Director	Mgmt	For	For
6	Re-elect David Keens as Director	Mgmt	For	For
7	Re-elect Jill Easterbrook as Director	Mgmt	For	For
8	Re-elect Jeni Mundy as Director	Mgmt	For	For
9	Re-elect Catherine Faiers as Director	Mgmt	For	For
10	Re-elect Jamie Warner as Director	Mgmt	For	For
11	Re-elect Sigga Sigurdardottir as Director	Mgmt	For	For
12	Re-elect Jasvinder Gakhil as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

BYD Company Limited

Meeting Date: 06/08/2023

Country: China

Ticker: 1211

Record Date: 06/01/2023

Meeting Type: Annual

Primary ISIN: CNE100000296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Report	Mgmt	For	For
4	Approve Annual Reports and Its Summary	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Provision of Guarantees by the Group	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure. [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.</i>			
8	Approve Estimated Cap of Ordinary Connected Transactions	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Mgmt	For	Against
	<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.</i>			
10	Approve Issuance by BYD Electronic (International) Company Limited of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
	<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.</i>			
11	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	Mgmt	For	For
	<i>Blended Rationale: .</i>			
12	Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management and Other Related Persons and Authorize the Chairman or Its Authorized Persons to Handle All Related Matters	Mgmt	For	For
13	Approve Compliance Manual in Relation to Connected Transaction	Mgmt	For	For

BYD Company Limited

Meeting Date: 09/19/2023

Country: China

Ticker: 1211

Record Date: 09/13/2023

Meeting Type: Extraordinary
Shareholders

Primary ISIN: CNE100000296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1a	Elect Wang Chuan-fu as Director	Mgmt	For	For
1b	Elect Lv Xiang-yang as Director	Mgmt	For	For
	<i>Blended Rationale: .</i>			
1c	Elect Xia Zuo-quan as Director	Mgmt	For	For
	<i>Blended Rationale: .</i>			
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1d	Elect Cai Hong-ping as Director	Mgmt	For	For
1e	Elect Zhang Min as Director	Mgmt	For	For
1f	Elect Yu Ling as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
2a	Elect Li Yong-zhao as Supervisor	Mgmt	For	For
2b	Elect Zhu Ai-yun as Supervisor	Mgmt	For	For
2c	Elect Huang Jiang-feng as Supervisor	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>			
3	Approve Remuneration of Directors	Mgmt	For	For
4	Approve Remuneration of Supervisors	Mgmt	For	For

Cadence Design Systems, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: CDNS

Record Date: 03/06/2023

Meeting Type: Annual

Primary ISIN: US1273871087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Ita Brennan	Mgmt	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For
1.5	Elect Director ML Krakauer	Mgmt	For	For
1.6	Elect Director Julia Liuson	Mgmt	For	For
1.7	Elect Director James D. Plummer	Mgmt	For	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For
<i>Blended Rationale: .</i>				
1.9	Elect Director John B. Shoven	Mgmt	For	For
1.10	Elect Director Young K. Sohn	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Remove One-Year Holding Period Requirement to Call Special Meeting	SH	Against	Against
<i>Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.</i>				

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 03/31/2023

Country: China

Ticker: 300750

Record Date: 03/22/2023

Meeting Type: Annual

Primary ISIN: CNE100003662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Profit Distribution and Capitalization of Capital Reserves Plan	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve 2022 and 2023 Remuneration of Directors	Mgmt	For	For
7	Approve 2022 and 2023 Remuneration of Supervisors	Mgmt	For	For

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For
10	Approve Related Party Transaction	Mgmt	For	For
11	Approve Application of Credit Lines	Mgmt	For	For
12	Approve Estimated Amount of Guarantees	Mgmt	For	For
<i>Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.</i>				
13	Approve Hedging Plan	Mgmt	For	For
14	Approve Repurchase and Cancellation of Performance Shares Deliberated at the 11th Meeting of the Board of Directors	Mgmt	For	For
15	Approve Repurchase and Cancellation of Performance Shares Deliberated at the 17th Meeting of the Board of Directors	Mgmt	For	For
16	Approve Change in Registered Capital and Amendment of Articles of Association Deliberated at the 16th Meeting of the Board of Directors	Mgmt	For	Against
<i>Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.</i>				
17	Approve Change in Registered Capital and Amendment of Articles of Association Deliberated at the 17th Meeting of the Board of Directors	Mgmt	For	For
18	Approve Formulation of External Donation Management System	Mgmt	For	Against
<i>Blended Rationale: [LN-M0100-005] No clear benefit to minority shareholders.</i>				
19	Amend the Currency Fund Management System	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
20	Amend Management System for Providing External Guarantees	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 08/24/2023

