

Investment Stewardship Global Engagement Summary Report

Q1-Q4 2023

3,768

Total engagements

2,560

Individual companies engaged

780

Companies engaged multiple times

Engagements by region

Americas: **1,812**

Europe, Middle East, and Africa: **959**

Asia-Pacific: **997**

BlackRock Investment Stewardship (BIS) views engagement as a key mechanism for providing feedback or signaling concerns to companies about factors that affect long-term financial performance. We define an engagement as a direct interaction between BIS and a company where meaningful dialogue occurred.

The table below summarizes our global company engagement activity from January 1, 2023 to December 31, 2023. The data is broken down by region and sector, and includes the specific topics discussed with each company engaged. We will update this report quarterly to show a rolling year of engagements, providing transparency into the range of topics we discuss with the companies in which we invest on behalf of our clients.

Points of note:

- Company engagements may cover multiple topics within a single interaction and are focused on our [engagement priorities](#).
- Sectors are defined by the Global Industry Classification Standard (GICS) sector level one breakdown. GICS is a standardized classification system used to sort business entities by sector and industry groups.
- In line with our commitment to keeping our clients informed about the stewardship work we do on their behalf, we continue to raise the bar on our transparency. Starting in 2023, BIS enhanced our Global Engagement Summary report by breaking out 14 additional, more specific engagement topics across our five engagement priorities. We believe that by providing more detail about the range of topics discussed in our engagements, we can help clients gain clarity about the issues that may affect the long-term financial performance of the companies in which they invest. It also allows us to deliver more granular portfolio-specific company engagement reports for our clients. In addition, we believe this enhancement will further support our clients' own reporting efforts.

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
10X GENOMICS INC	Health Care	2	1	0	2	2	0	1	0	2	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	18-Oct-23
1STDIBSCOM INC	Consumer Discretionary	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-May-23
22ND CENTURY GROUP INC	Consumer Staples	1	1	1	1	1	0	0	0	1	1	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	13-Feb-23
2U INC	Consumer Discretionary	2	0	1	0	0	0	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-May-23
3M CO	Industrials	2	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	2	1	29-Nov-23
3R PETROLEUM OLEO E GAS SA	Energy	1	1	1	1	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	11-Oct-23
8X8 INC.	Information Technology	1	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Jul-23
A O SMITH CORP	Industrials	1	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	20-Nov-23
AAR CORP	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Feb-23
ABBOTT LABORATORIES	Health Care	2	2	0	2	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	13-Dec-23
ABBVIE INC	Health Care	2	1	0	2	1	0	1	1	1	1	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	02-Oct-23
ABCAM	Health Care	4	1	0	2	1	1	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Oct-23
ABM INDUSTRIES INCORPORATED	Industrials	1	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	11-Oct-23

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ACADIA HEALTHCARE CO INC	Health Care	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-May-23
ACADIA PHARMACEUTICALS INC	Health Care	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-May-23
ACADIA REALTY TRUST	Real Estate	1	1	0	1	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	17-Nov-23
ACCENTURE PLC	Information Technology	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Oct-23
ACTINIUM PHARMACEUTICALS INC	Health Care	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Nov-23
ACTIVISION BLIZZARD INC	Communication Services	1	0	0	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	14-Jun-23
ACUITY BRANDS INC.	Industrials	1	0	0	0	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	15-Sep-23
ADOBE INC	Information Technology	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Oct-23
ADTRAN HOLDINGS INC	Information Technology	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-May-23
ADVANCED MICRO DEVICES INC	Information Technology	3	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	08-Aug-23
ADVERUM BIOTECHNOLOGIES INC	Health Care	1	1	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Jan-23
AECOM	Industrials	2	1	0	1	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	21-Sep-23
AECON GROUP INC	Industrials	2	1	0	0	2	0	0	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	14-Sep-23

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AEROJET ROCKETDYNE HOLDINGS INC	Industrials	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Mar-23
AEROVIRONMENT INC	Industrials	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Oct-23
AES ANDES SA	Utilities	1	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	23-Feb-23
AFFILIATED MANAGERS GROUP INC.	Financials	1	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Jan-23
AFLAC INCORPORATED	Financials	1	1	0	1	1	1	1	0	1	1	1	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	07-Dec-23
AGCO CORPORATION	Industrials	3	1	0	0	1	0	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	20-Dec-23
AGILENT TECHNOLOGIES INC	Health Care	1	1	0	1	1	0	1	0	1	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	1	10-Oct-23
AGNC INVESTMENT CORP	Financials	1	1	0	1	1	0	0	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	18-Oct-23
AGNICO EAGLE MINES LTD	Materials	2	1	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Nov-23
AGREE REALTY CORPORATION	Real Estate	1	0	0	0	1	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	06-Nov-23
AIM IMMUNOTECH INC	Health Care	1	1	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Nov-23
AIR LEASE CORPORATION	Industrials	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Apr-23
AIRBNB INC	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-May-23

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AIRGAIN INC	Information Technology	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Jun-23
ALAMOS GOLD INC	Materials	2	1	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	17-May-23
ALARCOM HOLDINGS INC	Information Technology	2	0	0	0	0	0	0	0	1	0	0	0	1	0	1	0	0	0	1	0	0	0	0	0	0	0	02-Jun-23
ALBEMARLE CORP	Materials	1	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Nov-23
ALEXANDRIA REAL ESTATE EQUITIES INC	Real Estate	1	0	0	1	1	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	10-Mar-23
ALFA SAB DE CV	Industrials	2	2	2	2	2	0	2	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	14-Sep-23
ALGONQUIN POWER & UTILITIES CORP	Utilities	1	1	0	1	1	0	0	0	0	1	0	0	0	0	1	1	1	1	0	0	1	0	0	0	0	0	28-Nov-23
ALIBABA GROUP HOLDING LTD	Consumer Discretionary	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	11-Oct-23
ALICORP SAA	Consumer Staples	1	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	15-Mar-23
ALIGN TECHNOLOGY INC	Health Care	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-May-23
ALKERMES PLC	Health Care	3	3	0	2	3	2	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Jun-23
ALLETE INC	Utilities	2	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	2	0	0	0	18-Dec-23
ALLSTATE CORPORATION (THE)	Financials	2	1	0	1	2	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	16-Nov-23

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ALLY FINANCIAL INC	Financials	3	1	0	0	1	0	0	0	2	3	0	0	0	0	0	0	0	0	0	0	0	0	2	0	1	0	28-Sep-23
ALMACENES EXITO SA	Consumer Staples	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Mar-23
ALNYLAM PHARMACEUTICALS INC	Health Care	1	1	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Nov-23
ALPEK SAB DE CV	Materials	1	1	0	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	28-Jun-23
ALPHABET INC	Communication Services	4	2	0	2	2	0	3	0	1	0	0	0	0	0	0	0	0	2	2	1	0	0	1	0	0	1	13-Dec-23
ALTERYX INC	Information Technology	2	1	0	1	1	0	1	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Nov-23
ALTRIA GROUP INC	Consumer Staples	1	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	12-May-23
AMARIN CORPORATION PLC	Health Care	2	1	0	1	2	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Feb-23
AMAZON.COM INC	Consumer Discretionary	4	1	0	4	2	0	0	0	1	1	0	0	0	4	4	0	0	0	0	1	0	0	1	0	0	0	12-Oct-23
AMBAC FINANCIAL GROUP INC	Financials	2	1	0	1	2	0	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Nov-23
AMBEV SA	Consumer Staples	1	1	0	1	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	10-Aug-23
AMC NETWORKS INC	Communication Services	1	1	0	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Jun-23
AMCOR PLC	Materials	1	1	0	1	0	0	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	1	0	31-Jul-23

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AMEREN CORPORATION	Utilities	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	21-Apr-23
AMERESCO INC	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Jun-23
AMERICA MOVIL SAB DE CV	Communication Services	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Mar-23
AMERICAN AIRLINES GROUP INC	Industrials	2	0	0	0	1	0	0	0	2	0	0	0	0	1	0	0	0	0	0	0	0	0	2	0	0	0	11-Dec-23
AMERICAN ELECTRIC POWER COMPANY INC	Utilities	1	1	0	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	08-Dec-23
AMERICAN EQUITY INVESTMENT LIFE HOLDING COMPANY	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-May-23
AMERICAN EXPRESS COMPANY	Financials	3	0	0	0	0	1	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Nov-23
AMERICAN INTERNATIONAL GROUP INC	Financials	5	1	0	0	0	2	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Nov-23
AMERICAN TOWER CORPORATION	Real Estate	1	0	0	0	1	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Nov-23
AMERICAN WATER WORKS COMPANY INC	Utilities	2	0	0	1	1	0	0	0	0	1	0	1	1	0	0	0	0	1	0	1	0	0	2	0	1	1	22-Sep-23
AMERICAN WELL CORP	Health Care	2	2	2	1	1	2	2	0	2	1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	20-Jun-23
AMERICANAS SA	Consumer Discretionary	2	1	0	2	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Apr-23
AMERIPRISE FINANCIAL INC	Financials	1	1	0	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	11-Jan-23

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AMGEN INC	Health Care	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	13-Nov-23
AMPHENOL CORPORATION	Information Technology	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-May-23
ANALOG DEVICES INC	Information Technology	1	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Oct-23
ANNALY CAPITAL MANAGEMENT INC	Financials	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Nov-23
ANTERO RESOURCES CORP	Energy	1	1	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	05-Jun-23
ANYWHERE REAL ESTATE INC	Real Estate	1	1	0	1	1	0	1	0	1	1	0	0	0	0	1	0	0	0	1	1	0	0	1	0	0	0	03-Oct-23
AON PLC	Financials	1	1	0	1	1	1	1	0	1	1	0	0	0	0	1	0	0	0	0	1	0	0	1	0	1	0	18-Sep-23
APA CORP (US)	Energy	1	1	0	0	1	0	0	0	0	1	0	0	0	1	1	0	0	0	1	0	0	0	1	0	0	0	12-Dec-23
APARTMENT INCOME REIT CORP	Real Estate	1	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Mar-23
APARTMENT INVESTMENT AND MANAGEMENT COMPANY	Real Estate	1	1	0	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	19-Sep-23
APOLLO GLOBAL MANAGEMENT INC	Financials	1	0	0	0	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	29-Sep-23
APPFOLIO INC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Jun-23
APPLE INC	Information Technology	2	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	1	0	1	0	0	0	17-Nov-23

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
APPLIED DIGITAL CORP	Information Technology	1	0	0	1	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	06-Nov-23
APPLIED DNA SCIENCES INC.	Health Care	1	0	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Aug-23
APPLIED MATERIALS INC	Information Technology	1	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Oct-23
APPLIED OPTOELECTRONICS INC	Information Technology	1	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Oct-23
APTIV PLC	Consumer Discretionary	2	1	0	0	0	0	0	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	12-Dec-23
ARAMARK	Consumer Discretionary	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	17-Jan-23
ARBOR REALTY TRUST INC	Financials	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-May-23
ARCA CONTINENTAL SAB DE CV	Consumer Staples	1	1	0	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Mar-23
ARCBEST CORP	Industrials	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	27-Oct-23
ARCH CAPITAL GROUP LTD	Financials	1	0	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Mar-23
ARCH RESOURCES INC	Materials	2	0	0	0	1	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	2	0	1	1	22-Feb-23
ARCHROCK INC	Energy	1	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	28-Nov-23
ARCONIC CORP (PITTSBURGH)	Materials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	20-Jul-23

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
ARDMORE SHIPPING CORP	Energy	1	0	0	1	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Oct-23
ARES MANAGEMENT CORP	Financials	1	0	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	08-Nov-23
AREZZO INDUSTRIA E COMERCIO SA	Consumer Discretionary	1	0	0	1	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	31-Aug-23
ARGAN INC	Industrials	1	1	0	1	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	09-Feb-23
ARISTA NETWORKS INC	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Aug-23
ARKO CORP	Consumer Discretionary	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Jun-23
ARLO TECHNOLOGIES INC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Jun-23
ARROWHEAD PHARMACEUTICALS INC	Health Care	2	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	01-Mar-23
ARTHUR J GALLAGHER & CO	Financials	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	30-Jan-23
ASHFORD HOSPITALITY TRUST INC.	Real Estate	2	2	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Oct-23
ASPEN AEROGELS INC	Materials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-May-23
ASPEN TECHNOLOGY INC	Information Technology	1	0	0	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Jul-23
ASSURANT INC	Financials	1	0	1	1	0	1	1	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	0	1	1	10-Mar-23

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
AT&T INC	Communication Services	3	1	0	1	2	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	17-Nov-23
ATACADAO SA	Consumer Staples	2	2	0	2	2	0	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	07-Dec-23
ATI INC	Materials	1	1	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	13-Nov-23
ATKORE INC	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	10-Oct-23
ATMOS ENERGY CORPORATION	Utilities	2	0	0	1	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	2	0	0	0	08-Dec-23
ATN INTERNATIONAL INC	Communication Services	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Jun-23
ATOMERA INC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-May-23
AUREN ENERGIA SA	Utilities	1	1	0	1	1	0	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	24-Oct-23
AURINIA PHARMACEUTICALS INC	Health Care	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-May-23
AUTODESK INC	Information Technology	1	0	0	1	1	0	0	0	1	0	0	0	1	0	1	0	0	0	1	0	0	0	0	0	0	0	08-Nov-23
AUTOMATIC DATA PROCESSING INC	Industrials	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	20-Jul-23
AUTOZONE INC	Consumer Discretionary	1	1	0	1	1	1	1	0	1	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	1	1	06-Sep-23
AVALONBAY COMMUNITIES INC	Real Estate	1	1	1	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	1	1	0	1	1	0	1	0	17-Mar-23

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date	
AVANGRID INC	Utilities	1	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	09-Jan-23
AVANTOR INC	Health Care	1	0	0	1	1	0	1	0	1	1	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	0	0	30-Oct-23
AVEANNA HEALTHCARE HOLDINGS INC	Health Care	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Apr-23
AVERY DENNISON CORPORATION	Materials	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Nov-23
AVIS BUDGET GROUP INC	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	18-May-23
AXALTA COATING SYSTEMS LTD	Materials	1	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	08-Nov-23
AXIS CAPITAL HOLDINGS LTD	Financials	1	1	0	1	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	14-Nov-23
AXOGEN INC	Health Care	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Jul-23
AXON ENTERPRISE INC	Industrials	2	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	26-Jun-23
AXOS FINANCIAL INC	Financials	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Oct-23
AZEK COMPANY INC	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	1	1	0	0	0	09-Nov-23
AZENTA INC	Health Care	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Sep-23
AZUL SA	Industrials	3	1	0	3	3	0	1	1	1	2	0	0	0	0	1	0	0	0	0	0	0	0	2	0	0	0	0	07-Dec-23

Americas Engagements

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B2GOLD CORP	Materials	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	1	15-Feb-23
B3 SA BRASIL BOLSA BALCAO	Financials	1	0	0	1	1	0	0	0	1	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	28-Jul-23
BABCOCK & WILCOX ENTERPRISES INC	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-May-23
BAIDU INC	Communication Services	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	0	03-Jul-23
BALCHEM CORPORATION	Materials	1	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Jun-23
BANCO BRADESCO SA	Financials	1	1	0	1	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	29-Sep-23
BANCO BTG PACTUAL SA	Financials	1	1	0	1	1	0	1	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	01-Dec-23
BANCO DE BOGOTA SA	Financials	1	1	1	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	13-Jul-23
BANCO DE CHILE	Financials	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Mar-23
BANCO DE CREDITO DEL PERU	Financials	1	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Mar-23
BANCO DE CREDITO E INVERSIONES	Financials	2	1	0	1	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Jul-23
BANCO DEL BAJIO SA	Financials	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Apr-23
BANCO DO BRASIL SA	Financials	1	1	0	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	05-Dec-23

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BANCO DO ESTADO DO RIO GRANDE DO SUL SA	Financials	1	1	1	1	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	11-Oct-23	
BANCO SANTANDER CHILE	Financials	3	3	0	3	3	0	3	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Aug-23	
BANCOLOMBIA SA	Financials	3	2	0	3	3	0	2	0	1	3	0	0	0	0	0	0	0	0	2	0	0	0	2	0	0	0	07-Dec-23	
BANK OF AMERICA CORP	Financials	3	1	0	3	1	1	1	1	1	1	0	1	0	0	1	0	0	1	0	1	0	0	1	0	1	0	17-Oct-23	
BANK OF HAWAII CORP	Financials	1	0	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	08-Feb-23	
BANK OF MONTREAL	Financials	2	0	0	2	0	1	1	1	1	2	0	1	1	0	0	1	0	2	0	1	0	0	2	0	1	0	31-Oct-23	
BANK OF NEW YORK MELLON CORP/THE	Financials	2	1	0	1	2	0	0	0	1	2	0	0	1	0	0	0	0	0	0	0	0	0	2	0	0	0	29-Nov-23	
BANK OF NOVA SCOTIA	Financials	1	1	1	1	1	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	28-Sep-23	
BARNES GROUP INC	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	25-Apr-23
BASIC SANITATION COMPANY OF THE STATE OF SAO PAULO SABESP	Utilities	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	26-Jun-23	
BATH & BODY WORKS INC	Consumer Discretionary	1	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-May-23	
BAXTER INTERNATIONAL INC	Health Care	2	2	0	1	0	0	1	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Dec-23	
BAYTEX ENERGY CORP	Energy	1	1	0	0	1	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1	0	0	0	28-Nov-23	

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BB SEGURIDADE PARTICIPACOES SA	Financials	1	1	0	1	1	0	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	19-Oct-23	
BECLE SAB DE CV	Consumer Staples	1	1	0	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	15-Aug-23	
BECTON DICKINSON AND COMPANY	Health Care	2	1	0	0	1	0	0	0	2	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0	0	17-Aug-23	
BELLUS HEALTH INC	Health Care	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Apr-23	
BEYOND INC	Consumer Discretionary	2	2	1	0	2	2	1	0	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	05-Dec-23	
BEYOND MEAT INC	Consumer Staples	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	03-Oct-23	
BILL HOLDINGS INC	Information Technology	1	0	0	0	0	0	1	0	1	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	22-Sep-23	
BIO-RAD LABORATORIES INC	Health Care	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Apr-23	
BIO-TECHNE CORP	Health Care	2	2	2	2	1	1	2	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	19-Oct-23	
BIOGEN INC	Health Care	5	5	0	0	1	2	1	1	3	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	03-Oct-23	
BIOLIFE SOLUTIONS INC.	Health Care	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Jul-23	
BIONANO GENOMICS INC	Health Care	1	1	0	0	0	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	25-Jan-23	
BJS WHOLESALE CLUB HOLDINGS INC	Consumer Staples	1	1	1	0	0	0	1	0	0	1	0	0	1	0	1	0	0	0	0	1	0	0	1	0	0	10-Oct-23	

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date	
BLACKBAUD INC	Information Technology	1	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	04-Jan-23
BLACKBERRY LTD	Information Technology	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Feb-23
BLACKLINE INC	Information Technology	1	0	0	0	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	04-Oct-23
BLACKSTONE GROUP INC	Financials	2	1	0	1	2	0	1	0	0	2	0	0	1	0	0	0	1	1	0	0	0	0	2	0	2	0	0	08-Dec-23
BLEND LABS INC	Information Technology	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Jun-23
BLINK CHARGING CO	Industrials	1	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Jul-23
BLOCK INC	Financials	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Jun-23
BLOOM ENERGY CORPORATION	Industrials	2	1	0	0	1	0	1	0	2	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	08-Dec-23
BLOOMIN BRANDS INC	Consumer Discretionary	3	0	0	0	2	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	1	1	1	0	0	0	18-Sep-23
BOEING CO	Industrials	2	1	0	1	0	0	1	2	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	09-Nov-23
BOISE CASCADE CO	Industrials	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	13-Dec-23
BOLSA DE VALORES DE COLOMBIA SA	Financials	2	1	0	0	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Dec-23
BOLSA MEXICANA DE VALORES SAB DE CV	Financials	2	2	0	2	2	0	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	20-Jul-23

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
BOOKING HOLDINGS INC	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Mar-23
BORALEX INC	Utilities	1	0	0	0	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	25-Oct-23
BORGWARNER INC	Consumer Discretionary	2	0	0	1	1	1	0	0	0	0	0	0	0	1	2	0	0	0	0	0	0	0	2	0	0	0	11-Dec-23
BOSTON PROPERTIES INC	Real Estate	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1	11-Jan-23
BOSTON SCIENTIFIC CORPORATION	Health Care	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Dec-23
BR MALLS PARTICIPACOES SA	Real Estate	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Jan-23
BR PROPERTIES SA	Real Estate	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Jan-23
BRASKEM SA	Materials	1	1	0	1	1	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	1	0	08-Mar-23
BRAVO MINING CORP	Materials	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Jul-23
BRAZILIAN ELECTRIC POWER CO	Utilities	2	1	0	2	2	0	2	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	11-May-23
BREAD FINANCIAL HOLDINGS INC	Financials	3	1	1	2	3	1	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	01-Nov-23
BRF SA	Consumer Staples	1	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Jun-23
BRIDGEWATER BANCSHARES INC	Financials	1	0	0	1	0	0	1	0	1	1	0	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	13-Feb-23

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date	
BRIGHT HORIZONS FAMILY SOLUTIONS INC	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	0	0	0	0	04-Dec-23
BRIGHTCOVE INC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-May-23
BRIGHTHOUSE FINANCIAL INC	Financials	1	1	0	1	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Oct-23
BRIGHTSPIRE CAPITAL INC	Financials	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Feb-23
BRIGHTVIEW HOLDINGS INC	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Feb-23
BRINKER INTERNATIONAL INC	Consumer Discretionary	1	0	0	0	0	1	0	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	03-Nov-23
BRISTOL-MYERS SQUIBB CO	Health Care	2	0	0	2	1	1	1	0	1	1	1	0	2	0	1	0	0	0	0	1	1	0	1	0	1	0	0	06-Nov-23
BRIXMOR PROPERTY GROUP INC	Real Estate	1	1	0	1	1	0	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	12-Oct-23
BROADCOM INC	Information Technology	2	0	0	0	0	2	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Sep-23
BROADRIDGE FINANCIAL SOLUTIONS INC	Industrials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	13-Dec-23
BROADWIND ENERGY INC	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	15-May-23
BROOKLINE BANCORP INC.	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Feb-23
BROWN & BROWN INC	Financials	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Apr-23

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
BRUKER CORPORATION	Health Care	1	1	0	1	1	0	1	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	21-Sep-23
BRUNSWICK CORP	Consumer Discretionary	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	12-Sep-23
BUILD-A-BEAR WORKSHOP INC	Consumer Discretionary	1	0	0	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Sep-23
BUILDERS FIRSTSOURCE INC	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	30-May-23
BURLINGTON STORES INC	Consumer Discretionary	1	1	0	1	0	0	0	0	1	1	0	1	1	0	1	0	0	0	0	1	0	0	1	0	0	1	01-Feb-23
BUSINESS FIRST BANCSHARES INC	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Nov-23
CACI INTERNATIONAL INC	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Oct-23
CADENCE BANK	Financials	1	1	0	1	1	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	18-Oct-23
CADENCE DESIGN SYSTEMS INC	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Aug-23
CAESARS ENTERTAINMENT INC	Consumer Discretionary	3	2	1	1	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Jun-23
CALIFORNIA WATER SERVICE GROUP	Utilities	2	2	0	1	1	1	0	0	0	1	0	1	0	0	1	0	0	0	0	0	0	1	2	0	1	1	27-Nov-23
CAMBIUM NETWORKS CORP	Information Technology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-May-23
CAMECO CORPORATION	Energy	1	1	0	1	1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	1	21-Dec-23

Americas Engagements

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CANADA GOOSE HOLDINGS INC	Consumer Discretionary	2	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Sep-23
CANADIAN GENERAL INVESTMENTS LTD	Financials	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Jan-23
CANADIAN IMPERIAL BANK OF COMMERCE	Financials	2	1	0	1	1	1	1	1	2	2	1	1	0	1	2	0	0	1	1	1	0	0	2	0	2	0	03-Oct-23
CANADIAN NATIONAL RAILWAY COMPANY	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	11-Dec-23
CANADIAN PACIFIC KANSAS CITY	Industrials	2	1	0	1	1	0	1	0	1	1	0	0	0	1	2	0	0	1	0	0	0	0	2	0	0	0	11-Dec-23
CANADIAN TIRE CORPORATION LTD	Consumer Discretionary	1	1	1	0	1	0	0	0	0	1	0	0	0	0	1	0	0	0	1	1	0	0	1	0	0	0	18-Dec-23
CANO HEALTH INC	Health Care	2	2	0	2	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Jun-23
CAPITAL ONE FINANCIAL CORPORATION	Financials	2	2	2	2	0	0	2	0	1	2	0	0	1	0	1	0	1	0	0	0	0	0	2	0	1	0	26-Sep-23
CARDIFF ONCOLOGY INC	Health Care	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Jan-23
CARDINAL HEALTH INC	Health Care	2	1	0	1	0	1	0	0	2	1	0	0	1	1	0	0	0	0	0	1	0	0	1	0	0	0	31-Oct-23
CARISMA THERAPEUTICS INC	Health Care	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Feb-23
CARLYLE GROUP INC/THE	Financials	2	0	0	0	1	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Sep-23
CARMAX INC.	Consumer Discretionary	2	1	0	0	1	0	0	0	2	1	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	06-Nov-23

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CARNIVAL CORP	Consumer Discretionary	3	0	0	0	1	1	0	0	3	0	0	0	0	0	1	0	1	0	0	0	0	0	1	0	0	1	12-Apr-23
CARRIAGE SERVICES INC	Consumer Discretionary	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-May-23
CARRIER GLOBAL CORP	Industrials	1	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	07-Dec-23
CARVANA CO	Consumer Discretionary	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Sep-23
CASEYS GENERAL STORES INC	Consumer Staples	1	0	0	1	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	1	0	0	1	0	0	0	21-Aug-23
CASTLE BIOSCIENCES INC	Health Care	2	1	0	0	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Oct-23
CATALYST PHARMACEUTICALS INC	Health Care	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Aug-23
CATERPILLAR INC	Industrials	2	1	0	0	1	1	0	0	0	1	0	1	0	0	0	0	1	1	0	0	0	0	1	0	0	0	13-Nov-23
CBRE GROUP INC	Real Estate	1	0	0	0	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	18-Dec-23
CCR SA	Industrials	1	0	0	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Mar-23
CELSIA SA ESP	Utilities	1	1	0	1	1	0	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	20-Oct-23
CEMENTOS ARGOS SA	Materials	4	2	0	4	4	0	3	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	10-May-23
CEMENTOS PACASMAYO SAA	Materials	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Feb-23

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CEMEX SAB DE CV	Materials	1	1	1	1	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	07-Aug-23
CENCORA INC	Health Care	2	2	0	1	0	1	1	0	2	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	19-Oct-23
CENCOSUD SA	Consumer Staples	2	0	0	2	1	2	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Oct-23
CENTENE CORPORATION	Health Care	2	2	0	0	0	1	2	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	19-Oct-23
CENTERPOINT ENERGY INC	Utilities	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	31-Mar-23
CENTERSPACE	Real Estate	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-May-23
CENTURY ALUMINUM COMPANY	Materials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	02-Jun-23
CENTURY COMMUNITIES INC	Consumer Discretionary	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Oct-23
CH ROBINSON WORLDWIDE INC	Industrials	1	1	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	15-Dec-23
CHAMPIONS ONCOLOGY INC	Health Care	1	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Oct-23
CHARGEPOINT HOLDINGS INC	Industrials	2	0	0	0	1	0	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	09-Oct-23
CHARLES RIVER LABORATORIES INTERNATIONAL INC	Health Care	2	1	0	2	2	0	1	0	2	1	0	0	0	1	1	0	0	0	1	0	1	0	1	0	0	0	27-Apr-23
CHART INDUSTRIES INC	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Jan-23

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
CHARTER COMMUNICATIONS INC	Communication Services	1	0	1	1	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Dec-23
CHARTWELL RETIREMENT RESIDENCES	Health Care	1	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	02-Feb-23
CHATHAM LODGING TRUST	Real Estate	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	17-Jan-23
CHEESECAKE FACTORY INC	Consumer Discretionary	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	13-Feb-23
CHEGG INC	Consumer Discretionary	2	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Aug-23
CHEMED CORP	Health Care	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-May-23
CHENIERE ENERGY INC	Energy	4	0	0	0	1	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	4	0	0	0	13-Oct-23
CHEVRON CORP	Energy	6	2	0	4	4	1	1	0	0	2	2	0	2	1	1	0	0	0	0	0	1	0	6	0	0	0	12-Dec-23
CHILDREN'S PLACE INC	Consumer Discretionary	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1	0	1	0	0	0	04-May-23
CHIMERIX INC	Health Care	1	0	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Dec-23
CHIPOTLE MEXICAN GRILL INC	Consumer Discretionary	2	0	0	0	1	0	1	1	0	0	0	0	0	1	2	0	0	0	0	0	0	0	0	0	0	0	01-Nov-23
CHOICE HOTELS INTERNATIONAL INC	Consumer Discretionary	3	1	0	0	2	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Dec-23
CHORD ENERGY CORP	Energy	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	17-Nov-23

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
CHUBB LTD	Financials	4	1	1	1	3	1	0	0	1	4	1	1	0	0	1	1	0	1	0	1	0	1	4	0	2	0	21-Dec-23
CHURCHILL DOWNS INCORPORATED	Consumer Discretionary	1	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	02-Feb-23
CI BANCO SA INSTITUCION DE BANCA MULTIPLE FF/00939	Real Estate	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Jul-23
CIELO SA	Financials	2	1	1	2	2	1	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Jun-23
CIENA CORPORATION	Information Technology	1	1	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	21-Nov-23
CIGNA GROUP	Health Care	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	10-Apr-23
CIMPRESS PLC	Industrials	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Dec-23
CININNATI FINANCIAL CORPORATION	Financials	1	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Jan-23
CINEMARK HOLDINGS INC	Communication Services	1	0	0	0	1	0	0	0	1	1	0	0	1	0	1	0	0	0	0	1	0	0	1	0	0	0	31-Jan-23
CINTAS CORPORATION	Industrials	1	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	13-Dec-23
CIRRUS LOGIC INC	Information Technology	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-May-23
CISCO SYSTEMS INC	Information Technology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	07-Sep-23
CITIGROUP INC	Financials	2	1	0	2	2	2	1	0	2	2	1	1	0	0	1	1	0	0	0	1	0	0	2	0	2	0	29-Nov-23

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
CITIZENS FINANCIAL GROUP INC	Financials	2	0	0	2	2	0	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	27-Sep-23
CIVITAS RESOURCES INC	Energy	1	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	26-Jan-23
CLARUS CORP	Consumer Discretionary	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-May-23
CLEAN HARBORS INC	Industrials	1	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	16-May-23
CLEVELAND-CLIFFS INC	Materials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Aug-23
CLOROX COMPANY	Consumer Staples	1	0	0	0	1	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	1	12-Sep-23
CLOUDFLARE INC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-May-23
CME GROUP INC	Financials	4	1	0	1	0	2	1	0	4	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Oct-23
CNB FINANCIAL CORP INC	Financials	1	1	0	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Feb-23
CNO FINANCIAL GROUP INC	Financials	1	1	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Mar-23
CNX RESOURCES CORP	Energy	2	0	0	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	1	0	19-Oct-23
COCA COLA FEMSA SAB DE CV	Consumer Staples	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Mar-23
COCA-COLA CO	Consumer Staples	2	0	0	2	0	0	0	0	1	0	0	0	1	0	1	0	0	0	0	2	0	0	0	0	0	1	19-Apr-23

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
CODEXIS INC	Health Care	1	0	0	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Jun-23
COGNA EDUCACAO SA	Consumer Discretionary	1	1	0	1	1	0	1	0	1	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	28-Mar-23
COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION	Information Technology	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	27-Jan-23
COLBUN SA	Utilities	2	2	1	2	2	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	12-Apr-23
COLLEGIUM PHARMACEUTICAL INC	Health Care	1	0	0	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Dec-23
COLLIERS INTERNATIONAL GROUP INC	Real Estate	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Jun-23
COLUMBIA SPORTSWEAR COMPANY	Consumer Discretionary	1	1	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Sep-23
COLUMBUS MCKINNON CORPORATION	Industrials	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	27-Nov-23
COMCAST CORPORATION	Communication Services	2	2	0	2	0	1	0	0	0	0	0	1	1	0	0	0	0	0	0	1	0	0	2	0	0	0	05-Jun-23
COMERICA INCORPORATED	Financials	1	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Mar-23
COMMERCIAL METALS COMPANY	Materials	1	1	0	1	1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	04-Dec-23
COMMUNITY HEALTHCARE TRUST INC	Real Estate	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Apr-23
COMPANHIA BRASILEIRA DE DISTRIBUICAO	Consumer Staples	1	1	1	1	1	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Aug-23

Americas Engagements

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COMPANHIA DE SANEAMENTO DE MINAS GERAIS COPASA MG	Utilities	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Apr-23
COMPANHIA SIDERURGICA NACIONAL	Materials	1	1	1	1	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	1	1	0	0	0	24-Aug-23
COMPASS MINERALS INTERNATIONAL INC	Materials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Feb-23
CONCENTRADORA FIBRA DANHOS SA DE CV	Real Estate	1	1	1	1	1	0	1	0	0	1	0	0	0	0	1	0	0	0	0	1	0	0	1	0	0	0	30-Jun-23
CONCENTRIX CORP	Industrials	1	0	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Jul-23
CONCHA Y TORO WINERY INC	Consumer Staples	2	2	0	2	2	0	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	18-May-23
CONMED CORP	Health Care	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	01-Feb-23
CONOCOPHILLIPS	Energy	4	2	1	2	3	2	1	0	2	1	0	0	0	0	1	0	0	0	0	0	0	0	4	0	0	0	24-Oct-23
CONSOL ENERGY INC	Energy	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	14-Nov-23
CONSTELLATION ENERGY CORP	Utilities	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	15-Dec-23
CONTROLADORA VUELA COMPANIA DE AVIACION SAB DE CV	Industrials	3	3	0	3	3	0	3	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	05-May-23
CONVERTIDORA INDUSTRIAL SOCIEDAD ANONIMA BURSATIL DE CAPITAL VARIABLE	Materials	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Apr-23
COPART INC.	Industrials	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Jul-23

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CORCEPT THERAPEUTICS INCORPORATED	Health Care	1	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	16-Nov-23
CORE LABORATORIES NV	Energy	1	0	0	1	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	21-Jun-23
CORECIVIC INC	Industrials	1	1	0	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	02-Mar-23
CORNING INC	Information Technology	1	1	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	16-Nov-23
CORPORACION FINANCIERA COLOMBIANA SA	Financials	1	1	0	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Mar-23
CORPORACION INMOBILIARIA VESTA SAB DE CV	Real Estate	1	1	0	1	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	24-Apr-23
CORTEVA INC	Materials	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	14-Apr-23
COSAN SA	Energy	2	2	0	1	2	1	2	0	0	1	1	2	0	2	2	2	0	1	0	2	0	0	1	0	0	0	23-Feb-23
COSTAR GROUP INC	Real Estate	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	31-May-23
COSTCO WHOLESALE CORPORATION	Consumer Staples	1	1	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	0	0	12-Dec-23
COTERRA ENERGY INC	Energy	3	0	0	1	2	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	16-Nov-23
COTY INC	Consumer Staples	1	0	0	0	0	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	23-Oct-23
COURSERA INC	Consumer Discretionary	2	1	0	0	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Dec-23

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CPFL ENERGIA SA	Utilities	1	1	1	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	02-Mar-23
CRACKER BARREL OLD COUNTRY STORE INC	Consumer Discretionary	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	19-Jul-23
CREDICORP LTD	Financials	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Mar-23
CRESCENT POINT ENERGY CORP	Energy	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	05-Dec-23
CROCS INC	Consumer Discretionary	2	0	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	15-Dec-23
CROSSFIRST BANKSHARES INC	Financials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-May-23
CROWDSTRIKE HOLDINGS INC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	1	0	1	0	0	0	1	0	0	0	0	0	0	0	11-Jan-23
CROWN CASTLE INC	Real Estate	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Nov-23
CRYOPORT INC	Health Care	1	1	1	1	1	0	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	01-Nov-23
CS DISCO INC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Jun-23
CSX CORP	Industrials	2	2	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	13-Nov-23
CUMMINS INC	Industrials	1	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	14-Dec-23
CUMULUS MEDIA INC	Communication Services	1	0	0	1	1	0	0	0	0	1	0	0	1	0	1	0	0	0	1	0	0	0	1	0	0	0	14-Sep-23

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
CURO GROUP HOLDINGS CORP	Financials	2	2	1	2	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Aug-23
CUTERA INC	Health Care	2	2	0	1	0	2	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	11-Jul-23
CVS HEALTH CORP	Health Care	3	2	0	3	2	0	1	0	3	0	2	0	0	0	1	0	0	0	0	3	0	0	0	0	0	0	15-Dec-23
CYRELA BRAZIL REALTY S.A.	Consumer Discretionary	1	1	1	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	31-Jul-23
CYKINETICS INCORPORATED	Health Care	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Apr-23
D R HORTON INC	Consumer Discretionary	2	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Sep-23
DANAHER CORPORATION	Health Care	1	1	0	1	1	0	1	0	0	1	0	0	1	0	1	0	0	0	0	0	1	0	1	0	0	0	03-Oct-23
DAQO NEW ENERGY CORP	Information Technology	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	08-Nov-23
DARDEN RESTAURANTS INC	Consumer Discretionary	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	25-Aug-23
DARLING INGREDIENTS INC	Consumer Staples	1	1	1	1	0	0	1	0	1	1	0	0	1	0	1	0	0	0	0	0	0	1	1	0	0	1	26-Sep-23
DECKERS OUTDOOR CORPORATION	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	21-Feb-23
DEERE & CO	Industrials	3	2	0	0	2	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	2	2	0	0	1	29-Nov-23
DEFINITIVE HEALTHCARE CORP	Health Care	1	1	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-May-23

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
DELEK US HOLDINGS INC	Energy	1	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	11-Jan-23
DELL TECHNOLOGIES INC	Information Technology	1	0	0	0	0	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	27-Mar-23
DELTA AIR LINES INC	Industrials	2	1	0	0	0	1	0	0	1	0	0	0	0	0	2	0	0	0	0	0	0	0	1	0	0	0	26-Oct-23
DELTA APPAREL INC	Consumer Discretionary	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Aug-23
DELUXE CORP	Industrials	1	0	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	14-Nov-23
DEVON ENERGY CORPORATION	Energy	1	1	1	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	1	19-Dec-23
DEXCOM INC	Health Care	1	1	0	0	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	01-May-23
DIAMONDBACK ENERGY INC	Energy	1	0	1	0	0	0	0	0	1	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	1	11-Dec-23
DIAMONDROCK HOSPITALITY CO	Real Estate	1	0	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	09-Mar-23
DIGITAL BRIDGE GROUP INC	Real Estate	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Apr-23
DIGITAL REALTY TRUST INC	Real Estate	1	0	0	0	0	0	0	0	0	0	0	1	1	0	1	0	1	1	0	1	0	0	0	0	0	0	25-May-23
DIME COMMUNITY BANCSHARES INC	Financials	1	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Nov-23
DINE BRANDS GLOBAL INC	Consumer Discretionary	2	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	2	0	27-Apr-23

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
DISCOVER FINANCIAL SERVICES	Financials	1	1	1	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	18-Sep-23
DIVERSEY HOLDINGS LTD	Materials	1	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	26-Jan-23
DIVERSIFIED HEALTHCARE TRUST	Real Estate	1	1	1	1	1	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	10-Feb-23
DNOW INC	Industrials	2	0	0	1	1	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	17-Nov-23
DOCUSIGN INC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-May-23
DOLLAR GENERAL CORPORATION	Consumer Staples	2	0	0	1	1	1	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	23-Oct-23
DOLLAR TREE INC	Consumer Staples	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Jun-23
DOMINION ENERGY INC	Utilities	1	0	0	1	0	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	21-Apr-23
DOORDASH INC	Consumer Discretionary	1	0	0	0	0	0	1	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	22-Mar-23
DOUBLEVERIFY HOLDINGS INC	Information Technology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-May-23
DOUGLAS ELLIMAN INC	Real Estate	1	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Jul-23
DOUGLAS EMMETT INC	Real Estate	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-May-23
DOVER CORP	Industrials	2	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Nov-23

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
DOW INC	Materials	3	0	0	1	1	0	0	1	1	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	2	1	15-Dec-23
DTE ENERGY COMPANY	Utilities	3	0	0	2	0	0	2	0	0	1	2	0	0	0	0	0	1	0	0	0	1	0	2	0	0	0	10-Nov-23
DUKE ENERGY CORP	Utilities	3	1	0	3	3	0	1	1	1	1	0	1	1	0	1	0	0	1	0	0	0	0	3	0	1	0	10-Nov-23
DUN & BRADSTREET HOLDINGS INC	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Jun-23
DUNDEE PRECIOUS METALS INC	Materials	1	1	0	1	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	26-Jan-23
DUOLINGO INC	Consumer Discretionary	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Jun-23
DUPONT DE NEMOURS INC	Materials	2	0	0	1	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	12-Dec-23
DUTCH BROS INC	Consumer Discretionary	1	1	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	26-Sep-23
DXC TECHNOLOGY CO	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	14-Feb-23
DYE & DURHAM LTD	Information Technology	1	0	1	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	03-Oct-23
DYNATRACE INC	Information Technology	1	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	17-Oct-23
DZS INC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-May-23
E2OPEN PARENT HOLDINGS INC	Information Technology	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Jun-23

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
EAGLE BANCORP INC	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Nov-23
EAGLE MATERIALS INC	Materials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	28-Jul-23
EASTMAN CHEMICAL COMPANY	Materials	1	1	0	0	0	0	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	1	0	1	0	21-Feb-23
EATON CORPORATION PLC	Industrials	1	0	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	01-Dec-23
EBAY INC	Consumer Discretionary	1	1	0	0	0	0	0	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	13-Jun-23
ECOLAB INC	Materials	2	2	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1	15-Aug-23
ECOPETROL SA	Energy	2	1	0	2	2	1	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	1	2	1	0	1	11-Sep-23
ECORODOVIAS INFRAESTRUTURA E LOGISTICA SA	Industrials	1	1	0	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Mar-23
EDP ENERGIAS DO BRASIL SA	Utilities	1	0	0	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Mar-23
EDWARDS LIFESCIENCES CORP	Health Care	2	1	0	2	1	2	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Dec-23
EGAIN CORP	Information Technology	1	1	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Dec-23
ELANCO ANIMAL HEALTH INC	Health Care	1	1	0	0	1	0	1	0	0	1	0	0	0	1	0	0	0	0	1	0	0	0	1	0	0	0	30-Nov-23
ELASTIC NV	Information Technology	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	17-Jul-23

Americas Engagements

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ELECTRONIC ARTS INC	Communication Services	1	0	1	0	0	0	0	0	1	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	06-Apr-23
ELEMENT SOLUTIONS INC	Materials	3	1	0	0	1	0	0	1	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	31-May-23
ELEVANCE HEALTH INC	Health Care	2	1	0	2	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	06-Nov-23
ELI LILLY AND COMPANY	Health Care	2	0	0	2	1	1	0	0	0	1	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	20-Oct-23
ELME COMMUNITIES	Real Estate	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Nov-23
EMBOTELLADORA ANDINA SA	Consumer Staples	1	1	1	1	1	0	1	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	1	12-Oct-23	
EMCOR GROUP INC	Industrials	1	1	0	1	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	20-Mar-23
EMPIRE STATE REALTY TRUST INC	Real Estate	2	1	0	2	2	0	1	0	0	2	1	0	0	0	0	0	0	0	0	0	0	2	2	1	2	2	20-Nov-23	
ENBRIDGE INC	Energy	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	27-Mar-23
ENCORE WIRE CORPORATION	Industrials	2	1	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Nov-23
ENEL AMERICAS SA	Utilities	1	1	0	1	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	08-Aug-23
ENEL CHILE SA	Utilities	1	1	0	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	17-Aug-23	
ENERGIZER HOLDINGS INC	Consumer Staples	2	2	0	0	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	1	0	1	0	0	0	0	23-Jun-23

Americas Engagements

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ENERGY OF MINAS GERAIS CO	Utilities	2	1	2	2	2	0	2	0	2	2	0	1	1	0	1	0	0	0	0	0	0	0	2	0	0	1	05-Oct-23
ENEVA SA	Utilities	1	1	1	1	1	0	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	1	1	0	0	0	01-Nov-23
ENGIE BRASIL ENERGIA SA	Utilities	2	1	0	2	2	0	2	0	2	1	0	1	0	1	1	0	0	0	0	0	0	0	1	0	0	1	08-Nov-23
ENGIE ENERGIA CHILE SA	Utilities	1	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	02-Mar-23
ENHABIT INC	Health Care	1	1	0	1	1	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	28-Sep-23
ENPHASE ENERGY INC	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Aug-23
ENPRO INDUSTRIES INC	Industrials	2	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	30-Mar-23
ENSTAR GROUP LTD	Financials	2	1	0	0	1	1	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-May-23
ENERGY CORPORATION	Utilities	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	04-Jan-23
ENTRAVISION COMMUNICATIONS CORPORATION	Communication Services	1	1	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Jun-23
ENVISTA HOLDINGS CORP	Health Care	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-May-23
ENZO BIOCHEM INC	Health Care	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Jan-23
EOG RESOURCES INC	Energy	2	2	0	0	2	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	2	0	0	0	12-Dec-23

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
EQT CORP	Energy	1	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	27-Oct-23
EQUATORIAL ENERGIA SA	Utilities	1	1	0	1	1	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	1	26-Jul-23
EQUIFAX INC	Industrials	2	0	0	0	0	0	0	0	2	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	10-Oct-23
EQUINIX INC	Real Estate	2	1	0	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	03-Nov-23
EQUINOX GOLD CORP	Materials	1	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	1	0	0	1	03-Apr-23
ERO COPPER CORP	Materials	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	03-Feb-23
ESSENTIAL UTILITIES INC	Utilities	1	1	0	1	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	1	0	17-Oct-23
ETSY INC	Consumer Discretionary	2	1	0	2	0	1	0	0	0	1	0	0	1	0	1	0	0	0	1	0	0	0	0	0	0	0	01-Jun-23
EVERCORE INC	Financials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Oct-23
EVEREST GROUP LTD	Financials	1	1	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	14-Feb-23
ENERGY INC	Utilities	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	16-Nov-23
EVERSOURCE ENERGY	Utilities	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	14-Dec-23
EVOLENT HEALTH INC	Health Care	1	1	0	0	1	0	0	0	1	1	0	0	1	1	0	0	0	0	0	1	0	0	1	0	0	0	17-Jan-23

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
EXACT SCIENCES CORP	Health Care	1	1	0	0	0	1	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	28-Sep-23
EXELIXIS INC.	Health Care	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-May-23
EXPEDIA GROUP INC	Consumer Discretionary	2	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	31-Oct-23
EXPEDITORS INTERNATIONAL OF WASHINGTON INC	Industrials	2	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	1	0	0	0	1	0	0	0	08-Nov-23
EXTRA SPACE STORAGE INC	Real Estate	1	1	0	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	27-Sep-23
EXXON MOBIL CORP	Energy	7	2	0	3	3	3	0	0	1	2	1	0	0	0	4	0	0	0	0	3	4	0	7	0	4	0	26-May-23
FACTSET RESEARCH SYSTEMS INC	Financials	1	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Aug-23
FARO TECHNOLOGIES INC	Information Technology	1	0	0	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Feb-23
FASTENAL COMPANY	Industrials	1	0	0	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Apr-23
FASTLY INC	Information Technology	2	0	0	0	0	0	1	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	04-Oct-23
FEDEX CORP	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	0	0	0	11-Sep-23
FIBRA UNO ADMINISTRACION SA DE CV	Real Estate	1	1	1	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	27-Feb-23
FIBROGEN INC	Health Care	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Sep-23

Americas Engagements

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FIFTH THIRD BANCORP	Financials	1	1	0	1	1	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	20-Dec-23
FIRST AMERICAN FINANCIAL CORP	Financials	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Jan-23
FIRST CAPITAL REAL ESTATE INVESTMENT TRUST	Real Estate	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Nov-23
FIRST CITIZENS BANCSHARES INC	Financials	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Nov-23
FIRST COMMUNITY BANKSHARES INC	Financials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Aug-23
FIRST FOUNDATION INC	Financials	2	0	0	2	2	2	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Jun-23
FIRST HAWAIIAN INC	Financials	1	0	0	0	1	0	0	1	0	0	0	1	0	0	0	0	1	1	0	0	0	0	1	0	0	0	19-Oct-23
FIRST QUANTUM MINERALS LTD	Materials	2	2	0	2	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	14-Dec-23
FIVE9 INC	Information Technology	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-May-23
FLEETCOR TECHNOLOGIES INC	Financials	2	1	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Nov-23
FLOOR & DECOR HOLDINGS INC	Consumer Discretionary	1	0	0	0	0	0	0	0	0	1	0	0	1	0	1	0	0	0	1	0	0	0	1	0	0	0	30-Nov-23
FLOWERS FOODS INC	Consumer Staples	1	1	0	0	1	1	0	0	0	0	0	0	1	1	1	0	0	0	0	1	0	0	1	0	0	1	21-Sep-23
FMC CORPORATION	Materials	1	0	0	1	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	02-Feb-23

Americas Engagements

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FOMENTO ECONOMICO MEXICANO SAB DE CV	Consumer Staples	1	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-May-23
FOOT LOCKER INC	Consumer Discretionary	1	1	1	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1	0	0	0	01-Nov-23
FORD MOTOR COMPANY	Consumer Discretionary	1	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	04-May-23
FORTE BIOSCIENCES INC	Health Care	2	2	0	2	2	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Sep-23
FORTINET INC	Information Technology	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	1	24-Jan-23
FORTIVE CORP	Industrials	2	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Oct-23
FORTUNE BRANDS INNOVATIONS INC	Industrials	1	1	0	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	17-Nov-23
FORUS SA	Consumer Discretionary	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Aug-23
FOUR CORNERS PROPERTY TRUST INC	Real Estate	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-May-23
FRANKLIN BSP REALTY TRUST INC	Financials	1	0	0	1	1	0	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	06-Mar-23
FREEPORT-MCMORAN INC	Materials	1	0	0	0	0	0	0	1	0	1	0	0	0	1	0	0	0	0	1	1	0	0	0	0	0	1	11-Oct-23
FRESH DEL MONTE PRODUCE INC	Consumer Staples	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Apr-23
FRESHPET INC	Consumer Staples	2	2	0	1	2	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	10-Aug-23

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FRESHWORKS INC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Jun-23
FRONTIER COMMUNICATIONS PARENT INC	Communication Services	1	1	0	0	1	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	11-Dec-23
FRONTIER GROUP HOLDINGS INC	Industrials	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-May-23
FTI CONSULTING INC.	Industrials	2	2	0	0	0	1	0	0	0	0	0	0	1	0	2	0	0	0	0	0	0	0	0	0	0	0	13-Dec-23
FUBOTV INC	Communication Services	2	2	1	0	2	0	0	0	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	06-Jun-23
FULGENT GENETICS INC	Health Care	1	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-May-23
G-III APPAREL GROUP LTD	Consumer Discretionary	2	0	0	0	0	1	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Oct-23
GAMBLINGCOM GROUP LTD	Communication Services	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-May-23
GAMING AND LEISURE PROPERTIES INC	Real Estate	1	1	0	1	1	0	1	0	1	1	0	0	0	0	1	0	0	0	1	1	0	0	1	0	0	0	19-Oct-23
GANNETT CO INC	Communication Services	1	1	0	1	0	0	0	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	24-Mar-23
GAP INC	Consumer Discretionary	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-May-23
GARMIN LTD	Consumer Discretionary	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Jun-23
GATES INDUSTRIAL CORPORATION PLC	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	15-Nov-23

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GATX CORPORATION	Industrials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	15-Feb-23
GCC SAB de CV	Materials	2	2	0	2	2	0	2	0	0	2	0	0	0	1	1	0	0	0	0	0	0	0	2	0	0	0	18-Sep-23
GENERAL DYNAMICS CORPORATION	Industrials	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Apr-23
GENERAL ELECTRIC CO	Industrials	2	1	0	0	0	0	0	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	24-Oct-23
GENERAL MILLS INC	Consumer Staples	1	1	1	1	0	0	0	0	1	1	0	0	1	1	1	0	0	0	0	0	0	1	0	0	0	0	06-Apr-23
GENERAL MOTORS CO	Consumer Discretionary	2	1	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	2	0	1	1	1	0	08-Jun-23
GENESCO INC.	Consumer Discretionary	2	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Jun-23
GENTERA SAB DE CV	Financials	1	1	1	1	1	0	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	30-Jun-23
GENTHERM INC	Consumer Discretionary	1	1	0	0	1	0	0	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	11-Jan-23
GENUINE PARTS COMPANY	Consumer Discretionary	2	0	0	0	2	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	03-Oct-23
GENWORTH FINANCIAL INC	Financials	2	1	0	1	1	2	1	1	2	1	0	0	0	0	0	0	0	0	1	1	0	0	1	0	0	0	20-Sep-23
GEO GROUP INC/ THE	Industrials	2	2	0	1	0	2	0	0	0	0	0	1	2	0	1	0	0	2	0	0	0	0	0	0	0	0	07-Dec-23
GEOVAX LABS INC	Health Care	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Jul-23

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GERDAU SA	Materials	1	1	1	1	1	0	1	0	1	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	1	16-Aug-23
GFL ENVIRONMENTAL INC	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-May-23
GILDAN ACTIVEWEAR INC.	Consumer Discretionary	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	17-Apr-23
GILEAD SCIENCES INC	Health Care	2	1	0	2	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	06-Oct-23
GINKGO BIOWORKS HOLDINGS INC	Materials	1	1	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	13-Feb-23
GLADSTONE COMMERCIAL CORPORATION	Real Estate	1	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Apr-23
GLOBAL NET LEASE INC	Real Estate	2	2	2	2	2	2	2	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Jun-23
GLOBAL PAYMENTS INC	Financials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Apr-23
GLOBE LIFE INC	Financials	1	0	0	0	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	10-Jan-23
GODADDY INC	Information Technology	1	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	01-Dec-23
GOLDEN ENTERTAINMENT INC	Consumer Discretionary	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-May-23
GOLDMAN SACHS GROUP INC/THE	Financials	4	1	0	4	2	2	1	2	2	2	1	0	0	0	2	0	2	1	0	3	0	0	2	0	1	0	02-Oct-23
GOODYEAR TIRE & RUBBER COMPANY (THE)	Consumer Discretionary	3	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	08-Dec-23

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
GOOSEHEAD INSURANCE INC	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Apr-23
GOPRO INC	Consumer Discretionary	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-May-23
GRANITE POINT MORTGAGE TRUST INC	Financials	1	1	0	0	1	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Jan-23
GRAPHIC PACKAGING HOLDING CO	Materials	1	1	0	1	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	04-Dec-23
GREEN PLAINS INC	Energy	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	13-Dec-23
GREENBRIER CO INC	Industrials	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	19-Jan-23
GRENDENE	Consumer Discretionary	1	1	1	1	1	0	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	19-Oct-23
GRID DYNAMICS HOLDINGS INC	Information Technology	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Dec-23
GRIFFON CORPORATION	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Mar-23
GROUP 1 AUTOMOTIVE INC	Consumer Discretionary	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-May-23
GROUPON INC	Consumer Discretionary	1	0	0	1	0	0	0	0	0	0	0	0	1	0	1	0	0	0	1	1	0	0	1	0	0	0	08-Feb-23
GRUPO AEROPORTUARIO DEL CENTRO NORTE SAB DE CV	Industrials	2	2	0	2	1	0	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	08-Sep-23
GRUPO AEROPORTUARIO DEL PACIFICO SAB DE CV	Industrials	1	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Mar-23

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
GRUPO AEROPORTUARIO DEL SURESTE SAB DE CV	Industrials	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Mar-23
GRUPO ARGOS SA	Materials	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Mar-23
GRUPO AVAL ACCIONES Y VALORES SA	Financials	1	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Oct-23
GRUPO BIMBO SAB DE CV	Consumer Staples	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Mar-23
GRUPO BOLIVAR SA	Financials	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Mar-23
GRUPO CARSO SAB DE CV	Industrials	1	0	1	1	1	0	1	0	1	1	1	1	1	0	1	0	0	1	0	1	0	1	1	0	0	0	05-Sep-23
GRUPO CASAS BAHIA SA	Consumer Discretionary	1	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Nov-23
GRUPO COMERCIAL CHEDRAUI SAB DE CV	Consumer Staples	2	2	0	2	1	0	2	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	1	20-Oct-23
GRUPO ELEKTRA SAB DE CV	Financials	2	2	1	2	2	0	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Aug-23
GRUPO ENERGIA BOGOTA SA ESP	Utilities	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Mar-23
GRUPO FINANCIERO BANORTE SAB DE CV	Financials	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Mar-23
GRUPO FINANCIERO INBURSA SAB DE CV	Financials	1	1	1	1	1	0	1	0	1	1	1	0	1	0	1	0	0	0	1	1	0	0	1	0	0	0	11-Jul-23
GRUPO HERDEZ SAB DE CV	Consumer Staples	1	1	0	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	11-Sep-23

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date	
GRUPO INDUSTRIAL SALTILLO SAB DE CV	Consumer Discretionary	1	1	0	1	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	19-Sep-23	
GRUPO MATEUS SA	Consumer Staples	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Nov-23	
GRUPO MEXICO SAB DE CV	Materials	2	1	1	2	1	0	1	0	0	2	0	0	0	0	1	0	0	0	0	0	1	0	2	0	0	1	30-Oct-23	
GRUPO NUTRESA SA	Consumer Staples	3	3	0	3	3	1	3	0	0	1	1	0	0	0	2	0	0	0	0	1	0	0	1	0	0	0	06-Sep-23	
GRUPO ROTOPLAS SAB DE CV	Industrials	1	1	1	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Jul-23	
GRUPO SECURITY SA	Financials	1	1	0	1	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	17-May-23
GRUPO TELEVISA SAB	Communication Services	2	2	1	2	2	1	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-May-23	
GRUPO TRAXION SAB DE CV	Industrials	1	1	0	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Apr-23	
H&R BLOCK INC	Consumer Discretionary	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Oct-23	
HALLIBURTON COMPANY	Energy	3	1	0	0	2	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	2	0	0	0	14-Dec-23	
HANESBRANDS INC	Consumer Discretionary	4	3	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Oct-23	
HANNON ARMSTRONG SUSTAINABLE INFRASTRUCTURE CAPITAL INC	Financials	1	0	0	1	1	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1	0	10-May-23	
HAPVIDA PARTICIPACOES E INVESTIMENTOS SA	Health Care	1	1	0	1	1	1	1	0	0	1	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	1	20-Oct-23	

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
HARLEY-DAVIDSON INC	Consumer Discretionary	2	0	0	0	0	0	0	1	2	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	28-Sep-23
HARMONY BIOSCIENCES HOLDINGS INC	Health Care	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-May-23
HARTFORD FINANCIAL SERVICES GROUP INC	Financials	2	0	0	0	1	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2	0	1	0	0	01-Dec-23
HAWAIIAN ELECTRIC INDUSTRIES INC	Utilities	1	1	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	15-Dec-23
HAWAIIAN HOLDINGS INC	Industrials	1	1	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	15-Feb-23
HAYWARD HOLDINGS INC	Industrials	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Nov-23
HB FULLER CO	Materials	1	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Oct-23
HCA HEALTHCARE INC	Health Care	3	0	0	2	0	0	1	2	0	0	0	0	1	0	2	0	0	0	0	0	0	0	3	0	0	0	14-Apr-23
HEALTH CATALYST INC	Health Care	1	1	0	1	1	1	1	0	1	1	0	0	0	0	1	0	0	0	0	1	0	0	1	0	0	0	30-Jan-23
HEALTHSTREAM INC	Health Care	1	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-May-23
HECLA MINING COMPANY	Materials	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	11-Jan-23
HELIOS TECHNOLOGIES INC	Industrials	1	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Feb-23
HELMERICH AND PAYNE INC	Energy	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	14-Aug-23

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
HERITAGE COMMERCE CORP	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Apr-23
HERITAGE CRYSTAL CLEAN INC	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Jun-23
HERITAGE INSURANCE HOLDINGS INC	Financials	1	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-May-23
HERSHA HOSPITALITY TRUST	Real Estate	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-May-23
HERSHEY COMPANY THE	Consumer Staples	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	1	0	0	0	0	04-May-23
HERTZ GLOBAL HOLDINGS INC	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	15-May-23
HESKA CORPORATION	Health Care	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Apr-23
HESS CORP	Energy	1	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	1	0	1	0	12-Jan-23
HEWLETT PACKARD ENTERPRISE CO	Information Technology	2	1	0	1	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	27-Mar-23
HEXCEL CORPORATION	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	05-Jan-23
HIGHPEAK ENERGY INC	Energy	1	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-May-23
HIGHWOODS PROPERTIES INC.	Real Estate	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Apr-23
HILTON WORLDWIDE HOLDINGS INC	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-May-23