Country: China

Ticker: 300750

Record Date: 08/17/2023

Meeting Type: Special

Primary ISIN: CNE100003662

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For
	<i>Blended Rationale: .</i>			
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For
	<i>Blended Rationale: .</i>			
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For
	<i>Blended Rationale: .</i>			
4	Elect Ouyang Chuying as Non-Independent Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect Wu Yuhui as Director	Mgmt	For	For
5.2	Elect Lin Xiaoxiong as Director	Mgmt	For	For
5.3	Elect Zhao Bei as Director	Mgmt	For	For

Darling Ingredients Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: DAR

Record Date: 03/14/2023

Meeting Type: Annual

Primary ISIN: US2372661015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Randall C. Stuewe	Mgmt	For	For
1b	Elect Director Charles Adair	Mgmt	For	For
1c	Elect Director Beth Albright	Mgmt	For	For
1d	Elect Director Larry A. Barden	Mgmt	For	For
1e	Elect Director Celeste A. Clark	Mgmt	For	For
1f	Elect Director Linda Goodspeed	Mgmt	For	For
1g	Elect Director Enderson Guimaraes	Mgmt	For	For
1h	Elect Director Gary W. Mize	Mgmt	For	For
1i	Elect Director Michael E. Rescoe	Mgmt	For	For
1j	Elect Director Kurt Stoffel	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Darling Ingredients Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Dassault Systemes SA

Meeting Date: 05/24/2023

Country: France

Ticker: DSY

Record Date: 05/22/2023

Meeting Type: Annual/Special

Primary ISIN: FR0014003TT8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
	<i>Blended Rationale: .</i>			
7	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	Mgmt	For	For
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	Mgmt	For	Against
	<i>Blended Rationale: [LN-MQ550-001] Remuneration arrangements are poorly structured.</i>			
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
	<i>Blended Rationale: .</i>			
10	Reelect Catherine Dassault as Director	Mgmt	For	For
11	Elect Genevieve Berger as Director	Mgmt	For	For
12	Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Deere & Company

Meeting Date: 02/22/2023

Country: USA

Ticker: DE

Record Date: 12/27/2022

Meeting Type: Annual

Primary ISIN: US2441991054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	For
1c	Elect Director Alan C. Heuberger	Mgmt	For	For
1d	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For
1e	Elect Director Michael O. Johanns	Mgmt	For	For

Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Clayton M. Jones	Mgmt	For	For
1g	Elect Director John C. May	Mgmt	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Blended Rationale: [SF-54578-106] Company already has policies in place to address these issues.

Eaton Corporation plc

Meeting Date: 04/26/2023

Country: Ireland

Ticker: ETN

Record Date: 02/27/2023

Meeting Type: Annual

Primary ISIN: IE00B8KQN827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Olivier Leonetti	Mgmt	For	For
1c	Elect Director Silvio Napoli	Mgmt	For	For
1d	Elect Director Gregory R. Page	Mgmt	For	For
1e	Elect Director Sandra Pianalto	Mgmt	For	For
1f	Elect Director Robert V. Pragada	Mgmt	For	For
1g	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1h	Elect Director Gerald B. Smith	Mgmt	For	For
1i	Elect Director Dorothy C. Thompson	Mgmt	For	For
1j	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For

EVE Energy Co., Ltd.

Meeting Date: 02/03/2023

Country: China

Ticker: 300014

Record Date: 01/31/2023

Meeting Type: Special

Primary ISIN: CNE100000GS4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Use of Raised Funds and Own Funds to Increase Capital in Subsidiary and Related Party Transaction	Mgmt	For	For
2	Approve Signing of Project Investment Cooperation Agreement and Factory Custom Construction Contract	Mgmt	For	For
3	Approve Signing of Investment Agreement for Energy Storage Power Battery Project	Mgmt	For	For
4	Amend Articles of Association	Mgmt	For	For
5	Approve Provision of Guarantee to Subsidiary	Mgmt	For	For

EVE Energy Co., Ltd.

Meeting Date: 02/16/2023

Country: China

Ticker: 300014

Record Date: 02/09/2023

Meeting Type: Special

Primary ISIN: CNE100000GS4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Signing of Contract with the Management Committee of Jingmen High-tech Zone	Mgmt	For	For

Ford Motor Company

Meeting Date: 05/11/2023

Country: USA

Ticker: F

Record Date: 03/15/2023

Meeting Type: Annual

Primary ISIN: US3453708600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For
1b	Elect Director Alexandra Ford English	Mgmt	For	For
1c	Elect Director James D. Farley, Jr.	Mgmt	For	For
1d	Elect Director Henry Ford, III	Mgmt	For	For
1e	Elect Director William Clay Ford, Jr.	Mgmt	For	For
1f	Elect Director William W. Helman, IV	Mgmt	For	For
1g	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For
1h	Elect Director William E. Kennard	Mgmt	For	For
1i	Elect Director John C. May	Mgmt	For	For
1j	Elect Director Beth E. Mooney	Mgmt	For	For
1k	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For
1l	Elect Director John L. Thornton	Mgmt	For	For
<i>Blended Rationale: .</i>				
1m	Elect Director John B. Veihmeyer	Mgmt	For	For
1n	Elect Director John S. Weinberg	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against
<i>Blended Rationale: [SF-M0500-007] Plan contains an evergreen provision, which we believe is not in the best interests of shareholders.</i>				
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
<i>Blended Rationale: [SD-S0316-001] We believe that one vote per share is in the best interest of long term shareholders</i>				
7	Report on Reliance on Child Labor in Supply Chain	SH	Against	Against
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosure.</i>				
8	Report on Animal Testing Practices	SH	Against	Against
<i>Blended Rationale: [SF-S0000-019] The request is not related to a material, business-relevant risk faced by the company.</i>				

General Motors Company

Meeting Date: 06/20/2023

Country: USA

Ticker: GM

Record Date: 04/21/2023

Meeting Type: Annual

Primary ISIN: US37045V1008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For
1b	Elect Director Aneel Bhusri	Mgmt	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For
1d	Elect Director Joanne C. Crevoiserat	Mgmt	For	For
1e	Elect Director Linda R. Gooden	Mgmt	For	For
1f	Elect Director Joseph Jimenez	Mgmt	For	For
1g	Elect Director Jonathan McNeill	Mgmt	For	For
1h	Elect Director Judith A. Miscik	Mgmt	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	For
1j	Elect Director Thomas M. Schoewe	Mgmt	For	For
1k	Elect Director Mark A. Tatum	Mgmt	For	For
1l	Elect Director Jan E. Tighe	Mgmt	For	For
1m	Elect Director Devin N. Wenig	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report on Risks Related to Operations in China	SH	Against	Against
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>				
6	Provide Right to Act by Written Consent	SH	Against	Against
<i>Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.</i>				
7	Report on Setting Sustainable Sourcing Targets	SH	Against	Against
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>				

Hanon Systems

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 018880

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7018880005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Three Outside Directors (Bundled)	Mgmt	For	Against
<i>Blended Rationale: [RU-M0201-006] Nominee has demonstrated a pattern of poor meeting attendance.</i>				
3	Elect Kim Gu as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Infinion Technologies AG

Meeting Date: 02/16/2023

Country: Germany

Ticker: IFX

Record Date: 02/09/2023

Meeting Type: Annual

Primary ISIN: DE0006231004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For
6.1	Elect Herbert Diess to the Supervisory Board	Mgmt	For	For

Infinion Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Elect Klaus Helmrich to the Supervisory Board	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
9.1	Amend Article Re: Location of Annual Meeting	Mgmt	For	For
9.2	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For

Institutional Cash Series plc - BlackRock ICS USDollar Liq Environmentally Aware

Meeting Date: 03/24/2023

Country: Ireland

Ticker: N/A

Record Date: 03/22/2023

Meeting Type: Annual

Primary ISIN: IE00BGBN6L20

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify EY as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

JL MAG Rare-Earth Co., Ltd.

Meeting Date: 06/21/2023

Country: China

Ticker: 6680

Record Date: 05/19/2023

Meeting Type: Annual

Primary ISIN: CNE1000055Y4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Work Report of the Board of Directors	Mgmt	For	For

JL MAG Rare-Earth Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report's Full Text and Report Summary and Annual Results	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Application to Banks for Integrated Credit Facilities and Related Guarantee	Mgmt	For	For
7	Approve Development of Foreign Exchange Hedging Business	Mgmt	For	For
8	Approve Purchase of Liability Insurance for Company, Directors, Supervisors and Senior Management	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE AMENDMENTS TO CORPORATE GOVERNANCE RULES	Mgmt		
9.01	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
9.02	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
9.03	Amend Working Rules for Independent Directors	Mgmt	For	For
	ELECT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
10.01	Elect Liang Minhui as Director	Mgmt	For	For
10.02	Elect Xue Naichuan as Director	Mgmt	For	For
10.03	Elect Li Xiaoguang as Director	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-051] Vote AGAINST management. Multiple candidates are being proposed for the same board position without sufficient disclosure on each candidate's qualification or board's view.</i>				
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
11.01	Elect Zhu Yuhua as Director	Mgmt	For	For
11.02	Elect Cao Ying as Director	Mgmt	For	For
12	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares or H Shares	Mgmt	For	Against

Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.