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
HOLOGIC INC	Health Care	1	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	11-Dec-23
HOME DEPOT INC	Consumer Discretionary	1	0	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	19-Apr-23
HONEYWELL INTERNATIONAL INC	Industrials	2	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	23-Oct-23
HOPE BANCORP INC	Financials	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Nov-23
HOST HOTELS & RESORTS INC	Real Estate	1	0	0	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1	26-Sep-23
HOWARD HUGHES CORP	Real Estate	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-May-23
HOWMET AEROSPACE INC	Industrials	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	08-May-23
HP INC	Information Technology	1	0	0	0	1	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	20-Jan-23
HUDSON PACIFIC PROPERTIES INC	Real Estate	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-May-23
HUMANA INC	Health Care	2	2	0	2	0	0	0	0	0	1	0	0	0	0	1	0	0	0	1	1	0	0	0	0	0	0	18-Oct-23
HUNTINGTON BANCSHARES INC	Financials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Jun-23
HUNTINGTON INGALLS INDUSTRIES INC	Industrials	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Apr-23
HUNTSMAN CORP	Materials	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	06-Sep-23

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HYATT HOTELS CORP	Consumer Discretionary	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	28-Feb-23
HYDRO ONE LTD	Utilities	1	0	0	0	0	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	01-Mar-23
IA FINANCIAL CORPORATION INC	Financials	1	0	0	1	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	02-Feb-23
IAA INC	Industrials	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Mar-23
IDEX CORPORATION	Industrials	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Dec-23
IGUATEMI SA	Real Estate	1	1	1	1	1	0	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	05-Dec-23
ILLINOIS TOOL WORKS INC	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	25-Sep-23
ILLUMINA INC	Health Care	6	6	0	6	6	4	3	0	4	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	23-Oct-23
IMAX CORPORATION	Communication Services	1	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	30-Mar-23
IMPERIAL OIL LTD	Energy	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	14-Apr-23
INDUSTRIAL LOGISTICS PROPERTIES TRUST	Real Estate	1	1	1	0	1	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	10-Feb-23
INDUSTRIAS PENOLES SAB DE CV	Materials	3	3	1	3	3	0	3	0	0	2	0	1	0	0	0	0	0	0	0	1	0	0	2	0	0	0	18-Jul-23
INGERSOLL RAND INC	Industrials	2	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Nov-23

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
INNERGEX RENEWABLE ENERGY INC	Utilities	1	0	0	0	1	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1	0	1	0	13-Mar-23
INNOVATIVE INDUSTRIAL PROPERTIES INC	Real Estate	2	1	1	1	1	1	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Oct-23
INNOVATIVE SOLUTIONS AND SUPPORT INC.	Industrials	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Mar-23
INNOVIVA INC	Health Care	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	10-Nov-23
INOTIV INC	Health Care	1	1	1	1	1	1	1	0	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	1	0	0	27-Feb-23
INOVIO PHARMACEUTICALS INC	Health Care	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-May-23
INSPIRE MEDICAL SYSTEMS INC	Health Care	1	1	0	0	1	0	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	17-Jul-23
INSTALLED BUILDING PRODUCTS INC	Consumer Discretionary	1	1	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	18-Sep-23
INSTEEL INDUSTRIES INC	Industrials	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Feb-23
INTEL CORPORATION	Information Technology	3	1	0	1	2	0	0	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	12-Dec-23
INTER & CO INC	Financials	1	1	1	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-May-23
INTERCEPT PHARMACEUTICALS INC	Health Care	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-May-23
INTERCONNECTION ELECTRIC SA ESP	Utilities	2	2	0	1	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Jul-23

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
INTERCONTINENTAL EXCHANGE INC	Financials	1	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	20-Dec-23	
INTERFACE INC	Industrials	3	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	1	0	1	1	12-Dec-23	
INTERNATIONAL BUSINESS MACHINES CORP	Information Technology	1	0	0	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	16-Apr-23	
INTERPUBLIC GROUP OF COMPANIES INC (THE)	Communication Services	1	1	1	0	1	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	1	0	0	0	09-Nov-23	
INTUIT INC.	Information Technology	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Nov-23	
INTUITIVE SURGICAL INC	Health Care	1	0	0	1	0	0	0	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	14-Apr-23	
INVESCO LTD	Financials	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Nov-23	
INVITATION HOMES INC	Real Estate	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-May-23	
IOCHPE-MAXION SA	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Aug-23	
IONIS PHARMACEUTICALS INC	Health Care	1	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Mar-23	
IPG PHOTONICS CORP	Information Technology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Jan-23	
IQVIA HOLDINGS INC	Health Care	1	1	0	1	1	0	1	0	1	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	09-Oct-23	
IRB BRASIL RESSEGUROS SA	Financials	3	1	0	3	3	2	3	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	15-Dec-23	

Americas Engagements

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IROBOT CORP	Consumer Discretionary	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Oct-23
ITAU UNIBANCO HOLDING SA	Financials	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Mar-23
ITAUSA SA	Financials	2	2	1	2	2	0	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	25-Aug-23
ITRON INC	Information Technology	1	0	0	0	0	0	1	0	0	1	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	24-Jul-23
ITT INC	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	20-Nov-23
IVERIC BIO INC	Health Care	1	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Jan-23
JACKSON FINANCIAL INC	Financials	1	1	0	1	1	1	1	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	09-Oct-23
JANUS HENDERSON GROUP PLC	Financials	1	0	0	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Dec-23
JAZZ PHARMACEUTICALS PLC	Health Care	1	1	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	1	0	0	0	0	1	0	0	0	20-Nov-23
JB HUNT TRANSPORT SERVICES INC	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	19-Apr-23
JBS SA	Consumer Staples	2	2	1	2	2	0	1	0	2	2	1	0	0	0	0	0	0	0	0	0	1	0	2	2	0	1	02-Oct-23
JEFFERIES FINANCIAL GROUP INC	Financials	3	1	0	1	1	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Nov-23
JETBLUE AIRWAYS CORPORATION	Industrials	1	0	0	0	0	0	0	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	07-Nov-23

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
JFROG LTD	Information Technology	1	1	0	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Oct-23
JINKOSOLAR HOLDING CO LTD	Information Technology	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	19-Dec-23
JOHN B SANFILIPPO & SON INC	Consumer Staples	1	1	0	1	0	0	1	0	0	1	0	0	1	0	1	0	0	0	0	0	0	1	1	0	0	1	02-Oct-23
JOHN BEAN TECHNOLOGIES CORP	Industrials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	12-Jan-23
JOHNSON & JOHNSON	Health Care	2	0	0	1	2	1	0	0	2	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Oct-23
JONES LANG LASALLE INCORPORATED	Real Estate	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Oct-23
JPMORGAN CHASE & CO	Financials	4	1	0	1	2	1	0	1	1	2	0	0	1	0	1	0	1	1	0	0	0	1	2	1	2	1	16-Nov-23
JUNIPER NETWORKS INC	Information Technology	1	1	0	0	0	0	0	0	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	15-Dec-23
K92 MINING INC	Materials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Jan-23
KAISER ALUMINUM CORPORATION	Materials	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	21-Mar-23
KELLANOVA	Consumer Staples	1	0	0	1	1	1	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	21-Apr-23
KEMPER CORP	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Apr-23
KENVUE INC	Consumer Staples	1	1	0	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	1	03-Nov-23

Americas Engagements

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KEROS THERAPEUTICS INC	Health Care	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Nov-23
KEYCORP	Financials	3	2	1	1	2	0	2	0	2	2	0	2	1	0	2	0	0	2	2	2	0	0	2	0	1	0	09-Nov-23
KEYSIGHT TECHNOLOGIES INC	Information Technology	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	18-Jan-23
KFORCE INC.	Industrials	1	0	0	0	0	0	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	16-Jan-23
KILROY REALTY CORPORATION	Real Estate	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-May-23
KIMBALL ELECTRONICS INC	Information Technology	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Nov-23
KIMBERLY-CLARK CORPORATION	Consumer Staples	1	1	1	0	1	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	1	1	0	0	0	10-Oct-23
KINDER MORGAN INC	Energy	2	2	1	1	1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	2	0	0	0	12-Dec-23
KINROSS GOLD CORP	Materials	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	03-Feb-23
KIRBY CORPORATION	Industrials	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	2	0	0	0	27-Nov-23
KITE REALTY GROUP TRUST	Real Estate	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Apr-23
KKR & CO INC	Financials	1	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Sep-23
KLA CORP	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	07-Aug-23

Americas Engagements

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KLABIN SA	Materials	1	1	0	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	17-Jul-23
KNIFE RIVER CORP	Materials	1	1	0	1	1	0	0	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	23-Oct-23
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	11-May-23
KODIAK SCIENCES INC	Health Care	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-May-23
KOHL'S CORP	Consumer Discretionary	2	2	0	1	2	2	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	31-Oct-23
KORN FERRY	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	18-Sep-23
KOSMOS ENERGY LTD	Energy	2	1	0	0	1	0	0	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1	0	01-Dec-23
KRAFT HEINZ CO	Consumer Staples	2	1	0	1	0	0	1	0	1	2	0	0	1	0	1	0	0	0	0	1	0	0	2	1	0	2	25-Sep-23
KROGER CO	Consumer Staples	2	0	0	2	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	2	0	0	1	0	0	2	13-Jun-23
LABORATORY CORPORATION OF AMERICA HOLDINGS	Health Care	1	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	24-Apr-23
LADDER CAPITAL CORP	Financials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-May-23
LAM RESEARCH CORPORATION	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	07-Aug-23
LANDCADIA HOLDINGS III INC	Industrials	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-May-23

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LAS VEGAS SANDS CORP	Consumer Discretionary	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Apr-23
LATTICE SEMICONDUCTOR CORPORATION	Information Technology	1	1	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Dec-23
LAURENTIAN BANK OF CANADA	Financials	2	0	0	2	1	1	1	1	1	0	0	0	1	0	1	0	0	0	1	0	0	0	1	0	1	0	23-Oct-23
LEAR CORPORATION	Consumer Discretionary	1	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	07-Dec-23
LEGGETT & PLATT INC	Consumer Discretionary	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Apr-23
LEIDOS HOLDINGS INC	Industrials	2	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	11-Oct-23
LEMONADE INC	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-May-23
LENNAR CORPORATION	Consumer Discretionary	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Mar-23
LEVI STRAUSS & CO	Consumer Discretionary	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1	0	0	0	20-Jan-23
LEXICON PHARMACEUTICALS INC	Health Care	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Apr-23
LIBERTY GLOBAL HOLDINGS LTD	Communication Services	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Jul-23
LIBERTY LATIN AMERICA LTD	Communication Services	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-May-23
LIBERTY TRIPADVISOR HOLDINGS INC	Communication Services	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Jun-23

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
LIFEVANTAGE CORP	Consumer Staples	2	2	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Oct-23
LIFEZONE METALS LTD	Materials	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Sep-23
LIGHT & WONDER INC	Consumer Discretionary	1	0	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Oct-23
LINCOLN ELECTRIC HOLDINGS INC	Industrials	2	1	0	0	1	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	30-Nov-23
LINCOLN NATIONAL CORPORATION	Financials	2	1	0	0	2	1	1	0	2	1	1	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	15-Dec-23
LIONS GATE ENTERTAINMENT CORP	Communication Services	1	1	0	0	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	13-Nov-23
LITHIUM AMERICAS ARGENTINA CORP	Materials	1	1	0	0	1	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	1	16-Mar-23
LIVE OAK BANCSHARES INC	Financials	1	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-May-23
LKQ CORP	Consumer Discretionary	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	24-Feb-23
LL FLOORING HOLDINGS INC	Consumer Discretionary	1	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	04-Dec-23
LOCALIZA RENT A CAR SA	Industrials	2	2	0	2	2	1	2	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	10-Apr-23
LOCKHEED MARTIN CORPORATION	Industrials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	1	0	0	0	18-Dec-23
LOEWS CORPORATION	Financials	1	1	1	1	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	29-Sep-23

Americas Engagements

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LOGITECH INTERNATIONAL S.A.	Information Technology	2	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	05-Sep-23
LOJAS RENNER SA	Consumer Discretionary	1	1	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	01-Dec-23
LORDSTOWN MOTORS CORP	Consumer Discretionary	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-May-23
LOWES COMPANIES INC	Consumer Discretionary	2	2	2	0	2	0	1	0	0	0	0	0	2	0	2	0	0	0	0	1	0	0	2	1	1	0	18-May-23
LUCID GROUP INC	Consumer Discretionary	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Apr-23
LULULEMON ATHLETICA INC	Consumer Discretionary	3	0	0	0	3	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	12-Sep-23
LUMEN TECHNOLOGIES INC	Communication Services	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	16-May-23
LUMENTUM HOLDINGS INC	Information Technology	2	1	0	0	1	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	15-Nov-23
LUNDIN GOLD INC	Materials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-May-23
LXP INDUSTRIAL TRUST	Real Estate	1	1	0	1	1	0	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	1	0	1	0	31-Jan-23
M&T BANK CORPORATION	Financials	1	1	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Dec-23
MACOM TECHNOLOGY SOLUTIONS HOLDINGS INC	Information Technology	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Feb-23
MACQUARIE MEXICO REAL ESTATE MANAGEMENT SA DE CV	Real Estate	1	1	0	1	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	28-Jun-23

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MACROGENICS INC	Health Care	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-May-23
MACYS INC	Consumer Discretionary	1	1	0	0	1	1	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	19-Oct-23
MADISON SQUARE GARDEN ENTERTAINMENT CORP	Communication Services	1	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Dec-23
MADISON SQUARE GARDEN SPORTS CORP	Communication Services	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Dec-23
MAG SILVER CORPORATION	Materials	2	1	0	2	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Jun-23
MAGELLAN MIDSTREAM PARTNERS LP	Energy	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	07-Mar-23
MAGNA INTERNATIONAL INC	Consumer Discretionary	2	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-May-23
MAGNET FORENSICS INC	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Mar-23
MAGNITE INC	Communication Services	2	1	0	1	1	0	0	0	2	1	0	0	1	0	1	0	0	0	1	1	0	0	1	0	0	0	09-Jun-23
MANITOWOC COMPANY INC (THE)	Industrials	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Apr-23
MANPOWERGROUP INC	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	01-Feb-23
MANULIFE FINANCIAL CORP	Financials	2	1	0	0	1	0	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	11-Oct-23
MARATHON OIL CORP	Energy	1	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	12-Dec-23

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MARATHON PETROLEUM CORP	Energy	2	0	0	1	1	0	0	0	1	0	0	0	0	1	1	0	0	0	0	1	1	0	1	0	0	0	02-Nov-23
MARCOPOLO SA	Industrials	1	0	0	0	1	0	0	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	28-Sep-23
MARFRIG GLOBAL FOODS SA	Consumer Staples	1	1	1	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Mar-23
MARIN SOFTWARE INC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-May-23
MARINUS PHARMACEUTICALS INC	Health Care	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-May-23
MARKETAXESS HOLDINGS INC	Financials	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Oct-23
MARQETA INC	Financials	1	1	0	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Jun-23
MARRIOTT INTERNATIONAL INC	Consumer Discretionary	3	2	0	0	1	1	0	2	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	04-Dec-23
MARSH & MCLENNAN COMPANIES INC	Financials	2	1	0	1	1	1	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Nov-23
MARTIN MARIETTA MATERIALS INC	Materials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	01-May-23
MASCO CORPORATION	Industrials	1	1	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	19-Jan-23
MASIMO CORPORATION	Health Care	4	4	0	2	3	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Jun-23
MASTERCARD INC	Financials	1	0	0	1	0	0	0	0	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	22-Jun-23

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MASTERCRAFT BOAT HOLDINGS INC	Consumer Discretionary	1	0	0	1	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	28-Sep-23
MATCH GROUP INC	Communication Services	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Jun-23
MATSON INC	Industrials	2	0	0	0	1	0	0	0	0	0	0	0	1	1	1	0	0	0	0	0	0	0	2	0	0	0	04-Dec-23
MATTEL INC	Consumer Discretionary	2	0	0	0	1	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	28-Nov-23
MATTHEWS INTERNATIONAL CORPORATION	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Jul-23
MAXCYTE INC	Health Care	1	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Jun-23
MAXIMUS INC	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	02-Nov-23
MCDONALDS CORPORATION	Consumer Discretionary	1	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	1	0	1	0	0	0	0	08-May-23
MCKESSON CORP	Health Care	2	2	0	1	1	0	0	0	2	0	0	0	1	0	1	0	0	0	0	2	0	0	0	0	0	0	06-Dec-23
MDC HOLDINGS INC	Consumer Discretionary	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Apr-23
MDU RESOURCES GROUP INC	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	28-Apr-23
MEDPACE HOLDINGS INC	Health Care	1	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-May-23
MEDTRONIC PLC	Health Care	1	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Oct-23

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MEGACABLE HOLDINGS SAB DE CV	Communication Services	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Apr-23
MEI PHARMA INC	Health Care	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Dec-23
MELIUZ SA	Communication Services	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Feb-23
MERCK & CO INC	Health Care	2	1	0	1	2	0	1	0	0	0	1	0	0	0	1	0	1	0	0	1	0	0	0	0	0	0	02-Nov-23
MERCURY SYSTEMS INC	Industrials	1	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Jul-23
MERITAGE HOMES CORP	Consumer Discretionary	3	0	1	0	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	03-Nov-23
MESA LABORATORIES INC	Health Care	3	1	0	1	1	0	1	0	1	2	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	24-Aug-23
META PLATFORMS INC	Communication Services	4	0	0	4	1	0	0	0	0	1	0	0	1	0	1	0	0	3	2	2	0	0	1	0	0	1	13-Nov-23
METALURGICA GERDAU SA	Materials	1	1	0	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	16-Aug-23
METHANEX CORPORATION	Materials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	12-Apr-23
METRO INC	Consumer Staples	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	10-Jan-23
METTLER-TOLEDO INTERNATIONAL INC	Health Care	1	1	0	1	1	1	1	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	13-Sep-23
MGIC INVESTMENT CORPORATION	Financials	2	2	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Nov-23

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MGM RESORTS INTERNATIONAL	Consumer Discretionary	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Apr-23
MICROCHIP TECHNOLOGY INCORPORATED	Information Technology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	15-Aug-23
MICRON TECHNOLOGY INC	Information Technology	2	1	0	0	2	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	2	0	0	0	02-Oct-23
MICROSOFT CORPORATION	Information Technology	2	1	0	1	1	0	0	0	1	0	0	0	1	0	2	0	0	0	0	0	0	0	0	0	0	0	28-Nov-23
MIND MEDICINE (MINDMED) INC	Health Care	3	2	0	3	3	3	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Jun-23
MINEROS SA	Materials	1	1	0	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	12-Oct-23
MINERVA SA	Consumer Staples	2	0	0	2	2	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	1	1	0	1	28-Aug-23
MISTER CAR WASH INC	Consumer Discretionary	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-May-23
MODERNA INC	Health Care	2	2	0	2	1	0	2	1	2	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	17-Nov-23
MOELIS & CO	Financials	2	2	0	2	2	2	0	2	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	18-Dec-23
MOHAWK INDUSTRIES INC	Consumer Discretionary	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	09-May-23
MOLSON COORS BEVERAGE CO	Consumer Staples	2	0	0	2	0	0	0	0	1	2	0	1	2	2	1	0	0	0	0	1	0	1	2	0	0	2	17-Jul-23
MONARCH CASINO & RESORT INC	Consumer Discretionary	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Apr-23

Americas Engagements

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MONDELEZ INTERNATIONAL INC	Consumer Staples	2	2	0	1	0	1	0	0	0	1	0	0	1	0	1	0	0	1	0	1	1	2	1	1	0	0	18-Dec-23
MONOLITHIC POWER SYSTEMS INC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Jun-23
MONTROSE ENVIRONMENTAL GROUP INC	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-May-23
MOODYS CORPORATION	Financials	2	0	0	1	2	1	0	1	1	2	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	0	06-Nov-23
MORGAN STANLEY	Financials	6	0	0	2	4	2	2	1	3	5	0	0	0	0	0	0	0	0	1	0	0	2	5	2	4	2	30-Nov-23
MORNINGSTAR INC	Financials	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-May-23
MOSAIC CO/THE	Materials	3	0	0	0	1	1	1	0	0	0	0	0	2	1	1	0	0	0	0	0	0	0	2	0	1	0	17-Nov-23
MOVADO GROUP INC.	Consumer Discretionary	2	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Jun-23
MOVIDA PARTICIPACOES SA	Industrials	1	1	1	1	1	1	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	09-Oct-23
MSC INDUSTRIAL DIRECT CO INC	Industrials	2	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Sep-23
MSCI INC	Financials	1	0	0	0	1	1	0	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	05-Jun-23
MTY FOOD GROUP INC	Consumer Discretionary	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Apr-23
MUELLER INDUSTRIES INC	Industrials	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Apr-23

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MULTIPLAN CORP	Health Care	1	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	04-Apr-23
MULTIPLAN EMPREENDIMENTOS IMOBILIARIOS SA	Real Estate	1	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Oct-23
MURPHY OIL CORPORATION	Energy	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	05-May-23
MYERS INDUSTRIES INC.	Materials	1	1	0	0	1	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	03-Nov-23
NABORS INDUSTRIES LTD	Energy	2	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	30-May-23
NACCO INDUSTRIES INC	Energy	1	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	20-Nov-23
NANOSTRING TECHNOLOGIES INC	Health Care	1	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Jun-23
NAPCO SECURITY TECHNOLOGIES INC	Information Technology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Dec-23
NATIONAL FUEL GAS COMPANY	Utilities	1	1	0	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	1	0	17-Oct-23
NATIONAL HEALTH INVESTORS INC.	Real Estate	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-May-23
NATURA & CO HOLDING SA	Consumer Staples	1	0	0	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Apr-23
NATURAL GROCERS BY VITAMIN COTTAGE INC	Consumer Staples	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Feb-23
NCR VOYIX CORP	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Apr-23

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NECESSITY RETAIL REIT INC	Real Estate	2	2	2	2	2	2	2	1	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Jun-23
NEOGENOMICS INC	Health Care	2	1	0	1	1	2	1	0	2	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	22-May-23
NETAPP INC	Information Technology	2	2	0	0	0	0	0	0	2	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	07-Sep-23
NETFLIX INC	Communication Services	4	1	0	1	0	1	0	0	3	0	0	0	1	0	2	0	0	0	1	2	0	0	1	0	0	1	28-Aug-23
NETGEAR INC.	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-May-23
NEVRO CORP	Health Care	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-May-23
NEW GOLD INC	Materials	1	0	0	0	0	0	0	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	20-Sep-23
NEW JERSEY RESOURCES CORPORATION	Utilities	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	30-Oct-23
NEW RELIC INC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Aug-23
NEW YORK TIMES COMPANY (THE)	Communication Services	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Apr-23
NEWELL BRANDS INC	Consumer Discretionary	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Feb-23
NEWMARKET CORP	Materials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	19-Apr-23
NEWMONT CORPORATION	Materials	2	0	0	1	1	0	0	0	2	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	03-Apr-23

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NEWPARK RESOURCES INC	Energy	2	2	0	0	1	1	0	0	1	2	0	0	0	0	2	0	0	0	0	0	0	0	1	0	0	1	30-Nov-23
NEWS CORP	Communication Services	1	1	0	0	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	25-Oct-23
NEXSTAR MEDIA GROUP INC	Communication Services	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Jun-23
NEXTERA ENERGY INC	Utilities	3	1	1	1	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	01-May-23
NICOLET BANKSHARES INC	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Feb-23
NIKE INC	Consumer Discretionary	4	0	0	0	0	0	2	0	2	1	0	0	0	0	1	0	0	0	0	0	3	0	0	0	1	0	23-Aug-23
NISOURCE INC	Utilities	1	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	15-Dec-23
NLIGHT INC	Information Technology	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Jun-23
NOBLE CORPORATION PLC	Energy	2	0	1	1	1	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	19-Sep-23
NORDSTROM INC	Consumer Discretionary	3	1	0	1	0	0	0	0	2	1	0	0	1	0	1	0	0	0	1	1	0	0	1	0	0	1	02-Jun-23
NORFOLK SOUTHERN CORPORATION	Industrials	2	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	2	1	0	0	0	0	1	0	0	0	05-Sep-23
NORTHEAST BANK	Financials	1	0	0	1	1	1	1	1	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	24-Oct-23
NORTHERN OIL AND GAS INC	Energy	1	1	0	0	1	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	18-Dec-23

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NORTHROP GRUMMAN CORP	Industrials	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	1	0	1	0	15-Dec-23
NORWEGIAN CRUISE LINE HOLDINGS LTD	Consumer Discretionary	3	0	0	0	0	1	1	0	2	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	12-Jun-23
NOVAVAX INC	Health Care	1	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Mar-23
NRG ENERGY INC	Utilities	2	0	0	1	2	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	2	0	0	0	21-Jul-23
NUCOR CORPORATION	Materials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	13-Jan-23
NURIX THERAPEUTICS INC	Health Care	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Apr-23
NUVEI CORPORATION	Financials	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-May-23
NVENT ELECTRIC PLC	Industrials	1	0	0	0	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	04-Dec-23
NVIDIA CORPORATION	Information Technology	2	1	0	1	2	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	12-Dec-23
NVR INC	Consumer Discretionary	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Apr-23
OCCIDENTAL PETROLEUM CORPORATION	Energy	3	2	1	2	3	2	1	0	0	1	0	0	1	1	2	0	0	0	0	0	1	1	3	0	0	1	12-Dec-23
OCEANEERING INTERNATIONAL INC.	Energy	2	1	0	0	2	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	2	0	0	0	14-Dec-23
OFFICE PROPERTIES INCOME TRUST	Real Estate	1	0	1	1	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	10-Feb-23

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OLD DOMINION FREIGHT LINE INC	Industrials	1	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	14-Dec-23
OLD REPUBLIC INTERNATIONAL CORPORATION	Financials	1	1	0	1	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	06-Nov-23
OLIN CORP	Materials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	21-Apr-23
OMNICELL INC	Health Care	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-May-23
ON SEMICONDUCTOR CORPORATION	Information Technology	2	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	12-May-23
ONE GROUP HOSPITALITY INC	Consumer Discretionary	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-May-23
ONEMAIN HOLDINGS INC	Financials	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Jan-23
ONEOK INC	Energy	1	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	09-Jan-23
ONEX CORPORATION	Financials	3	2	1	1	1	0	3	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	25-Oct-23
OPEN TEXT CORP	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Sep-23
OPENDOOR TECHNOLOGIES INC	Real Estate	2	0	0	0	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Jun-23
OPTIMIZERX CORP	Health Care	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Jun-23
OPTION CARE HEALTH INC	Health Care	1	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	04-Oct-23

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ORACLE CORPORATION	Information Technology	2	0	0	0	1	0	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	01-Nov-23
ORASURE TECHNOLOGIES INC.	Health Care	3	1	0	1	1	1	1	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	29-Sep-23	
OREILLY AUTOMOTIVE INC	Consumer Discretionary	1	0	0	1	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	28-Feb-23	
ORGANON & CO	Health Care	1	0	0	0	1	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	18-Dec-23	
ORION SA	Materials	2	1	0	1	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	31-May-23	
ORTHOPIX MEDICAL INC	Health Care	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Oct-23	
OTIS WORLDWIDE CORP	Industrials	2	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	21-Nov-23	
OTTER TAIL CORP	Utilities	1	1	0	1	1	1	0	0	1	1	0	0	0	0	0	0	1	1	0	0	0	0	1	0	0	0	28-Nov-23	
OVINTIV INC	Energy	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	1	12-Oct-23	
OWENS CORNING	Industrials	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	26-Oct-23	
PACCAR INC	Industrials	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	0	0	01-Nov-23	
PACIFIC BIOSCIENCES OF CALIFORNIA INC	Health Care	1	1	0	1	1	0	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	19-Oct-23	
PACIFIC PREMIER BANCORP INC	Financials	1	1	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Jan-23	

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
PACIRA BIOSCIENCES INC	Health Care	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Nov-23
PALANTIR TECHNOLOGIES INC	Information Technology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-May-23
PALO ALTO NETWORKS INC	Information Technology	2	1	0	0	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Dec-23
PALOMAR HOLDINGS INC	Financials	1	0	0	1	1	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1	0	23-Oct-23
PAPA JOHNS INTERNATIONAL INC	Consumer Discretionary	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	14-Feb-23
PARAMOUNT GROUP INC	Real Estate	1	1	0	1	1	1	1	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	13-Oct-23
PARK HOTELS & RESORTS INC	Real Estate	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Apr-23
PARKER HANNIFIN CORPORATION	Industrials	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	08-Dec-23
PAYCOM SOFTWARE INC	Industrials	2	0	0	1	0	0	1	0	2	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	20-Oct-23
PAYPAL HOLDINGS INC	Financials	2	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	07-Aug-23
PBF ENERGY INC	Energy	1	0	0	0	1	0	0	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	20-Nov-23
PDC ENERGY INC (DELAWARE)	Energy	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	12-Dec-23
PDF SOLUTIONS INC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Jun-23

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
PEABODY ENERGY CORPORATION	Energy	1	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	30-Oct-23
PEAPACK-GLADSTONE FINANCIAL CORPORATION	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Apr-23
PEBBLEBROOK HOTEL TRUST	Real Estate	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	15-Mar-23
PELTON INTERACTIVE INC	Consumer Discretionary	2	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Dec-23
PEMBINA PIPELINE CORP	Energy	1	0	0	1	1	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	22-Sep-23
PENN ENTERTAINMENT INC	Consumer Discretionary	3	2	0	1	2	0	1	2	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	20-Oct-23
PENTAIR PLC	Industrials	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	30-Jan-23
PEPSICO INC	Consumer Staples	1	0	0	1	0	0	1	0	0	1	0	0	0	0	1	0	0	0	0	1	0	1	1	0	0	0	18-Apr-23
PERDOCEO EDUCATION CORP	Consumer Discretionary	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-May-23
PERRIGO COMPANY PLC	Health Care	2	1	0	0	0	0	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	01-May-23
PETROLEO BRASILEIRO SA PETROBRAS	Energy	4	3	0	4	3	1	3	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	13-Nov-23
PFIZER INC	Health Care	2	1	0	2	1	2	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	06-Nov-23
PGT INNOVATIONS INC	Industrials	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Jun-23

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
PHILIP MORRIS INTERNATIONAL INC	Consumer Staples	2	0	0	2	2	0	0	0	0	2	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	27-Apr-23
PHILLIPS 66	Energy	5	1	0	2	4	2	0	0	1	2	0	0	0	1	0	0	0	0	0	0	0	0	3	0	2	0	01-Dec-23
PHREESIA INC	Health Care	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Jun-23
PIEDMONT LITHIUM INC	Materials	1	1	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	17-Oct-23
PIPER SANDLER COMPANIES	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-May-23
PITNEY BOWES INC	Industrials	4	4	0	3	3	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Nov-23
PJT PARTNERS INC	Financials	2	0	0	0	2	2	0	0	2	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	15-May-23
PLAINS ALL AMERICAN PIPELINE LP	Energy	1	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	1	0	0	0	1	0	0	1	12-Dec-23
PLANET FITNESS INC	Consumer Discretionary	1	1	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Sep-23
PLUG POWER INC	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Jun-23
POLARIS INC	Consumer Discretionary	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Apr-23
PORTLAND GENERAL ELECTRIC COMP	Utilities	1	1	0	1	1	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	13-Sep-23
PREMIER INC	Health Care	1	1	0	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Aug-23

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
PRIMERICA INC	Financials	2	2	0	1	1	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	20-Oct-23
PRIMO WATER CORP	Consumer Staples	1	1	0	0	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	1	0	0	1	0	0	1	16-Mar-23
PROASSURANCE CORPORATION	Financials	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Mar-23
PROCTER & GAMBLE CO	Consumer Staples	3	1	1	2	1	0	1	0	1	2	0	0	2	0	2	0	0	1	0	1	0	2	2	2	0	2	25-Sep-23
PROG HOLDINGS INC	Financials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Apr-23
PROGRESSIVE CORPORATION (THE)	Financials	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	20-Nov-23
PROGNYNY INC	Health Care	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-May-23
PROLOGIS INC	Real Estate	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Mar-23
PROMIGAS SA ESP	Utilities	3	3	0	3	3	0	3	0	1	2	0	2	1	0	1	0	0	0	1	1	0	0	1	0	0	0	14-Nov-23
PROPETRO HOLDING CORP	Energy	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	03-May-23
PROTERRA INC	Industrials	1	0	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	12-Jan-23
PROTHENA CORPORATION PLC	Health Care	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-May-23
PROVIDENT BANCORP INC (MARYLAND)	Financials	1	0	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Nov-23

Americas Engagements

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PRUDENTIAL FINANCIAL INC	Financials	1	0	0	1	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	31-Oct-23
PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED	Utilities	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	07-Nov-23
PUBLIC STORAGE OPERATING CO	Real Estate	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	19-Apr-23
PULMONX CORP	Health Care	2	1	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Nov-23
PULTE GROUP INC	Consumer Discretionary	2	1	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	08-Aug-23
PVH CORP	Consumer Discretionary	2	0	0	0	2	2	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	12-Sep-23
QUAKER CHEMICAL CORPORATION	Materials	1	1	0	0	1	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	28-Feb-23
QUALITAS CONTROLADORA SAB DE CV	Financials	1	1	0	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	21-Jul-23
QUALYS INC COM	Information Technology	1	0	0	0	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Feb-23
QUANTA SERVICES INC.	Industrials	1	1	0	1	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	02-Feb-23
QUANTERIX CORP	Health Care	1	1	0	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Nov-23
QUANTUM-SI INC	Health Care	1	1	0	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-May-23
QUEST DIAGNOSTICS INCORPORATED	Health Care	2	2	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	11-Dec-23

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RADIANT LOGISTICS INC	Industrials	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Nov-23
RAIA DROGASIL S/A	Consumer Staples	2	2	1	2	1	0	2	0	2	2	0	0	0	0	2	0	0	0	0	0	0	0	1	0	0	1	06-Oct-23
RALLYBIO CORP	Health Care	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-May-23
RALPH LAUREN CORP	Consumer Discretionary	1	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	15-Nov-23
RAMBUS INC	Information Technology	2	0	0	0	1	0	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	11-Dec-23
RANDON SA IMPLEMENTOS E PARTICIPACOES	Industrials	1	1	1	1	1	0	1	0	1	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	10-Oct-23
RANGER ENERGY SERVICES INC	Energy	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	13-Nov-23
RAPID7 INC	Information Technology	1	1	0	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Feb-23
RAPT THERAPEUTICS INC	Health Care	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-May-23
RAYONIER ADVANCED MATERIALS INC	Materials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	27-Apr-23
RAYONIER INC	Real Estate	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	03-Feb-23
RB GLOBAL INC	Industrials	3	0	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Aug-23
RBC BEARINGS INC	Industrials	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Aug-23

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RE/MAX HOLDINGS INC	Real Estate	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Feb-23
REALTY INCOME CORPORATION	Real Estate	1	1	0	1	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	10-Nov-23
REDE D OR SAO LUIZ SA	Health Care	2	1	0	2	2	0	1	0	0	1	1	0	0	0	1	0	0	0	1	0	0	0	1	0	0	1	01-Dec-23
REDWOOD TRUST INC	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Apr-23
REGENERON PHARMACEUTICALS INC.	Health Care	1	1	0	1	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Oct-23
REGIONAL SAB DE CV	Financials	1	1	1	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	13-Jul-23
REGIONS FINANCIAL CORPORATION	Financials	2	1	0	0	2	1	1	0	2	1	0	1	0	0	1	0	0	0	0	1	0	0	1	0	0	0	23-Oct-23
REINSURANCE GROUP OF AMERICA INCORPORATED	Financials	2	2	0	1	2	1	1	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	22-Sep-23
RENAISSANCERE HOLDINGS LTD	Financials	1	1	0	0	1	1	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	07-Dec-23
RENASANT CORP	Financials	1	1	0	1	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	01-Dec-23
RENEW ENERGY GLOBAL PLC	Utilities	1	0	0	1	1	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	05-Sep-23
REPLIGEN CORPORATION	Health Care	2	1	1	1	2	1	1	0	1	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	1	15-Dec-23
REPUBLIC SERVICES INC	Industrials	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	1	0	1	0	19-Sep-23

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
RESIDEO TECHNOLOGIES INC	Industrials	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	30-Jan-23	
RESTAURANT BRANDS INTERNATIONAL INC	Consumer Discretionary	3	1	0	0	0	0	1	0	2	1	0	0	0	1	0	0	0	0	1	1	0	1	0	0	0	07-Nov-23	
REVVITY INC	Health Care	1	1	0	1	1	1	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	06-Nov-23	
REX AMERICAN RESOURCES CORP	Energy	1	1	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	08-Dec-23
RH	Consumer Discretionary	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Jan-23	
RIGEL PHARMACEUTICALS INC	Health Care	2	2	0	0	0	0	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Nov-23	
RIOCAN REAL ESTATE INVESTMENT TRUST	Real Estate	1	1	1	1	1	0	1	0	1	1	1	1	1	0	1	0	0	1	0	1	0	1	1	0	1	24-Aug-23	
RIOT PLATFORMS INC	Information Technology	1	0	0	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	27-Mar-23
RIVIAN AUTOMOTIVE INC	Consumer Discretionary	2	1	0	0	0	0	0	0	1	1	0	0	0	1	2	0	0	0	0	1	0	0	1	0	0	0	13-Jun-23
RMR GROUP INC	Real Estate	1	0	1	1	1	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	10-Feb-23
ROCKWELL AUTOMATION INC	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	19-Oct-23
ROGERS CORPORATION	Information Technology	1	1	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	20-Jan-23	
ROIVANT SCIENCES LTD	Health Care	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Sep-23	

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
ROUNDERWAY PLC	Materials	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	11-Sep-23
ROYAL BANK OF CANADA	Financials	1	0	0	1	1	1	0	1	1	1	1	1	0	0	1	1	1	1	0	1	0	1	1	1	1	1	15-Mar-23
RPM INTERNATIONAL INC	Materials	2	1	0	0	0	0	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	18-Sep-23
RPT REALTY	Real Estate	1	1	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Jan-23
RTX CORP	Industrials	1	1	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	1	0	0	08-Nov-23
RUMBLEON INC	Consumer Discretionary	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Jul-23
RUMO SA	Industrials	3	2	0	3	3	0	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	07-Jul-23
RUSH ENTERPRISES INC	Industrials	1	1	0	0	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-May-23
RUSH STREET INTERACTIVE INC	Consumer Discretionary	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-May-23
RYDER SYSTEM INC	Industrials	1	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	10-Nov-23
RYERSON HOLDING CORP	Materials	2	2	0	0	0	0	0	0	0	1	0	0	1	1	1	0	0	0	0	0	0	0	1	0	0	0	17-Oct-23
RYMAN HOSPITALITY PROPERTIES	Real Estate	1	0	0	0	1	1	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	11-Jan-23
S&P GLOBAL INC	Financials	2	1	0	1	1	0	0	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Aug-23

Americas Engagements

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SABRE CORP	Consumer Discretionary	1	1	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Oct-23
SAGE THERAPEUTICS INC	Health Care	2	2	1	0	1	0	0	0	2	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	10-Oct-23
SALESFORCE INC	Information Technology	2	1	0	0	2	2	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	30-May-23
SANMINA CORP	Information Technology	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Apr-23
SAO MARTINHO SA	Consumer Staples	1	1	1	1	1	0	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	1	08-Dec-23
SAREPTA THERAPEUTICS INC	Health Care	3	1	0	0	0	2	1	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Dec-23
SAUL CENTERS INC	Real Estate	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Apr-23
SBA COMMUNICATIONS CORP	Real Estate	1	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Nov-23
SCHLUMBERGER NV	Energy	1	0	0	1	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	18-Dec-23
SCHNITZER STEEL INDUSTRIES INC	Materials	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	13-Nov-23
SCHRODINGER INC	Health Care	1	1	0	1	1	0	1	0	1	1	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	1	01-Nov-23
SCULPTOR CAPITAL MANAGEMENT INC	Financials	1	1	0	1	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Oct-23
SEAGEN INC	Health Care	3	2	0	0	0	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-May-23

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
SEALED AIR CORPORATION	Materials	1	0	0	0	0	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	17-Nov-23
SECUREWORKS CORP	Information Technology	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Feb-23
SEMPRA	Utilities	1	0	0	1	1	0	0	0	0	1	0	0	0	1	1	0	0	1	0	0	0	0	1	0	1	0	16-Nov-23
SENDAS DISTRIBUIDORA SA	Consumer Staples	5	2	1	3	4	1	3	0	4	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	15-Dec-23
SENTINELONE INC	Information Technology	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Jun-23
SERENA ENERGIA SA	Utilities	1	1	0	1	1	0	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	1	1	0	0	0	04-Oct-23
SERVICE CORPORATION INTERNATIONAL	Consumer Discretionary	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	18-Jan-23
SERVICE PROPERTIES TRUST	Real Estate	1	1	1	1	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	10-Feb-23
SERVICENOW INC	Information Technology	2	2	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Dec-23
SHAKE SHACK INC	Consumer Discretionary	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Jun-23
SHOALS TECHNOLOGIES GROUP INC	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Sep-23
SHOPIFY INC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	21-Jun-23
SIMON PROPERTY GROUP INC	Real Estate	3	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Dec-23

Americas Engagements

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SIMPSON MANUFACTURING CO INC	Industrials	1	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	09-Jan-23
SIMULATIONS PLUS INC	Health Care	1	0	0	0	1	0	1	0	1	1	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	23-Jan-23
SITEONE LANDSCAPE SUPPLY INC	Industrials	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	30-Oct-23
SITIME CORP	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-May-23
SITIOS LATINOAMERICA SAB DE CV	Communication Services	1	1	0	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Apr-23
SIX FLAGS ENTERTAINMENT CORP	Consumer Discretionary	2	0	0	0	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Feb-23
SKECHERS U.S.A. INC.	Consumer Discretionary	3	0	0	0	0	0	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	24-Oct-23
SKYLINE CHAMPION CORP	Consumer Discretionary	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Jul-23
SKYWEST INC	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	19-Apr-23
SL GREEN REALTY CORP.	Real Estate	2	0	0	0	1	1	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	09-Nov-23
SLEEP NUMBER CORPORATION	Consumer Discretionary	1	1	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	29-Nov-23
SM ENERGY CO	Energy	2	2	0	0	1	0	0	0	1	1	0	0	0	1	2	0	0	0	0	0	0	0	2	0	0	1	21-Dec-23
SMARTCENTRES REAL ESTATE INVESTMENT TRUST	Real Estate	1	1	0	1	1	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	1	0	08-Mar-23

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SMITH & WESSON BRANDS INC	Consumer Discretionary	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	16-Mar-23
SOCIEDAD MINERA CERRO VERDE SAA	Materials	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Mar-23
SOCIEDAD QUIMICA Y MINERA DE CHILE SA	Industrials	2	2	0	1	2	0	2	0	1	2	0	1	0	0	0	1	0	1	0	0	0	0	2	0	1	2	07-Sep-23
SOMALOGIC INC	Health Care	1	1	0	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Dec-23
SONOCO PRODUCTS COMPANY	Materials	1	1	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	25-Oct-23
SOTERA HEALTH CO	Health Care	2	2	0	1	2	1	2	0	2	2	0	0	0	1	1	0	0	1	0	0	0	0	2	0	1	0	29-Nov-23
SOUTHERN COMPANY (THE)	Utilities	3	1	0	2	1	2	1	0	1	0	0	0	1	0	2	0	1	1	1	0	0	0	3	0	0	0	05-Oct-23
SOUTHWEST AIRLINES CO	Industrials	2	1	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	2	0	0	0	06-Dec-23
SOUTHWEST GAS HOLDINGS INC	Utilities	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Dec-23
SOUTHWESTERN ENERGY COMPANY	Energy	1	0	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Jan-23
SPHERE ENTERTAINMENT CO	Communication Services	1	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Dec-23
SPIRE INC	Utilities	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	10-Oct-23
SPIRIT AEROSYSTEMS HOLDINGS INC	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1	1	23-Jan-23

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SPLUNK INC	Information Technology	2	2	0	0	0	1	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	16-Jun-23
SPROUTS FARMERS MARKETS INC	Consumer Staples	1	1	0	1	1	0	0	0	1	0	0	0	1	0	1	0	0	0	1	1	0	0	1	0	0	1	18-Jan-23
SPS COMMERCE INC	Information Technology	1	0	0	0	0	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	07-Dec-23
SS&C TECHNOLOGIES HOLDINGS INC	Industrials	2	2	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-May-23
ST JOE CO	Real Estate	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Apr-23
STANDARD BIOTOOLS INC	Health Care	1	1	0	0	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	09-Jun-23
STANLEY BLACK & DECKER INC	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	04-Oct-23
STARBUCKS CORPORATION	Consumer Discretionary	9	2	0	0	2	3	0	3	0	2	0	0	0	0	0	0	0	1	0	1	1	1	0	0	0	0	05-Dec-23
STARWOOD PROPERTY TRUST INC	Financials	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	01-Feb-23
STATE STREET CORP	Financials	2	0	0	1	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	01-Nov-23
STERICYCLE INC	Industrials	2	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	2	0	1	0	04-Dec-23
STERIS PLC	Health Care	1	1	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	10-Nov-23
STERLING CHECK CORP	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Jul-23

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
STIFEL FINANCIAL CORP	Financials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Nov-23
STRIDE INC	Consumer Discretionary	4	0	0	1	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Dec-23
STRYKER CORPORATION	Health Care	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Apr-23
STURM RUGER & COMPANY INC	Consumer Discretionary	2	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	26-May-23
SUN COMMUNITIES INC	Real Estate	1	0	0	1	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	09-Jan-23
SUN LIFE FINANCIAL INC	Financials	1	1	0	1	1	1	1	1	1	1	1	1	0	0	1	0	1	1	0	1	0	0	1	0	1	0	16-Oct-23
SUNCOKE ENERGY INC	Materials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	08-May-23
SUNCOR ENERGY INC	Energy	2	1	0	1	2	1	0	0	1	0	0	0	0	2	0	0	0	0	0	0	0	0	1	0	0	1	05-Sep-23
SUNNOVA ENERGY INTERNATIONAL INC	Utilities	1	1	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	04-Dec-23
SUNRUN INC	Industrials	2	0	0	0	0	0	0	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Oct-23
SUPER MICRO COMPUTER INC	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	09-Aug-23
SUPERIOR INDUSTRIES INTERNATIONAL INC	Consumer Discretionary	1	0	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	26-Jan-23
SUZANO SA	Materials	1	1	0	1	1	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	1	0	1	17-Mar-23

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
SVB FINANCIAL GROUP	Financials	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Feb-23
SYNAPTICS INCORPORATED	Information Technology	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Oct-23
SYNEOS HEALTH INC	Health Care	1	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Jul-23
SYNOPSIS INC	Information Technology	1	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	17-Jul-23
SYSCO CORPORATION	Consumer Staples	1	1	1	0	1	1	0	0	1	0	0	0	1	0	1	0	0	0	0	0	0	1	1	0	0	0	11-Jul-23
T-MOBILE US INC	Communication Services	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	08-Jun-23
TAKE-TWO INTERACTIVE SOFTWARE INC.	Communication Services	2	0	0	1	0	0	0	0	2	1	0	0	1	0	1	0	0	0	1	0	0	0	1	0	0	0	12-Sep-23
TALOS ENERGY INC	Energy	1	1	0	0	0	1	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	06-Dec-23
TANGER FACTORY OUTLET CENTERS INC	Real Estate	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-May-23
TARGA RESOURCES CORP	Energy	2	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	28-Nov-23
TD SYNEX CORP	Information Technology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	27-Mar-23
TECK RESOURCES LTD	Materials	5	0	0	0	5	0	2	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	14-Sep-23
TEGNA INC	Communication Services	1	1	0	0	1	1	1	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	16-Nov-23

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
TELADOC HEALTH INC	Health Care	1	0	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-May-23
TELEFLEX INCORPORATED	Health Care	1	0	0	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	20-Jan-23
TELEPHONE AND DATA SYSTEMS INC	Communication Services	1	1	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Nov-23
TELLURIAN INC	Energy	1	1	0	0	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	31-May-23
TENET HEALTHCARE CORPORATION	Health Care	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	11-May-23
TERRENO REALTY CORP	Real Estate	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Apr-23
TESLA INC	Consumer Discretionary	5	1	0	2	0	0	1	1	2	0	0	0	0	1	2	0	0	0	0	0	0	0	1	0	0	0	21-Nov-23
TETRA TECH INC	Industrials	1	1	0	1	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	03-Nov-23
TEVA PHARMACEUTICAL INDUSTRIES LTD	Health Care	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	22-Nov-23
TEXAS CAPITAL BANCSHARES INC.	Financials	3	0	0	1	3	1	1	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Nov-23
TEXAS INSTRUMENTS INC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	04-Jan-23
TEXAS PACIFIC LAND CORPORATION	Energy	1	1	0	1	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Nov-23
TEXAS ROADHOUSE INC	Consumer Discretionary	3	1	0	0	1	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2	3	0	0	15-Sep-23

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
TEXTRON INC	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	09-Jan-23
THERAVANCE BIOPHARMA INC	Health Care	2	1	0	2	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Nov-23
THERMO FISHER SCIENTIFIC INC	Health Care	3	1	0	2	2	1	2	0	2	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	26-Oct-23
THIRD COAST BANCSHARES INC	Financials	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-May-23
TIDEWATER INC	Energy	1	0	0	1	1	0	0	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	07-Dec-23
TIMKENSTEEL CORP	Materials	1	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	31-Aug-23
TJX COMPANIES INC	Consumer Discretionary	1	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	1	1	0	0	0	0	0	25-May-23
TOLL BROTHERS INC	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	05-Oct-23
TOREX GOLD RESOURCES INC	Materials	1	1	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	16-Jan-23
TORONTO-DOMINION BANK/THE	Financials	2	1	0	1	1	0	0	0	1	1	0	0	0	0	0	1	0	0	0	0	0	0	2	0	2	0	23-Oct-23
TOTVS SA	Information Technology	1	0	0	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	03-Apr-23
TOURMALINE OIL CORP (ALBERTA)	Energy	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	01-Dec-23
TPI COMPOSITES INC	Industrials	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-May-23

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TRANSDIGM GROUP INC	Industrials	2	0	0	0	0	0	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	25-Aug-23
TRANSOCEAN LTD	Energy	1	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	20-Nov-23
TRAVELCENTERS OF AMERICA INC	Consumer Discretionary	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-May-23
TRAVELERS COMPANIES INC	Financials	2	1	0	1	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	2	0	2	0	04-Dec-23
TRAVERE THERAPEUTICS INC	Health Care	2	2	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-May-23
TREDEGAR CORPORATION	Materials	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-May-23
TREEHOUSE FOODS INC	Consumer Staples	3	1	0	0	2	2	0	0	3	1	0	0	0	1	2	0	0	0	0	1	0	0	1	0	0	0	11-Dec-23
TRICON RESIDENTIAL INC	Real Estate	1	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Jun-23
TRINITY CAPITAL INC	Financials	1	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Oct-23
TRINSEO PLC	Materials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	08-Jun-23
TRIUMPH FINANCIAL INC	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Feb-23
TRUIST FINANCIAL CORP	Financials	2	1	0	0	1	0	2	1	2	2	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	25-Oct-23
TWILIO INC	Information Technology	2	1	0	0	1	0	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	14-Nov-23

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TYSON FOODS INC	Consumer Staples	1	0	0	0	0	0	0	0	0	1	1	0	0	1	1	0	0	0	0	1	0	1	1	0	0	1	15-Nov-23
UBER TECHNOLOGIES INC	Industrials	2	1	0	0	0	0	0	0	1	0	0	1	0	1	1	0	1	1	0	0	0	0	1	0	0	0	16-Oct-23
UDEM Y INC	Consumer Discretionary	2	2	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Jul-23
UGI CORPORATION	Utilities	1	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	16-Oct-23
UIPATH INC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Jun-23
ULTA BEAUTY INC	Consumer Discretionary	2	1	0	2	1	0	1	0	0	2	0	0	2	0	2	0	0	0	1	1	0	0	1	0	1	0	15-May-23
ULTRAPAR PARTICIPACOES SA	Energy	1	1	1	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	02-Feb-23
UNDER ARMOUR INC	Consumer Discretionary	1	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Aug-23
UNION PACIFIC CORPORATION	Industrials	4	0	0	1	0	2	0	0	0	1	0	0	0	1	1	0	0	0	0	0	1	0	2	0	0	0	12-Dec-23
UNITED AIRLINES HOLDINGS INC	Industrials	2	0	1	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	28-Nov-23
UNITED NATURAL FOODS INC	Consumer Staples	1	1	0	0	1	0	0	0	1	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	22-Aug-23
UNITED PARCEL SERVICE INC	Industrials	3	0	0	0	0	0	0	0	0	0	0	0	0	2	1	0	0	1	0	1	0	0	3	0	0	0	30-Nov-23
UNITED PARKS & RESORTS INC	Consumer Discretionary	2	1	0	0	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Jun-23

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UNITED RENTALS INC	Industrials	2	1	0	0	1	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	2	0	0	0	12-Sep-23
UNITED STATES STEEL CORP	Materials	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Sep-23
UNITED THERAPEUTICS CORPORATION	Health Care	1	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Nov-23
UNITEDHEALTH GROUP INC	Health Care	2	1	0	2	1	0	0	0	0	0	0	0	2	0	1	0	0	0	0	1	0	0	1	0	0	0	30-Oct-23
UNITY SOFTWARE INC	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Aug-23
UNIVERSAL DISPLAY CORPORATION	Information Technology	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Mar-23
UNIVERSAL INSURANCE HOLDINGS INC.	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-May-23
UNUM GROUP	Financials	1	1	0	1	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	28-Nov-23
UPBOUND GROUP INC	Consumer Discretionary	1	1	0	0	1	0	0	0	1	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	28-Nov-23
UPLAND SOFTWARE INC	Information Technology	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Jun-23
UPWORK INC	Industrials	3	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	27-Oct-23
US BANCORP	Financials	2	1	1	1	2	1	1	0	1	2	0	0	0	0	0	0	0	0	1	0	0	0	2	0	1	0	30-Oct-23
US FOODS HOLDING CORP	Consumer Staples	2	1	0	0	1	2	0	0	2	2	0	0	2	1	1	0	0	0	0	0	0	1	2	0	0	0	25-Oct-23

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
US SILICA HOLDINGS INC	Energy	2	1	0	2	2	1	0	0	0	2	0	0	1	0	1	0	0	0	0	0	0	0	2	0	0	0	08-Nov-23
UTAH MEDICAL PRODUCTS INC	Health Care	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-May-23
VAALCO ENERGY INC	Energy	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Oct-23
VAIL RESORTS INC	Consumer Discretionary	1	0	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	06-Feb-23
VALARIS LTD	Energy	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	19-Jan-23
VALE SA	Materials	9	9	2	9	8	1	9	0	0	3	0	3	0	0	0	0	0	1	0	1	0	0	4	0	0	1	09-Oct-23
VALERO ENERGY CORPORATION	Energy	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	10-May-23
VALLEY NATIONAL BANCORP	Financials	1	1	1	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	13-Feb-23
VECTOR GROUP LTD	Consumer Staples	2	2	2	0	1	0	2	0	1	1	0	0	1	0	1	0	0	0	0	0	0	1	2	0	0	1	08-Dec-23
VEEVA SYSTEMS INC	Health Care	1	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Jun-23
VENTAS INC	Real Estate	3	3	0	2	3	3	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Dec-23
VERADIGM INC	Health Care	1	0	1	1	1	0	1	0	0	1	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	0	20-Oct-23
VERB TECHNOLOGY COMPANY INC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Apr-23

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
VERITONE INC	Information Technology	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Jun-23
VERTEX PHARMACEUTICALS INCORPORATED	Health Care	1	1	0	0	0	0	1	0	0	0	0	0	0	1	0	0	1	0	0	0	0	1	0	0	0	0	08-Nov-23
VF CORPORATION	Consumer Discretionary	2	0	0	0	2	2	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	14-Nov-23
VIAD CORPORATION	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	16-May-23
VIATRIS INC	Health Care	1	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	27-Nov-23
VIBRA ENERGIA SA	Consumer Discretionary	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Jun-23
VICI PROPERTIES INC	Real Estate	1	1	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Dec-23
VIMEO INC	Communication Services	1	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-May-23
VIR BIOTECHNOLOGY INC	Health Care	1	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Dec-23
VIRGIN GALACTIC HOLDINGS INC	Industrials	2	0	0	1	0	0	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Dec-23
VIRTUS INVESTMENT PARTNERS INC	Financials	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Jan-23
VISA INC	Financials	3	0	0	1	2	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	03-Oct-23
VISTA OUTDOOR INC	Consumer Discretionary	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	17-Jul-23	

Americas Engagements

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VITAL ENERGY INC	Energy	2	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	10-Nov-23
VIVARA PARTICIPACOES SA	Consumer Discretionary	1	0	0	1	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	23-Oct-23
VORNADO REALTY TRUST	Real Estate	3	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Jul-23
VOYA FINANCIAL INC	Financials	2	0	0	1	1	1	1	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	18-Oct-23
VULCABRAS S/A	Consumer Discretionary	1	1	1	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	29-Aug-23
VULCAN MATERIALS COMPANY	Materials	1	1	0	0	1	0	0	0	0	0	0	0	1	1	1	0	0	0	0	0	0	1	1	0	0	0	08-Feb-23
W&T OFFSHORE INC	Energy	1	0	0	1	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	07-Jun-23
WAL MART DE MEXICO SAB DE CV	Consumer Staples	3	1	0	3	3	0	1	0	1	2	0	0	0	1	1	0	0	0	0	0	0	0	2	0	0	1	22-Sep-23
WALGREENS BOOTS ALLIANCE INC	Consumer Staples	1	1	0	0	0	1	0	0	1	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	02-Oct-23
WALMART INC	Consumer Staples	4	0	0	3	2	0	0	0	1	1	0	1	1	1	4	0	0	0	0	3	0	0	2	0	1	0	18-Dec-23
WALT DISNEY CO	Communication Services	3	0	0	2	2	3	0	0	1	2	0	0	1	0	1	0	0	0	0	0	0	0	2	0	0	0	13-Oct-23
WARNER BROS DISCOVERY INC	Communication Services	2	0	0	1	0	0	1	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Dec-23
WARRIOR MET COAL INC	Materials	2	1	0	0	0	0	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	2	0	0	0	24-Apr-23

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
WASTE CONNECTIONS INC	Industrials	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-May-23
WASTE MANAGEMENT INC	Industrials	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	18-Dec-23
WATERS CORPORATION	Health Care	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-May-23
WAVE LIFE SCIENCES LTD	Health Care	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Mar-23
WEC ENERGY GROUP INC	Utilities	1	0	0	0	1	1	0	0	0	1	0	0	1	1	0	0	0	0	0	0	0	1	1	0	1	0	27-Sep-23
WEG SA	Industrials	1	1	1	1	1	0	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	15-Aug-23
WELLS FARGO & COMPANY	Financials	3	0	0	3	2	1	0	1	0	2	1	0	0	0	2	0	2	1	0	1	0	0	2	0	0	0	01-Dec-23
WELLTOWER INC	Real Estate	3	1	0	2	2	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	30-May-23
WENDYS CO	Consumer Discretionary	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Nov-23
WEST BANCORPORATION INC.	Financials	1	0	0	0	0	0	0	0	1	1	0	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	25-Jan-23
WEST PHARMACEUTICAL SERVICES INC	Health Care	1	1	0	1	1	0	1	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	18-Sep-23
WESTERN DIGITAL CORPORATION	Information Technology	1	0	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Jul-23
WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP	Industrials	1	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	06-Dec-23

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
WESTLAKE CORP	Materials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	01-May-23
WESTROCK CO	Materials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	15-Dec-23
WEYERHAEUSER COMPANY	Real Estate	2	1	0	0	0	0	0	0	1	2	0	0	0	0	0	0	1	0	0	0	0	0	2	1	1	0	20-Dec-23
WHIRLPOOL CORPORATION	Consumer Discretionary	1	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Feb-23
WHITE MOUNTAINS INSURANCE GROUP LTD	Financials	1	1	0	1	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	30-Nov-23
WHITECAP RESOURCES INC	Energy	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	17-May-23
WILLIAMS COMPANIES INC	Energy	1	0	1	1	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	1	0	0	0	07-Sep-23
WILLIS TOWERS WATSON PLC	Financials	1	1	0	0	1	1	0	0	1	0	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	27-Dec-23
WINGSTOP INC	Consumer Discretionary	1	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Sep-23
WINMARK CORP	Consumer Discretionary	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Apr-23
WINPAK LTD	Materials	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Apr-23
WISDOMTREE INC	Financials	6	3	0	6	6	6	5	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Aug-23
WOODWARD INC	Industrials	1	0	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Jan-23