JL MAG Rare-Earth Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Board to Handle All Matters in Relation to the Small-scale Rapid Financing <i>Blended Rationale:</i> .	Mgmt	For	For
15	Approve General Mandate to Issue Domestic and Overseas Debt Financing Instruments <i>Blended Rationale:</i> [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.	Mgmt	For	Against
16	Approve Profit Distribution Plan	Mgmt	For	For

JL MAG Rare-Earth Co., Ltd.

Meeting Date: 06/21/2023

Country: China

Ticker: 6680

Record Date: 05/19/2023

Meeting Type: Special

Primary ISIN: CNE1000055Y4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Profit Distribution Plan	Mgmt	For	For

JL MAG Rare-Earth Co., Ltd.

Meeting Date: 11/23/2023

Country: China

Ticker: 6680

Record Date: 11/17/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000055Y4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Change in the Use of Proceeds from the Global Offering	Mgmt	For	For
2	Approve Change of Registered Capital and Amend Articles of Association <i>Blended Rationale:</i> [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.	Mgmt	For	Against

JL MAG Rare-Earth Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Rules of Procedure for General Meetings	Mgmt	For	Against
<i>Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.</i>				
4	Amend Rules of Procedure for the Supervisory Committee	Mgmt	For	For

JL MAG Rare-Earth Co., Ltd.

Meeting Date: 11/23/2023	Country: China	Ticker: 6680
Record Date: 11/17/2023	Meeting Type: Special	Primary ISIN: CNE1000055Y4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	Against
<i>Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.</i>				
2	Amend Rules of Procedure for General Meetings	Mgmt	For	Against
<i>Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.</i>				
3	Amend Rules of Procedure for the Supervisory Committee	Mgmt	For	For

LG Chem Ltd.

Meeting Date: 03/28/2023	Country: South Korea	Ticker: 051910
Record Date: 12/31/2022	Meeting Type: Annual	Primary ISIN: KR7051910008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Cheon Gyeong-hun as Outside Director	Mgmt	For	For
3	Elect Cheon Gyeong-hun as a Member of Audit Committee	Mgmt	For	For

LG Chem Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Lynas Rare Earths Ltd

Meeting Date: 11/29/2023

Country: Australia

Ticker: LYC

Record Date: 11/27/2023

Meeting Type: Annual

Primary ISIN: AU000000LYC6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect John Humphrey as Director	Mgmt	For	For
3	Elect Grant Murdoch as Director	Mgmt	For	For
4	Elect Vanessa Guthrie as Director	Mgmt	For	For
5	Elect John Beevers as Director	Mgmt	For	For
6	Approve the Lynas Rare Earths Limited Performance Rights Plan	Mgmt	For	For
7	Approve Grant of Performance Rights to Amanda Lacaze	Mgmt	For	For

McPhy Energy SA

Meeting Date: 05/24/2023

Country: France

Ticker: MCPHY

Record Date: 05/22/2023

Meeting Type: Annual/Special

Primary ISIN: FR0011742329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Transfer From Carry Forward Account to Issuance Premium Account	Mgmt	For	For
5	Approve Transaction with Bpifrance Investissement	Mgmt	For	For
6	Approve Transaction with Technip Energies	Mgmt	For	For

McPhy Energy SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Luc Poyer, Chairman of the Board	Mgmt	For	For
9	Approve Compensation of Jean-Baptiste Lucas, CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 218,400	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For
14	Reelect Myriam Maestroni as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence</i>				
15	Ratify Change Location of Registered Office to 79 Rue du General Mangin, 38000 Grenoble and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 671,018	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 671,018	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.</i>				
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 671,018	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.</i>				
21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 671,018	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.</i>				

McPhy Energy SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.</i>				
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 21	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.</i>				
24	Authorize Capitalization of Reserves of Up to EUR 100,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
26	Authorize Capital Increase of Up to EUR 671,018 for Future Exchange Offers	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.</i>				
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 to 27 at EUR 671,018	Mgmt	For	For
29	Set Total Limit for Debt Securities Under Items 18-23 and 25-26 at EUR 100 Million	Mgmt	For	For
30	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Mobileye Global, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: MBLY

Record Date: 04/24/2023

Meeting Type: Annual

Primary ISIN: US60741F1049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amnon Shashua	Mgmt	For	For
1b	Elect Director Patrick P. Gelsinger	Mgmt	For	For