Americas Engagements

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WORKDAY INC	Information Technology	2	0	0	1	0	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Dec-23
WORLD KINECT CORPORATION	Energy	1	1	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	11-Jan-23
WORTHINGTON ENTERPRISES INC	Consumer Discretionary	1	1	0	0	1	0	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	16-Feb-23
WR BERKLEY CORPORATION	Financials	1	1	1	1	1	1	1	0	1	1	0	0	1	0	1	0	0	1	1	1	0	0	1	0	0	0	18-Jan-23
WSP GLOBAL INC	Industrials	1	0	0	0	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	1	1	0	0	0	24-Jan-23
WW GRAINGER INC	Industrials	1	1	0	0	1	1	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	27-Nov-23
WYNDHAM HOTELS & RESORTS INC	Consumer Discretionary	1	0	0	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Dec-23
WYNN RESORTS LTD	Consumer Discretionary	1	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	30-Mar-23
XENIA HOTELS & RESORTS INC	Real Estate	2	2	0	1	2	1	1	0	1	2	0	0	0	0	0	0	1	0	0	1	0	0	1	0	0	0	07-Dec-23
XERIS BIOPHARMA HOLDINGS INC	Health Care	1	0	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Dec-23
XOMA CORP	Health Care	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	07-Dec-23
XPO INC	Industrials	2	0	0	0	0	1	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	06-Nov-23
XYLEM INC	Industrials	3	1	0	0	2	1	0	0	2	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1	0	05-Dec-23

Americas Engagements

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YEXT INC	Information Technology	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Jun-23
YPF SA	Energy	1	1	0	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	20-Apr-23
YUM CHINA HOLDINGS INC	Consumer Discretionary	3	1	0	0	1	0	0	0	3	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	09-Nov-23
YUM! BRANDS INC.	Consumer Discretionary	2	0	0	0	0	0	0	0	1	1	0	0	0	0	1	0	0	0	0	1	0	1	0	0	0	0	22-Aug-23
ZAI LAB LTD	Health Care	1	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Dec-23
ZEBRA TECHNOLOGIES CORPORATION	Information Technology	1	1	0	1	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	22-Nov-23
ZEVRA THERAPEUTICS INC	Health Care	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Apr-23
ZIFF DAVIS INC	Communication Services	1	0	0	1	1	0	0	0	0	0	0	0	1	0	1	0	0	0	1	1	0	0	1	0	0	0	11-Jan-23
ZILLOW GROUP INC	Real Estate	1	1	0	1	1	1	1	1	1	0	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	07-Dec-23
ZIMMER BIOMET HOLDINGS INC	Health Care	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Apr-23
ZIMVIE INC	Health Care	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-May-23
ZOOM VIDEO COMMUNICATIONS INC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	09-Jun-23
ZSCALER INC	Information Technology	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Jan-23

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
ZURN ELKAY WATER SOLUTIONS CORP	Industrials	1	0	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	05-Jan-23

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
77 BANK LTD/THE	Financials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	07-Feb-23
A2 MILK COMPANY LTD	Consumer Staples	1	1	1	1	1	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Jun-23
ACBEL POLYTECH INC	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	17-May-23
ACC LTD	Materials	2	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Feb-23
ADANI ENERGY SOLUTIONS LTD	Utilities	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Jun-23
ADANI ENTERPRISES LTD	Industrials	3	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	10-Jul-23
ADBRI LTD	Materials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	29-Jun-23
ADVANCED INFO SERVICE PCL	Communication Services	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	0	09-May-23
ADVANTEST CORPORATION	Information Technology	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Feb-23
AEON CO LTD	Consumer Staples	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-May-23
AGC INC	Industrials	1	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	07-Mar-23
AGL ENERGY LTD	Utilities	2	2	0	1	2	2	2	0	2	1	0	0	0	0	2	0	0	0	0	0	0	0	2	0	0	0	23-Oct-23
AHRESTY CORP	Consumer Discretionary	2	0	0	0	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Jun-23

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
AIA GROUP LTD	Financials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Apr-23
AICHI FINANCIAL GROUP INC	Financials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	14-Mar-23
AIR CHINA LTD	Industrials	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	19-May-23
AIR NEW ZEALAND LTD	Industrials	1	1	1	1	1	1	0	0	0	1	1	0	0	0	1	0	0	0	0	0	1	0	1	0	0	0	12-Sep-23
AISIN CORP	Consumer Discretionary	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Mar-23
AJINOMOTO CO INC	Consumer Staples	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	25-May-23
AKR CORPORINDO TBK PT	Energy	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	20-Jul-23
ALCONIX CORP	Industrials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	27-Feb-23
ALFRESA HOLDINGS CORP	Health Care	2	0	0	0	2	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	19-Sep-23
ALPS ALPINE CO LTD	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Nov-23
ALTium LTD	Information Technology	1	1	0	0	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	30-Oct-23
ALUMINUM CORPORATION OF CHINA LTD	Materials	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	12-Apr-23
AMOREPACIFIC CORP	Consumer Staples	1	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1	1	0	0	0	23-May-23

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
AMP LTD	Financials	1	1	1	1	1	1	1	0	1	0	1	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	07-Mar-23
AMPOL LTD	Energy	1	1	1	1	1	1	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	27-Apr-23
ANA HOLDINGS INC	Industrials	1	0	1	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	29-May-23
ANHUI EXPRESSWAY CO LTD	Industrials	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Nov-23
ANZ GROUP HOLDINGS LTD	Financials	2	2	1	2	2	2	2	0	2	2	0	1	1	0	2	0	0	0	2	1	1	1	2	0	0	0	30-Nov-23
APA GROUP	Utilities	3	2	1	1	1	1	1	0	2	2	0	0	0	0	2	0	0	0	0	0	1	0	2	0	0	0	10-Oct-23
ARATA CORP	Consumer Discretionary	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	13-Feb-23
ARISAWA MFG CO LTD	Information Technology	2	1	0	0	2	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	21-Dec-23
ARISTOCRAT LEISURE LTD	Consumer Discretionary	1	1	1	1	1	1	1	0	0	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	08-Feb-23
ASAHI DIAMOND INDUSTRIAL CO LTD	Industrials	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Apr-23
ASAHI GROUP HOLDINGS LTD	Consumer Staples	2	0	0	0	2	1	2	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	26-Sep-23
ASAHI KASEI CORPORATION	Materials	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	27-Apr-23
ASANUMA CORP	Industrials	2	0	0	1	1	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	13-Jul-23

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
ASE TECHNOLOGY HOLDING CO LTD	Information Technology	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	12-Dec-23
ASICS CORP	Consumer Discretionary	2	0	0	0	2	2	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	24-Oct-23
ASTRA INTERNATIONAL TBK. PT.	Industrials	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1	0	1	0	1	0	0	0	0	29-Jan-23
ASX LTD	Financials	3	2	2	3	3	3	2	0	3	0	0	0	0	0	3	0	0	0	2	0	0	0	0	0	0	0	02-Oct-23
ATLAS ARTERIA GROUP	Industrials	1	1	0	1	1	1	1	0	1	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	27-Apr-23
ATSUGI CO LTD	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-May-23
AUO CORP	Information Technology	2	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1	0	08-Nov-23
AURIZON HOLDINGS LTD	Industrials	1	1	1	1	1	1	1	0	1	1	0	1	1	1	1	0	0	0	0	0	1	0	1	0	0	0	14-Jun-23
AUROBINDO PHARMA LTD	Health Care	1	1	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	05-Dec-23
AVARY HOLDING SHENZHEN CO LTD	Information Technology	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	11-Apr-23
AVEX GROUP HOLDINGS INC	Communication Services	1	1	0	0	1	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	13-Apr-23
AXIATA GROUP BHD	Communication Services	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Sep-23
AXIS BANK LTD	Financials	2	1	0	0	0	0	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	09-Nov-23

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
AYALA CORPORATION	Industrials	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	13-Nov-23
AZBIL CORP	Information Technology	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Apr-23
BANK CENTRAL ASIA TBK PT	Financials	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	07-Mar-23
BANK MANDIRI (PERSERO) TBK PT	Financials	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	28-Feb-23
BANK NEGARA INDONESIA PERSERO TBK PT	Financials	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Mar-23
BANK OF CHINA LTD	Financials	1	0	1	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	18-Jun-23
BANK OF KYOTO LTD/ THE	Financials	3	3	0	1	3	0	1	2	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	03-Dec-23
BANK OF QUEENSLAND LTD	Financials	1	1	1	1	1	1	1	0	1	1	0	1	1	0	1	0	0	0	1	1	0	0	1	0	0	0	23-Aug-23
BANK RAKYAT INDONESIA (PERSERO) TBK PT	Financials	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	05-Mar-23
BAOSHAN IRON & STEEL CO LTD	Materials	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	19-Nov-23
BEACH ENERGY LTD	Energy	1	1	1	1	1	1	1	0	1	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	27-Aug-23
BEIJING ENTERPRISES HOLDINGS LTD	Utilities	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Aug-23
BENDIGO AND ADELAIDE BANK LTD	Financials	1	1	1	1	1	0	1	0	1	1	0	0	0	0	1	1	0	0	1	0	0	0	1	0	0	0	24-Sep-23

Asia-Pacific Engagements

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BENESSE HOLDINGS INC	Consumer Discretionary	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Feb-23
BHARTI AIRTEL LTD	Communication Services	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Aug-23
BHP GROUP LTD	Materials	5	1	1	2	2	2	2	0	1	2	0	2	1	1	2	2	0	0	0	1	2	2	4	0	0	1	28-Nov-23
BIPROGY INC	Information Technology	1	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	01-Mar-23
BLACKMORES LTD	Consumer Staples	1	0	0	1	1	1	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	28-Jun-23
BLUESCOPE STEEL LTD	Materials	1	1	0	1	1	1	0	0	1	1	0	0	1	0	1	0	0	0	0	0	1	0	1	0	0	0	30-Oct-23
BOC HONG KONG HOLDINGS LTD	Financials	2	2	0	0	0	0	0	1	2	0	0	0	0	0	1	0	0	0	1	0	0	1	2	0	0	0	04-Oct-23
BRICKWORKS LTD	Materials	1	1	1	1	1	1	1	0	1	1	0	0	1	1	1	0	0	0	0	0	1	1	1	0	0	0	15-May-23
BRIDGESTONE CORPORATION	Consumer Discretionary	2	1	0	0	1	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Dec-23
BUDWEISER BREWING COMPANY APAC LTD	Consumer Staples	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	31-May-23
BUNKA SHUTTER CO. LTD.	Industrials	2	0	0	0	2	0	2	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	21-Dec-23
BYD CO LTD	Consumer Discretionary	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	01-Nov-23
CANON INC	Information Technology	1	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Oct-23

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CAPCOM CO LTD	Communication Services	2	2	0	0	1	1	0	1	1	0	0	0	1	0	2	0	0	0	0	0	0	0	0	0	0	0	06-Dec-23
CATHAY FINANCIAL HOLDING CO LTD	Financials	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	10-Apr-23
CEBU AIR INC	Industrials	2	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	22-Jun-23
CELLTRION HEALTHCARE CO LTD	Health Care	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Sep-23
CELLTRION INC	Health Care	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Oct-23
CENTRAL JAPAN RAILWAY COMPANY	Industrials	3	1	1	1	2	0	1	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	1	0	1	0	30-Nov-23
CHAILEASE HOLDING COMPANY LTD	Financials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	20-Sep-23
CHALLENGER LTD	Financials	1	1	1	1	1	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	27-Sep-23
CHAMPION IRON LTD	Materials	1	0	0	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Aug-23
CHANG HWA COMMERCIAL BANK LTD	Financials	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Feb-23
CHARTER HALL GROUP	Real Estate	1	1	0	0	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	24-Oct-23
CHIBA BANK LTD/THE	Financials	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Sep-23
CHINA COAL ENERGY CO LTD	Energy	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	15-Mar-23

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
CHINA CONSTRUCTION BANK CORP	Financials	3	1	0	2	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Nov-23
CHINA DEVELOPMENT FINANCIAL HOLDING CORP	Financials	1	1	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	09-Apr-23
CHINA EVERBRIGHT ENVIRONMENT GROUP LTD	Industrials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	15-May-23
CHINA GAS HOLDINGS LTD	Utilities	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Aug-23
CHINA HONGQIAO GROUP LIMITED	Materials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	04-May-23
CHINA INTERNATIONAL CAPITAL CORP LTD	Financials	1	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Jun-23
CHINA LONGYUAN POWER GROUP CORP	Utilities	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	01-Jun-23
CHINA MENGNIU DAIRY CO LTD	Consumer Staples	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	03-Jul-23
CHINA NATIONAL BUILDING MATERIAL CO LTD	Materials	2	1	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	29-Aug-23
CHINA OILFIELD SERVICES LTD	Energy	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Nov-23
CHINA OVERSEAS LAND & INVESTMENT LTD	Real Estate	1	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	14-Jun-23
CHINA PETROLEUM & CHEMICAL CORP	Energy	3	0	0	1	3	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	28-Aug-23
CHINA POWER INTERNATIONAL DEVELOPMENT LTD	Utilities	3	1	1	0	1	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	13-Dec-23

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
CHINA RESOURCES BEER HOLDINGS CO LTD	Consumer Staples	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-May-23
CHINA RESOURCES MEDICAL HOLDINGS CO LTD	Health Care	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-May-23
CHINA RESOURCES POWER HOLDINGS CO LTD	Utilities	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Jun-23
CHINA SHENHUA ENERGY CO LTD	Energy	2	0	0	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	01-Jun-23
CHINA SOUTHERN AIRLINES CO LTD	Industrials	2	0	0	0	2	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Jul-23
CHINA STEEL CORPORATION	Materials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	09-Jul-23
CHINA VANKE CO LTD	Real Estate	4	1	1	2	3	0	1	1	2	2	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	05-Sep-23
CHIPMOS TECHNOLOGIES INC	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	07-Feb-23
CHORUS LTD	Communication Services	1	1	1	0	1	1	1	0	0	1	0	1	0	0	1	0	0	0	0	0	1	0	1	0	0	0	25-Sep-23
CHUBU ELECTRIC POWER COMPANY INC	Utilities	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	2	0	0	0	18-May-23
CHUGAI PHARMACEUTICAL CO LTD	Health Care	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	17-Jul-23
CHUGIN FINANCIAL GROUP INC	Financials	1	1	0	0	1	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	04-Dec-23
CHUGOKU ELECTRIC POWER CO INC (THE)	Utilities	3	0	0	0	0	0	3	0	0	1	0	0	0	0	0	0	0	0	0	2	0	0	1	0	0	0	12-Dec-23

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
CHUNGHWA TELECOM CO. LTD.	Communication Services	1	1	0	0	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Apr-23
CK ASSET HOLDINGS LTD	Real Estate	2	2	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	25-Aug-23
CK HUTCHISON HOLDINGS LTD	Industrials	3	1	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	1	0	0	0	05-May-23
CK INFRASTRUCTURE HOLDINGS LTD	Utilities	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	09-May-23
CLP HOLDINGS LTD	Utilities	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Apr-23
COCA COLA BOTTLERS JAPAN HOLDINGS INC	Consumer Staples	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Dec-23
COCHLEAR LTD	Health Care	1	1	1	1	1	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	1	0	1	0	0	0	22-Aug-23
COFCO JOYCOME FOODS LTD	Consumer Staples	1	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Feb-23
COLES GROUP LTD	Consumer Staples	1	1	0	0	1	1	0	0	1	1	0	0	0	1	1	0	0	0	0	0	1	0	1	0	0	1	16-Oct-23
COMMONWEALTH BANK OF AUSTRALIA	Financials	1	1	1	1	1	1	1	0	1	0	0	1	0	0	1	0	0	0	1	1	0	0	1	0	0	0	19-Sep-23
CONTACT ENERGY LTD	Utilities	1	1	1	1	1	1	1	0	0	0	0	1	0	0	1	1	0	0	0	1	0	0	1	0	0	0	21-Aug-23
COSCO SHIPPING HOLDINGS CO LTD	Industrials	2	1	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	16-May-23
COSCO SHIPPING INTERNATIONAL HONG KONG CO LTD	Industrials	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	19-Feb-23

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
COSCO SHIPPING PORTS LTD	Industrials	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	30-Mar-23
COSMO ENERGY HOLDINGS CO LTD	Energy	5	1	0	1	5	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	16-Nov-23
CREDIT SAISON CO LTD	Financials	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-May-23
CSL LTD	Health Care	2	1	1	2	2	2	1	0	2	1	0	0	0	1	2	0	0	0	0	1	2	0	1	0	0	1	13-Dec-23
CSPC PHARMACEUTICAL GROUP LTD	Health Care	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Nov-23
CTBC FINANCIAL HOLDING CO LTD	Financials	2	1	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	1	2	0	0	0	01-Jun-23
DAI NIPPON PRINTING CO LTD	Industrials	1	0	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Apr-23
DAI-ICHI LIFE HOLDINGS INC	Financials	1	0	0	0	0	0	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	12-Jan-23
DAIDO STEEL CO. LTD.	Materials	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	16-May-23
DAIKIN INDUSTRIES LTD	Industrials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	05-Dec-23
DAISHI HOKUETSU FINANCIAL GROUP INC	Financials	2	0	1	0	2	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	15-Nov-23
DAITO BANK LTD/THE	Financials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	31-Jan-23
DAITO TRUST CONSTRUCTION CO LTD	Real Estate	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Mar-23

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
DAIWA HOUSE INDUSTRY CO LTD	Real Estate	2	2	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	11-Jul-23
DAIWA SECURITIES GROUP INC	Financials	1	1	0	0	1	1	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	29-Nov-23
DAIWABO HOLDINGS CO LTD	Information Technology	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	15-Feb-23
DBS GROUP HOLDINGS LTD	Financials	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Oct-23
DELTA ELECTRONICS INC	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-May-23
DENA CO LTD	Communication Services	1	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	29-Mar-23
DENKA CO LTD	Materials	2	0	0	0	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	24-Jul-23
DENTSU GROUP INC	Communication Services	3	0	0	1	3	0	1	0	0	0	3	0	0	0	1	0	1	0	0	2	0	0	0	0	0	0	03-Aug-23
DEXUS PROPERTY GROUP	Real Estate	2	1	1	2	2	2	2	0	2	1	0	0	1	0	2	0	0	0	0	0	0	0	1	0	0	0	27-Aug-23
DIC CORP	Materials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Jul-23
DKK CO LTD	Information Technology	2	0	0	1	2	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Nov-23
DMG MORI CO LTD	Industrials	1	0	0	1	1	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	04-Dec-23
DR REDDYS LABORATORIES LTD	Health Care	1	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	15-Jun-23

Asia-Pacific Engagements

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DREAM INCUBATOR INC	Financials	1	0	0	1	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	24-May-23
DTS CORP	Information Technology	1	1	0	0	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	25-Jan-23
DUSKIN CO LTD	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Jan-23
EAST JAPAN RAILWAY COMPANY	Industrials	1	0	0	0	1	0	0	0	0	0	0	1	1	0	1	0	0	0	0	0	0	0	1	0	0	0	15-Jan-23
EBARA JITSUGYO CO LTD	Industrials	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Mar-23
EBOS GROUP LTD	Health Care	1	1	1	1	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	12-Sep-23
EICHER MOTORS LTD	Consumer Discretionary	2	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Oct-23
EISAI CO LTD	Health Care	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Feb-23
ELECTRIC POWER DEVELOPMENT CO LTD	Utilities	4	0	0	0	3	0	3	0	0	3	0	0	0	0	1	0	0	0	0	0	0	0	4	0	0	0	21-Sep-23
ENDEAVOUR GROUP LTD	Consumer Staples	2	2	0	1	2	1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	22-Oct-23
ENPLAS CORPORATION	Information Technology	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Apr-23
ESR GROUP LTD	Real Estate	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-May-23
EVA AIRWAYS CORP	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	15-Jan-23

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EVERGREEN MARINE CORP (TAIWAN) LTD	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	18-Jan-23
FANUC CORP	Industrials	1	0	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Mar-23
FAR EASTONE TELECOMMUNICATIONS CO LTD	Communication Services	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	07-Nov-23
FAST RETAILING CO LTD	Consumer Discretionary	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Jan-23
FGV HOLDINGS BHD	Consumer Staples	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	1	0	0	1	0	0	0	0	0	18-May-23
FIREFINCH LTD	Materials	1	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Aug-23
FIRST PACIFIC CO LTD	Consumer Staples	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	1	1	1	0	0	06-Jun-23
FISHER & PAYKEL HEALTHCARE CORPORATION LTD	Health Care	1	1	0	1	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	13-Aug-23
FLETCHER BUILDING LTD	Industrials	1	1	1	1	1	1	1	0	1	0	0	1	0	1	1	0	0	0	0	0	1	0	1	0	0	1	25-Sep-23
FORTESCUE LTD	Materials	1	1	0	1	1	1	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	08-Nov-23
FOSUN INTERNATIONAL LTD	Industrials	1	0	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Mar-23
FREEBIT CO LTD	Communication Services	1	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Jul-23
FUBON FINANCIAL HOLDING CO LTD	Financials	3	3	0	0	1	0	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	2	0	0	0	11-Dec-23

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
FUJI KOSAN CO LTD	Energy	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Jun-23
FUJI OIL CO LTD (TOKYO)	Energy	2	0	0	0	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	20-Dec-23
FUJI OIL HOLDINGS INC	Consumer Staples	1	0	0	1	1	0	0	0	0	1	0	0	0	0	1	0	1	0	0	0	0	1	0	0	1	0	25-Sep-23
FUJI SOFT INC	Information Technology	2	1	0	0	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Aug-23
FUJIFILM HOLDINGS CORPORATION	Information Technology	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	02-Apr-23
FUJIKURA LTD.	Industrials	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Apr-23
FUJITEC CO LTD	Industrials	7	3	0	1	1	6	6	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-May-23
FUJITSU LTD	Information Technology	1	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Jun-23
FURUKAWA ELECTRIC CO. LTD.	Industrials	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Feb-23
FUTABA INDUSTRIAL CO. LTD.	Consumer Discretionary	2	1	0	0	2	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	01-Nov-23
FUYO GENERAL LEASE CO LTD	Financials	1	1	0	0	1	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	19-Feb-23
GAKKEN HOLDINGS CO LTD	Communication Services	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	21-Feb-23
GAKUJO CO LTD	Industrials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Oct-23

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
GANFENG LITHIUM GROUP CO LTD	Materials	2	1	0	0	2	0	2	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	13-Apr-23
GCL TECHNOLOGY HOLDINGS LTD	Information Technology	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	18-May-23
GEELY AUTOMOBILE HOLDINGS LTD	Consumer Discretionary	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Apr-23
GENESIS ENERGY LTD	Utilities	1	1	1	1	1	1	1	0	1	1	0	1	1	1	1	1	0	0	0	1	1	1	1	0	0	1	31-May-23
GLODON CO LTD	Information Technology	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Apr-23
GODREJ CONSUMER PRODUCTS LTD	Consumer Staples	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1	1	0	0	1	06-Dec-23
GOLDEN AGRI-RESOURCES LTD	Consumer Staples	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1	0	1	0	0	0	1	0	0	03-Apr-23
GOLDEN ENERGY AND RESOURCES PTE LTD	Energy	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Apr-23
GOLDWIND SCIENCE & TECHNOLOGY CO LTD	Industrials	2	0	0	0	1	0	0	0	0	0	0	1	0	0	1	0	0	1	0	0	0	0	1	0	0	0	11-Jun-23
GOODMAN GROUP	Real Estate	2	2	1	1	2	2	2	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	31-Oct-23
GOTO GOJEK TOKOPEDIA PT TBK	Consumer Discretionary	1	1	0	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Jun-23
GPT GROUP	Real Estate	1	1	1	1	1	1	0	0	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	17-Apr-23
GRASIM INDUSTRIES LTD	Materials	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Aug-23

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
GREAT WALL MOTOR CO LTD	Consumer Discretionary	1	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	08-Mar-23
GREE INC	Communication Services	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	01-Mar-23
GS ENGINEERING & CONSTRUCTION CORP	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	09-Jul-23
GT CAPITAL HOLDINGS INC	Industrials	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Apr-23
GUANGDONG INVESTMENT LTD	Utilities	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	31-May-23
GUANGZHOU AUTOMOBILE GROUP CO LTD	Consumer Discretionary	2	0	1	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Feb-23
GUNZE LTD	Consumer Discretionary	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	15-Feb-23
H2O RETAILING CORP	Consumer Staples	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-May-23
HAGIWARA ELECTRIC HOLDINGS CO LTD	Information Technology	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Oct-23
HAIER SMART HOME CO LTD	Consumer Discretionary	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	23-May-23
HAITONG INTERNATIONAL SECURITIES GROUP LTD	Financials	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Nov-23
HAKUHODO DY HOLDINGS INC	Communication Services	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Jun-23
HAMAMATSU PHOTONICS KK	Information Technology	1	0	0	0	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	20-Nov-23

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HANA FINANCIAL GROUP INC	Financials	2	2	0	1	2	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	08-May-23
HANG SENG BANK LTD	Financials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	18-Apr-23
HANGZHOU GREAT STAR INDUSTRIAL CO LTD	Consumer Discretionary	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Nov-23
HANKYU HANSHIN HOLDINGS INC	Industrials	2	1	0	0	1	2	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	15-May-23
HARBIN ELECTRIC CO LTD	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Mar-23
HASEKO CORPORATION	Consumer Discretionary	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Jun-23
HAZAMA ANDO CORP	Industrials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Mar-23
HEALIUS LTD	Health Care	1	1	0	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Nov-23
HINDUSTAN PETROLEUM CORP LTD	Energy	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	20-Jun-23
HIROGIN HOLDINGS INC	Financials	1	1	0	1	0	0	0	0	0	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	1	0	06-Dec-23
HITACHI ZOSEN CORPORATION	Industrials	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Apr-23
HK ELECTRIC INVESTMENTS LTD	Utilities	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	09-May-23
HODOGAYA CHEMICAL CO LTD	Materials	1	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Apr-23

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
HOKKAIDO ELECTRIC POWER CO INC	Utilities	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	11-May-23
HOKKOKU FINANCIAL HOLDINGS INC	Financials	2	2	0	0	2	0	0	2	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	07-Nov-23
HOKUETSU KISHU PAPER CO LTD	Materials	4	0	0	0	4	1	2	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	12-Jul-23
HOKUHOKU FINANCIAL GROUP INC	Financials	2	1	1	0	2	0	0	1	0	0	0	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	14-Dec-23
HOKURIKU ELECTRIC POWER COMPANY	Utilities	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	29-May-23
HON HAI PRECISION INDUSTRY CO LTD	Information Technology	4	0	0	0	1	0	0	0	0	1	0	0	0	0	2	0	0	1	0	0	1	0	1	0	0	0	18-Dec-23
HONDA MOTOR CO LTD	Consumer Discretionary	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	25-May-23
HONG KONG AND CHINA GAS CO LTD	Utilities	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	23-May-23
HONG KONG EXCHANGES AND CLEARING LTD	Financials	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Aug-23
HOSOKAWA MICRON CORP	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Jul-23
HOTEL SHILLA CO LTD	Consumer Discretionary	1	0	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	30-Aug-23
HOUSE FOODS GROUP INC	Consumer Staples	2	1	0	1	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Nov-23
HU GROUP HOLDINGS INC	Health Care	1	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Mar-23

Asia-Pacific Engagements

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HUANENG POWER INTERNATIONAL INC	Utilities	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	21-Mar-23
HUATAI SECURITIES CO LTD	Financials	2	0	0	1	2	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	11-Apr-23
HYBE CO LTD	Communication Services	1	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Feb-23
HYUNDAI ELEVATOR CO LTD	Industrials	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Dec-23
HYUNDAI MOBIS	Consumer Discretionary	1	1	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	05-Apr-23
HYUNDAI MOTOR CO	Consumer Discretionary	3	1	0	0	2	0	0	1	2	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	01-Nov-23
IBIDEN CO. LTD.	Information Technology	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-May-23
ICHIGO OFFICE REIT INVESTMENT CORP	Real Estate	3	3	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Jun-23
ICICI BANK LTD	Financials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	11-Sep-23
IDEMITSU KOSAN CO LTD	Energy	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	18-Apr-23
IHI CORP	Industrials	1	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Feb-23
IINO KAIUN KAISHA LTD	Industrials	1	0	0	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	19-Jan-23
ILUKA RESOURCES LTD	Materials	1	1	0	1	1	1	1	0	1	0	0	0	1	0	1	1	0	0	0	0	0	0	1	0	0	0	26-Apr-23

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INABATA & CO LTD	Industrials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Feb-23
INCITEC PIVOT LTD	Materials	1	1	0	1	1	1	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	07-Feb-23
INDUSTRIAL AND COMMERCIAL BANK OF CHINA LTD	Financials	3	0	0	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	04-Dec-23
INFRATIL LTD	Industrials	1	1	1	1	1	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	10-Sep-23
INGENIA COMMUNITIES GROUP	Real Estate	1	1	0	0	1	1	0	0	1	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	26-Oct-23
INNER MONGOLIA YILI INDUSTRIAL GROUP CO LTD	Consumer Staples	2	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Aug-23
INNOLUX CORP	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	01-Nov-23
INPEX CORP	Energy	2	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	07-Dec-23
INSURANCE AUSTRALIA GROUP LTD	Financials	2	2	2	2	2	2	1	0	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	27-Sep-23
INTERGLOBE AVIATION LTD	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	20-Aug-23
IR JAPAN HOLDINGS LTD	Industrials	1	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Apr-23
ISETAN MITSUKOSHI HOLDINGS LTD	Consumer Discretionary	2	1	0	0	2	1	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	20-Nov-23
ISHIHARA SANGYO KAISHA LTD	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	18-Dec-23

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
ISHII IRON WORKS CO LTD	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Jun-23
ISUZU MOTORS LTD	Consumer Discretionary	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Jan-23
ITOCHU CORPORATION	Industrials	2	0	0	0	2	1	0	0	0	0	0	0	1	0	2	0	0	0	0	0	0	0	1	0	0	0	17-Dec-23
IYOGIN HOLDINGS INC	Financials	1	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	16-Mar-23
J FRONT RETAILING CO LTD	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	23-Jan-23
JA SOLAR TECHNOLOGY CO LTD	Information Technology	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	12-Apr-23
JAFCO GROUP CO LTD	Financials	2	0	0	1	2	1	0	0	0	1	0	0	0	0	2	0	0	1	0	0	0	0	0	0	0	0	04-Dec-23
JAPAN POST INSURANCE CO LTD	Financials	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	24-Oct-23
JAPAN SECURITIES FINANCE CO LTD	Financials	6	3	0	0	3	6	5	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	31-May-23
JAPAN STEEL WORKS LTD/THE	Industrials	2	0	0	2	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Jun-23
JAPAN TOBACCO INC	Consumer Staples	2	1	0	0	2	2	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	07-Dec-23
JB FINANCIAL GROUP CO LTD	Financials	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Sep-23
JB HI-FI LTD	Consumer Discretionary	1	0	0	0	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	0	1	0	0	0	10-Oct-23

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
JCU CORPORATION	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	04-Apr-23
JFE HOLDINGS INC	Materials	2	0	0	0	2	0	2	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	2	0	0	0	12-Nov-23
JG SUMMIT HOLDINGS INC.	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	27-Apr-23
JGC HOLDINGS CORP	Industrials	1	1	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	06-Apr-23
JIANGSU ZHONGTIAN TECHNOLOGY CO LTD	Industrials	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Mar-23
JIANGXI COPPER CO LTD	Materials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1	0	0	0	31-May-23
JINDAL STEEL AND POWER LTD	Materials	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	20-Sep-23
JS GLOBAL LIFESTYLE COMPANY LTD	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Jun-23
JUKI CORPORATION	Industrials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Feb-23
JUROKU FINANCIAL GROUP INC	Financials	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-May-23
JVC KENWOOD CORP	Consumer Discretionary	2	0	0	1	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Dec-23
KAJIMA CORPORATION	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-May-23
KAKAO CORP	Communication Services	2	1	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Dec-23

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
KAKEN PHARMACEUTICAL CO LTD	Health Care	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Mar-23
KAMIGUMI CO LTD.	Industrials	1	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Feb-23
KANSAI ELECTRIC POWER CO INC/THE	Utilities	4	0	0	0	2	0	4	0	0	1	0	0	0	0	1	0	0	0	0	3	0	0	3	0	0	0	23-Nov-23
KANTO DENKA KOGYO CO LTD	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	09-Apr-23
KAORI HEAT TREATMENT CO LTD	Industrials	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Jun-23
KASIKORNBANK PCL	Financials	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	16-Mar-23
KATITAS CO LTD	Real Estate	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	28-Feb-23
KAWASAKI HEAVY INDUSTRIES LTD	Industrials	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	15-Jan-23
KB FINANCIAL GROUP INC	Financials	1	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Jun-23
KEIKYU CORP	Industrials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	22-Jan-23
KEISEI ELECTRIC RAILWAY CO LTD	Industrials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Dec-23
KEWPIE CORP	Consumer Staples	3	3	0	2	2	1	2	0	0	1	1	0	0	1	0	0	0	0	0	1	0	0	0	0	1	0	19-Sep-23
KEYENCE CORP	Information Technology	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-May-23

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
KIA CORP	Consumer Discretionary	1	0	0	0	1	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0	0	0	17-May-23
KIKKOMAN CORPORATION	Consumer Staples	1	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-May-23
KINGDEE INTERNATIONAL SOFTWARE GROUP CO LTD	Information Technology	2	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Jun-23
KIRIN HOLDINGS CO LTD	Consumer Staples	3	0	0	1	2	2	0	0	0	1	0	0	0	0	2	0	0	0	0	1	0	1	2	0	1	1	05-Oct-23
KIYO BANK LTD/THE	Financials	1	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	27-Sep-23
KOBE STEEL LTD.	Materials	2	0	0	0	2	0	2	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	2	0	0	0	30-Oct-23
KOMATSU LTD	Industrials	2	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	26-Nov-23
KONICA MINOLTA INC	Information Technology	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-May-23
KOREA ELECTRIC POWER CORP	Utilities	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	05-Feb-23
KOREA ZINC CO LTD	Materials	1	0	0	0	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	1	0	0	1	0	0	0	20-Nov-23
KOREAN AIR LINES CO LTD	Industrials	1	0	0	0	1	0	0	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	09-Jun-23
KT&G CORP	Consumer Staples	2	2	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Mar-23
KUAISHOU TECHNOLOGY	Communication Services	1	0	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Jun-23

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
KUBOTA CORPORATION	Industrials	2	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Sep-23
KUMAGAI GUMI CO LTD	Industrials	4	0	0	1	4	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Jul-23
KUMHO PETRO CHEMICAL CO LTD	Materials	3	2	0	0	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	07-Dec-23
KUNLUN ENERGY COMPANY LTD	Utilities	2	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	05-Nov-23
KURARAY CO LTD	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	07-Mar-23
KURITA WATER INDUSTRIES LTD	Industrials	1	0	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Feb-23
KUSURI NO AOKI HOLDINGS CO LTD	Consumer Staples	2	1	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Aug-23
KWEICHOW MOUTAI CO LTD	Consumer Staples	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-May-23
KYB CORP	Consumer Discretionary	1	0	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Mar-23
KYOCERA CORPORATION	Information Technology	2	0	2	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-May-23
KYOKUTO BOEKI KAISHA LTD	Industrials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Feb-23
KYOKUTO KAIHATSU KOGYO CO LTD	Industrials	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-May-23
KYUSHU ELECTRIC POWER CO INC	Utilities	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	2	0	0	0	17-Dec-23

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
KYUSHU FINANCIAL GROUP INC	Financials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	20-Feb-23
KYUSHU RAILWAY CO	Industrials	4	0	0	0	2	0	0	0	0	0	0	3	0	0	4	0	2	0	0	0	0	0	0	0	0	0	27-Sep-23
LACTO JAPAN CO LTD	Consumer Staples	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Nov-23
LENLEASE GROUP	Real Estate	2	2	1	1	2	2	2	0	2	2	0	1	1	1	2	1	0	0	0	1	0	0	2	0	0	0	30-Oct-23
LENOVO GROUP LTD	Information Technology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1	0	1	0	0	0	27-Sep-23
LENS TECHNOLOGY CO LTD	Information Technology	2	1	0	0	1	0	0	0	0	1	0	0	0	0	2	0	0	0	0	0	1	0	1	0	1	1	05-Nov-23
LG CHEM LTD	Materials	2	0	0	0	1	0	0	0	0	0	0	1	0	2	0	0	0	1	0	0	1	0	2	0	0	0	20-Sep-23
LG ELECTRONICS INC	Consumer Discretionary	1	0	0	0	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	15-Jun-23
LIFESTYLE COMMUNITIES LTD	Real Estate	1	1	0	1	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	19-Oct-23
LINK REAL ESTATE INVESTMENT TRUST	Real Estate	3	0	0	0	1	0	0	0	3	1	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	11-Jul-23
LIVZON PHARMACEUTICAL GROUP INC	Health Care	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Oct-23
LONGI GREEN ENERGY TECHNOLOGY CO LTD	Information Technology	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Jul-23
LOTTERY CORPORATION LTD	Consumer Discretionary	1	0	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-May-23

Asia-Pacific Engagements

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LUXSHARE PRECISION INDUSTRY CO LTD	Information Technology	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	07-May-23
LY CORP	Communication Services	1	1	1	1	1	0	1	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	30-Nov-23
MACQUARIE GROUP LTD	Financials	1	1	1	1	1	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	15-Mar-23
MAGELLAN FINANCIAL GROUP LTD	Financials	1	1	0	1	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	24-Oct-23
MAKITA CORPORATION	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	08-Nov-23
MALAYAN BANKING BHD	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	24-Apr-23
MANDOM CORPORATION	Consumer Staples	1	0	0	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	09-Oct-23
MARUBENI CORP	Industrials	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Jan-23
MARUI GROUP CO LTD	Financials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	01-Mar-23
MAXELL LTD	Information Technology	1	0	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Feb-23
MAZDA MOTOR CORPORATION	Consumer Discretionary	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	07-Sep-23
MEDIATEK INC	Information Technology	1	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	0	22-Sep-23
MEDIBANK PRIVATE LTD	Financials	1	1	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	15-Oct-23

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
MEGACHIPS CORP	Information Technology	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Feb-23
MEIDENSHA CORP	Industrials	1	0	0	0	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	20-Dec-23
MEIJI HOLDINGS CO LTD	Consumer Staples	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1	1	1	0	0	0	20-Sep-23
MEISEI INDUSTRIAL CO LTD	Industrials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-May-23
MERCARI INC	Consumer Discretionary	1	0	0	1	0	0	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	10-Dec-23
MERIDIAN ENERGY LTD	Utilities	1	1	1	1	1	1	1	0	0	1	0	0	0	0	1	0	0	0	0	0	1	0	1	0	0	0	12-Sep-23
METRO PACIFIC INVESTMENTS CORP	Financials	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-May-23
MILBON CO LTD	Consumer Staples	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	19-Feb-23
MINERAL RESOURCES LTD	Materials	1	1	0	0	1	1	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	25-Oct-23
MIRVAC GROUP	Real Estate	2	1	1	1	1	1	1	0	1	0	0	0	0	0	1	1	0	0	0	1	1	0	1	0	1	0	30-Aug-23
MITSUBISHI CHEMICAL GROUP CORP	Materials	3	1	0	0	2	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	28-Dec-23
MITSUBISHI CORPORATION	Industrials	2	1	0	0	1	0	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	28-May-23
MITSUBISHI ELECTRIC CORPORATION	Industrials	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Apr-23

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
MITSUBISHI ESTATE CO LTD	Real Estate	2	1	0	1	2	0	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	17-Dec-23
MITSUBISHI HC CAPITAL INC	Financials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	16-Jan-23
MITSUBISHI HEAVY INDUSTRIES LTD.	Industrials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Jun-23
MITSUBISHI LOGISTICS CORPORATION	Industrials	1	0	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Nov-23
MITSUBISHI MATERIALS CORPORATION	Materials	4	0	0	0	4	0	0	0	0	2	0	0	0	0	1	0	0	1	0	1	0	0	1	0	0	1	18-Sep-23
MITSUBISHI SHOKUJIN CO LTD	Consumer Staples	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Dec-23
MITSUBISHI STEEL MFG CO LTD	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	27-Feb-23
MITSUBISHI UFJ FINANCIAL GROUP INC	Financials	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	25-May-23
MITSUBOSHI BELTING LTD	Industrials	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Jan-23
MITSUI & CO LTD	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	16-May-23
MITSUI CHEMICALS INC	Materials	1	0	0	0	1	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	22-Jan-23
MITSUI MINING AND SMELTING CO LTD	Materials	1	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	18-May-23
MITSUI O.S.K. LINES LTD.	Industrials	3	1	0	2	3	0	1	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	3	0	1	0	23-May-23

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
MITSUI SOKO HOLDINGS CO LTD	Industrials	1	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	03-Dec-23
MIXI INC	Communication Services	1	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	16-Mar-23
MIYAJI ENGINEERING GROUP INC	Industrials	2	1	0	0	2	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	29-Nov-23
MIZUHO FINANCIAL GROUP INC	Financials	3	0	0	1	2	0	0	0	0	1	0	0	1	0	1	0	1	0	0	0	0	0	1	0	0	0	14-Sep-23
MMG LTD	Materials	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	09-Feb-23
MONEX GROUP INC	Financials	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Apr-23
MONEY FORWARD INC	Information Technology	1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Jul-23
MORINAGA & CO. LTD.	Consumer Staples	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Nov-23
MORINAGA MILK INDUSTRY CO. LTD.	Consumer Staples	1	0	0	0	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	27-Mar-23
NAGASE & CO LTD	Industrials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	06-Mar-23
NAGOYA RAILROAD CO.	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Jan-23
NATIONAL AUSTRALIA BANK LTD	Financials	4	2	1	2	2	1	2	0	2	2	0	0	0	0	2	0	0	0	1	0	0	0	3	0	0	0	22-Nov-23
NAURA TECHNOLOGY GROUP CO LTD	Information Technology	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Apr-23

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
NAVER CORP	Communication Services	2	1	0	0	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	11-Jun-23
NAVIN FLUORINE INTERNATIONAL LTD	Materials	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Jul-23
NC HOLDINGS CO LTD	Industrials	1	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Jun-23
NEC CORPORATION	Information Technology	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Apr-23
NET ONE SYSTEMS CO LTD	Information Technology	1	1	0	1	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	30-Mar-23
NETEASE INC	Communication Services	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	0	20-Jun-23
NETUREN CO LTD	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Jun-23
NEW WORLD DEVELOPMENT CO LTD	Real Estate	2	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Oct-23
NEWCREST MINING LTD	Materials	1	0	0	1	1	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	26-Sep-23
NEXTDC LTD	Information Technology	1	1	1	1	1	1	1	0	1	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	18-Sep-23
NGK INSULATORS LTD.	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	06-Dec-23
NH FOODS LTD	Consumer Staples	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	31-May-23
NIHON CHOUZAI CO LTD	Consumer Staples	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Apr-23

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
NIHON KOHDEN CORPORATION	Health Care	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Sep-23
NIKKON HOLDINGS CO LTD	Industrials	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	09-Mar-23
NINE DRAGONS PAPER HOLDINGS LTD	Materials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	30-Nov-23
NINE ENTERTAINMENT CO HOLDINGS LTD	Communication Services	1	1	0	1	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	04-Oct-23
NINTENDO CO LTD	Communication Services	2	0	2	1	2	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	28-Mar-23
NIPPON CHEMI-CON CORPORATION	Information Technology	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Mar-23
NIPPON CHEMICAL INDUSTRIAL CO LTD	Materials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Feb-23
NIPPON ELECTRIC GLASS CO LTD	Information Technology	2	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	30-Nov-23
NIPPON LIGHT METAL HOLDINGS CO LTD	Materials	1	1	0	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	16-Aug-23
NIPPON PAPER INDUSTRIES CO LTD	Materials	2	0	0	1	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1	1	0	0	24-May-23
NIPPON PISTON RING CO LTD	Consumer Discretionary	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Feb-23
NIPPON SEIKI CO. LTD.	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Jun-23
NIPPON SHEET GLASS CO LTD	Industrials	2	0	0	0	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	13-Sep-23

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
NIPPON SHOKUBAI CO. LTD.	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	21-Feb-23
NIPPON STEEL CORPORATION	Materials	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	17-May-23
NIPPON TELEVISION HOLDINGS INC.	Communication Services	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-May-23
NIPPON YUSEN KK	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	30-Mar-23
NISHI-NIPPON FINANCIAL HOLDINGS INC	Financials	1	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	13-Dec-23
NISSAN CHEMICAL CORP	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	24-Jul-23
NISSAN MOTOR CO LTD	Consumer Discretionary	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Jun-23
NISSHA CO LTD	Information Technology	2	0	0	0	2	1	2	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	10-Dec-23
NISSHIN SEIFUN GROUP INC.	Consumer Staples	2	0	0	0	2	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	05-Dec-23
NISSIN FOODS HOLDINGS CO LTD	Consumer Staples	1	1	0	0	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	22-Mar-23
NITORI HOLDINGS CO. LTD.	Consumer Discretionary	2	1	0	0	2	1	0	0	0	0	0	0	0	1	1	0	1	0	0	0	1	0	1	0	0	0	19-Dec-23
NITTO DENKO CORPORATION	Materials	2	1	0	0	2	0	2	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	2	0	0	0	12-Sep-23
NOK CORP	Consumer Discretionary	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Jun-23

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NOMURA HOLDINGS INC	Financials	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	17-May-23
NORITZ CORPORATION	Industrials	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	18-Oct-23
NS SOLUTIONS CORP	Information Technology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Jun-23
NSK LTD	Industrials	3	0	0	0	3	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Aug-23
NTT DATA GROUP CORP	Information Technology	3	1	0	2	2	0	3	0	0	1	0	0	0	0	1	0	1	0	0	0	0	0	2	0	0	0	31-May-23
OBAYASHI CORPORATION	Industrials	3	0	0	0	2	0	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Dec-23
OCEANIA HEALTHCARE LTD	Health Care	1	1	1	1	1	1	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	12-Sep-23
ODAKYU ELECTRIC RAILWAY CO LTD	Industrials	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Feb-23
OIL AND NATURAL GAS CORPORATION LTD	Energy	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	23-Aug-23
OJI HOLDINGS CORPORATION	Materials	2	0	0	0	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Mar-23
OKI ELECTRIC INDUSTRY CO LTD	Information Technology	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Feb-23
OLAM INTERNATIONAL LTD	Consumer Staples	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Nov-23
OMRON CORP	Information Technology	3	1	3	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Nov-23

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
ONO PHARMACEUTICAL CO LTD	Health Care	1	0	0	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Feb-23
ONWARD HOLDINGS CO LTD	Consumer Discretionary	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Jan-23
ORICA LTD	Materials	1	1	1	1	1	1	1	0	1	0	0	0	0	1	1	0	0	0	0	0	1	0	1	0	0	0	23-Jul-23
ORIENTAL SHIRAIISHI CORP	Industrials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Feb-23
ORIGIN ENERGY LTD	Utilities	2	0	0	1	2	1	1	1	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	07-Nov-23
OSAKA GAS CO LTD	Utilities	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	01-Mar-23
OUTSOURCING INC	Industrials	1	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Jan-23
OZ MINERALS PTY LTD	Materials	2	0	0	2	2	0	1	2	0	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	22-Mar-23
OZU CORP	Consumer Discretionary	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Aug-23
PACIFIC METALS CO LTD	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	27-Nov-23
PANOCEAN	Industrials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-May-23
PARK24 CO LTD	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Oct-23
PEGATRON CORP	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	31-May-23

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
PEOPLE DREAMS & TECHNOLOGIES GROUP CO LTD	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	04-Dec-23
PERPETUAL LTD	Financials	1	1	0	0	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	11-Oct-23
PETROCHINA CO LTD	Energy	4	1	0	0	3	0	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	4	0	0	0	26-Sep-23
PETRONAS CHEMICALS GROUP BHD	Materials	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1	24-Jul-23
PIGEON CORPORATION	Consumer Staples	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	23-Jan-23
PILOT CORP (JAPAN)	Industrials	1	1	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	18-Apr-23
PING AN INSURANCE GROUP CO OF CHINA LTD	Financials	1	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	21-Mar-23
PLDT INC	Communication Services	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-May-23
POSCO HOLDINGS INC	Materials	4	2	0	1	2	2	0	1	0	0	0	0	0	0	1	0	0	0	0	1	0	0	1	0	0	0	13-Nov-23
POSCO INTERNATIONAL CORP	Industrials	2	0	0	0	2	0	0	0	1	1	0	1	0	0	0	0	0	1	0	0	1	0	1	0	1	0	18-Oct-23
PREDICTIVE DISCOVERY LTD	Materials	1	1	0	0	1	1	1	0	1	1	1	1	0	1	1	1	0	0	0	0	0	0	1	1	0	1	22-Oct-23
PRIMAX ELECTRONICS LTD.	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-May-23
PROTO CORP	Communication Services	1	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	07-Aug-23

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
PUSHPAY HOLDINGS LTD	Financials	2	1	0	2	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Apr-23
QANTAS AIRWAYS LTD	Industrials	3	1	0	2	1	2	1	0	3	0	0	1	0	1	2	0	0	0	0	1	0	0	0	0	0	0	03-Oct-23
QBE INSURANCE GROUP LTD	Financials	1	1	0	1	1	0	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	18-Apr-23
QOL HOLDINGS CO LTD	Consumer Staples	1	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Feb-23
RAKUTEN GROUP INC	Consumer Discretionary	2	0	0	1	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-May-23
RAMSAY HEALTH CARE LTD	Health Care	1	1	0	0	1	1	1	0	1	1	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	0	31-Oct-23
REALTEK SEMICONDUCTOR CORP	Information Technology	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	12-Dec-23
RECRUIT HOLDINGS CO LTD	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	05-Jul-23
RELIANCE INDUSTRIES LTD	Energy	1	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	18-Oct-23
RELO GROUP INC	Real Estate	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Dec-23
RICOH CO LTD	Information Technology	3	1	0	0	3	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	23-Nov-23
RIKEN TECHNOS CORPORATION	Materials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Apr-23
RIKEN VITAMIN CO LTD	Consumer Staples	1	0	0	0	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Dec-23

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
RINNAI CORPORATION	Consumer Discretionary	2	1	1	0	2	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	26-Nov-23
RIO TINTO LTD	Materials	2	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	30-Aug-23
ROHM CO LTD.	Information Technology	2	1	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	16-Oct-23
RYOHIN KEIKAKU CO LTD	Consumer Discretionary	2	2	0	0	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	25-Oct-23
RYOSAN CO LTD	Information Technology	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Nov-23
SAIC MOTOR CORP LTD	Consumer Discretionary	1	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	23-May-23
SAKAI CHEMICAL INDUSTRY CO LTD	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	07-Mar-23
SAMSUNG ELECTRONICS CO LTD	Information Technology	3	2	0	0	2	0	0	0	2	2	1	0	0	0	0	0	0	0	0	0	0	0	3	0	0	1	15-Nov-23
SAMSUNG SDI CO LTD	Information Technology	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Feb-23
SAN JU SAN FINANCIAL GROUP INC	Financials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	10-Apr-23
SAN-IN GODO BANK LTD (THE)	Financials	1	1	1	0	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	23-Nov-23
SANDFIRE RESOURCES LTD	Materials	1	1	0	0	1	1	1	0	1	1	0	1	0	0	1	1	0	0	0	0	0	1	1	0	0	1	19-Nov-23
SANKEN ELECTRIC CO. LTD.	Information Technology	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-May-23

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SANKYU INC	Industrials	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	09-Mar-23
SANRIO CO LTD	Consumer Discretionary	2	1	0	0	2	0	1	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	21-Sep-23
SANSHIN ELECTRONICS CO LTD	Information Technology	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Feb-23
SANTEN PHARMACEUTICAL CO LTD	Health Care	2	0	0	0	1	1	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	21-May-23
SANTOS LTD	Energy	2	2	1	1	2	2	2	0	2	2	0	2	1	1	2	2	0	0	0	1	0	1	2	0	1	1	30-Oct-23
SANWA HOLDINGS CORP	Industrials	1	0	0	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	16-Jan-23
SANYO SHOKAI LTD.	Consumer Discretionary	2	1	0	0	2	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	07-Nov-23
SAPPORO HOLDINGS LTD	Consumer Staples	2	0	0	0	2	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	21-Sep-23
SCENTRE GROUP	Real Estate	1	1	1	1	1	1	1	0	1	0	0	1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	21-Mar-23
SCREEN HOLDINGS CO LTD	Information Technology	1	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Mar-23
SECOM CO LTD	Industrials	1	0	1	0	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	28-May-23
SEEK LTD	Communication Services	2	1	0	0	1	1	1	0	2	1	0	0	1	0	1	0	0	0	1	0	0	0	1	0	0	0	17-Oct-23
SEGA SAMMY HOLDINGS INC	Consumer Discretionary	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Mar-23

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SEIKITOKYU KOGYO CO LTD	Industrials	2	0	0	1	2	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	12-Dec-23
SEIKO EPSON CORP	Information Technology	3	1	0	0	3	0	2	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	2	0	0	0	12-Oct-23
SEKISUI HOUSE LTD	Consumer Discretionary	3	0	0	2	3	1	3	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Mar-23
SENSHU IKEDA HOLDINGS INC	Financials	2	2	0	0	2	0	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	17-Dec-23
SEVEN & I HOLDINGS CO LTD	Consumer Staples	5	3	0	0	4	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	11-Dec-23
SHANDONG NANSHAN ALUMINIUM CO LTD	Materials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Oct-23
SHANGHAI FUDAN MICROELECTRONICS GROUP CO LTD	Information Technology	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Jun-23
SHANGHAI LUJIAZUI FINANCE & TRADE ZONE DEVELOPMENT CO LTD	Real Estate	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Apr-23
SHENZHEN EXPRESSWAY CORP LTD	Industrials	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Sep-23
SHENZHEN MINDRAY BIO-MEDICAL ELECTRONICS CO LTD	Health Care	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Jun-23
SHIGA BANK LTD	Financials	2	1	0	2	2	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	20-Nov-23
SHIKOKU ELECTRIC POWER COMPANY INC	Utilities	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	22-May-23
SHIMADZU CORPORATION	Information Technology	1	0	0	0	1	0	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	21-Nov-23

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SHIMIZU CORP	Industrials	1	0	0	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	27-Feb-23
SHIN KONG FINANCIAL HOLDING CO LTD	Financials	3	3	1	0	1	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-May-23
SHIN-ETSU CHEMICAL CO LTD	Materials	3	1	0	0	2	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	07-Dec-23
SHINHAN FINANCIAL GROUP CO LTD	Financials	3	1	0	2	3	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	19-Sep-23
SHIONOGI & CO LTD	Health Care	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Apr-23
SHISEIDO CO LTD	Consumer Staples	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	1	0	0	0	28-Sep-23
SHIZUOKA FINANCIAL GROUP INC	Financials	1	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	20-Dec-23
SHREE CEMENT LTD	Materials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	31-Mar-23
SIAM CEMENT PCL	Materials	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	12-Jul-23
SIME DARBY PLANTATION BHD	Consumer Staples	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	08-Feb-23
SIMS LTD	Materials	1	1	0	0	1	1	1	0	1	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	11-Oct-23
SINGAPORE AIRLINES LTD	Industrials	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	10-Jul-23
SINGAPORE TELECOMMUNICATIONS LTD	Communication Services	1	0	1	0	0	0	0	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	09-Jul-23

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
SINOPAC FINANCIAL HOLDINGS CO LTD	Financials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	02-May-23
SINOPEC SHANGHAI PETROCHEMICAL CO LTD	Materials	2	0	0	2	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2	0	0	0	24-Aug-23
SINOTRUK HONG KONG LTD	Industrials	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Dec-23
SITEMINDER LTD	Information Technology	1	1	0	0	1	1	1	0	1	0	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	0	16-Oct-23
SK HYNIX INC	Information Technology	2	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	2	0	0	2	06-Dec-23
SK INC	Industrials	5	4	0	0	4	2	2	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Oct-23
SK INNOVATION CO LTD	Energy	2	2	1	0	2	1	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	2	0	0	0	27-Nov-23
SK SQUARE CO LTD	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Mar-23
SM ENTERTAINMENT CO LTD	Communication Services	1	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Feb-23
SMC CORP (JAPAN)	Industrials	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Dec-23
SODA NIKKA CO LTD	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-May-23
SOFTBANK GROUP CORP	Communication Services	2	2	1	2	1	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	03-Oct-23
SOJITZ CORP	Industrials	2	1	0	0	2	1	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	1	0	0	0	14-Dec-23

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
SOLAR APPLIED MATERIALS TECHNOLOGY CORP	Materials	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-May-23
SOMPO HOLDINGS INC	Financials	1	0	0	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	23-Jan-23
SONA BLW PRECISION FORGINGS LTD	Consumer Discretionary	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Jul-23
SONY GROUP CORP	Consumer Discretionary	2	0	0	0	1	0	0	1	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	14-Nov-23
SOUTH32 LTD	Materials	2	1	0	0	0	1	0	0	1	2	0	1	1	2	1	1	0	0	0	0	1	1	2	0	1	0	03-Oct-23
SPARK NEW ZEALAND LTD	Communication Services	1	0	0	0	1	1	0	0	1	1	0	0	0	0	1	1	0	0	1	0	0	0	1	0	0	0	09-Oct-23
SRISAWAD CORPORATION PCL	Financials	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Jun-23
ST BARBARA LTD	Materials	1	0	0	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Jun-23
STARZEN CO LTD	Consumer Staples	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Feb-23
SUBARU CORP	Consumer Discretionary	2	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	05-Dec-23
SUMITOMO CHEMICAL CO LTD	Materials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	13-Dec-23
SUMITOMO ELECTRIC INDUSTRIES LTD	Consumer Discretionary	1	0	0	0	1	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	19-Feb-23
SUMITOMO HEAVY INDUSTRIES LTD	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Oct-23

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
SUMITOMO METAL MINING CO LTD	Materials	2	0	2	0	2	1	0	0	0	0	0	0	1	0	1	0	1	0	0	0	0	0	2	0	0	0	10-Jul-23
SUMITOMO MITSUI CONSTRUCTION CO LTD	Industrials	2	1	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-May-23
SUMITOMO MITSUI FINANCIAL GROUP INC	Financials	3	2	0	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	07-Jun-23
SUMITOMO MITSUI TRUST HOLDINGS	Financials	2	2	0	0	0	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	27-Sep-23
SUMITOMO REALTY & DEVELOPMENT CO LTD	Real Estate	2	1	1	0	2	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	07-Jun-23
SUMITOMO RUBBER INDUSTRIES LTD	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	04-Dec-23
SUN HUNG KAI PROPERTIES LTD	Real Estate	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	0	0	0	0	1	0	0	0	14-Mar-23
SUN-WA TECHNOS CORP.	Information Technology	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-May-23
SUNAC CHINA HOLDINGS LTD	Real Estate	1	1	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Jan-23
SUNCORP GROUP LTD	Financials	1	1	0	1	1	1	1	1	1	0	0	1	0	0	1	0	0	0	1	1	0	0	1	0	0	0	22-Aug-23
SUNNY OPTICAL TECHNOLOGY GROUP CO LTD	Information Technology	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	21-Mar-23
SUNWAY REAL ESTATE INVESTMENT TRUST	Real Estate	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Jun-23
SUZUKI MOTOR CORPORATION	Consumer Discretionary	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Mar-23

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
SWCC CORP	Industrials	1	0	0	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Apr-23
SWIRE PACIFIC LTD	Real Estate	2	1	0	0	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	1	08-Nov-23
T&D HOLDINGS INC	Financials	1	1	0	0	1	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	07-Dec-23
T&K TOKA CO LTD	Materials	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Jan-23
TABCORP HOLDINGS LTD	Consumer Discretionary	1	1	0	0	1	1	0	0	1	0	0	0	1	0	1	0	0	0	1	0	0	0	0	0	0	0	09-Oct-23
TACHI-S CO LTD	Consumer Discretionary	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Feb-23
TAIHEI DENGYO KAISHA LTD	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Mar-23
TAISEI CORPORATION	Industrials	3	0	0	1	2	0	1	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	1	0	0	0	04-Jun-23
TAIWAN CEMENT CORP	Materials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	18-May-23
TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	Information Technology	2	0	0	1	1	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	22-May-23
TAIYO HOLDINGS CO LTD	Materials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	06-Apr-23
TAIYO YUDEN CO LTD	Information Technology	2	1	1	0	2	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	1	0	0	0	14-Nov-23
TAKEDA PHARMACEUTICAL CO LTD	Health Care	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	08-Jun-23