Mobileye Global, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Eyal Desheh	Mgmt	For	For
1d	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For
1e	Elect Director Claire C. McCaskill	Mgmt	For	For
1f	Elect Director Christine Pambianchi	Mgmt	For	Withhold
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>				
1g	Elect Director Frank D. Yeary	Mgmt	For	For
1h	Elect Director Saf Yeboah-Amankwah	Mgmt	For	For
2	Ratify PricewaterhouseCoopers International Limited as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
<i>Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.</i>				
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

NIDEC Corp.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 6594

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: JP3734800000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nagamori, Shigenobu	Mgmt	For	For
1.2	Elect Director Kobe, Hiroshi	Mgmt	For	For
1.3	Elect Director Sato, Shinichi	Mgmt	For	For
1.4	Elect Director Komatsu, Yayoi	Mgmt	For	For
1.5	Elect Director Sakai, Takako	Mgmt	For	For
2	Elect Director and Audit Committee Member Toyoshima, Hiroe	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Takiguchi, Hiroko	Mgmt	For	For

NXP Semiconductors N.V.

Meeting Date: 05/24/2023

Country: Netherlands

Ticker: NXPI

Record Date: 04/26/2023

Meeting Type: Annual

Primary ISIN: NL0009538784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board Members	Mgmt	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For
<i>Blended Rationale: .</i>				
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For
3d	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For
3e	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For
3f	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For
3g	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For
3h	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For
3i	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For
3j	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ON Semiconductor Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: ON

Record Date: 03/21/2023

Meeting Type: Annual

Primary ISIN: US6821891057

ON Semiconductor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	For	For
1b	Elect Director Alan Campbell	Mgmt	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	For
1d	Elect Director Thomas L. Deitrich	Mgmt	For	For
1e	Elect Director Hassane El-Khoury	Mgmt	For	For
1f	Elect Director Bruce E. Kiddoo	Mgmt	For	For
1g	Elect Director Paul A. Mascarenas	Mgmt	For	For
1h	Elect Director Gregory Waters	Mgmt	For	For
1i	Elect Director Christine Y. Yan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Pilbara Minerals Ltd.

Meeting Date: 11/23/2023

Country: Australia

Ticker: PLS

Record Date: 11/21/2023

Meeting Type: Annual

Primary ISIN: AU000000PLS0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Sally-Anne Layman as Director	Mgmt	For	For
3	Elect Stephen Scudamore as Director	Mgmt	For	For
4	Approve Pilbara Minerals Limited Award Plan	Mgmt	None	For
5	Amend Existing Securities Under the Pilbara Minerals Limited Award Plan	Mgmt	None	For
6	Approve Issuance of LTI Performance Rights to Dale Henderson	Mgmt	For	For
7	Approve Issuance of Share Rights to Anthony Kiernan	Mgmt	None	For
8	Approve Issuance of Share Rights to Nicholas Cernotta	Mgmt	None	For
9	Approve Issuance of Share Rights to Sally-Anne Layman	Mgmt	None	For

Pilbara Minerals Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Issuance of Share Rights to Miriam Stanborough	Mgmt	None	For
11	Approve Potential Termination Benefits	Mgmt	For	For
12	Approve Increase in Non-Executive Directors' Fees	Mgmt	None	For

Rogers Corporation

Meeting Date: 05/04/2023

Country: USA

Ticker: ROG

Record Date: 03/03/2023

Meeting Type: Annual

Primary ISIN: US7751331015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Keith L. Barnes	Mgmt	For	For
1.2	Elect Director Larry L. Berger	Mgmt	For	For
1.3	Elect Director Megan Faust	Mgmt	For	For
1.4	Elect Director R. Colin Gouveia	Mgmt	For	For
1.5	Elect Director Armand F. Lauzon, Jr.	Mgmt	For	For
1.6	Elect Director Ganesh Moorthy	Mgmt	For	For
1.7	Elect Director Jeffrey J. Owens	Mgmt	For	For
1.8	Elect Director Anne K. Roby	Mgmt	For	For
1.9	Elect Director Peter C. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

ROHM Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 6963

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: JP3982800009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 100	Mgmt	For	For
2.1	Elect Director Matsumoto, Isao	Mgmt	For	For

ROHM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Azuma, Katsumi	Mgmt	For	For
2.3	Elect Director Ino, Kazuhide	Mgmt	For	For
2.4	Elect Director Tateishi, Tetsuo	Mgmt	For	For
2.5	Elect Director Yamamoto, Koji	Mgmt	For	For
2.6	Elect Director Nagumo, Tadanobu	Mgmt	For	For
2.7	Elect Director Peter Kenevan	Mgmt	For	For
2.8	Elect Director Muramatsu, Kuniko	Mgmt	For	For
2.9	Elect Director Inoue, Fukuko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Yamazaki, Masahiko	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Chimori, Hidero	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Nakagawa, Keita	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Ono, Tomoyuki	Mgmt	For	For
4	Approve Restricted Stock Plan	SH	Against	Against

Blended Rationale: [TK-S0511-002] AGAINST shareholder proposal as proposed amendment will not provide appropriate incentive to the management.