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
TAMRON CO LTD	Consumer Discretionary	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	21-Dec-23
TATA POWER COMPANY LTD	Utilities	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	05-Jun-23
TBS HOLDINGS INC	Communication Services	1	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	15-Oct-23
TDK CORPORATION	Information Technology	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Mar-23
TECHNOLOGY ONE LTD	Information Technology	1	1	0	1	1	1	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	13-Feb-23
TECHTRONIC INDUSTRIES CO LTD	Industrials	1	1	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Mar-23
TEIJIN LTD	Materials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	10-Apr-23
TELSTRA GROUP LTD	Communication Services	1	1	1	1	1	1	1	0	1	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	19-Sep-23
TENAGA NASIONAL BHD	Utilities	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-May-23
TENCENT HOLDINGS LTD	Communication Services	3	0	1	2	2	0	0	1	0	0	0	1	2	0	3	0	0	1	2	0	0	0	2	0	0	0	04-Oct-23
TENMA CORP	Materials	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-May-23
TERUMO CORPORATION	Health Care	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Apr-23
TEXHONG INTERNATIONAL GROUP LTD	Consumer Discretionary	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	07-May-23

Asia-Pacific Engagements

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THK CO. LTD.	Industrials	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	17-Jan-23
TOA CORP (TOKYO)	Industrials	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Feb-23
TOAGOSEI CO. LTD	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Mar-23
TODA CORP	Industrials	2	0	0	0	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-May-23
TOEI CO LTD	Communication Services	1	1	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Dec-23
TOHO BANK LTD/THE	Financials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Feb-23
TOHO HOLDINGS CO LTD	Health Care	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Dec-23
TOHO ZINC CO LTD	Materials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Nov-23
TOHOKU ELECTRIC POWER COMPANY INCORPORATED	Utilities	3	1	0	0	1	0	3	0	0	0	0	0	0	0	2	0	0	0	0	1	0	0	3	0	0	0	14-Dec-23
TOKAI RIKA CO LTD	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Jun-23
TOKUSHU TOKAI PAPER CO LTD	Materials	1	0	0	0	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	1	1	0	0	0	27-Aug-23
TOKYO ELECTRIC POWER COMPANY HOLDINGS INC	Utilities	3	1	0	0	0	0	0	0	0	1	0	1	0	1	1	0	0	0	0	1	0	0	1	0	0	1	10-Dec-23
TOKYO ELECTRON LTD	Information Technology	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Jun-23

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TOKYO GAS CO. LTD.	Utilities	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	04-Dec-23
TOKYU CONSTRUCTION CO LTD	Industrials	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Feb-23
TOPPAN HOLDINGS INC	Industrials	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Jul-23
TORAY INDUSTRIES INC	Materials	1	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	21-Feb-23
TORII PHARMACEUTICAL CO LTD	Health Care	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Nov-23
TOSHIBA CORPORATION	Industrials	3	0	0	0	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Sep-23
TOSOH CORP	Materials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	29-Mar-23
TOYO CONSTRUCTION CO LTD	Industrials	3	3	0	0	3	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Jun-23
TOYO SECURITIES CO LTD	Financials	2	1	0	0	2	1	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	06-Jun-23
TOYO SEIKAN GROUP HOLDINGS LTD	Materials	2	0	0	0	2	0	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	2	0	0	0	0	14-Dec-23
TOYO TANSO CO LTD	Industrials	2	0	0	0	2	0	2	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	17-Dec-23
TOYOBO CO. LTD.	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	08-Mar-23
TOYOTA INDUSTRIES CORPORATION	Industrials	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-May-23

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
TOYOTA MOTOR CORPORATION	Consumer Discretionary	6	2	0	2	5	0	2	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	12-Oct-23
TOYOTA TSUSHO CORPORATION	Industrials	2	0	0	0	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Jun-23
TRANSURBAN GROUP	Industrials	1	1	1	1	1	1	1	0	1	1	0	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	26-Sep-23
TREASURY WINE ESTATES LTD	Consumer Staples	1	0	0	1	1	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	07-May-23
TREND MICRO INCORPORATED	Information Technology	3	2	0	0	2	0	0	2	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	29-Nov-23
TRINA SOLAR CO LTD	Information Technology	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	10-May-23
TS TECH CO LTD	Consumer Discretionary	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Feb-23
TSURUHA HOLDINGS INC	Consumer Staples	6	4	0	0	4	1	2	2	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	30-Jul-23
TSURUMI MANUFACTURING CO LTD	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Aug-23
UACJ CORP	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Mar-23
UBE CORP	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	26-Mar-23
UCHIDA YOKO CO LTD	Information Technology	2	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Sep-23
ULTRATECH CEMENT LTD	Materials	1	1	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	13-Dec-23

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
UNICHARM CORP	Consumer Staples	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Apr-23
UNIPRES CORP	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Jun-23
UNISPLENDOUR CORP LTD	Information Technology	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Oct-23
UNITED MICROELECTRONICS CORPORATION	Information Technology	1	1	0	0	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	09-May-23
UNITED OVERSEAS BANK LTD	Financials	1	1	0	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0	1	1	0	0	0	15-Oct-23
UT GROUP CO LTD	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Nov-23
VENTURE CORPORATION LTD	Information Technology	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	09-Apr-23
VICINITY CENTRES	Real Estate	1	1	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	10-Oct-23
VIVA ENERGY GROUP LTD	Energy	1	1	1	1	1	1	1	0	1	0	0	0	1	1	1	0	0	0	0	0	0	0	1	0	1	0	09-May-23
WACOAL HOLDINGS CORP	Consumer Discretionary	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	09-Jul-23
WACOM CO LTD/JAPAN	Information Technology	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Feb-23
WASHINGTON H SOUL PATTINSON AND COMPANY LTD	Financials	1	1	0	1	1	1	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	30-Nov-23
WEBJET LTD	Consumer Discretionary	1	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	1	0	0	1	0	0	0	01-Mar-23

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
WESFARMERS LTD	Consumer Discretionary	1	1	0	0	0	1	1	0	1	1	0	0	1	1	1	0	0	0	0	1	0	0	1	0	0	0	04-Oct-23
WEST JAPAN RAILWAY COMPANY	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	05-Apr-23
WESTPAC BANKING CORP	Financials	3	1	0	2	1	1	2	0	2	2	0	0	0	0	1	0	0	0	1	0	0	0	2	0	0	0	29-Nov-23
WHARF REAL ESTATE INVESTMENT COMPANY LTD	Real Estate	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-May-23
WHITEHAVEN COAL LTD	Energy	1	1	1	1	1	1	1	0	1	1	0	1	0	1	0	0	0	0	0	1	0	0	1	0	0	0	24-Sep-23
WISTRON CORPORATION	Information Technology	1	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	06-Dec-23
WISTRON NEWEB CORP	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-May-23
WOODSIDE ENERGY GROUP LTD	Energy	3	1	0	1	1	1	1	0	1	2	0	1	0	0	1	0	0	0	0	0	0	0	3	0	0	0	14-Dec-23
WOOLWORTHS GROUP LTD	Consumer Staples	3	1	1	2	2	2	2	0	1	0	1	2	1	2	2	1	0	0	0	2	2	0	2	0	0	1	25-Sep-23
WOORI FINANCIAL GROUP INC	Financials	1	1	0	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	07-Mar-23
WORLEY LTD	Industrials	1	1	0	1	1	1	1	0	1	0	0	0	1	1	1	0	0	0	0	1	0	0	1	0	0	0	26-Sep-23
WUXI APPTEC CO LTD	Health Care	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Jun-23
WUXI BIOLOGICS (CAYMAN) INC	Health Care	2	2	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	05-Jun-23

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
XERO LTD	Information Technology	1	1	1	1	1	1	1	0	1	0	0	0	1	0	1	0	0	0	1	0	0	0	1	0	0	0	01-Aug-23
XIAOMI CORP	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Mar-23
XINYI SOLAR HOLDINGS LTD	Information Technology	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	04-Oct-23
YAHAGI CONSTRUCTION CO LTD	Industrials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Mar-23
YAKULT HONSHA CO LTD	Consumer Staples	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	15-Oct-23
YAMAGATA BANK LTD/THE	Financials	1	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Feb-23
YAMAGUCHI FINANCIAL GROUP INC	Financials	2	1	0	1	1	1	1	1	0	0	0	0	2	0	1	0	1	0	0	0	0	0	1	0	0	0	28-Aug-23
YAMAHA CORP	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	05-Dec-23
YAMAHA MOTOR CO. LTD.	Consumer Discretionary	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Feb-23
YAMANASHI CHUO BANK LTD/THE	Financials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Feb-23
YAMATO CORP	Industrials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Apr-23
YAMATO HOLDINGS CO LTD	Industrials	3	0	0	1	2	0	0	0	0	1	0	1	0	0	3	0	0	0	0	0	1	0	1	0	0	0	20-Dec-23
YES BANK LTD	Financials	1	0	0	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	06-Dec-23

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
YFY INC	Materials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	11-Apr-23
YOKOHAMA RUBBER CO LTD	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	06-Dec-23
YOROZU CORP	Consumer Discretionary	1	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Jan-23
YOTAI REFRACTORIES CO LTD	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	16-Mar-23
ZHEJIANG EXPRESSWAY CO LTD	Industrials	3	0	0	0	0	0	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Jul-23
ZHEN DING TECHNOLOGY HOLDING LTD	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	12-Apr-23
ZIJIN MINING GROUP CO LTD	Materials	4	0	0	0	1	0	0	0	1	1	0	0	0	1	0	1	0	2	0	2	0	0	2	0	0	0	28-Nov-23
ZOJIRUSHI CORP	Consumer Discretionary	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Jan-23

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
A.G. BARR PLC	Consumer Staples	1	0	0	0	1	1	0	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	10-Aug-23
AAK AB (PUBL)	Consumer Staples	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Apr-23
ABB LTD	Industrials	1	1	0	0	0	0	0	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	13-Nov-23
ACCOR SA	Consumer Discretionary	2	2	0	0	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Dec-23
ACERINOX SA	Materials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	10-May-23
ADECCO GROUP AG	Industrials	4	4	0	0	1	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Dec-23
ADIDAS AG	Consumer Discretionary	1	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	13-Apr-23
ADVANCED MEDICAL SOLUTIONS GROUP PLC	Health Care	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-May-23
ADVTECH LTD	Consumer Discretionary	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-May-23
ADYEN NV	Financials	3	1	1	0	0	0	0	0	0	1	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	05-Oct-23
AEGON NV	Financials	3	3	0	1	2	0	3	0	2	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	15-Sep-23
AFFIMED NV	Health Care	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Jun-23
AIR FRANCE-KLM	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	1	0	1	0	0	0	0	0	0	02-Jun-23

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
AIRBUS SE	Industrials	2	1	0	1	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	02-Oct-23
AIXTRON SE	Information Technology	4	3	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Jul-23
AKZO NOBEL NV	Materials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Feb-23
ALCON AG	Health Care	1	1	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	10-Oct-23
ALFA FINANCIAL SOFTWARE HOLDINGS PLC	Information Technology	2	0	1	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Nov-23
ALFA LAVAL AB	Industrials	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Oct-23
ALLEIMA AB	Materials	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	17-May-23
ALLIANZ SE	Financials	2	1	0	1	0	0	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	13-Nov-23
ALLREAL HOLDING AG	Real Estate	1	1	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Apr-23
ALPHA SERVICES AND HOLDINGS SA	Financials	2	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	30-Nov-23
ALPHAWAVE IP GROUP PLC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Dec-23
ALSO HOLDING AG	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Apr-23
ALSTOM SA	Industrials	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Mar-23

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
ALTEN SA	Information Technology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Apr-23
AMADEUS FIRE AG	Industrials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-May-23
AMADEUS IT GROUP SA	Consumer Discretionary	6	3	0	1	1	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Nov-23
AMUNDI SA	Financials	1	1	0	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	27-Apr-23
ANGLO AMERICAN PLC	Materials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Aug-23
ANGLOGOLD ASHANTI PLC	Materials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	10-Nov-23
ANGLOGOLD ASHANTI PTY LTD	Materials	2	1	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	05-May-23
ANHEUSER BUSCH INBEV SA	Consumer Staples	1	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Jul-23
ANTOFAGASTA PLC	Materials	2	1	0	0	0	0	0	0	0	1	0	0	0	1	1	0	0	0	0	0	0	1	2	0	1	1	28-Nov-23
APTITUDE SOFTWARE GROUP PLC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Jan-23
ARABIAN INTERNET AND COMMUNICATIONS SERVICES COMPANY SJSC	Information Technology	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Jun-23
ARCELORMITTAL SA	Materials	3	1	0	1	2	0	0	0	0	1	0	1	0	3	1	0	0	0	0	0	0	1	3	0	0	0	23-Nov-23
ARDAGH METAL PACKAGING SA	Materials	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	08-Jun-23

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
ARGENX SE	Health Care	2	0	0	0	0	0	0	0	1	1	0	0	0	0	1	0	0	0	0	1	0	0	1	0	0	1	11-Sep-23
AROUNDTOWN SA	Real Estate	1	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Jun-23
ASHMORE GROUP PLC	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Jun-23
ASM INTERNATIONAL NV	Information Technology	10	1	0	1	0	1	0	0	8	1	0	0	2	0	2	0	0	0	0	0	2	0	2	0	1	2	13-Dec-23
ASML HOLDING NV	Information Technology	4	0	0	0	1	1	0	0	1	0	0	0	2	0	2	0	0	0	0	0	2	0	2	0	1	1	30-May-23
ASOS PLC	Consumer Discretionary	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	20-Feb-23
ASPEN PHARMACARE HOLDINGS LTD	Health Care	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Sep-23
ASSA ABLOY AB	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Nov-23
ASSECO POLAND SA	Information Technology	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Aug-23
ASSICURAZIONI GENERALI SPA	Financials	1	1	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	22-Nov-23
ASSOCIATED BRITISH FOODS PLC	Consumer Staples	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	1	1	16-Nov-23
ASTRAZENECA PLC	Health Care	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Oct-23
ATALAYA MINING PLC	Materials	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Jun-23

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
ATLAS COPCO AB	Industrials	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Nov-23
ATOS SE	Information Technology	2	2	0	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Jun-23
ATOSS SOFTWARE	Information Technology	2	0	1	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Apr-23
AUTO TRADER GROUP PLC	Communication Services	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Sep-23
AVIVA PLC	Financials	2	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Oct-23
AXA SA	Financials	1	1	0	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	05-Apr-23
AXFOOD AB	Consumer Staples	1	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Aug-23
AZIMUT HOLDING SPA	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Apr-23
B&M EUROPEAN VALUE RETAIL SA	Consumer Discretionary	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Dec-23
BACHEM HOLDING AG	Health Care	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Aug-23
BALOISE HOLDING AG	Financials	2	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	29-Nov-23
BANCO BILBAO VIZCAYA ARGENTARIA SA	Financials	4	2	0	2	3	0	0	1	2	0	1	0	0	0	1	0	0	0	0	1	0	0	1	0	0	0	16-Nov-23
BANCO SANTANDER SA	Financials	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	06-Dec-23

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
BANGO PLC	Information Technology	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-May-23
BANK OF IRELAND GROUP PLC	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Jan-23
BARCLAYS PLC	Financials	8	1	0	3	4	1	0	0	0	2	0	0	1	0	1	0	0	0	0	0	0	4	5	1	0	0	06-Nov-23
BARCO NV	Information Technology	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Sep-23
BARRY CALLEBAUT AG	Consumer Staples	2	1	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	1	0	1	0	0	0	27-Nov-23
BASF SE	Materials	2	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	23-Nov-23
BAWAG GROUP AG	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Feb-23
BAYER AG	Health Care	4	2	0	0	1	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	29-Nov-23
BAYERISCHE MOTOREN WERKE AG	Consumer Discretionary	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	22-Mar-23
BE SEMICONDUCTOR IND.	Information Technology	2	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Apr-23
BECHTLE AG	Information Technology	1	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Jun-23
BEIERSDORF AG	Consumer Staples	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-May-23
BERKELEY GROUP HOLDINGS PLC	Consumer Discretionary	2	1	1	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Aug-23

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
BEZEQ ISRAELI TELECOMMUNICATION CORP LTD	Communication Services	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Oct-23
BID CORPORATION LTD	Consumer Staples	2	1	0	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	11-Dec-23
BKW AG	Utilities	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	22-Aug-23
BNP PARIBAS SA	Financials	3	1	0	1	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1	2	0	0	0	23-Nov-23
BP PLC	Energy	3	0	0	1	1	1	0	0	2	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	08-Nov-23
BRENTTAG SE	Industrials	2	2	0	0	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Jun-23
BRICKS NEWCO LTD	Real Estate	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Mar-23
BRITISH AMERICAN TOBACCO PLC	Consumer Staples	2	1	0	1	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	2	1	0	1	0	1	0	12-Oct-23
BRITVIC PLC	Consumer Staples	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	11-Apr-23
BT GROUP PLC	Communication Services	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	06-Feb-23
BURBERRY GROUP PLC	Consumer Discretionary	3	2	0	0	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	1	1	0	0	1	24-Nov-23
BUREAU VERITAS SA	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Jun-23
BW LPG LTD	Energy	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-May-23

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
BYTES TECHNOLOGY GROUP PLC	Information Technology	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Jun-23
C&C GROUP PLC	Consumer Staples	1	1	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	13-Sep-23
CAIXABANK SA	Financials	2	0	0	0	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	2	0	0	1	0	1	0	10-May-23
CAPGEMINI SE	Information Technology	2	1	1	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Apr-23
CAPITA PLC	Industrials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-May-23
CAPITAL LTD	Materials	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Sep-23
CAPRICORN ENERGY PLC	Energy	6	2	1	0	5	3	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Jun-23
CARLSBERG A/S	Consumer Staples	2	0	0	0	0	0	1	0	0	0	0	0	0	0	2	0	0	1	0	1	2	0	0	0	0	0	06-Mar-23
CARNIVAL PLC	Consumer Discretionary	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Apr-23
CARREFOUR SA	Consumer Staples	2	1	0	0	1	0	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Nov-23
CASINO GUICHARD PERRACHON SA	Consumer Staples	1	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Feb-23
CELLNEX TELECOM SA	Communication Services	3	2	0	2	1	3	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Jul-23
CENTAMIN PLC	Materials	2	0	0	0	0	0	0	0	1	1	0	0	1	0	0	0	0	1	0	0	0	0	1	0	1	0	04-Apr-23

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CENTRICA PLC	Utilities	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	09-Jan-23
CERILLION PLC	Information Technology	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Jan-23
CEZ AS	Utilities	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	07-Jun-23
CHECK POINT SOFTWARE TECHNOLOGIES LTD.	Information Technology	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Jul-23
CHEMOMETEC A/S	Health Care	3	2	0	0	0	1	1	0	3	2	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	19-Oct-23
CHOCOLADEFABRIKEN LINDT & SPRUENGLI AG	Consumer Staples	2	2	1	0	0	0	2	0	1	1	0	0	0	0	0	0	0	0	0	1	1	0	0	0	1	0	28-Nov-23
CINT GROUP AB (PUBL)	Information Technology	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Apr-23
CLARIANE SE	Health Care	1	1	0	0	0	0	0	0	1	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	20-Jan-23
CLARKSON PLC	Industrials	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Apr-23
CNH INDUSTRIAL NV	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	29-Nov-23
COCA-COLA EUROPACIFIC PARTNERS PLC	Consumer Staples	1	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Jul-23
COCA-COLA HBC AG	Consumer Staples	1	0	0	0	0	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	19-Apr-23
COLOPLAST A/S	Health Care	1	1	0	0	1	0	0	0	1	0	0	0	1	0	1	0	0	0	0	1	0	0	1	0	0	0	21-Feb-23

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COMET HOLDING AG	Information Technology	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Jul-23
COMMERZBANK AG	Financials	2	1	0	1	2	1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	19-Sep-23
COMPAGNIE DE SAINT GOBAIN SA	Industrials	2	0	0	0	0	0	0	2	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	08-Dec-23
COMPAGNIE FINANCIERE RICHEMONT SA	Consumer Discretionary	2	2	0	1	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	17-Aug-23
COMPAGNIE GENERALE DES ETABLISSEMENTS MICHELIN SCA	Consumer Discretionary	1	1	1	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Oct-23
COMPASS GROUP PLC	Consumer Discretionary	2	2	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	12-Apr-23
COMPUTACENTER PLC	Information Technology	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	1	0	07-Sep-23
CONTINENTAL AG	Consumer Discretionary	2	2	0	1	1	0	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	15-Nov-23
COVESTRO AG	Materials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	23-Oct-23
COVIVIO SA	Real Estate	1	1	0	0	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1	1	0	0	0	27-Feb-23
CRANSWICK PLC	Consumer Staples	2	0	1	0	1	0	0	0	2	0	0	0	1	1	1	0	0	0	0	0	1	0	0	0	1	0	23-Oct-23
CREDIT AGRICOLE SA	Financials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	14-Feb-23
CREDIT SUISSE GROUP AG	Financials	3	1	0	1	1	1	1	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Feb-23

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
CRH PLC	Materials	2	1	1	0	2	1	0	0	1	0	0	0	1	1	1	0	0	0	0	0	0	0	1	0	0	0	05-Apr-23
CURRYS PLC	Consumer Discretionary	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Aug-23
CUSTODIAN PROPERTY INCOME REIT PLC	Real Estate	2	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Nov-23
CYBER ARK SOFTWARE LTD	Information Technology	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Nov-23
DAIMLER TRUCK HOLDING AG	Industrials	1	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Mar-23
DAMPSKIBSSELSKABET NORDEN A/S	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	20-Feb-23
DANONE SA	Consumer Staples	2	2	0	0	1	0	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	20-Nov-23
DANSKE BANK A/S	Financials	3	3	0	1	0	1	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	01-Nov-23
DARKTRACE PLC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Sep-23
DASSAULT SYSTEMES	Information Technology	3	2	1	1	0	1	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Dec-23
DATATEC LTD	Information Technology	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Jul-23
DAVIDE CAMPARI MILANO NV	Consumer Staples	1	1	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Jun-23
DE LA RUE PLC	Industrials	2	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Aug-23

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DELIVERY HERO SE	Consumer Discretionary	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Jun-23
DEUTSCHE BANK AG	Financials	2	1	0	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	29-Nov-23
DEUTSCHE BOERSE AG	Financials	1	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	28-Nov-23
DEUTSCHE LUFTHANSA AG	Industrials	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	19-Jan-23
DEUTSCHE PFANDBRIEFBANK AG	Financials	1	1	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Mar-23
DEUTSCHE TELEKOM AG	Communication Services	2	1	0	1	0	0	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Dec-23
DIAGEO PLC	Consumer Staples	1	1	0	0	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	12-Sep-23
DIVERSIFIED ENERGY COMPANY PLC	Energy	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Apr-23
DKSH HOLDING AG	Industrials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Mar-23
DORMAKABA HOLDING AG	Industrials	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Sep-23
DR MARTENS PLC	Consumer Discretionary	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	16-Feb-23
DRAX GROUP PLC	Utilities	2	0	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	07-Dec-23
DSM BV	Materials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-May-23

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DSV A/S	Industrials	2	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Dec-23
DUNI AB	Consumer Discretionary	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-May-23
E.ON SE	Utilities	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Jan-23
EASYJET PLC	Industrials	3	1	0	1	2	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	07-Dec-23
ECKOH PLC	Information Technology	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Aug-23
EDENRED	Financials	3	0	0	0	1	0	0	0	3	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	05-May-23
EDP - ENERGIAS DE PORTUGAL SA	Utilities	2	2	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	06-Jul-23
EDP RENOVAVEIS SA	Utilities	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	07-Nov-23
ELECTROLUX AB	Consumer Discretionary	1	0	0	0	0	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	21-Jun-23
ELIA GROUP SA	Utilities	1	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Sep-23
ELIOR GROUP SA	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Mar-23
ELISA OYJ	Communication Services	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Apr-23
ENAGAS SA	Utilities	2	2	0	0	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	20-Nov-23

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ENCAVIS AG	Utilities	2	2	2	0	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Oct-23
ENDEAVOUR MINING PLC	Materials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Apr-23
ENDESA SA	Utilities	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Sep-23
ENEL SPA	Utilities	2	1	0	0	2	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	26-Apr-23
ENGIE SA	Utilities	2	1	0	0	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	12-Apr-23
ENI SPA	Energy	2	0	0	0	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Nov-23
ENTAIN PLC	Consumer Discretionary	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Nov-23
EPIROC AB	Industrials	1	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	07-Nov-23
EQUINOR ASA	Energy	1	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	1	0	08-Mar-23
EREGLI DEMIR VE CELIK FABRIKALARI TAS	Materials	1	0	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	06-Apr-23
ESSILORLUXOTTICA SA	Health Care	4	1	0	0	0	0	1	0	2	2	0	0	0	0	2	0	0	0	0	0	0	0	1	0	1	1	05-Dec-23
ESSITY AB (PUBL)	Consumer Staples	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	12-Jun-23
ETIHAD ETISALAT COMPANY SJSC	Communication Services	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Mar-23

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EUROAPI SAS	Health Care	2	1	0	0	2	2	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	07-Nov-23
EUROFINS SCIENTIFIC SE	Health Care	1	0	0	0	0	0	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	18-Sep-23
EURONAV NV	Energy	2	2	0	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	09-May-23
EURONEXT NV	Financials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Jan-23
EUTELSAT COMMUNICATIONS	Communication Services	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Sep-23
EVOLUTION AB (PUBL)	Consumer Discretionary	5	1	0	1	0	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	15-Aug-23
EVOTEC SE	Health Care	1	1	0	0	0	0	1	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	08-Feb-23
EXPERIAN PLC	Industrials	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Jul-23
EXXARO RESOURCES LTD	Energy	1	0	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	15-May-23
FABEGE AB	Real Estate	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Mar-23
FD TECHNOLOGIES PLC	Information Technology	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Jul-23
FDM GROUP (HOLDINGS) PLC	Information Technology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Apr-23
FERRARI NV	Consumer Discretionary	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Apr-23

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FERREXPO PLC	Materials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	11-May-23
FERROVIAL SA	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	30-Mar-23
FINNAIR OYJ	Industrials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	13-Mar-23
FIRSTRAND LTD	Financials	1	1	0	0	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	20-Nov-23
FIVERR INTERNATIONAL LTD	Industrials	2	0	1	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Oct-23
FLUTTER ENTERTAINMENT PLC	Consumer Discretionary	2	1	0	0	1	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Apr-23
FORTNOX AB	Information Technology	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Jun-23
FORTUM OYJ	Utilities	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	29-Aug-23
FORVIA SE	Consumer Discretionary	1	1	0	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Apr-23
FOSCHINI GROUP LTD	Consumer Discretionary	1	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	31-Oct-23
FRASERS GROUP PLC	Consumer Discretionary	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	03-Nov-23
FREENET AG	Communication Services	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-May-23
FRESENIUS MEDICAL CARE AG	Health Care	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-May-23

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FRESENIUS SE & CO. KGAA	Health Care	1	1	1	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Nov-23
FULLER SMITH & TURNER PLC	Consumer Discretionary	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Jul-23
FUTURE PLC	Communication Services	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Jan-23
GALP ENERGIA SGPS SA	Energy	2	1	0	0	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	18-Apr-23
GAMMA COMMUNICATIONS PLC	Communication Services	2	1	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Nov-23
GB GROUP PLC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Jul-23
GEA GROUP AG	Industrials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	30-Jan-23
GENMAB A/S	Health Care	2	2	0	0	0	1	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Dec-23
GENUS PLC	Health Care	1	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	10-Jul-23
GEORG FISCHER AG	Industrials	2	2	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Sep-23
GETINGE AB	Health Care	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	13-Oct-23
GLENCORE PLC	Materials	9	2	1	1	5	0	1	0	2	4	2	0	0	0	0	0	0	2	0	0	0	0	8	0	1	0	15-Nov-23
GLOBANT SA	Information Technology	2	1	0	0	0	0	0	0	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	05-Apr-23

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
GOLD FIELDS LTD	Materials	2	1	0	1	1	0	0	0	1	0	0	1	1	1	0	0	1	0	0	0	0	1	1	0	1	0	04-Dec-23
GOOCH & HOUSEGO	Information Technology	2	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Feb-23
GRAFTON GROUP PLC	Industrials	2	2	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Jun-23
GRAINGER PLC	Real Estate	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Feb-23
GREAT PORTLAND ESTATES PLC	Real Estate	2	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Jun-23
GREEN HYDROGEN SYSTEMS A/S	Industrials	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Mar-23
GREENCORE GROUP PLC	Consumer Staples	2	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	07-Jun-23
GREGGS PLC	Consumer Discretionary	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1	0	0	0	26-Apr-23
GRIFOLS SA	Health Care	1	1	0	0	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	20-Nov-23
GROEP BRUSSEL LAMBERT NV	Financials	1	1	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	25-Feb-23
GROWTHPOINT PROPERTIES LTD	Real Estate	2	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Nov-23
GRUPA AZOTY SA	Materials	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	18-Jul-23
GSK PLC	Health Care	1	0	0	0	0	0	0	0	0	1	0	1	0	0	1	0	0	0	0	1	0	0	1	0	0	0	09-Nov-23

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
H & M HENNES & MAURITZ AB	Consumer Discretionary	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	19-Apr-23
HALEON PLC	Consumer Staples	1	0	0	0	1	0	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	21-Jul-23
HALMA PLC	Information Technology	3	2	0	0	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	26-Oct-23
HAMMERSON PLC	Real Estate	2	2	0	0	1	2	1	0	1	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	19-Apr-23
HARBOUR ENERGY PLC	Energy	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Oct-23
HARGREAVES LANSDOWN PLC	Financials	2	1	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-May-23
HARMONY GOLD MINING COMPANY LTD	Materials	1	1	0	1	0	0	0	0	1	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	05-Oct-23
HEIDELBERG MATERIALS AG	Materials	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Oct-23
HEINEKEN NV	Consumer Staples	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1	0	1	1	30-Mar-23
HELIOS TOWERS PLC	Communication Services	2	0	0	0	0	0	0	0	2	0	0	0	0	0	1	0	0	0	0	0	1	0	1	0	0	0	23-Aug-23
HELLENIC TELECOMMUNICATIONS ORGANIZATION S.A. (THE)	Communication Services	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	1	02-Oct-23
HELLOFRESH SE	Consumer Staples	1	0	0	1	0	0	0	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	1	0	13-Sep-23
HEMNET GROUP AB (PUBL)	Communication Services	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Jul-23

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
HENDERSON FAR EAST INCOME LTD	Financials	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Jan-23
HENKEL AG & CO KGAA	Consumer Staples	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Jun-23
HEXAGON AB	Information Technology	4	4	0	0	0	0	2	0	4	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	08-Sep-23
HILL & SMITH PLC	Materials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Jan-23
HOCHSCHILD MINING PLC	Materials	1	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Oct-23
HOLCIM AG	Materials	2	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	27-Nov-23
HOLMEN AB	Materials	1	1	0	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	06-Sep-23
HOME REIT PLC	Real Estate	2	1	0	2	2	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Aug-23
HSBC HOLDINGS PLC	Financials	7	0	0	0	5	0	4	0	2	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	01-Dec-23
HUNTING PLC	Energy	3	1	1	0	2	0	0	0	3	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	19-Jul-23
HYVE GROUP LTD	Communication Services	2	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Jan-23
IBERDROLA SA	Utilities	3	1	0	0	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	24-Apr-23
IG GROUP HOLDINGS PLC	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Mar-23

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
IMPALA PLATINUM HOLDINGS LTD	Materials	1	0	0	0	1	0	0	0	1	0	0	0	1	1	1	0	0	0	0	0	0	0	1	0	0	1	15-Nov-23
IMPERIAL BRANDS PLC	Consumer Staples	2	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	16-Aug-23
IMPLENIA AG	Industrials	1	0	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Jan-23
INCAP OYJ	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Apr-23
INFICON HOLDING AG	Information Technology	1	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	19-Jul-23
INFINEON TECHNOLOGIES AG	Information Technology	4	0	0	0	1	1	1	0	1	0	1	0	1	0	1	0	0	0	0	0	1	0	1	0	0	1	04-Sep-23
INFORMA PLC	Communication Services	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Jan-23
INFRASTRUTTURE WIRELESS ITALIANE SPA	Communication Services	2	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Apr-23
ING GROEP NV	Financials	2	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1	2	0	0	0	04-Dec-23
INTERCONTINENTAL HOTELS GROUP PLC	Consumer Discretionary	3	0	0	0	0	1	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Oct-23
INTERMEDIATE CAPITAL GROUP PLC	Financials	2	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Sep-23
INTERNATIONAL CONSOLIDATED AIRLINES GROUP SA	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-May-23
INTERTEK GROUP PLC	Industrials	2	2	0	1	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-May-23

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
INTESA SANPAOLO SPA	Financials	4	1	0	0	2	0	1	0	1	0	0	0	0	0	0	0	0	2	0	1	0	0	1	0	0	0	21-Nov-23
IRISH RESIDENTIAL PROPERTIES REIT PLC	Real Estate	2	0	0	0	2	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Jul-23
ITALGAS SPA	Utilities	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	09-Feb-23
ITM POWER PLC	Industrials	2	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Oct-23
IWG PLC	Real Estate	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-May-23
J SAINSBURY PLC	Consumer Staples	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	2	1	0	0	0	1	0	03-Oct-23
JASTRZEBSKA SPOLKA WEGLOWA SA	Materials	1	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	27-Jun-23
JENOPTIK AG	Information Technology	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Jun-23
JERONIMO MARTINS SGPS SA	Consumer Staples	1	0	0	1	0	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	08-Nov-23
JOHN WOOD GROUP PLC	Energy	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Mar-23
JOHNSON MATTHEY PLC	Materials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	07-Mar-23
JULIUS BAER GRUPPE AG	Financials	2	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Dec-23
JUST EAT TAKEAWAY.COM NV	Consumer Discretionary	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Mar-23

Europe, The Middle East and Africa Engagements

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K&S AG	Materials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	07-Feb-23
KAINOS GROUP PLC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	1	0	1	0	0	1	0	0	0	0	1	0	0	0	12-Jul-23
KARDEMIR KARABUK DEMIR CELIK SANAYI VE TICARET AS	Materials	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	13-Nov-23
KERING SA	Consumer Discretionary	2	1	0	1	0	0	0	0	2	0	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	05-Dec-23
KERRY GROUP PLC	Consumer Staples	2	1	1	0	1	0	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	29-Nov-23
KESKO OY	Consumer Staples	1	0	1	0	1	0	1	0	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	09-Aug-23
KEYWORDS STUDIOS PLC	Information Technology	1	0	0	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Jul-23
KGHM POLSKA MIEDZ SA	Materials	1	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	05-Jun-23
KIER GROUP PLC	Industrials	2	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Dec-23
KIN AND CARTA PLC	Information Technology	3	0	0	1	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	29-Nov-23
KINGFISHER PLC	Consumer Discretionary	1	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Feb-23
KINGSPAN GROUP PLC	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	05-Apr-23
KITWAVE GROUP PLC	Consumer Staples	1	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Jul-23

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KLEPIERRE SA	Real Estate	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	07-Feb-23
KNORR-BREMSE AG	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Nov-23
KNOWIT AB (PUBL)	Information Technology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Apr-23
KOC HOLDING AS	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	03-Mar-23
KOENIG & BAUER AG	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Apr-23
KOJAMO OYJ	Real Estate	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Mar-23
KONE OYJ	Industrials	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	03-Nov-23
KONINKLIJKE AHOLD DELHAIZE NV	Consumer Staples	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Mar-23
KONINKLIJKE KPN NV	Communication Services	4	1	2	1	0	0	0	0	3	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	05-Dec-23
KONINKLIJKE PHILIPS NV	Health Care	3	0	0	2	1	2	0	0	2	1	0	0	0	1	0	0	2	0	2	0	0	0	0	0	0	0	05-Dec-23
KONINKLIJKE VOPAK NV	Energy	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Mar-23
L AIR LIQUIDE SA POUR L ETUDE ET L EXPLO DES PROCEDES GEORGES CLAUDE SA	Materials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	04-Dec-23
LA FRANCAISE DES JEUX SA	Consumer Discretionary	1	1	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	29-Mar-23

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
LAND SECURITIES GROUP PLC	Real Estate	3	3	2	0	2	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1	1	0	0	0	21-Jul-23	
LANDIS+GYR GROUP AG	Information Technology	1	1	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Jun-23	
LAR ESPANA REAL ESTATE SOCIMI SA	Real Estate	2	2	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	06-Mar-23	
LEARNING TECHNOLOGIES GROUP PLC	Industrials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-May-23	
LEG IMMOBILIEN SE	Real Estate	4	2	0	1	3	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	08-Dec-23	
LEGAL & GENERAL GROUP PLC	Financials	2	1	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	23-Mar-23	
LEGRAND SA	Industrials	1	1	0	0	1	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	14-Mar-23	
LIFE HEALTHCARE GROUP HOLDINGS	Health Care	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	24-Nov-23	
LLOYDS BANKING GROUP PLC	Financials	3	2	0	1	2	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0	02-Nov-23	
LONDON STOCK EXCHANGE GROUP PLC	Financials	4	0	0	1	1	2	0	0	3	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	06-Nov-23	
LONDONMETRIC PROPERTY PLC	Real Estate	1	1	1	0	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	09-Jan-23	
LONZA GROUP AG	Health Care	4	3	0	0	0	3	1	0	1	0	0	0	1	0	2	0	0	0	0	0	1	0	2	0	0	20-Oct-23	
LOOMIS AB	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-May-23	

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
LOREAL SA	Consumer Staples	3	3	0	0	0	0	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Apr-23
LUCECO PLC	Industrials	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Oct-23
LXI REIT PLC	Real Estate	1	0	0	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0	1	1	0	0	0	25-Jan-23
M&G PLC	Financials	2	1	0	0	1	1	0	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	28-Apr-23
MARKS AND SPENCER GROUP PLC	Consumer Staples	3	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	2	1	2	0	1	0	05-May-23
MARSHALLS PLC	Materials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-May-23
MEDIOBANCA BANCA DI CREDITO FINANZIARIO SPA	Financials	5	5	1	1	3	4	2	0	1	0	0	0	0	0	1	0	0	0	0	2	0	0	0	0	0	0	21-Nov-23
MELEXIS NV	Information Technology	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Jul-23
MELROSE INDUSTRIES PLC	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Jun-23
MERCEDES-BENZ GROUP AG	Consumer Discretionary	1	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	23-Jan-23
MERLIN PROPERTIES SOCIMI SA	Real Estate	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Apr-23
MIGROS TICARET AS	Consumer Staples	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Oct-23
MILLICOM INTERNATIONAL CELLULAR S.A.	Communication Services	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-May-23

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
MOBILE TELECOMMUNICATIONS COMPANY KSCP	Communication Services	1	0	0	0	0	0	0	0	0	0	1	0	1	0	1	0	0	1	0	0	0	0	1	0	0	0	14-Sep-23
MOBILE TELECOMMUNICATIONS COMPANY SAUDI ARABIA SJSC	Communication Services	1	0	1	0	0	0	0	0	0	1	0	0	1	0	1	0	0	1	0	0	0	0	1	0	0	0	11-Jul-23
MONCLER SPA	Consumer Discretionary	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	06-Jun-23
MONDAYCOM LTD	Information Technology	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Dec-23
MONDI PLC	Materials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Jul-23
MOONPIG GROUP PLC	Consumer Discretionary	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-May-23
MORPHOSYS AG	Health Care	2	1	0	0	0	1	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-May-23
MOTOR OIL HELLAS CORINTH REFINERIES SA	Energy	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Mar-23
MOWI ASA	Consumer Staples	1	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	07-Aug-23
MTN GROUP LTD	Communication Services	1	1	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	1	0	0	1	0	1	0	19-May-23
MYTILINEOS SA	Industrials	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	06-Mar-23
NAK KAZATOMPROM AO	Energy	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-May-23
NANO DIMENSION LTD	Information Technology	4	2	0	1	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Aug-23

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
NASPERS LTD	Consumer Discretionary	1	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	24-Oct-23	
NATIONAL GRID PLC	Utilities	2	1	0	1	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	1	0	0	2	0	0	0	02-Oct-23
NATURGY ENERGY GROUP SA	Utilities	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	11-Oct-23	
NATWEST GROUP PLC	Financials	6	2	0	1	2	2	0	0	0	0	0	0	0	1	0	0	1	0	3	0	0	2	0	0	0	25-Oct-23	
NCC GROUP PLC	Information Technology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Sep-23	
NEMETSCHEK SE	Information Technology	1	1	1	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	1	0	01-Aug-23	
NESTE OYJ	Energy	3	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	28-Jul-23	
NESTLE SA	Consumer Staples	3	2	0	0	0	0	0	1	1	0	0	0	0	1	0	0	0	0	1	1	0	1	2	2	0	11-Dec-23	
NET INSIGHT AB	Information Technology	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Apr-23	
NETCOMPANY GROUP A/S	Information Technology	1	0	1	0	0	0	0	0	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	13-Sep-23	
NETWORK INTERNATIONAL HOLDINGS PLC	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Jan-23	
NEWRIVER REIT PLC	Real Estate	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Jan-23	
NEXANS SA	Industrials	1	1	0	0	0	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	03-Mar-23	

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
NEXI SPA	Financials	1	1	1	0	0	0	1	0	1	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	20-Feb-23
NEXITY SA	Real Estate	2	2	0	0	0	0	2	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	03-May-23
NEXT 15 GROUP PLC	Communication Services	1	0	0	0	0	0	0	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	18-Sep-23
NEXT PLC	Consumer Discretionary	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	04-May-23
NIBE INDUSTRIER AB	Industrials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-May-23
NICE LTD	Information Technology	1	1	0	0	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	23-Mar-23
NICHOLS PLC	Consumer Staples	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Apr-23
NOKIA OYJ	Information Technology	4	1	1	0	0	0	0	0	2	0	1	0	1	2	0	0	0	0	0	0	1	1	3	0	1	0	11-Dec-23
NORDEA BANK ABP	Financials	1	1	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	01-Mar-23
NORDIC SEMICONDUCTOR ASA	Information Technology	2	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	13-Sep-23
NORSK HYDRO ASA	Materials	4	2	0	0	1	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	27-Nov-23
NORTHAM PLATINUM HOLDINGS LTD	Materials	2	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1	1	06-Nov-23
NOVA LTD	Information Technology	1	1	0	0	0	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	1	0	1	0	0	0	04-Jan-23

Europe, The Middle East and Africa Engagements

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NOVARTIS AG	Health Care	3	1	0	0	0	0	0	0	3	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	07-Nov-23
NOVO NORDISK A/S	Health Care	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	28-Feb-23
OCADO GROUP PLC	Consumer Staples	2	0	1	0	1	0	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Oct-23
OCI NV	Materials	2	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Jul-23
OESTERREICHISCHE POST AG	Industrials	1	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Feb-23
OMV AG	Energy	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-May-23
OOREDOO QPSC	Communication Services	1	0	0	0	0	0	0	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	02-Oct-23
ORANGE POLSKA S.A.	Communication Services	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Aug-23
ORANGE SA	Communication Services	3	2	0	1	0	0	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	09-May-23
ORIGIN ENTERPRISES PLC	Consumer Staples	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Nov-23
ORKLA ASA	Consumer Staples	1	0	0	0	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Aug-23
ORLEN SA	Energy	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	28-Mar-23
ORRON ENERGY AB	Utilities	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	07-Mar-23

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ORSTED A/S	Utilities	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Sep-23
OXFORD INSTRUMENTS PLC	Information Technology	2	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-May-23
PARAGON BANKING GROUP PLC	Financials	2	1	0	0	0	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	18-Oct-23
PARTNERS GROUP HOLDING AG	Financials	2	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Sep-23
PEARSON PLC	Consumer Discretionary	5	0	0	0	1	0	0	0	4	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	22-Nov-23
PENNON GROUP PLC	Utilities	1	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	01-Mar-23	
PERNOD-RICARD SA	Consumer Staples	1	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Oct-23
PETS AT HOME GROUP PLC	Consumer Discretionary	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	05-Oct-23
PHOENIX GROUP HOLDINGS PLC	Financials	2	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	26-Jan-23
POLYMETAL INTERNATIONAL PLC	Materials	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Dec-23
POLYPEPTIDE GROUP AG	Health Care	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Apr-23
PRIMARY HEALTH PROPERTIES PLC	Real Estate	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Sep-23
PROSIEBENSAT 1 MEDIA SE	Communication Services	2	1	0	0	0	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Jun-23

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
PROXIMUS NV	Communication Services	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	1	0	1	0	0	1	18-Sep-23
PRUDENTIAL PLC	Financials	3	1	0	0	1	2	1	0	0	1	0	1	1	0	1	0	0	0	0	2	0	0	2	0	0	0	12-Jun-23
PRYSMIAN SPA	Industrials	2	1	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Nov-23
PUBLICIS GROUPE SA	Communication Services	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-May-23
PUMASE	Consumer Discretionary	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Dec-23
PURETECH HEALTH PLC	Health Care	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Apr-23
QIAGEN NV	Health Care	2	2	0	1	0	0	1	0	2	1	0	0	0	0	1	0	0	1	0	1	0	0	1	0	0	0	14-Apr-23
QINETIQ GROUP PLC	Industrials	2	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Jul-23
QT GROUP OYJ	Information Technology	1	0	0	1	0	0	0	0	0	0	0	0	1	0	1	0	0	0	1	0	0	0	1	0	0	0	22-Sep-23
QUADIENT SA	Information Technology	2	2	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	02-Aug-23
RANDSTAD NV	Industrials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Mar-23
REC SILICON ASA	Information Technology	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Mar-23
RECKITT BENCKISER GROUP PLC	Consumer Staples	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	1	0	0	0	01-Jun-23

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
REDEIA CORPORACION SA	Utilities	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	11-Sep-23	
RELX PLC	Industrials	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-May-23	
REMY COINTREAU SA	Consumer Staples	1	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Dec-23	
RENAULT SA	Consumer Discretionary	1	1	1	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	03-Apr-23	
RENISHAW PLC	Information Technology	1	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	31-Jul-23	
RENTOKIL INITIAL PLC	Industrials	3	1	0	0	0	0	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	24-Oct-23	
REPLY S.P.A	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	1	0	1	0	0	0	1	0	0	0	1	0	0	20-Jul-23	
REPSOL SA	Energy	3	2	2	1	2	0	1	0	1	2	0	0	0	0	1	0	0	0	0	0	0	0	3	0	0	04-Oct-23	
REXEL SA	Industrials	1	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Feb-23	
RHI MAGNESITA NV	Materials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	06-Nov-23	
RICARDO PLC	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Jun-23	
RICHTER GEDEON VEGYESZETI GYAR NYRT	Health Care	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Apr-23	
RIGHTMOVE PLC	Communication Services	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Jan-23	

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RIO TINTO PLC	Materials	7	2	1	3	3	1	1	0	2	3	1	3	3	2	4	3	0	0	0	3	1	1	3	0	2	0	30-Nov-23
ROBERT WALTERS PLC	Industrials	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-May-23
ROCHE HOLDING AG	Health Care	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	10-Oct-23
ROLLS-ROYCE HOLDINGS PLC	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Nov-23
ROYAL UNIBREW A/S	Consumer Staples	1	1	1	0	1	0	0	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	08-Aug-23
RS GROUP PLC	Industrials	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Jul-23
RWE AG	Utilities	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	26-Jan-23
RYANAIR HOLDINGS PLC	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Sep-23
SAFESTORE HOLDINGS PLC	Real Estate	2	1	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Apr-23
SAFRAN SA	Industrials	1	1	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	15-May-23
SAGE GROUP PLC	Information Technology	5	2	0	1	2	0	0	0	1	0	0	0	2	0	2	0	0	0	1	0	1	0	2	0	0	0	16-Oct-23
SALMAR ASA	Consumer Staples	2	2	0	0	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	1	11-Sep-23
SALZGITTER AG	Materials	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	15-May-23

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SANDOZ GROUP AG	Health Care	1	1	0	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Nov-23
SANOFI SA	Health Care	4	3	0	0	3	1	1	0	1	0	0	0	0	1	1	0	0	0	0	1	0	0	1	0	1	1	28-Nov-23
SAP SE	Information Technology	3	2	0	0	0	0	0	0	1	0	0	0	1	0	1	0	0	0	0	0	1	0	1	0	0	0	09-Oct-23
SAPIENS INTERNATIONAL CORPORATION NV	Information Technology	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Jul-23
SAPPI LTD	Materials	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	01-Jun-23
SAUDI ELECTRICITY CO	Utilities	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	10-Oct-23
SAUDI TELECOM CO	Communication Services	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Apr-23
SCHNEIDER ELECTRIC SE	Industrials	1	1	0	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	04-Apr-23
SCOR SE	Financials	3	3	0	0	2	3	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Sep-23
SCOUT24 SE	Communication Services	2	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Nov-23
SEB SA	Consumer Discretionary	1	1	0	0	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Sep-23
SEGRO PLC	Real Estate	1	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	1	1	1	0	1	0	14-Dec-23
SENIOR PLC	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Feb-23

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
SENSIRION HOLDING AG	Information Technology	1	1	1	0	0	0	0	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	06-Sep-23
SERCO GROUP PLC	Industrials	2	2	0	0	0	0	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	26-May-23
SERICA ENERGY PLC	Energy	2	2	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	21-Jun-23
SEVERN TRENT PLC	Utilities	1	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	1	18-Jan-23
SHAFTESBURY CAPITAL PLC	Real Estate	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Mar-23
SHAFTESBURY PLC	Real Estate	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-May-23
SHELL PLC	Energy	8	1	2	3	6	1	1	1	2	3	0	0	0	1	2	0	0	2	0	0	0	2	7	0	3	0	06-Oct-23
SHOPRITE HOLDINGS LTD	Consumer Staples	2	1	0	0	1	0	0	0	1	1	0	1	0	1	2	0	0	1	0	0	0	1	0	0	1	0	27-Oct-23
SIBANYE STILLWATER LTD	Materials	1	0	0	0	1	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	16-Nov-23
SIEMENS AG	Industrials	2	1	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Dec-23
SIEMENS ENERGY AG	Industrials	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Jan-23
SIEMENS HEALTHINEERS AG	Health Care	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Jan-23
SIG GROUP AG	Materials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	12-Jan-23

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SIGMAROC PLC	Materials	2	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Dec-23
SIKA AG	Materials	1	0	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Nov-23
SILTRONIC AG	Information Technology	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	31-Jul-23
SIMCORP A/S	Information Technology	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Mar-23
SKANDINAVISKA ENSKILDA BANKEN AB	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Feb-23
SMA SOLAR TECHNOLOGY AG	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Jul-23
SMITH & NEPHEW PLC	Health Care	2	1	1	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Nov-23
SMITHS GROUP PLC	Industrials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Nov-23
SMURFIT KAPPA GROUP PLC	Materials	1	0	0	0	0	0	0	0	1	0	0	0	1	1	1	0	0	0	0	0	0	0	1	0	0	1	14-Jun-23
SNAM SPA	Utilities	1	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	14-Feb-23
SOCIETE GENERALE SA	Financials	3	1	0	0	1	1	1	0	2	1	0	0	0	0	0	0	0	0	0	0	0	1	2	0	0	0	07-Dec-23
SOFTCAT PLC	Information Technology	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Dec-23
SOFTWARE AG	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Jun-23

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SOFTWAREONE HOLDING AG	Information Technology	2	1	1	0	0	0	1	0	0	1	1	0	1	0	0	0	0	0	0	1	0	0	1	0	0	0	19-Sep-23
SOITEC	Information Technology	2	2	0	1	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	1	23-Jun-23
SONOVA HOLDING AG	Health Care	1	1	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	23-Oct-23
SOPRA STERIA GROUP	Information Technology	1	0	0	0	1	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	12-Jan-23
SPAR GROUP LTD	Consumer Staples	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Apr-23
SPECTRIS PLC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Apr-23
SPIRAX-SARCO ENGINEERING PLC	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	1	0	0	0	14-Feb-23
SPIRENT COMMUNICATIONS PLC	Information Technology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Mar-23
SSAB AB	Materials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	27-Sep-23
SSE PLC	Utilities	1	1	1	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	04-Jul-23
ST JAMES PLACE PLC	Financials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-May-23
STANDARD BANK GROUP LTD	Financials	2	1	0	0	2	0	1	0	0	1	0	2	0	0	0	0	0	0	0	2	0	0	2	0	0	0	02-Jun-23
STANDARD CHARTERED PLC	Financials	4	2	0	1	2	1	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	1	3	0	2	0	29-Nov-23

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
STELLANTIS NV	Consumer Discretionary	4	1	0	0	0	0	1	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Apr-23
STMICROELECTRONICS NV	Information Technology	3	0	0	1	1	2	0	0	0	0	0	1	0	1	0	0	0	0	0	1	0	1	0	0	1	30-Aug-23	
STORA ENSO OYJ	Materials	2	1	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	2	0	1	1	10-May-23	
STRATASYS LTD	Industrials	2	0	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Jun-23	
STRAUMANN HOLDING AG	Health Care	1	1	0	0	0	1	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	09-Feb-23
SVENSKA CELLULOSA SCA AB	Materials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Mar-23
SVENSKA HANDELSBANKEN AB	Financials	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	15-Feb-23	
SWEDBANK AB	Financials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Mar-23	
SWISS LIFE HOLDING AG	Financials	1	1	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	11-Jan-23
SWISS RE AG	Financials	1	0	1	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	01-Feb-23
SWISSCOM AG	Communication Services	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	15-Mar-23
SYMRISE AG	Materials	2	2	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	1	2	0	1	0	05-Dec-23
TAG IMMOBILIEN AG	Real Estate	2	2	1	0	2	1	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	12-Dec-23

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
TATE & LYLE PLC	Consumer Staples	2	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	1	0	0	1	0	1	1	16-Nov-23
TAYLOR WIMPEY PLC	Consumer Discretionary	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Apr-23
TEAM17 GROUP PLC	Communication Services	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Jul-23
TEAMVIEWER SE	Information Technology	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Jun-23
TECHNIP ENERGIES NV	Energy	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	23-Nov-23
TELE2 AB	Communication Services	3	1	0	0	0	0	0	0	1	0	1	0	1	0	1	0	0	0	0	0	2	0	2	0	0	1	06-Jul-23
TELECOM ITALIA SPA	Communication Services	2	0	0	1	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Jun-23
TELEFONAKTIEBOLAGET LM ERICSSON	Information Technology	9	4	0	8	0	2	0	0	5	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	26-Oct-23
TELEFONICA DEUTSCHLAND HOLDING AG	Communication Services	1	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	22-Mar-23
TELEFONICA SA	Communication Services	2	1	1	0	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Mar-23
TELENOR ASA	Communication Services	1	0	0	0	0	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	16-Feb-23
TELEPERFORMANCE	Industrials	2	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	07-Dec-23
TELIA COMPANY AB	Communication Services	1	0	0	0	0	0	0	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	17-Mar-23

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TEMENOS AG	Information Technology	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Apr-23
TENARIS SA	Energy	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	24-Aug-23
TERNA RETE ELETTRICA NAZIONALE SPA	Utilities	1	1	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	16-Jan-23
TESCO PLC	Consumer Staples	3	2	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	1	1	0	0	0	0	0	02-Jun-23
THALES SA	Industrials	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Mar-23
THG PLC	Consumer Discretionary	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Jun-23
THYSSENKRUPP AG	Materials	2	2	0	0	2	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	08-Dec-23
TI FLUID SYSTEMS PLC	Consumer Discretionary	2	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Nov-23
TIETOEVRY OYJ	Information Technology	1	1	0	0	0	0	0	0	1	1	0	0	1	0	0	0	0	0	0	1	0	0	1	0	0	0	03-Jan-23
TIGER BRANDS LTD	Consumer Staples	1	0	0	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	10-May-23
TOPPS TILES PLC	Consumer Discretionary	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Jan-23
TOTALENERGIES SE	Energy	5	2	0	1	2	0	1	0	0	2	0	1	0	0	0	0	0	1	0	1	0	0	5	0	3	0	31-Aug-23
TOWER SEMICONDUCTOR LTD.	Information Technology	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Jun-23

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
TRAINLINE PLC	Consumer Discretionary	2	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Nov-23
TREATT PLC	Materials	3	3	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	11-Oct-23
TT ELECTRONICS PLC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Feb-23
TUI AG	Consumer Discretionary	2	1	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Nov-23
TURKCELL ILETISIM HIZMETLERI AS	Communication Services	1	1	1	0	1	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	05-Jan-23
TURKIYE PETROL RAFINERILERI AS	Energy	1	1	1	0	1	0	0	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	1	03-Mar-23
TURKIYE SISE VE CAM FABRIKALARI AS	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	23-Aug-23
UBISOFT ENTERTAINMENT SA	Communication Services	2	2	0	0	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Aug-23
UBS GROUP AG	Financials	7	2	0	5	7	2	0	1	2	1	0	1	0	0	6	0	0	0	0	3	0	0	0	0	0	0	20-Nov-23
UCB SA	Health Care	2	1	1	0	1	1	1	0	2	1	0	0	0	0	1	0	0	0	0	1	0	0	1	0	0	0	20-Nov-23
UNIBAIL-RODAMCO-WESTFIELD SE	Real Estate	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Apr-23
UNICREDIT SPA	Financials	5	1	0	0	3	2	1	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	21-Nov-23
UNILEVER PLC	Consumer Staples	5	2	0	0	2	0	0	0	4	0	0	0	0	1	0	0	0	0	0	0	0	0	1	1	1	0	27-Nov-23

Europe, The Middle East and Africa Engagements

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UNIPHAR PLC	Health Care	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Oct-23
UNITED INTERNET AG	Communication Services	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Jun-23
UNITED UTILITIES GROUP PLC	Utilities	1	1	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	23-Mar-23	
UNIVERSAL MUSIC GROUP NV	Communication Services	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-May-23
UPM-KYMMENE OYJ	Materials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Oct-23
UPONOR OYJ	Industrials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Mar-23
VANTIVA SA	Information Technology	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-May-23
VAT GROUP AG	Industrials	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	06-Nov-23
VEOLIA ENVIRONNEMENT SA	Utilities	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	30-Jan-23
VERBUND AG	Utilities	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Mar-23
VESTAS WIND SYSTEMS A/S	Industrials	1	1	0	1	0	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	1	1	0	0	0	04-Jan-23
VIDENDUM PLC	Consumer Discretionary	2	2	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	17-Oct-23
VINCI SA	Industrials	1	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	08-Mar-23

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VISTRY GROUP PLC	Consumer Discretionary	2	1	0	0	0	0	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Aug-23
VIVENDI SE	Communication Services	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Mar-23
VODACOM GROUP LTD	Communication Services	1	1	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	07-Jul-23
VODAFONE GROUP PLC	Communication Services	5	1	0	3	1	2	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Jul-23
VOESTALPINE AG	Materials	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	20-Jun-23
VOLKSWAGEN AG	Consumer Discretionary	2	0	0	1	1	1	1	0	0	0	1	0	0	0	0	0	0	2	0	0	1	0	0	0	0	0	16-Jun-23
VOLUTION GROUP PLC	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Jun-23
VOLVO AB	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	16-Mar-23
VOLVO CAR AB	Consumer Discretionary	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	24-May-23
VONOVIA SE	Real Estate	1	1	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	01-Mar-23
WATCHES OF SWITZERLAND GROUP PLC	Consumer Discretionary	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Nov-23
WAVESTONE	Information Technology	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Nov-23
WEIR GROUP PLC	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	23-Mar-23

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WENDEL SE	Financials	2	2	0	0	1	1	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Jun-23
WH SMITH PLC	Consumer Discretionary	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Jan-23
WHITBREAD PLC	Consumer Discretionary	1	1	1	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	12-Oct-23
WICKES GROUP PLC	Consumer Discretionary	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-May-23
WIENERBERGER AG	Materials	1	1	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	26-Jan-23
WISE PLC	Financials	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Dec-23
WIX.COM LTD	Information Technology	2	0	0	1	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Nov-23
WIZZ AIR HOLDINGS PLC	Industrials	1	0	1	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Nov-23
WOLTERS KLUWER NV	Industrials	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Dec-23
WORKSPACE GROUP PLC	Real Estate	2	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Nov-23
WORLDLINE SA	Financials	2	2	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-May-23
WPP PLC	Communication Services	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-May-23
YOUNGOV PLC	Communication Services	2	0	0	0	0	0	0	0	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	08-Sep-23

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
ZALANDO SE	Consumer Discretionary	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Jan-23
ZOTEFOAMS PLC	Materials	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Jan-23
ZURICH INSURANCE GROUP AG	Financials	3	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	28-Nov-23

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