Samsung SDI Co., Ltd.

Meeting Date: 03/15/2023

Country: South Korea

Ticker: 006400

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7006400006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Jeon Young-hyeon as Inside Director	Mgmt	For	For
2.2	Elect Kwon Oh-gyeong as Outside Director	Mgmt	For	For
2.3	Elect Kim Deok-hyeon as Outside Director	Mgmt	For	For
2.4	Elect Lee Mi-gyeong as Outside Director	Mgmt	For	For
3.1	Elect Kwon Oh-gyeong as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Lee Mi-gyeong as a Member of Audit Committee	Mgmt	For	For

Blended Rationale: [SF-M0201-025] The nomination committee is not majority independent.

Samsung SDI Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Choi Won-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Schneider Electric SE

Meeting Date: 05/04/2023

Country: France

Ticker: SU

Record Date: 05/02/2023

Meeting Type: Annual/Special

Primary ISIN: FR0000121972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For
	<i>Blended Rationale: .</i>			
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	Mgmt	For	For
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Mgmt	For	For
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Reelect Leo Apotheker as Director	Mgmt	For	For
	<i>Blended Rationale: .</i>			
13	Reelect Gregory Spierkel as Director	Mgmt	For	For
	<i>Blended Rationale: .</i>			

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reelect Lip-Bu Tan as Director	Mgmt	For	For
15	Elect Abhay Parasnis as Director	Mgmt	For	For
16	Elect Giulia Chierchia as Director	Mgmt	For	For
17	Approve Company's Climate Transition Plan	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For
23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sensata Technologies Holding Plc

Meeting Date: 05/25/2023

Country: United Kingdom

Ticker: ST

Record Date: 03/30/2023

Meeting Type: Annual

Primary ISIN: GB00BFMBMT84

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew C. Teich	Mgmt	For	For
1b	Elect Director Jeffrey J. Cote	Mgmt	For	For
1c	Elect Director John P. Absmeier	Mgmt	For	For
1d	Elect Director Daniel L. Black	Mgmt	For	For
1e	Elect Director Lorraine A. Bolsinger	Mgmt	For	For
1f	Elect Director Constance E. Skidmore	Mgmt	For	For
1g	Elect Director Steven A. Sonnenberg	Mgmt	For	For
1h	Elect Director Martha N. Sullivan	Mgmt	For	For
1i	Elect Director Stephen M. Zide	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Director Compensation Report	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as U.K. Statutory Auditor	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Authorize Directed Share Repurchase Program	Mgmt	For	For
9	Authorize Issue of Equity	Mgmt	For	For
10	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Mgmt	For	For
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Mgmt	For	For

Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 01/19/2023

Country: China

Ticker: 603659

Record Date: 01/12/2023

Meeting Type: Special

Primary ISIN: CNE100002TX3

Shanghai Putailai New Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Credit Line Application	Mgmt	For	For
2	Approve Provision of Guarantee	Mgmt	For	Against
<i>Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.</i>				
3	Approve Management System for Securities Investment and Derivatives Trading	Mgmt	For	For

Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 02/27/2023

Country: China

Ticker: 603659

Record Date: 02/20/2023

Meeting Type: Special

Primary ISIN: CNE100002TX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Debt Financing Instruments	Mgmt	For	For
2	Approve Management System for Information Disclosure of Inter-bank Debt Financing Instruments	Mgmt	For	For

Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 04/18/2023

Country: China

Ticker: 603659

Record Date: 04/12/2023

Meeting Type: Annual

Primary ISIN: CNE100002TX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For

Shanghai Putailai New Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Adjustment of the Number and Exercise Price of Stock Option and Performance Share Incentive Plan, Cancellation of Stock Options, Adjustment of Performance Shares Repurchase Price, and Repurchase and Cancellation of Performance Shares	Mgmt	For	For

Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 05/22/2023

Country: China

Ticker: 603659

Record Date: 05/15/2023

Meeting Type: Special

Primary ISIN: CNE100002TX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Investment in the Construction of Negative Electrode Material Production R&D Base	Mgmt	For	For
2	Approve to Amend and Restate Articles of Association	Mgmt	For	For

Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 06/16/2023

Country: China

Ticker: 603659

Record Date: 06/09/2023

Meeting Type: Special

Primary ISIN: CNE100002TX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve New Production Capacity and Investment of Negative Electrode Materials Project in Sichuan Production Base	Mgmt	For	For

Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 07/07/2023

Country: China

Ticker: 603659

Record Date: 06/30/2023

Meeting Type: Special

Primary ISIN: CNE100002TX3

Shanghai Putailai New Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	APPROVE REPURCHASE OF THE COMPANY'S SHARES THROUGH CENTRALIZED BIDDING TRANSACTIONS	Mgmt		
1.1	Approve Purpose of the Share Repurchase	Mgmt	For	For
1.2	Approve Type of the Share Repurchase	Mgmt	For	For
1.3	Approve Manner of the Share Repurchase	Mgmt	For	For
1.4	Approve Period of the Share Repurchase	Mgmt	For	For
1.5	Approve the Usage, Number, Proportion to the Total Share Capital and Total Amount of Funds of the Share Repurchase	Mgmt	For	For
1.6	Approve Price of the Share Repurchase	Mgmt	For	For
1.7	Approve Source of Funding for Share Repurchase	Mgmt	For	For
1.8	Approve Arrangements Related to the Sale or Cancellation of Shares After Repurchase in Accordance With the Law, and Prevention of Infringement of Creditors' Interests	Mgmt	For	For
1.9	Approve Specific Authorization for Management to Handle Matters Related to Share Repurchase	Mgmt	For	For
2	Approve Additional Guarantees	Mgmt	For	For
3	Approve Extension of Resolution Validity Period of Issuance of Shares to Specific Targets	Mgmt	For	For
4	Approve Extension of Authorization of the Board to Handle Matters Related to the Issuance of Shares to Specific Targets	Mgmt	For	For

Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 12/08/2023

Country: China

Ticker: 603659

Record Date: 12/01/2023

Meeting Type: Special

Primary ISIN: CNE100002TX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Application of Credit Lines	Mgmt	For	For

Shanghai Putailai New Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Provision of Guarantee	Mgmt	For	Against
	<i>Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.</i>			
3	Elect Huang Yong as Independent Director	Mgmt	For	For
4	Amend and Restate the Articles of Association	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>			
5.1	AMEND THE RELEVANT SYSTEMS Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>			
5.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>			
5.3	Amend Working System for Independent Directors	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>			
5.4	Amend Management System for Raised Funds	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>			
5.5	Amend Decision-making System for Related-Party Transaction	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>			
5.6	Amend Management System for Providing External Guarantees	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>			
5.7	Amend Management System for Providing External Investments	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>			
5.8	Amend Management System for Securities Investment, Futures and Derivatives Trading	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>			
5.9	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>			

Shanghai Putailai New Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Adjustment of Performance Shares Repurchase Price, Repurchase and Cancellation of Performance Shares	Mgmt	For	For

Sigma Lithium Corporation

Meeting Date: 06/30/2023	Country: Canada	Ticker: SGML
Record Date: 05/25/2023	Meeting Type: Annual/Special	Primary ISIN: CA8265991023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Calvyn Gardner	Mgmt	For	For
<i>Blended Rationale: .</i>				
1.2	Elect Director Ana Cristina Cabral	Mgmt	For	For
1.3	Elect Director Bechara S. Azar	Mgmt	For	For
1.4	Elect Director Cesar Chicayban	Mgmt	For	For
1.5	Elect Director Marcelo Paiva	Mgmt	For	Withhold
<i>Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>				
1.6	Elect Director Jose Lucas Ferreira de Melo	Mgmt	For	For
1.7	Elect Director Alexandre Rodrigues	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Equity Incentive Plan	Mgmt	For	For

Sociedad Quimica y Minera de Chile SA

Meeting Date: 04/26/2023	Country: Chile	Ticker: SQM.B
Record Date: 03/22/2023	Meeting Type: Annual	Primary ISIN: CLP8716X1082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		

Sociedad Quimica y Minera de Chile SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Abstain
<i>Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a future date.</i>				
2	Designate Auditors	Mgmt	For	For
3	Designate Risk Assessment Companies	Mgmt	For	For
4	Designate Account Inspectors	Mgmt	For	For
5	Approve Investment Policy	Mgmt	For	For
6	Approve Financing Policy	Mgmt	For	For
7	Approve Dividends	Mgmt	For	For
	Vote for Item 8.A or Item 8.B only; If You Vote for More than One Option, then the Ballot on this Resolution will not Count	Mgmt		
8.A	Elect Antonio Gil Nievas as Director Representing Series B Shareholders	Mgmt	None	For
8.B	Elect Directors	Mgmt	None	Abstain
<i>Blended Rationale: [RU-S0201-001] We are abstaining from this director due to operational voting requirements in this market.</i>				
9	Approve Remuneration of Board of Directors and Board Committees	Mgmt	For	For
10	Designate Newspaper to Publish Meeting Announcements, Other Business and Execution of Shareholders' Meeting Resolutions	Mgmt	For	For

STMicroelectronics NV

Meeting Date: 05/24/2023

Country: Netherlands

Ticker: STMPA

Record Date: 04/26/2023

Meeting Type: Annual

Primary ISIN: NL0000226223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Report of Management Board (Non-Voting)	Mgmt		
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For
9	Reelect Yann Delabriere to Supervisory Board	Mgmt	For	For
10	Reelect Ana de Pro Gonzalo to Supervisory Board	Mgmt	For	For
11	Reelect Frederic Sanchez to Supervisory Board	Mgmt	For	For
12	Reelect Maurizio Tamagnini to Supervisory Board	Mgmt	For	For
13	Elect Helene Vletter-van Dort to Supervisory Board	Mgmt	For	For
14	Elect Paolo Visca to Supervisory Board	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
17	Allow Questions	Mgmt		

TE Connectivity Ltd.

Meeting Date: 03/15/2023

Country: Switzerland

Ticker: TEL

Record Date: 02/23/2023

Meeting Type: Annual

Primary ISIN: CH0102993182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean-Pierre Clamadieu	Mgmt	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For
1c	Elect Director Carol A. (John) Davidson	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director William A. Jeffrey	Mgmt	For	For
1f	Elect Director Syaru Shirley Lin	Mgmt	For	For
1g	Elect Director Thomas J. Lynch	Mgmt	For	For
1h	Elect Director Heath A. Mitts	Mgmt	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For
1j	Elect Director Mark C. Trudeau	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For
1l	Elect Director Laura H. Wright	Mgmt	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	Mgmt	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Mgmt	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	Mgmt	For	For
12	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	Mgmt	For	For
13	Approve Allocation of Available Earnings at September 30, 2022	Mgmt	For	For
14	Approve Declaration of Dividend	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For
17	Amend Articles to Reflect Changes in Capital	Mgmt	For	For

Texas Instruments Incorporated

Meeting Date: 04/27/2023

Country: USA

Ticker: TXN

Record Date: 03/01/2023

Meeting Type: Annual

Primary ISIN: US8825081040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For
1b	Elect Director Todd M. Bludorn	Mgmt	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For
1f	Elect Director Curtis C. Farmer	Mgmt	For	For
1g	Elect Director Jean M. Hobby	Mgmt	For	For
1h	Elect Director Haviv Ilan	Mgmt	For	For
1i	Elect Director Ronald Kirk	Mgmt	For	For
1j	Elect Director Pamela H. Patsley	Mgmt	For	For
1k	Elect Director Robert E. Sanchez	Mgmt	For	For
1l	Elect Director Richard K. Templeton	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
<i>Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.</i>				
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Against

Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.

Trimble Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: TRMB

Record Date: 04/03/2023

Meeting Type: Annual

Primary ISIN: US8962391004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James C. Dalton	Mgmt	For	For
1.2	Elect Director Borje Ekholm	Mgmt	For	For
1.3	Elect Director Ann Fandozzi	Mgmt	For	For
1.4	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	For
1.5	Elect Director Meaghan Lloyd	Mgmt	For	For
1.6	Elect Director Sandra MacQuillan	Mgmt	For	For
1.7	Elect Director Robert G. Painter	Mgmt	For	For
1.8	Elect Director Mark S. Peek	Mgmt	For	For
<i>Blended Rationale: .</i>				
1.9	Elect Director Thomas Sweet	Mgmt	For	For
1.10	Elect Director Johan Wibergh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

VINCI SA

Meeting Date: 04/13/2023

Country: France

Ticker: DG

Record Date: 04/11/2023

Meeting Type: Annual/Special

Primary ISIN: FR0000125486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4 per Share	Mgmt	For	For
4	Reelect Caroline Gregoire Sainte Marie as Director	Mgmt	For	For
5	Elect Carlos Aguilar as Director	Mgmt	For	For
6	Elect Annette Messemer as Director	Mgmt	For	For
7	Elect Dominique Muller as Representative of Employee Shareholders to the Board	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect Agnes Daney de Marillac as Representative of Employee Shareholders to the Board	Mgmt	For	Against
	<i>Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests.</i>			
9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	Mgmt	For	Against
	<i>Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests.</i>			
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For
13	Approve Compensation Report	Mgmt	For	For
14	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For